



# CITY OF PROVIDENCE

## PROPOSED ORDINANCES

### MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2023

# MUNICIPAL LEVY ORDINANCE

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER

No. **AN ORDINANCE AMENDING ORDINANCE NO. 340 OF CHAPTER 2021-24, ADOPTED JULY 16, 2021 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2021 TAXES IN A SUM NOT LESS THAN THREE HUNDRED SIXTY FIVE MILLION NINE HUNDRED FORTY FIVE THOUSAND AND ONE HUNDRED AND SEVENTY SIX DOLLARS (\$365,945,176) AND NOT MORE THAN THREE HUNDRED SIXTY NINE MILLION SEVEN HUNDRED FORTY SIX THOUSAND AND NINE HUNDRED AND NINETY FOUR DOLLARS (\$369,746,994) BEING ONE HUNDRED PERCENT (100%) OF THE 2021-2022 FISCAL YEAR TAX COLLECTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2023**

*Be it ordained by the City of Providence:*

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED SIXTY NINE MILLION SEVEN HUNDRED FORTY SIX THOUSAND AND NINE HUNDRED AND NINETY FOUR DOLLARS (**\$365,945,176**) AND NOT MORE THAN THREE HUNDRED SEVENTY ONE MILLION ONE HUNDRED FIFTY TWO THOUSAND AND SIX HUNDRED AND SIXTY TWO DOLLARS (**\$377,045,342**) being one hundred percent (100%) of the 2022-2023 tax year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2021 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2021, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2022, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2022, next, and the twenty fourth-day of July, AD 2022, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2022, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2022  
Twenty-five percent (25%) on the  
Twenty-fourth day of January AD 2023  
Twenty-five percent (25%) on the  
Twenty-fourth day of April AD 2023

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended July 14, 2014, of the Code of Ordinances, entitled "Apportionment of taxes," is hereby repealed in its entirety and replaced as follows:

Section 21-182—Apportionment of taxes

(a) The following tax classification plan is hereby adopted with the following limitations:

- (1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b).
- (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
- (3) The tax rates applicable to motor vehicles within Class 4, as defined in subsection (b) are governed by § 44-34.1-1.
- (4) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.

(b) The Classes of property within this plan are as follows:

- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to

the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection d:

- (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.
- (3) *Class 3.* All ratable tangible personal property.
- (4) *Class 4.* Motor vehicles and trailers subject to the excise tax governed by General Laws, Chapters 34 and 34.1 of Title 44.

(c) The Tax Rates within this plan are as follows:

- (1) The tax rate applicable to Class 1 shall be [\$18.50 per \$1,000 of assessed value]. For eligible properties as defined in subsection d, the homestead exemption shall be applied by reducing the assessed value by forty percent (45%).
- (2) The tax rates applicable to Class 2 shall be [\$33.85 per \$1,000 of assessed value].
- (3) The tax rates applicable to Class 3 shall be [\$55. 550 per \$1,000 of assessed value].
- (4) The tax rates applicable to Class 4 for fiscal year 2022 the rate of taxation shall be \$20.00 per \$1,000 of value, less any applicable reductions. The motor vehicle tax exemption shall be six thousand dollars (\$6,000.00) of value.

(d) *Homestead eligibility:*

- (1) To be eligible for the homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.
- (2) Only natural person(s) are qualified to receive a homestead exemption. Real property which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption.
- (3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:
  - (i) Applications for homestead exemption after the filing deadline for the current or previous year's taxes only

- (ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- (4) Applicants may only qualify for one (1) homestead exemption in the city at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a homestead exemption:
- (i) Neither the homestead applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;
  - (ii) The applicant, and the applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than thirty (30) days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the applicant and the applicant's spouse are either legally separated or divorced.
  - (iii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this section.
  - (iv) The homestead exemption attaches to the owner(s) of the real property not to the real property itself.
  - (v) The city assessor shall deny an application for the homestead exemption if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
  - (vi) Upon purchase of a residence, a homeowner may apply for a homestead exemption as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption is claimed, the homestead exemption is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.

- (vii) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the city assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.
- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption.

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the unremarried widow or widower of such veterans at eight thousand two hundred seventy dollars (\$8,270) .
- (b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at forty nine thousand seven hundred and eighty four dollars (\$49,784).
- (c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at sixteen thousand five hundred and ninety five dollars (\$16,595).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty four thousand eight hundred sixty five dollars (\$24,865).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at eighty two thousand nine hundred and nineteen dollars (\$82,919).
- (f) For any person sixty-five (65) years of age or over at twenty seven thousand six hundred and twenty two dollars (\$27,622).
- (g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twentysix thousand nine hundred seventy three dollars (\$26,973).
- (h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty four thousand eight hundred sixty five dollars (\$24,865).

- (i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at forty one thousand four hundred fifty nine dollars (\$41,459).
- (j) A tangible business personal property tax exemption for local small businesses with an assessment not to exceed ten thousand dollars (\$10,000), subject to subsequent authority as authorized by the General Assembly of the State of Rhode Island.

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.



# MUNICIPAL APPROPRIATION ORDINANCE

**CHAPTER**

No. **AN ORDINANCE IN AMENDMENT OF CHAPTER 2021-26, NO. 342, APPROVED JULY 16, 2021 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF FIVE HUNDRED THIRTY-NINE MILLION, FIVE HUNDRED SIXTY-SIX THOUSAND, THREE HUNDRED FIFTY-FIVE DOLLARS AND NO CENTS (\$539,566,355) FOR THE FISCAL YEAR ENDING JUNE 30, 2022.**

*Be it ordained by the City of Providence:*

WHEREAS, The receipts for the fiscal year ending June 30, 2023, have been estimated to amount to FIVE HUNDRED SIXTY-SEVEN MILLION, THREE HUNDRED FOURTY-ONE THOUSAND, THREE HUNDRED FIFTY-NINE DOLLARS AND NO CENTS (\$567,341,359), made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(362,422,622)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(101,384,473)
43000: DEPARTMENTAL REVENUE	(26,838,035)
44000: FINES & FORFEITURES	(3,806,275)
45100: INTEREST INCOME	(4,700,000)
45200: RENTAL INCOME	-
48000: OTHER REVENUES	(35,719,674)
49000: TRANSFERS FROM FUNDS	(32,470,280)
<b>Total</b>	<b>(567,341,359)</b>

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2023, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The City has appropriated \$130,046,611 to the Providence School Department for the fiscal year 2023. Pursuant to Section 808 of the Home Rule Charter, all payments made by the state or federal governments to the City of Providence for the support of public schools, together with tuition fees earned by the school department and all miscellaneous receipts of the school department now available to it for expenditure in accordance with the provisions of state law shall be paid over and credited to the school fund by the city treasurer. Any surplus resulting from excess revenue receipts over estimates and unencumbered balances of appropriations at the end of any fiscal year shall revert to the general fund current operating surplus account and shall be subject to such reservations or other disposition as the city council may direct.

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 81,937,510 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

**Section 7.** The City shall make an appropriation for Rainy Day Fund of no less than \$100,000.

**Section 8.** All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

**Section 9.** Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. The Department of Public Works, through its Traffic Engineering Division will produce an annual plan to utilize School Zone Speed Camera funds as designated by the City Council to perform the following activities to help mitigate and reduce speeding throughout the city, with a focus on school safety initiatives:

1. Conduct Traffic Studies to analyze areas where speeding is an issue
2. Install Speed bumps/raised crosswalks
3. Install speed limit and other traffic calming signage
4. Stripe streets in order to reduce speeding
5. Improve traffic signal functionality and install new signals where appropriate
6. Make neighborhoods and areas near schools more pedestrian friendly and safe
7. Employ the use of speed sleds and other devices to slow traffic
8. Where possible coordinate with Police Department to establish radar posts
9. Improve visibility of crosswalks with new striping and portable crosswalk signs
10. Engage in Public Outreach Campaigns to reduce speeding

The Department shall provide a quarterly report to the City Council on activities conducted. The program shall rotate throughout the city in order to ensure the funds are spent equitably in each area of the city.

