City of Providence First Source Director Report Reporting Period:July1, 2021-September 30, 2021 (Quarter 1- FY 2022)

SUMMARY OF QUARTERLY HIRING ACTIVITY - as reported on employer quarterly hiring reports

	Total
Total number of job openings	397
Total number of job openings,	
unfilled	162
Total hires made for the	
quarter ending 9/30/21	235
Total # of Providence	
residents hired	113
Total # of non- Providence	
residents hired	122

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED - as reported on employer quarterly reports

	Number	Î
Race	hired	Percent
American Indian/Alaskan		
Native		0.0%
Asian	4	3.5%
Black/African American	26	23.0%
Caucasian	24	21.2%
Native Hawaiian/Other Pacific		
Islander	1	1%
Other Multi Racial	29	25.7%
Undisclosed	29	25.7%
Total	113	100.0%

Ethnicity	Number hired	Percent
Hispanic	50	44.2%
Non-Hispanic	57	50.4%
Undisclosed	6	5.3%
Total	113	100.0%

	Number	
Gender	hired	Percent
Male	47	41.6%
Female	66	58.4%
Total	113	100.0%

	Number	
Disabilities	hired	Percent
Disabled	3	2.7%
Non-Disabled	102	90.3%
Undisclosed	8	7.1%
Total	113	100.0%

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
CharterCARE Health Partners	TSA					
3-9 Steeple Street	TSA					
5 Avenue of the Arts						
(Renaissance Providence)	TSA	4	2	0	2	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
(Exchange Street Hotel,		•				
Homewood Suites by Hilton)	TSA	16	9	3	4	0
10 Memorial Blvd (IGT)	TSA	48	32	15	1	0
11 Aleppo Street (Wide Plank, LLC)	TSA					
11 Aleppo Street (Studio Meja Architecture, LLC)	TSA					
15 LaSalle Square (Hasbro HQ)	TSA	25	10	9	6	0
15 LaSalle Square (Hasbro						
HQ Realty Income Corp.)	TSA	0	0	0	0	0
19 Harrison Street (Pilgrim						
Lofts, LLC)	TSA	0	0	0	0	0
25 & 35 Holden Street (The						
Foundry/Sharpe Bldg. Assoc)	TSA	2	2	0	0	0
26 Turner Street, LLC	PBLF					
32 Custom House Street (Ash						
NYC)	TSA	0	0	0	0	0
39 New York Avenue	TSA					
37 & 40 Jones Street	TSA					
41 Central Street	TSA					
41-43 Harrison St / 14						
Groton Street (Wide Plank						
LLC)	TSA					
40 & 50 Sprague						
Street (Sprague St Owner,						
LLC)	TSA	0	0	0	0	0

Employer	Aid received			Non- Providence Residents	PVD Residents	First Source Referrals
	from the City	Reported Vacancies	Unfilled Vacancies	Hired	Hired	Hired
55 Cromwell Street						
(Cromwell Ventures LLC)	TSA	0	0	0	0	0
59 Westminster St./30						
Kennedy Partners	TSA					
68 Dorrance Street (Case						
Mead)	TSA					
75 Fountain Street						
(Fountainview LLC)	TSA	0	0	0	0	0
78 Fountain Street (78						
Fountain, 93 Washington						
Street, 66 Fountain Street -						
Cornish 78 Fountain BAC,						
LLC))	TSA	0	0	0	0	0
80 Manton Avenue	TSA					
80 Smith Street (1 & 25 Park						
Row West)	TSA					
80 Smith Street (Capital Cove						
Development (as assignee of						
262 LLC - Corcoran						
Management Co.)	TSA	1	0	1	0	0
91 Chestnut Street / 180						
Friendship	TSA					
95 Chestnut Street	TSA					
100 Cedar Street	TSA					
100-500 Exchange Street						
(BCBS)	TSA	23	0	20	3	0
103 Dike Street	TSA					

