



# City of Providence

## Benefits At A Glance

### B.E.S.T. 12 Month

You may find additional information related to all core and voluntary benefits provided by the City on the City’s website at [www.providenceri.gov/hr/benefits](http://www.providenceri.gov/hr/benefits), or you may contact the Benefits Office with questions via email to [benefits@ppsd.org](mailto:benefits@ppsd.org) or via phone at 401-680-5281. For additional information about union-offered benefits, contact Vicki Virgilio at 401-331-1033.

Benefit Information			
Core	<b>Provided by City</b>	<b>Employee Cost (biweekly)</b>	
	<b>12 Month</b>	< \$45,702 salary	Ind: \$38.52 Family: \$96.46
	Medical/Non-Oral Pharmacy (Blue Cross and Blue Shield of RI, CVS Caremark (non-oral medications))	> \$45,703 but < \$54,106 salary	Ind: \$42.37 Family: \$106.10
	Express Scripts (oral medications) provided by Union	> \$54,107 salary	Ind: \$51.36 Family: \$128.61
	Basic Life (Lincoln Financial) - \$10K policy	No cost to employee	
	<b>Provided by Union</b>		
	Dental (Delta Dental)	No cost to employee	
Vision (EyeMed)	No cost to employee		
Voluntary	<b>Provided by City</b>		
	FSA	Based on Election	

- Acceptable documentation for enrolling dependents:
  - Children – Birth Certificate
  - Spouse – Marriage Certificate
  - Ex-Spouse – Divorce Decree

Time Off	
Vacation	Varies depending on years of service and/or position, review appropriate contract.
Sick	Varies depending on years of service and/or position, review appropriate contract.
Personal	(2) Personal days per school year.
Holiday Schedule	<a href="https://www.providenceri.gov/hr/holidays">https://www.providenceri.gov/hr/holidays</a>