**Section 10.** No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

**Section 11.** This ordinance shall take effect upon passage.

## **SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2023**

*Proposed*

<b>MAYORAL OFFICES (FY-2023 Budget)</b>	
<b>Acct-Unit 101-101: Mayor's Office</b>	
Employee Benefits	1,320,862
Salaries	2,576,133
Services	263,250
Supplies	6,804
<b>Acct-Unit 101-101 (Mayor's Office) TOTAL:</b>	<b>4,167,049</b>
<b>Acct-Unit 101-104: City Sergeant</b>	
Employee Benefits	54,893
Salaries	58,516
<b>Acct-Unit 101-104 (City Sergeant) TOTAL:</b>	<b>113,409</b>
<b>MAYORAL OFFICES TOTAL:</b>	<b>4,280,458</b>

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**LAW DEPARTMENT / CITY SOLICITOR (FY-2023 Budget)**

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**Acct-Unit 101-105: Law Department**

Employee Benefits	1,686,563
Salaries	2,636,758
Services	2,442,373
Supplies	56,020

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**Acct-Unit 101-105 (Law Department) TOTAL: 6,821,714**

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**LAW DEPARTMENT / CITY SOLICITOR TOTAL: 6,821,714**

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**FINANCE DEPARTMENTS (FY-2023 Budget)**

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**Acct-Unit 101-201: Finance**

Employee Benefits	418,054
Salaries	787,602
Services	135,860
Supplies	3,600

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**Acct-Unit 101-201 (Finance) TOTAL: 1,345,116****Acct-Unit 101-202: City Controller**

Employee Benefits	670,870
Salaries	951,944
Services	20,450
Supplies	2,500

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**Acct-Unit 101-202 (City Controller) TOTAL: 1,645,764****Acct-Unit 101-203: Retirement Office**

Employee Benefits	262,960
Salaries	307,820
Services	16,900
Supplies	1,900

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**Acct-Unit 101-203 (Retirement Office) TOTAL: 589,580****Acct-Unit 101-205: City Collector**

Employee Benefits	665,726
Salaries	810,288
Services	946,229
Supplies	8,580

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**Acct-Unit 101-205 (City Collector) TOTAL: 2,430,823****Acct-Unit 101-207: City Tax Assessor**

Employee Benefits	815,610
Salaries	1,092,403
Services	137,128
Supplies	4,500

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**Acct-Unit 101-207 (City Tax Assessor) TOTAL: 2,049,641****Acct-Unit 101-208: Board of Tax Assessment&Review**

Employee Benefits	1,224
Salaries	16,000

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**Acct-Unit 101-208 (Board of Tax Assessment&Review) TOTAL: 17,224****Acct-Unit 101-901: Recorder of Deeds**

Employee Benefits	291,813
Salaries	235,672
Services	88,010
Supplies	720

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**Acct-Unit 101-901 (Recorder of Deeds) TOTAL: 616,215**

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**FINANCE DEPARTMENTS TOTAL: 8,694,363**

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**INFORMATION TECHNOLOGY (FY-2023 Budget)**

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**Acct-Unit 101-204: Data Processing**

Employee Benefits	1,072,493
Salaries	1,755,530
Services	2,328,423
Supplies	302,990

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**Acct-Unit 101-204 (Data Processing) TOTAL: 5,459,436**

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**INFORMATION TECHNOLOGY TOTAL: 5,459,436**

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**PERSONNEL / HUMAN RESOURCES (FY-2023 Budget)**

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**Acct-Unit 101-212: Personnel**

Employee Benefits	954,819
Salaries	1,459,323
Services	401,994
Supplies	8,700

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**Acct-Unit 101-212 (Personnel) TOTAL: 2,824,836**

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**PERSONNEL / HUMAN RESOURCES TOTAL: 2,824,836**

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**PUBLIC SAFETY (FY-2023 Budget)**

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**Acct-Unit 101-301: Commissioner of Public Safety**

Employee Benefits	470,018
Salaries	800,783
Services	695,322
Supplies	253,067

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**Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL: 2,219,190****Acct-Unit 101-302: Police**

Employee Benefits	39,967,115
Salaries	50,302,765
Services	7,879,871
Supplies	2,135,413

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**Acct-Unit 101-302 (Police) TOTAL: 100,285,164****Acct-Unit 101-303: Fire**

Employee Benefits	41,711,854
Salaries	43,411,390
Services	878,897
Supplies	1,756,570

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**Acct-Unit 101-303 (Fire) TOTAL: 87,758,711****Acct-Unit 101-304: Communications**

Employee Benefits	3,801,209
Salaries	5,069,860
Services	1,037,927
Supplies	170,518

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**Acct-Unit 101-304 (Communications) TOTAL: 10,079,514****Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.**

Employee Benefits	202,812
Salaries	382,385
Services	93,277
Supplies	13,500

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**Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL: 691,974**

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**PUBLIC SAFETY TOTAL: 201,034,553**

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**PLANNING & URBAN DEVELOPMENT (FY-2023 Budget)**

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<b>Acct-Unit 101-908: Planning &amp; Urban Development</b>	
Employee Benefits	1,408,659
Salaries	1,926,893
Services	610,212
Supplies	7,000
<b>Acct-Unit 101-908 (Planning &amp; Urban Development) TOTAL:</b>	<b>3,952,764</b>

**PLANNING & URBAN DEVELOPMENT TOTAL: 3,952,764**

**SUSTAINABILITY (FY-2023 Budget)**

<b>Acct-Unit 101-1804: Sustainability</b>	
Employee Benefits	295,766
Salaries	320,837
Services	246,300
<b>Acct-Unit 101-1804 (Sustainability) TOTAL:</b>	<b>862,903</b>

**SUSTAINABILITY TOTAL: 862,903**

**OFFICE OF ECONOMIC OPPORTUNITY (FY-2023 Budget)**

<b>Acct-Unit 101-909: Office of Economic Opportunity</b>	
Employee Benefits	232,776
Salaries	477,384
Services	1,259,841
Supplies	1,000
<b>Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:</b>	<b>1,971,001</b>

**OFFICE OF ECONOMIC OPPORTUNITY TOTAL: 1,971,001**

**EQUITY INCLUSION BELONGING (FY-2023 Budget)**

<b>Acct-Unit 101-919: DEPT EQUITY INCLUSION BELONG.</b>	
Employee Benefits	120,328
Salaries	243,589
Services	46,230
Supplies	1,200
<b>Acct-Unit 101-919 (DEPT EQUITY INCLUSION BELONG.) TOTA</b>	<b>411,347</b>

**EQUITY INCLUSION BELONGING TOTAL: 411,347**

**DEPARTMENT OF PUBLIC WORKS (FY-2023 Budget)**

<b>Acct-Unit 101-305: Traffic Engineering</b>	
Employee Benefits	544,237
Salaries	750,314
Services	246,800
Supplies	35,750
<b>Acct-Unit 101-305 (Traffic Engineering) TOTAL:</b>	<b>1,577,101</b>

<b>Acct-Unit 101-501: Public Works Administration</b>	
Employee Benefits	508,645
Salaries	704,646
Services	31,900
Supplies	9,800
<b>Acct-Unit 101-501 (Public Works Administration) TOTAL:</b>	<b>1,254,991</b>

<b>Acct-Unit 101-502: Engineering &amp; Sanitation</b>	
Employee Benefits	426,501
Salaries	729,752
Services	82,500
Supplies	1,000

Acct-Unit 101-502 (Engineering & Sanitation) TOTAL: 1,239,753

**Acct-Unit 101-506: Environmental Control**

Employee Benefits 482,605  
Salaries 614,049  
Services 11,768,394  
Supplies 6,000

Acct-Unit 101-506 (Environmental Control) TOTAL: 12,871,048

**Acct-Unit 101-508: Highway**

Capital 100,000  
Employee Benefits 2,093,093  
Salaries 2,529,955  
Services 265,000  
Supplies 177,000

Acct-Unit 101-508 (Highway) TOTAL: 5,165,048

**Acct-Unit 101-510: Snow Removal**

Salaries 500,000  
Services 705,000  
Supplies 973,500

Acct-Unit 101-510 (Snow Removal) TOTAL: 2,178,500

**Acct-Unit 101-511: Sewer Construction**

Capital 50,000  
Employee Benefits 435,734  
Salaries 566,911  
Supplies 150,000

Acct-Unit 101-511 (Sewer Construction) TOTAL: 1,202,645

**Acct-Unit 101-515: Garage R&M Equipment**

Employee Benefits 380,690  
Salaries 467,555  
Services 6,000  
Supplies 200,000

Acct-Unit 101-515 (Garage R&M Equipment) TOTAL: 1,054,245

**Acct-Unit 101-516: Parking Administration**

Employee Benefits 116,540  
Salaries 219,519  
Services 330,425

Acct-Unit 101-516 (Parking Administration) TOTAL: 666,484

**DEPARTMENT OF PUBLIC WORKS TOTAL: 27,209,815**

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**RECREATION (FY-2023 Budget)**