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
111 Fountain Street / 100		Treported vacaneres				
Sabin Street (Providence						
Residence Inn Marriott)	TSA					
122 Fountain Street (The						
Dean Hotel)	TSA	3	0	1	2	0
125 Atwells Ave	TSA					
125 Washington Street						
(Mercantile Block AS220)	TSA					
130 Westminster Street	TSA					
145 Corliss Street	TSA					
169 Canal Street / 100 North						
Main Street	TSA					
170 Westminster Street	TSA					
185 Westminster Street	TSA					
203 Westminster Street	TSA					
220 Blackstone Street	TSA					
225 Dyer Street (CIC)	TSA					
225 Waterman Street	TSA					
225 Weybosset Street (Ash						
NYC)	TSA	0	0	0	0	0
259 Weybosset Street	TSA					
270 Westminster Street (276						
Westminster, 290						
Westminster, 91 Clemence,						
Lapham, RWB Associates)	TSA					
304 Pearl Street	TSA					
326 Westminster Street					_	
(Kinsley Bldg.)	TSA					

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
335R Prairie Avenue - PCHC	TSA					
345 Harris Avenue	TSA					
400 Hope Street (City Kitty)	TSA	1	0	0	1	0
473 Washington						
Street	TSA					
715 – 745 Branch Ave						
(Branch Holdings, LLC)	TSA					
1017 Broad Street (Bomes						
Theatre)	TSA					
1037 Chalkstone Avenue						
(Federal Hill Pizza)	TSA					
1292 Westminster Street	TSA					
11 Point Street, 15 Point						
Street, 2 South Street (GMH						
Associates, LLC River						
House)	TSA	3	0	0	3	0
342 Eddy Street (SSLanding)	TSA					
330 Eddy Street (LS SSL						
Garage LLC)	TSA	0	0	0	0	0
350 Eddy Street (CV						
SSLanding)	TSA	0	0	0	0	0
AIDS Care Ocean State	CDBG	6	3	2	1	0
	CDBG /					
Amos House	PBLF	5	1	1	3	0
Armory Management						
Company		3	3	0	0	0

Employer	Aid received			Non- Providence Residents	PVD Residents	First Source Referrals
	from the City	Reported Vacancies	Unfilled Vacancies	Hired	Hired	Hired
Boys and Girls Clubs of		•				
Providence		60	2	0	58	54
Building Futures	FS/CDBG	0	0	0	0	0
Capital City Community						
Center (Smith Hill Early						
Learning Center)	CDBG	1	0	1	0	0
Center for Southeast Asians	CDBG					
City Year Providence	CDBG	2	1	1	0	0
Community Action						
Partnership of Providence	CDBG					
Contract Specialties	PBLF					
Dorcas International Institute	CDBG					
DaVinci Center	CDBG					
Family Service of RI	CDBG	75	50	19	6	0
Federal Hill House						
Association	CDBG					
Genesis Center	CDBG	3	0	1	2	0
Geoff's Superlative						
Sandwiches	PBLF					
Nonviolence Institute	CDBG	4	0	2	2	0
JRB LLC – Julian's (The						
Bus)	PBLF					
Justice Resource Center						
(JRI)	HOPWA	0	0	0	0	0
Los Andes Restaurant	PBLF					
New Urban Arts	CDBG	2	0	0	2	0
	CDBG /					
ONE Neighborhood Builders	PBLF	5	0	1	4	0
Plainfield Auto Sales, Inc.	PBLF					

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Providence Aloft	TSA	10	10	0	0	0
Providence After School						
Alliance (PASA)	CDBG	10	6	1	3	0
Providence Community						
Library	CDBG	2	2	0	0	0
Providence Housing						
Authority	CDBG					
Providence Revolving Fund	CDBG	1	0	0	1	0
	CDBG /					
Refocus, Inc.	PBLF					
Roger Williams Day Care	PBLF					
Silver Lake Center	CDBG	0	0	0	0	0
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	68	27	40	1	0
SWAP, Inc.	CDBG	1	0	0	1	0
Walco Electric Company	PBLF	4	2	2	0	0
Washington Park Citizens'						
Association	CDBG	1	0	1	0	0
West Elmwood Housing						
Development Corp.	CDBG,PBLF					
West End Community Center	CDBG	8	0	1	7	0
TOTAL		397	162	122	113	54