

City of Providence
First Source Director Report
Reporting Period: April 1, 2021-June 30, 2021
(Quarter 4- FY 2021)

SUMMARY OF QUARTERLY HIRING ACTIVITY - as reported on employer quarterly hiring reports

| | Total |
|---|--------------|
| Total number of job openings | 296 |
| Total number of job openings, unfilled | 149 |
| Total hires made for the quarter ending 6/30/21 | 147 |
| Total # of Providence residents hired | 44 |
| Total # of non- Providence residents hired | 103 |

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

| Race | Number hired | Percent |
|--|---------------------|----------------|
| American Indian/Alaskan Native | | 0.0% |
| Asian | | 0.0% |
| Black/African American | 12 | 27.3% |
| Caucasian | 6 | 13.6% |
| Native Hawaiian/Other Pacific Islander | | 0% |
| Other Multi Racial | 8 | 18.2% |
| Undisclosed | 18 | 40.9% |
| Total | 44 | 100.0% |

| Ethnicity | Number hired | Percent |
|------------------|---------------------|----------------|
| Hispanic | 22 | 50.0% |
| Non-Hispanic | 19 | 43.2% |
| Undisclosed | 3 | 6.8% |
| Total | 44 | 100.0% |

| Gender | Number hired | Percent |
|---------------|---------------------|----------------|
| Male | 22 | 50.0% |
| Female | 22 | 50.0% |
| Total | 44 | 100.0% |

| Disabilities | Number hired | Percent |
|---------------------|---------------------|----------------|
| Disabled | 1 | 2.3% |
| Non-Disabled | 37 | 84.1% |
| Undisclosed | 6 | 13.6% |
| Total | 44 | 100.0% |

| Employer | Aid received from the City | Reported Vacancies | Unfilled Vacancies | Non-Providence Residents Hired | PVD Residents Hired | First Source Referrals Hired |
|---|-----------------------------------|---------------------------|---------------------------|---------------------------------------|----------------------------|-------------------------------------|
| CharterCARE Health Partners | TSA | | | | | |
| 1 Point Street (River House Apartments) | | | | | | |
| 3-9 Steeple Street | TSA | | | | | |

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|--|-----------------------------------|---------------------------|---------------------------|---------------------------------------|----------------------------|-------------------------------------|
| 5 Avenue of the Arts (Renaissance Providence) | TSA | 4 | 1 | 1 | 2 | 0 |
| (Exchange Street Hotel, Homewood Suites by Hilton) | TSA | | | | | |
| 10 Memorial Blvd (IGT) | TSA | 49 | 20 | 27 | 2 | 0 |
| 11 Aleppo Street (Wide Plank, LLC) | TSA | | | | | |
| 11 Aleppo Street (Studio Meja Architecture, LLC) | TSA | | | | | |
| 15 LaSalle Square (Hasbro HQ) | TSA | 18 | 8 | 7 | 3 | 0 |
| 15 LaSalle Square (Hasbro HQ Realty Income Corp.) | TSA | 0 | 0 | 0 | 0 | 0 |
| 19 Harrison Street (Pilgrim Lofts, LLC) | TSA | 0 | 0 | 0 | 0 | 0 |
| 25 & 35 Holden Street (The Foundry/Sharpe Bldg. Assoc) | TSA | 2 | 2 | 0 | 0 | 0 |
| 26 Turner Street, LLC | PBLF | | | | | |
| 32 Custom House Street (Ash NYC) | TSA | | | | | |
| 39 New York Avenue | TSA | | | | | |
| 37 & 40 Jones Street | TSA | | | | | |
| 41 Central Street | TSA | | | | | |
| 41-43 Harrison St / 14 Groton Street (Wide Plank LLC) | TSA | | | | | |

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| 40 & 50 Sprague Street (Sprague St Owner, LLC) | TSA | 0 | 0 | 0 | 0 | 0 |
| 55 Cromwell Street (Cromwell Ventures LLC) | TSA | 0 | 0 | 0 | 0 | 0 |
| 59 Westminster St./30 Kennedy Partners | TSA | | | | | |
| 68 Dorrance Street (Case Mead) | TSA | | | | | |
| 75 Fountain Street (Fountainview LLC) | TSA | | | | | |
| 78 Fountain Street (78 Fountain, 93 Washington Street, 66 Fountain Street - Cornish 78 Fountain BAC, LLC)) | TSA | | | | | |
| 80 Manton Avenue | TSA | | | | | |
| 80 Smith Street (1 & 25 Park Row West) | TSA | 1 | 0 | 1 | 0 | 0 |
| 80 Smith Street (Capital Cove Development (as assignee of 262 LLC - Corcoran Management Co.)) | TSA | | | | | |
| 91 Chestnut Street / 180 Friendship | TSA | | | | | |
| 95 Chestnut Street | TSA | | | | | |
| 100 Cedar Street | TSA | | | | | |
| 100-500 Exchange Street (BCBS) | TSA | | | | | |