**Acct-Unit 101-601: Recreation**

Employee Benefits 1,022,725  
Salaries 1,734,661  
Services 153,000  
Supplies 88,000

Acct-Unit 101-601 (Recreation) TOTAL: 2,998,386

**Acct-Unit 101-602: Recreation Seasonal**

Employee Benefits 148,716  
Salaries 1,944,000  
Services 50,000

Acct-Unit 101-602 (Recreation Seasonal) TOTAL: 2,142,716

**RECREATION TOTAL: 5,141,102**

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**PARKS (FY-2023 Budget)**

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**Acct-Unit 101-702: Neighborhood Park Services**

Employee Benefits	2,555,359
Salaries	3,540,274
Services	474,100
Supplies	436,100

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**Acct-Unit 101-702 (Neighborhood Park Services) TOTAL: 7,005,833**

**Acct-Unit 101-703: Forestry Services**

Employee Benefits	746,999
Salaries	877,905
Services	143,106
Supplies	8,000

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**Acct-Unit 101-703 (Forestry Services) TOTAL: 1,776,010**

**Acct-Unit 101-706: Zoological Services**

Employee Benefits	1,415,570
Salaries	1,757,337
Services	100,000

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**Acct-Unit 101-706 (Zoological Services) TOTAL: 3,272,907**

**Acct-Unit 101-707: Botanical / Greenhouse**

Employee Benefits	308,132
Salaries	370,165

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**Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL: 678,297**

**Acct-Unit 101-708: Museum of Natural History**

Employee Benefits	558,234
Salaries	287,428
Services	19,200
Supplies	1,410

---

**Acct-Unit 101-708 (Museum of Natural History) TOTAL: 866,272**

**Acct-Unit 101-709: Superintendent of Parks**

Employee Benefits	534,882
Salaries	789,465
Services	158,000
Supplies	2,688

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**Acct-Unit 101-709 (Superintendent of Parks) TOTAL: 1,485,035**

**Acct-Unit 101-710: North Burial Ground**

Employee Benefits	352,958
Salaries	436,547

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**Acct-Unit 101-710 (North Burial Ground) TOTAL: 789,505**

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**PARKS TOTAL: 15,873,859**

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**DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2023 Budget)**

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**Acct-Unit 101-401: Building Administration**

Employee Benefits	561,311
Salaries	723,143
Services	480,134
Supplies	2,500

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**Acct-Unit 101-401 (Building Administration) TOTAL: 1,767,088**

**Acct-Unit 101-402: Structures & Zoning**

Employee Benefits	855,434
Salaries	1,040,112

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**Acct-Unit 101-402 (Structures & Zoning) TOTAL: 1,895,546**



<b>Acct-Unit 101-403: Plumbing Drainage &amp; Gas Piping</b>	
Employee Benefits	243,737
Salaries	257,476
<b>Acct-Unit 101-403 (Plumbing Drainage &amp; Gas Piping) TOTAL:</b>	<b>501,213</b>
<b>Acct-Unit 101-404: Electrical Installation</b>	
Employee Benefits	147,149
Salaries	202,115
<b>Acct-Unit 101-404 (Electrical Installation) TOTAL:</b>	<b>349,264</b>
<b>Acct-Unit 101-406: Zoning Board of Review</b>	
Employee Benefits	1,411
Salaries	18,450
<b>Acct-Unit 101-406 (Zoning Board of Review) TOTAL:</b>	<b>19,861</b>
<b>Acct-Unit 101-407: Building Board</b>	
Employee Benefits	995
Salaries	13,000
<b>Acct-Unit 101-407 (Building Board) TOTAL:</b>	<b>13,995</b>
<b>DEPARTMENT OF INSPECTIONS &amp; STANDARDS TOTAL:</b>	<b>4,546,967</b>

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**PUBLIC PROPERTY & PURCHASING (FY-2023 Budget)**

<b>Acct-Unit 101-1801: Public Property</b>	
Capital	8,697,000
Employee Benefits	1,439,421
Salaries	1,954,884
Services	2,840,817
Supplies	1,824,700
<b>Acct-Unit 101-1801 (Public Property) TOTAL:</b>	<b>16,756,822</b>
<b>PUBLIC PROPERTY &amp; PURCHASING TOTAL:</b>	<b>16,756,822</b>

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**CITY COURTS (FY-2023 Budget)**

<b>Acct-Unit 101-106: Municipal Court</b>	
Employee Benefits	614,059
Salaries	892,212
Services	10,500
Supplies	16,200
<b>Acct-Unit 101-106 (Municipal Court) TOTAL:</b>	<b>1,532,971</b>
<b>Acct-Unit 101-107: Probate Court</b>	
Employee Benefits	270,870
Salaries	337,979
Services	66,605
Supplies	400
<b>Acct-Unit 101-107 (Probate Court) TOTAL:</b>	<b>675,854</b>
<b>Acct-Unit 101-110: Housing Court</b>	
Employee Benefits	236,522
Salaries	282,777
Services	3,840
<b>Acct-Unit 101-110 (Housing Court) TOTAL:</b>	<b>523,139</b>
<b>CITY COURTS TOTAL:</b>	<b>2,731,964</b>

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**HUMAN SERVICES (FY-2023 Budget)**

<b>Acct-Unit 101-1309: Housing Authority</b>	
Employee Benefits	612
Salaries	8,000
<b>Acct-Unit 101-1309 (Housing Authority) TOTAL:</b>	<b>8,612</b>
<b>Acct-Unit 101-1311: PERA</b>	
Employee Benefits	58,376
Salaries	431,605
Services	214,368
Supplies	5,000
<b>Acct-Unit 101-1311 (PERA) TOTAL:</b>	<b>709,349</b>
<b>Acct-Unit 101-1319: League of Cities &amp; Towns</b>	
Services	52,038
<b>Acct-Unit 101-1319 (League of Cities &amp; Towns) TOTAL:</b>	<b>52,038</b>
<b>Acct-Unit 101-906: Human Relations</b>	
Employee Benefits	29,555
Salaries	69,037
Services	46,350
Supplies	6,050
<b>Acct-Unit 101-906 (Human Relations) TOTAL:</b>	<b>150,992</b>
<b>Acct-Unit 101-916: Arts, Culture, Film, &amp; Tourism</b>	
Employee Benefits	264,426
Salaries	397,632
Services	1,075,102
Supplies	10,700
<b>Acct-Unit 101-916 (Arts, Culture, Film, &amp; Tourism) TOTAL:</b>	<b>1,747,860</b>
<b>Acct-Unit 101-917: Human Services</b>	
Employee Benefits	198,179
Salaries	510,962
Services	1,592,067
Supplies	5,900
<b>Acct-Unit 101-917 (Human Services) TOTAL:</b>	<b>2,307,108</b>
<b>HUMAN SERVICES TOTAL:</b>	<b>4,975,959</b>
<hr/> <b>MISCELLANEOUS DEPARTMENTS (FY-2023 Budget)</b> <hr/>	
<b>Acct-Unit 101-903: Vital Statistics</b>	
Employee Benefits	160,916
Salaries	228,296
Services	11,100
Supplies	1,500
<b>Acct-Unit 101-903 (Vital Statistics) TOTAL:</b>	<b>401,812</b>
<b>Acct-Unit 101-904: Board of Canvassers</b>	
Employee Benefits	285,937
Salaries	939,508
Services	223,300
Supplies	15,000
<b>Acct-Unit 101-904 (Board of Canvassers) TOTAL:</b>	<b>1,463,745</b>
<b>Acct-Unit 101-905: Bureau of Licenses</b>	
Employee Benefits	319,278
Salaries	521,084
Services	105,300
Supplies	1,800
<b>Acct-Unit 101-905 (Bureau of Licenses) TOTAL:</b>	<b>947,462</b>

MISCELLANEOUS DEPARTMENTS TOTAL: 2,813,019

**CITY COUNCIL (FY-2023 Budget)**

**Acct-Unit 101-102: City Council Members**

Employee Benefits 206,222  
Salaries 314,875  
Services 312,000  
Supplies 1,500

**Acct-Unit 101-102 (City Council Members) TOTAL: 834,597**

**Acct-Unit 101-103: City Clerk**

Employee Benefits 577,753  
Salaries 883,084  
Services 169,340  
Supplies 5,460

**Acct-Unit 101-103 (City Clerk) TOTAL: 1,635,637**

**Acct-Unit 101-209: Treasury**

Employee Benefits 322,780  
Salaries 486,553  
Services 60,800  
Supplies 2,100

**Acct-Unit 101-209 (Treasury) TOTAL: 872,233**

**Acct-Unit 101-910: City Council Administration**

Employee Benefits 527,813  
Salaries 1,215,926  
Services 144,200  
Supplies 21,200

**Acct-Unit 101-910 (City Council Administration) TOTAL: 1,909,139**

**Acct-Unit 101-911: Office of the Internal Auditor**

Employee Benefits 148,453  
Salaries 346,288  
Services 377,072  
Supplies 1,800

**Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL: 873,613**

**Acct-Unit 101-913: Archives**

Employee Benefits 156,599  
Salaries 325,338  
Services 103,050  
Supplies 2,000

**Acct-Unit 101-913 (Archives) TOTAL: 586,987**

**CITY COUNCIL TOTAL: 6,712,206**

**GENERAL (NON-DEPARTMENTAL) (FY-2023 Budget)**

**Acct-Unit 101-000: Non Departmental-General Fund**

Employee Benefits 130,146,611  
Services 2,840,000

**Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL: 132,986,611**

**Acct-Unit 101-01803: Heat Power & Light**

Services 5,878,659

**Acct-Unit 101-01803 (Heat Power & Light) TOTAL: 5,878,659**

**Acct-Unit 101-1400: Grants Commissions & Misc.**

Services	6,244,750
<b>Acct-Unit 101-1400 (Grants Commissions &amp; Misc.) TOTAL:</b>	<b>6,244,750</b>

<b>Acct-Unit 101-1500: Ceremonies</b>	
Services	9,030
<b>Acct-Unit 101-1500 (Ceremonies) TOTAL:</b>	<b>9,030</b>

<b>Acct-Unit 101-223: Debt Service</b>	
Services	69,552,177
<b>Acct-Unit 101-223 (Debt Service) TOTAL:</b>	<b>69,552,177</b>

<b>Acct-Unit 101-227: Workers Compensation</b>	
Employee Benefits	1,829,866
Services	330,000
<b>Acct-Unit 101-227 (Workers Compensation) TOTAL:</b>	<b>2,159,866</b>

<b>Acct-Unit 101-800: Benefits</b>	
Employee Benefits	27,435,178
<b>Acct-Unit 101-800 (Benefits) TOTAL:</b>	<b>27,435,178</b>

<b>GENERAL (NON-DEPARTMENTAL) TOTAL:</b>	<b>244,266,271</b>
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<b>FISCAL YEAR 2023 BUDGET TOTAL:</b>	<b>567,341,359</b>
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# MUNICIPAL CLASSIFICATION ORDINANCE

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER

**No. AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE  
MAXIMUM NUMBER OF EMPLOYEES, AND THE NUMBER OF  
EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS  
AND REPEALING ORDINANCE CHAPTER 2022-20, NO. 168,  
APPROVED APRIL 25, 2022, AS AMENDED.**

*Be it ordained by the City of Providence:*

SECTION 1 CITY SERGEANT

1 CITY SERGEANT

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SECTION 2 DEPARTMENT OF LAW

1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR

3 ASSISTANT CITY SOLICITOR I

4 ASSISTANT CITY SOLICITOR II

3 ASSISTANT CITY SOLICITOR III

4 ASSISTANT CITY SOLICITOR IV

1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION

4 ASSOCIATE CITY SOLICITOR I

4 ASSOCIATE CITY SOLICITOR II

1 ASSOCIATE CITY SOLICITOR II - CHIEF INFORMATION SECURITY,  
DATA PRIVACY AND RISK MANAGEMENT STRATEGIST

4 ASSOCIATE CITY SOLICITOR III

1 CITY SOLICITOR

2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR

3 DEPUTY CITY SOLICITOR I

3 DEPUTY CITY SOLICITOR II

1 ETHICS EDUCATION COORDINATOR

- 1 EVERY HOME COORDINATOR
- 1 LAW CLERK / COURIER
- 1 LEGAL SECRETARY - LAW DEPARTMENT
- 1 MUNICIPAL INTEGRITY OFFICER
- 1 OFFICE MANAGER/LEGAL SECRETARY
- 2 PARALEGAL I
- 1 PARALEGAL II
- 1 PROSECUTION COORDINATOR
- 3 SENIOR ASSISTANT CITY SOLICITOR I
- 3 SENIOR ASSISTANT CITY SOLICITOR II
- 3 SENIOR ASSISTANT CITY SOLICITOR III
- 2 SENIOR ASSISTANT CITY SOLICITOR IV
- 1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS

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SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

- 1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR
- 1 ASSISTANT BUDGET ANALYST
- 1 ASSOCIATE BUDGET ANALYST
- 2 BUDGET ANALYST
- 1 CHIEF FINANCIAL OFFICER
- 1 CLERK - FLOATING
- 1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR
- 1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER
- 1 DIRECTOR OF FINANCE
- 1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT
- 1 MANAGER OF GRANT WRITING
- 3 SENIOR BUDGET ANALYST

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SECTION 4

CITY CONTROLLER

- 5 ACCOUNTS PAYABLE CLERK
- 1 ACCOUNTS PAYABLE SUPERVISOR
- 1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY

- 1 ASSISTANT TO PAYROLL SUPERVISOR
- 1 CITY & SCHOOL CONTROLLER
- 1 CLERK - FLOATING
- 1 DEPUTY CITY CONTROLLER
- 4 FISCAL OFFICER I (FIRST 36 MONTHS)
- 4 FISCAL OFFICER II (37 - 84 MONTHS)
- 4 FISCAL OFFICER III (85 MONTHS)
- 1 FISCAL SUPERVISOR
- 1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER
- 1 PAYROLL CLERK II
- 1 PAYROLL CLERK III
- 1 PAYROLL SUPERVISOR

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SECTION 5

CITY COLLECTOR

- 1 ASSISTANT CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 TAX SALE SPECIALIST/FISCAL OFFICER
- 5 TELLER

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SECTION 6

CITY ASSESSOR

- 1 ADMINISTRATIVE ASSISTANT - ASSESSOR
- 1 ADMINISTRATIVE AIDE - ASSESSOR
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER - COMMERCIAL
- 2 APPRAISER - RESIDENTIAL



- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 CITY ASSESSOR
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS / TRANSFERS
- 1 SECRETARY - BOARD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 STATISTICAL ANALYST - ASSESSOR
- 1 SUPERVISOR OF REAL ESTATE
- 1 SUPERVISOR OF TANGIBLE TAX

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SECTION 7

RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT ASSOCIATE I
- 3 RETIREMENT ASSOCIATE II

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SECTION 8

RECORDER OF DEEDS

- 1 CLERK II
- 3 LAND RECORDS CLERK
- 1 LAND RECORDS CLERK SUPERVISOR
- 1 RECORDER OF DEEDS
- 5 SENIOR LAND RECORDS CLERK

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SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

- 1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
- 4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW

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SECTION 10

INFORMATION TECHNOLOGY

- 1 APPLICATIONS ADMINISTRATOR
- 2 APPLICATION PROGRAMMER / ANALYST
- 4 APPLICATION PROJECT MANAGER
- 1 ASSISTANT TO CHIEF INFORMATION OFFICER
- 1 BUSINESS SYSTEMS ANALYST
- 1 CHIEF INFORMATION OFFICER
- 1 CHIEF INNOVATION OFFICER
- 1 DATA INTERGRATION PROGRAMMER
- 1 DATABASE ADMINISTRATOR
- 1 DEPUTY DIRECTOR OF APPLICATIONS
- 1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY
- 2 DESKTOP ADMINISTRATOR
- 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
- 1 INNOVATION PROJECT ASSOCIATE
- 1 IT PROJECT ASOCIATE
- 1 GIS PROGRAM MANAGER
- 2 LEAD PRODUCTION SERVICES OPERATOR
- 1 NETWORK ADMINISTRATOR
- 1 NETWORK ENGINEER
- 1 PROCESS IMPROVEMENT STRATEGY MANAGER
- 1 SYSTEMS ADMINISTRATOR
- 1 WEBMASTER

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

- 1 ASSISTANT CLAIMS EXAMINER

- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFITS ANALYST
- 1 BENEFITS TECHNICIAN I
- 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES
- 1 COORDINATOR OF EMPLOYEE BENEFITS
- 1 CHIEF HUMAN RESOURCES OFFICER/DIRECTOR OF HUMAN RESOURCES
- 1 DEPUTY CHIEF HUMAN RESOURCES OFFICER
- 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
- 1 HUMAN RESOURCES GENERALIST I
- 1 HUMAN RESOURCES GENERALIST II
- 1 MANAGEMENT TRAINING COORDINATOR
- 1 MANAGER OF EMPLOYEE BENEFITS
- 1 MANAGER OF HUMAN RESOURCES PERFORMANCE
- 1 MANAGER OF PERSONNEL AND COMPENSATION
- 1 MANAGER OF RISK AND WORKERS COMPENSATION
- 1 MEDICAL HEALTH PLAN ADMINISTRATOR
- 1 PERFORMANCE ANALYST
- 1 PERSONNEL TECHNICIAN I
- 1 PERSONNEL TECHNICIAN II
- 1 SENIOR BENEFITS ANALYST
- 2 SENIOR CLAIMS EXAMINER - WORKERS COMP
- 1 TRAINING COORDINATOR