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| 103 Dike Street | TSA | | | | | |
| 111 Fountain Street / 100 Sabin Street (Providence Residence Inn Marriott) | TSA | | | | | |
| 122 Fountain Street (The Dean Hotel) | TSA | | | | | |
| 125 Atwells Ave | TSA | | | | | |
| 125 Washington Street (Mercantile Block AS220) | TSA | | | | | |
| 130 Westminster Street | TSA | | | | | |
| 145 Corliss Street | TSA | | | | | |
| 169 Canal Street / 100 North Main Street | TSA | | | | | |
| 170 Westminster Street | TSA | | | | | |
| 185 Westminster Street | TSA | | | | | |
| 203 Westminster Street | TSA | | | | | |
| 220 Blackstone Street | TSA | | | | | |
| 225 Dyer Street (CIC) | TSA | | | | | |
| 225 Waterman Street | TSA | | | | | |
| 225 Weybosset Street (Ash NYC) | TSA | | | | | |
| 259 Weybosset Street | TSA | | | | | |
| 270 Westminster Street (276 Westminster, 290 Westminster, 91 Clemence, Lapham, RWB Associates) | TSA | | | | | |
| 304 Pearl Street | TSA | | | | | |
| 326 Westminster Street (Kinsley Bldg.) | TSA | | | | | |

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| 335R Prairie Avenue - PCHC | TSA | | | | | |
| 345 Harris Avenue | TSA | | | | | |
| 400 Hope Street (City Kitty) | TSA | | | | | |
| 473 Washington Street | TSA | | | | | |
| 715 – 745 Branch Ave (Branch Holdings, LLC) | TSA | | | | | |
| 1017 Broad Street (Bomes Theatre) | TSA | | | | | |
| 1037 Chalkstone Avenue (Federal Hill Pizza) | TSA | | | | | |
| 1292 Westminster Street | TSA | | | | | |
| 11 Point Street, 15 Point Street, 2 South Street (GMH Associates, LLC River House) | TSA | 3 | 1 | 2 | 0 | 0 |
| 342 Eddy Street (SSLanding) | TSA | | | | | |
| 330 Eddy Street (LS SSL Garage LLC) | TSA | 0 | 0 | 0 | 0 | 0 |
| 350 Eddy Street (CV SSLanding) | TSA | 0 | 0 | 0 | 0 | 0 |
| AIDS Care Ocean State | CDBG | 4 | 3 | 0 | 1 | 0 |
| Amos House | CDBG / PBLF | | | | | |
| Building Futures | FS/CDBG | 3 | 1 | 2 | 0 | 0 |

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|--|-----------------------------------|---------------------------|---------------------------|---------------------------------------|----------------------------|-------------------------------------|
| Capital City Community Center (Smith Hill Early Learning Center) | CDBG | 2 | 1 | 1 | 0 | 0 |
| Center for Southeast Asians | CDBG | | | | | |
| City Year Providence | CDBG | 1 | 0 | 1 | 0 | 0 |
| Community Action Partnership of Providence | CDBG | 19 | 9 | 7 | 3 | 0 |
| Contract Specialties | PBLF | | | | | |
| Dorcas International Institute | CDBG | 7 | 3 | 2 | 2 | 0 |
| DaVinci Center | CDBG | | | | | |
| Family Service of RI | CDBG | 62 | 44 | 13 | 5 | 0 |
| Federal Hill House Association | CDBG | | | | | |
| Genesis Center | CDBG | | | | | |
| Geoff's Superlative Sandwiches | PBLF | | | | | |
| Nonviolence Institute | CDBG | 2 | 0 | 1 | 1 | 0 |
| JRB LLC – Julian's (The Bus) | PBLF | 0 | 0 | 0 | 0 | 0 |
| Justice Resource Center (JRI) | HOPWA | | | | | |
| Los Andes Restaurant | PBLF | 22 | 0 | 8 | 14 | 0 |
| New Urban Arts | CDBG | 6 | 1 | 3 | 2 | 0 |
| ONE Neighborhood Builders | CDBG / PBLF | | | | | |
| Plainfield Auto Sales, Inc. | PBLF | | | | | |
| Providence After School Alliance (PASA) | CDBG | 10 | 9 | 0 | 1 | 0 |

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| Providence Community Library | CDBG | | | | | |
| Providence Housing Authority | CDBG | 20 | 8 | 6 | 6 | 0 |
| Providence Revolving Fund | CDBG | 0 | 0 | 0 | 0 | 0 |
| Refocus, Inc. | CDBG / PBLF | | | | | |
| Roger Williams Day Care | PBLF | | | | | |
| Silver Lake Center | CDBG | 1 | 0 | 1 | 0 | 0 |
| Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.) | CDBG | 60 | 38 | 20 | 2 | 0 |
| SWAP, Inc. | CDBG | 0 | 0 | 0 | 0 | 0 |
| Walco Electric Company | PBLF | | | | | |
| Washington Park Citizens' Association | CDBG | 0 | 0 | 0 | 0 | 0 |
| West Elmwood Housing Development Corp. | CDBG,PBLF | | | | | |
| West End Community Center | CDBG | | | | | |
| TOTAL | | 296 | 149 | 103 | 44 | 0 |