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

- 2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER
- 2 CHIEF CLERK - PUBLIC SAFETY
- 1 COMMISSIONER OF PUBLIC SAFETY
- 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER
- 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
- 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY
- 1 INVESTIGATIVE CLERK
- 1 MIS DIRECTOR

- 1 PAYROLL ANALYST - PUBLIC SAFETY
- 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian  
Personnel:

- 1 ACCOUNT ANALYST - PUBLIC SAFETY
- 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 2 CLERK IV
- 1 FIRE EQUIPMENT PERSON
- 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY
- 6 PLAN REVIEW INSPECTOR - FIRE
- 10 SENIOR MECHANIC - FIRE
- 1 SHOP SUPERVISOR - FIRE

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Uniform  
Personnel:

- 1 AIR SUPPLY TECHNICIAN
- 1 ASSISTANT FIRE CHIEF - OPERATIONS
- 1 ASSISTANT FIRE CHIEF
- 4 DEPUTY ASSISTANT FIRE CHIEF
- 1 DEPUTY ASSISTANT FIRE CHIEF - EMS DIVISION
- 1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT
- 16 FIRE BATTALION CHIEF
- 24 FIRE CAPTAIN
- 1 FIRE CAPTAIN DISPATCHER
- 2 FIRE CAPTAIN DIRECTOR OF TRAINING
- 1 FIRE CAPTAIN EMS
- 1 FIRE CHIEF
- 70 FIRE LIEUTENANT
- 5 FIRE LIEUTENANT – DISPATCHER IN CHARGE
- 1 FIRE PREVENTION CAPTAIN

	1	FIRE PREVENTION LIEUTENANT – INSPECTION
	1	FIRE PREVENTION LIEUTENANT – PLAN REVIEW
	7	FIRE RESCUE CAPTAIN
	21	FIRE RESCUE LIEUTENANT
	30	FIRE RESCUE TECHNICIAN
	1	FIRE SAFETY OFFICER
	1	FIRE TRAINING INSTRUCTOR
	313	FIREFIGHTER
	5	FIREFIGHTER CAR 56
	3	FIREFIGHTER CAR 79
	6	FIREFIGHTER PLAN REVIEW
	2	FIRE TRAINING INSTRUCTOR
	521	
Total Fire	547	

SECTION 14 POLICE DEPARTMENT

Civilian Personnel:	1	ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE
	1	ADMINISTRATOR OF COMMUNITY RELATIONS AND DIVERSION
	6	ANIMAL CONTROL OFFICER
	3	ANIMAL CONTROL TECHNICIAN
	5	ANIMAL HANDLER MOUNTED POLICE
	1	APPLICATION PROJECT MANAGER - PUBLIC SAFETY
	1	AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE
	2	CLERK II
	2	COMMUNITY ENGAGEMENT SPECIALIST
	5	COORDINATOR OF PUBLIC SAFETY
	1	CRIME & INFORMATION SYSTEMS SPECIALIST
	18	CUSTOMER SERVICE CLERK - PUBLIC SAFETY
	16	DETENTION OFFICER
	6	INVESTIGATIVE CLERK
	1	KENNEL DIRECTOR
	3	LABORER
	37	PARKING ENFORCEMENT OFFICER
	1	PUBLIC INFORMATION OFFICER - POLICE

- 1 SECRETARY - MOUNTED COMMAND
- 4 SECURITY OFFICER - PARK RANGER
- 1 SENIOR ANIMAL CONTROL OFFICER
- 1 SENIOR INVESTIGATIVE CLERK
- 2 SENIOR PARKING ENFORCEMENT OFFICER
- 1 SENIOR SECURITY OFFICER - PARK RANGER
- 1 STABLE SUPERVISOR MOUNTED COMMAND
- 1 SUPERVISOR OF PARKING ENFORCEMENT
- 2 VIN STATION CLERK
- 2 VIN STATION INSPECTOR

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Uniform  
Personnel:

- 1 DEPUTY POLICE CHIEF
- 8 POLICE CAPTAIN
- 1 POLICE CHIEF
- 1 POLICE INSPECTOR
- 20 POLICE LIEUTENANT
- 5 POLICE MAJOR
- 395 POLICE PERSON
- 18 POLICE PERSON - TRAINEE
- 64 POLICE SERGEANT

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Total Police 639

SECTION 15 DEPARTMENT OF COMMUNICATIONS

- 1 ADMINISTRATIVE CREW CHIEF
- 1 CHIEF RADIO ENGINEER
- 2 CITY SWITCHBOARD OPERATOR
- 1 CLERK II
- 1 COMPUTER TECHNICIAN
- 24 CONTROL CENTER OPERATOR
- 7 CREW CHIEF POLICE DISPATCH
- 1 DEPUTY DIRECTOR OF COMMUNICATIONS
- 1 DIRECTOR OF COMMUNICATIONS

- 5 FIRE ALARM TECHNICIAN
- 12 FIRE DEPARTMENT DISPATCHER
- 2 FOREPERSON CABLE CREW
- 1 FOREPERSON LINE CREW
- 1 LABORER
- 12 POLICE DEPARTMENT DISPATCHER
- 1 RADIO ENGINEER
- 2 RADIO REPAIR TECHNICIAN
- 1 SENIOR SWITCHBOARD OPERATOR
- 2 TELEPHONE TECHNICIAN
- 1 TERMINAL AGENCY COORDINATOR

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SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

- 1 ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT
- 1 DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
- 1 DIRECTOR OF EMERGENCY MANAGEMENT
- 2 PREPAREDNESS COORDINATOR

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SECTION 17

PLANNING & DEVELOPMENT

- 1 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT
- 3 ADMINISTRATIVE ASSISTANT - PLANNING
- 1 ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
- 1 ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF FISCAL OPERATIONS
- 1 ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION
- 1 ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
- 1 ASSOCIATE DIRECTOR SPECIAL PROJECTS
- 1 BUSINESS & DEVELOPMENT DIRECTOR

1 BUSINESS RESEARCH ANALYST  
 1 BUSINESS DEVELOPMENT ANALYST  
 1 CHIEF CLERK - PLANNING & DEVELOPMENT  
 4 CLERK II  
 2 CLERK III  
 6 COMPLIANCE & MONITORING OFFICER  
 1 CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT  
 DIRECTOR  
 2 CUSTOMER SERVICE ASSOCIATE  
 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT  
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS  
 1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT  
 1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY  
 1 DIRECTOR OF COMMUNICATIONS AND EXTERNAL AFFAIRS-  
 PLANNING & DEVELOPMENT  
 1 DIRECTOR OF COMMUNITY DEVELOPMENT  
 1 DIRECTOR OF CURRENT PLANNING  
 1 DIRECTOR OF ECONOMIC DEVELOPMENT  
 1 DIRECTOR OF FISCAL OPERATIONS  
 1 DIRECTOR OF PLANNING & DEVELOPMENT  
 1 DIRECTOR OF REAL ESTATE  
 1 ECONOMIC DEVELOPMENT COORDINATOR  
 2 FISCAL OFFICER I (FIRST 36 MONTHS)  
 3 FISCAL OFFICER II (37 - 84 MONTHS)  
 3 FISCAL OFFICER III (85 MONTHS)  
 1 GIS ANALYST  
 2 GIS COORDINATOR  
 1 GIS MANAGER  
 1 HOUSING OFFICER  
 1 HOUSING PROGRAM COORDINATOR  
 1 HOUSING PROGRAM SPECIALIST  
 1 LEAD ABATEMENT COORDINATOR  
 1 LEAD AND HEALTHY HOUSING INSPECTOR I  
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)  
 1 MANAGER OF ENGAGEMENT PROGRAMS  
 1 NEIGHBORHOOD LIAISON



- 1 OFFICE MANAGER - PLANNING & DEVELOPMENT
- 2 PLANNER
- 1 PLANNING TECHNICIAN
- 9 PRINCIPAL PLANNER
- 1 REAL ESTATE AIDE II
- 1 REAL ESTATE COORDINATOR
- 1 REHABILITATION PROGRAM MANAGER
- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - BILINGUAL
- 1 SENIOR LOAN ORIGINATION OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR REHABILITATION SERVICES

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SECTION 18

PUBLIC WORKS - ADMINISTRATION

- 1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
- 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR - PUBLIC WORKS
- 3 PUBLIC WORKS CLERK

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SECTION 19

PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK / RECORDS MANAGEMENT
- 1 ASSISTANT CHIEF ENGINEER
- 1 ASSOCIATE ENGINEER I
- 1 ASSOCIATE ENGINEER II
- 2 ASSOCIATE ENGINEER III
- 2 ASSOCIATE ENGINEER IV
- 1 CHIEF ENGINEER - PUBLIC WORKS
- 2 CIVIL ENGINEER

- 2 CIVIL ENGINEER IN TRAINING
- 1 DEPUTY CHIEF ENGINEER
- 1 ENGINEERING AIDE III
- 2 ENGINEERING AIDE IV
- 1 ENGINEERING SUPERVISOR
- 1 GIS COORDINATOR
- 1 HURRICANE BARRIER TECHNICIAN
- 1 SENIOR CIVIL ENGINEER
- 1 SUPERVISOR OF ENGINEERING / PLANNING

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SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

- 1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
- 1 CITY RECYCLING COORDINATOR
- 1 ENVIRONMENTAL CLERK
- 7 ENVIRONMENTAL SPECIALIST
- 4 LABORER - RODENT CONTROL
- 1 MAINTENANCE PLANNER
- 1 RODENT CONTROL SUPERVISOR
- 1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
- 1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL
- 1 SUPERVISOR OF ENVIRONMENTAL CONTROL

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SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

- 1 CARPENTER
- 5 CEMENT FINISHER
- 1 DEPUTY SUPERINTENDENT HIGHWAY
- 1 DISPATCHER
- 22 EQUIPMENT OPERATOR
- 6 FOREPERSON
- 6 HEAVY EQUIPMENT OPERATOR
- 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
- 23 LABORER

- 1 MAINTENANCE PERSON II
- 1 SUPERINTENDENT OF HIGHWAY

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SECTION 22 PUBLIC WORKS - TRAFFIC ENGINEERING

- 1 CLERK I - BILINGUAL
- 1 CLERK II
- 1 CLERK IV - BILINGUAL
- 1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE
- 1 MANAGING ENGINEER
- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGNAL PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 5 TRAFFIC SIGNAL MAINTENANCE PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
- 3 TRAFFIC SYSTEMS ANALYST

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SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

- 2 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 2 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 5 LABORER
- 5 SEWER CONSTRUCTION WORKER
- 3 SEWER EQUIPMENT OPERATOR
- 1 SUPERINTENDENT OF SEWER CONSTRUCTION

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SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

- 1 ASSISTANT SHOP SUPERVISOR
- 1 DIESEL TRUCK MECHANIC
- 1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
- 1 EQUIPMENT MAINTENANCE SUPERVISOR

- 1 MECHANIC
- 4 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PUBLIC WORKS
- 2 WELDER

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SECTION 25 OFFICE OF PARKING ADMINISTRATOR

- 1 CURBSIDE ADMINISTRATOR
- 2 PARKING METER MAINTENANCE PERSON I
- 1 PARKING METER MAINTENANCE PERSON II

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SECTION 26 PARKS-NEIGHBORHOOD PARKS SERVICES

- 1 ADMINISTRATIVE ASSISTANT - PARKS
- 1 ASSISTANT ELECTRICIAN
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
- 1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES
- 26 EQUIPMENT OPERATOR
- 7 FOREPERSON
- 1 GENERAL FOREPERSON
- 4 HEAVY EQUIPMENT OPERATOR
- 1 INVENTORY CONTROL SUPERVISOR
- 12 LABORER
- 4 LIGHT EQUIPMENT OPERATOR
- 2 MAINTENANCE PERSON III
- 9 MAINTENANCE PERSON IV
- 1 MANAGER OF FACILITIES & OPERATIONS - PARKS
- 1 MECHANIC
- 1 PARKS ELECTRICIAN
- 3 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PARKS
- 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL

- 1 SUPERVISOR OF GENERAL MAINTENANCE
- 1 SUPERVISOR OF GROUNDS MAINTENANCE

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SECTION 27                      PARKS - FORESTRY

- 1 CITY FORESTER
- 1 COORDINATOR OF FORESTRY OPERATIONS
- 2 EQUIPMENT OPERATOR
- 1 FORESTRY CLERK
- 2 FORESTRY CREW LEADER
- 1 FORESTRY OPERATIONS TECHNICIAN
- 1 GENERAL FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 1 LABORER
- 1 TREE INSPECTOR
- 1 TREE RESOURCE MANAGER
- 9 TREE TRIMMER

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SECTION 28                      PARKS - ZOOLOGICAL

- 1 ASSOCIATE VETERINARIAN TECHNICIAN
- 5 LEAD ZOOKEEPER
- 1 LEAD ZOOKEEPER - HERPETOLOGY
- 1 VETERINARY TECHNICIAN
- 1 ZOO REGISTRAR
- 26 ZOOKEEPER

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SECTION 29                      PARKS - BOTANICAL

- 1 BOTANICAL CENTER MANAGER
- 1 BOTANICAL SPECIALIST
- 2 CUSTOMER SERVICE REPRESENTATIVE - PARKS
- 1 EDUCATION ASSISTANT

- 1 EDUCATION SUPERVISOR
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 GARDEN CURATOR
- 1 GENERAL FOREPERSON
- 1 GROWER
- 1 HEAVY EQUIPMENT OPERATOR
- 1 HORTICULTURALIST
- 4 LABORER
- 4 LANDSCAPE GARDENER
- 1 SUPERVISOR OF INSPECTIONS

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SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

- 2 CLERK IV
- 1 CURATOR MUSEUM
- 2 CURATORIAL ASSISTANT
- 1 EVENT PLANNER
- 1 FACILITIES COORDINATOR CASINO
- 4 LABORER
- 1 MANAGER OF EVENTS FACILITIES
- 2 MUSEUM ASSISTANT
- 1 MUSEUM DIRECTOR
- 1 MUSEUM EDUCATOR
- 1 MUSEUM SPECIALIST
- 1 PLANETARIUM PROGRAMMER
- 1 PRODUCTION SPECIALIST
- 1 PROGRAM VOLUNTEER COORDINATOR
- 1 ROGER WILLIAMS PARK MANAGER

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SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

- 1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT
- 1 CITY CENTER MANAGER
- 1 CLERK III
- 1 CONSERVATION PROGRAM COORDINATOR
- 1 CONSTRUCTION PROJECT MANAGER
- 1 DEPUTY SUPERINTENDENT OF PARKS
- 1 DESIGN TEAM MANAGER
- 1 DIRECTOR OF PROGRAMMING - PARKS
- 1 FISCAL ADVISOR - PARKS
- 1 LANDSCAPE ARCHITECT
- 1 LANDSCAPE DESIGNER
- 1 PARK SYSTEM SPECIALIST
- 1 PAYROLL PERSONNEL ASSISTANT – PARKS
- 1 PLAYCORPS ASSISTANT DIRECTOR
- 2 PROGRAMMING SUPERVISOR I
- 1 PROGRAMMING SUPERVISOR II
- 1 SUPERINTENDENT OF PARKS
- 1 SUPERVISOR OF PARK IMPROVEMENTS
- 1 SUPERVISOR OF PROJECT PLANNING – PARKS
- 2 WELCOME CENTER MANAGER

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SECTION 32

PARKS - NORTH BURIAL GROUND

- 1 CEMETERY OFFICE COORDINATOR
- 1 CITY CEMETERY DIRECTOR
- 1 CLERK I
- 1 CLERK II
- 1 CLERK NORTH BURIAL GROUND
- 5 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR

1 MAINTENANCE PERSON II

2 SENIOR MECHANIC

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SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT ATHLETIC COORDINATOR

1 ASSISTANT COORDINATOR - SUPPORT SERVICES

12 ASSISTANT RECREATION CENTER DIRECTOR

1 ATHLETIC COORDINATOR

2 BUS DRIVER - RECREATION

1 CLERK III

1 TRANSPORTATION COORDINATOR

1 DEPUTY DIRECTOR OF RECREATION

1 DIRECTOR OF RECREATION

1 DIRECTOR OF SUPPORT RECREATION SERVICES

1 LABORER / CUSTODIAN

1 PROGRAM COORDINATOR

11 RECREATION CENTER DIRECTOR

1 SECRETARY - RECREATION DEPARTMENT

1 SENIOR SECRETARY - RECREATION

1 SPECIAL EVENTS COORDINATOR - RECREATION

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SECTION 34

RECREATION SEASONAL

11 ASSISTANT CAMP COORDINATOR

11 ASSISTANT GYMNASIUM COORDINATOR

11 ASSISTANT PROGRAM COORDINATOR - RECREATION

11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION

2 BUS DRIVER - RECREATION

11 CAMP COORDINATOR

4 CUSTODIANS - SEASONAL

11 FACILITIES COORDINATOR SEASONAL

11 GYMNASIUM COORDINATOR

30 LIFEGUARD



- 5 PLAY CORPS INTERN
- 34 POOL ATTENDANT
- 11 PROGRAM COORDINATOR - RECREATION
- 36 RECREATION AIDE
- 36 RECREATION LEADER SEASONAL
- 30 REFEREE
- 12 SENIOR LIFEGUARD
- 1 SOCIAL WORKER
- 5 SUMMER READING PROGRAM MANAGER
- 10 SUMMER READING YOUTH ASSOCIATE
- 24 SUPERVISOR OF ACTIVITIES - RECREATION
- 1 VAN DRIVER - RECREATION
- 36 WATCHPERSON - SEASONAL
- 11 WELCOME DESK SUPERVISOR

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SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

- 2 ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
- 1 ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
- 1 DEPARTMENT SWITCHBOARD OPERATOR
- 1 DEPARTMENT CLERK - BILINGUAL
- 4 DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
- 1 DIRECTOR OF INSPECTION & STANDARDS
- 1 INSPECTIONS COORDINATOR
- 1 LEAD COURT CLERK
- 1 RECORDING SECRETARY - BOARDS OF REVIEW
- 1 SECRETARY TO BOARDS OF REVIEW
- 2 SENIOR DEPARTMENT CLERK - BILINGUAL
- 5 SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
- 1 ZONING ASSISTANT

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SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSISTANT SUPERVISOR - STRUCTURES & ZONING
- 6 BUILDING INSPECTOR I
- 2 BUILDING INSPECTOR I - APPRENTICE
- 6 BUILDING INSPECTOR II
- 5 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF HOUSING & COMPLIANCE
- 1 CHIEF OF STRUCTURES & ZONING
- 1 LEAD COURT CLERK
- 1 PERMIT TECHNICIAN - LEAD
- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLANS ESTIMATOR
- 2 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR OF CODE ENFORCEMENT

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SECTION 37

INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION & MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING & MECHANICAL
- 1 DEPUTY CHIEF PLUMBING & MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING & MECHANICAL INSPECTOR
- 1 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

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SECTION 38

INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS
- 1 ELECTRICAL INSPECTOR I
- 4 ELECTRICAL INSPECTOR II
- 1 ELECTRICAL INSPECTOR III

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SECTION 39

DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40

ZONING BOARD OF REVIEW

- 2 AUXILIARY MEMBER ZONING BOARD
- 1 CHAIRPERSON - ZONING BOARD OF REVIEW
- 6 MEMBER OF ZONING BOARD OF REVIEW

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SECTION 41

BUILDING & HOUSING BOARD OF REVIEW

- 1 CHAIRPERSON - BUILDING BOARD OF REVIEW
- 4 MEMBER - BUILDING BOARD OF REVIEW

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SECTION 42

DIVISION COMBINED WITH STRUCTURES & ZONING

SECTION 43

– MOVED TO LAW DEPARTMENT

SECTION 44

PUBLIC PROPERTY

- 1 ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY
- 1 ASSISTANT ELECTRICIAN
- 1 ASSOCIATE DIRECTOR OF PURCHASING
- 1 CAPITAL BOND ANALYST AND FISCAL AGENT
- 2 CAPITAL PROJECT MANAGER
- 1 CLERK III
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY

- 1 DEPUTY DIRECTOR OF PURCHASING
- 1 DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PURCHASING
- 1 ELECTRICIAN
- 1 FISCAL ADVISOR - PUBLIC PROPERTY
- 1 FLEET MANAGER
- 3 FOREPERSON
- 1 INSPECTOR OF PUBLIC PROPERTY
- 15 LABORER / CUSTODIAN
- 2 MAILROOM CLERK
- 2 MAINTENANCE PERSON II
- 2 MAINTENANCE PERSON III
- 1 MAINTENANCE PERSON IV
- 1 MAINTENANCE PERSON III POOLS & RECREATION
- 1 MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS
- 1 PLUMBER
- 1 PRINTER
- 1 PURCHASING - HELP DESK SUPPORT
- 3 PURCHASING AGENT II
- 2 PURCHASING AGENT III
- 1 STATIONARY EQUIPMENT OPERATOR
- 1 SUPERVISOR LABORER / CUSTODIAN
- 53

SECTION 45

HOUSING COURT

- 2 ASSOCIATE JUSTICE - HOUSING COURT
- 1 CHIEF JUDGE - HOUSING COURT
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR
- 1 JUDGE - HOUSING COURT

SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 ARTS, CULTURE, & TOURISM COORDINATOR
- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER - ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

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SECTION 47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION
- 1 SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION

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SECTION 48

DEPARTMENT OF HUMAN SERVICES

- 1 DATA & EVALUATION COORDINATOR
- 1 DATA AND EVALUATION MANAGER
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES
- 1 EVALUATION MANAGER/EPIDEMIOLOGIST
- 1 FISCAL ADVISOR – HUMAN SERVICES
- 2 OUTREACH COORDINATOR - HUMAN SERVICES
- 3 PROGRAM COORDINATOR - HUMAN SERVICES
- 4 PROGRAM MANAGER - HUMAN SERVICES
- 1 SENIOR SERVICES PROGRAM ASSISTANT
- 2 BUS DRIVER - HUMAN SERVICES

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SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

- 1 COMMUNITY LIAISON
- 1 CONFIDENTIAL SECRETARY - PERA
- 1 EXECUTIVE DIRECTOR - PERA
- 1 INTAKE COORDINATOR
- 2 INVESTIGATOR - PERA
- 1 LEAD INVESTIGATOR
- 1 POLICY ADVISOR

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SECTION 50 BOARD OF CANVASSERS

- 1 ADMINISTRATOR OF ELECTIONS
- 4 CLERK BOARD OF CANVASSERS (LIMITED)
- 2 CLERK IV
- 1 CLERK IV - BILINGUAL
- 1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS
- 2 MEMBER - BOARD OF CANVASSERS
- 1 SUPERVISOR OF REGISTRATION / CANVASSERS
- 1 TELLER

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SECTION 51 BOARD OF LICENSES

- 1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES
- 1 CHIEF CLERK - BOARD OF LICENSES
- 1 CLERK - FLOATING
- 4 COMMISSIONER - BOARD OF LICENSES
- 1 DATA SPECIALIST - BILINGUAL
- 1 DEPUTY LICENSE ADMINISTRATOR
- 1 LICENSE ADMINISTRATOR
- 1 LICENSE BOARD CLERK
- 2 LICENSE INSPECTOR
- 2 SENIOR LICENSE BOARD CLERK

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SECTION 52 VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATISTICS
- 1 SENIOR CLERK VITAL STATISTICS
- 1 VITAL STATISTICS CLERK - BILINGUAL

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SECTION 53

CITY COUNCIL

- 1 COUNCIL MAJORITY / MINORITY
- 13 COUNCIL MEMBER
- 1 COUNCIL PRESIDENT

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SECTION 54

CITY COUNCIL - ADMINISTRATION

- 1 ADMINISTRATIVE AIDE - CITY COUNCIL
- 1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES
- 1 ADVANCE CITY COUNCIL
- 1 ASSISTANT DIRECTOR OF POLICY & RESEARCH
- 1 CHIEF OF STAFF - CITY COUNCIL
- 1 COMMUNICATIONS / CONSTITUENT SERVICES
- 2 COMMUNICATIONS ASSOCIATE
- 2 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
- 1 CONSTITUENT SERVICES ASSOCIATE
- 1 CONSTITUENT SERVICES COORDINATOR
- 1 DEPUTY CHIEF OF STAFF - OPERATIONS
- 1 DEPUTY CHIEF OF STAFF - POLICY
- 1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL
- 1 DIRECTOR OF POLICY & RESEARCH
- 1 EVENTS COORDINATOR
- 1 INFORMATION TECHNOLOGY SPECIALIST
- 1 JUNIOR HEARING BOARD COORDINATOR
- 2 POLICY ANALYST & RESEARCH COORDINATOR
- 2 PRESS SECRETARY
- 1 PROGRAM SPECIALIST - CONSTITUENT SERVICES

- 1 PROJECT MANAGER – CITY COUNCIL
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST - CITY COUNCIL
- 1 SENIOR DEPUTY CHIEF OF STAFF
- 1 SENIOR SUPERVISOR CITY COUNCIL OFFICE
- 1 SUPERVISOR OF CITY COUNCIL OFFICE

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SECTION 55 OFFICE OF THE INTERNAL AUDITOR

- 1 ASSISTANT TO INTERNAL AUDITOR
- 1 AUDITOR / BUDGET ANALYST
- 1 INTERNAL AUDITOR
- 1 SENIOR AUDITOR
- 1 TSA COMPLIANCE AUDITOR

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SECTION 56 CITY CLERK

- 1 ADMINISTRATIVE ASSISTANT - CITY CLERK
- 1 CITY CLERK
- 1 CLERK - BILINGUAL
- 2 CLERK I
- 1 CLERK IV
- 1 CLERK LIAISON
- 3 DEPUTY CITY CLERK FIRST
- 1 DEPUTY CITY CLERK SECOND
- 1 SECRETARY TO DIRECTOR CITY CLERK
- 4 STENOGRAPHIC REPORTER CITY COUNCIL

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SECTION 57 MUNICIPAL COURT

- 1 CHIEF JUDGE - MUNICIPAL COURT
- 2 CLERK IV
- 1 CLERK PROVIDENCE MUNICIPAL COURT
- 2 CLERK TYPIST II



- 1 COURT CLERK
- 4 COURT CLERK - MUNICIPAL COURT
- 1 COURT CLERK - MUNICIPAL COURT - BILINGUAL
- 2 COURT CLERK II - MUNICIPAL COURT
- 1 DEPUTY CLERK - MUNICIPAL COURT
- 1 DEPUTY COURT ADMINISTRATOR
- 2 JUDGE - PROVIDENCE MUNICIPAL COURT
- 1 MUNICIPAL COURT ADMINISTRATOR

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SECTION 58 PROBATE COURT

- 1 CLERK OF PROBATE
- 3 COURT CLERK
- 1 DEPUTY CLERK - PROBATE COURT
- 1 JUDGE OF PROBATE

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SECTION 59 CITY TREASURER

- 1 ADMINISTRATIVE ASSISTANT - TREASURER
- 2 CHIEF CLERK - TREASURY
- 1 CITY TREASURER
- 1 CITY TREASURER & DIRECTOR OF LEGISLATIVE POLICY
- 1 CLERK II
- 2 CLERK IV
- 1 DEPUTY CITY TREASURER
- 1 DIRECTOR OF LEGISLATIVE POLICY
- 1 SENIOR AUDITOR / ANALYST

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SECTION 60 ARCHIVES

- 1 ASSISTANT DEPUTY TO CITY ARCHIVIST
- 1 CITY ARCHIVIST
- 1 DEPUTY ARCHIVIST
- 1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

1 REFERENCE AND RESEARCH ADMINSTRATOR

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SECTION 61 OFFICE OF ECONOMIC OPPORTUNITY

- 1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY
- 1 DIRECTOR OF FIRST SOURCE
- 1 MBE / WBE OUTREACH DIRECTOR
- 1 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE
- 1 SMALL BUSINESS DEVELOPMENT DIRECTOR

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SECTION 62 WORKFORCE DEVELOPMENT

- 1 ADMIN ASSISTANT
- 1 ASSISTANT ACCOUNTING OFFICER
- 5 CAREER & EMPLOYMENT COUNSELOR
- 1 DIRECTOR OF ADMINISTRATION
- 1 DIRECTOR OF OPERATION
- 1 EMPLOYABILITY CHIEF
- 1 EXECUTIVE DIRECTOR - WFS
- 1 FISCAL MANAGER
- 1 INTAKE AND ASSESSMENT CLERK
- 1 INTERNAL AUDITOR
- 1 JOB DEVELOPER
- 1 MONITORING CHIEF
- 4 PROGRAMS MANAGER
- 1 SENIOR JOB DEVELOPER
- 1 SPECIAL PROJECT MANAGER
- 2 WORKFORCE EMPLOYMENT COORDINATOR
- 1 YOUTH CENTER MGR - WFS
- 1 YOUTH EMPLOYMENT COORDINATOR - WFS

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SECTION 63 OFFICE OF DIVERSITY, EQUITY, INCLUSION, AND BELONGING

- CONFIDENTIAL ASSISTANT TO DIVERSITY EQUITY INCLUSION  
AND BELONGING DIRECTOR
- 1 DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING
- DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND  
1 BELONGING
  
- 1 PROGRAM MANAGER - COMMUNITY
  
- 1 PROGRAM MANAGER – INTERNAL PROGRESS

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SECTION 64

All positions under this section shall be approved contingent upon American Recovery Plan or COVID-19 relief funding:

- 1 DIRECTOR OF PVD RECOVERY PROGRAMS
- 1 DIRECTOR OF PVD RECOVERY COMPLIANCE
- 3 RECOVERY SPECIALIST
- 1 RECOVERY COMMUNICATONS MANAGER

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SECTION 65

SUSTAINABILITY

- 1 BUILDING ENERGY ADVISOR
- 2 ENERGY MANAGER
- 1 FISCAL COORDINATOR OF SUSTAINABILITY
- 1 DEPUTY DIRECTOR OF SUSTAINABILITY
- 1 SUSTAINABILITY COORDINATOR
- 1 SUSTAINABILITY DIRECTOR
- 1 SUSTAINABILITY POLICY ASSOCIATE
- 1 SUSTAINABILITY STRATEGY MANAGER

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SECTION 66

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 67

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 68

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

#### SECTION 69

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

#### SECTION 70

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

#### SECTION 71

Non-Union employees promoted to a grade/step classification shall be advanced to the step that provides a minimum of a three percent (3%) raise and not step to step.

#### SECTION 72

This ordinance shall take effect upon passage.

# MUNICIPAL COMPENSATION ORDINANCE

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER

**No. AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2022-19, NO. 167, APPROVED APRIL 25, 2022, AS AMENDED.**

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

<b>JOB TITLE</b>	<b>COMPENSATION</b>
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	1,053.12
ACCOUNTS PAYABLE SUPERVISOR	1,234.76-1,473.07
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	952.38
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,422.50
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13

ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,091.79
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,636.03
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-21
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	84,313.75 - 90,033.75
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	32.17
ANIMAL CONTROL TECHNICIAN	25.26
ANIMAL HANDLER MOUNTED POLICE	22.19
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A-21 - A-24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPRAISER - CERTIFIED	73,731.55
APPRAISER - COMMERCIAL	81,402.14
APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29
ARTS CULTURE AND TOURISM COORDINATOR	A-13
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	15.38
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT CITY ASSESSOR	A-19 - A-21
ASSISTANT CITY COLLECTOR	A-19 - A-21
ASSISTANT CITY SOLICITOR I	A-15 - A-16
ASSISTANT CITY SOLICITOR II	A-16 - A-17
ASSISTANT CITY SOLICITOR III	A-17 - A-18
ASSISTANT CITY SOLICITOR IV	A-18 - A-19
ASSISTANT CLAIMS EXAMINER	976.65
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A-9 - A-11
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,687.89
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,678.59
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	84,791.35
ASSISTANT ELECTRICIAN	30.11
ASSISTANT FIRE CHIEF	136,788 - 142,518



ASSISTANT FIRE CHIEF - OPERATIONS	136,788 - 142,518
ASSISTANT GYMNASIUM COORDINATOR	15.38
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT PROGRAM COORDINATOR - RECREATION	15.38
ASSISTANT RECREATION CENTER DIRECTOR	A-6 - A-8
ASSISTANT SHOP SUPERVISOR	31.91
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	15.38
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,130.47
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22 - A-23
ASSOCIATE CITY SOLICITOR II - CHIEF INFORMATION SECURITY, DATA PRIVACY AND RISK MANAGEMENT STRATEGIST	A-22 – A-23
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	29,022.57-51,043.40
ASSOCIATE VETERINARIAN TECHNICIAN	23.27
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,712.14
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS ANALYST	A-16
BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	23.85
BUDGET ANALYST	A-23

BUILDING ENERGY ADVISOR	60,412.13
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-4
BUS DRIVER - RECREATION	15.38
BUSINESS & DEVELOPMENT DIRECTOR	139,497.09
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	16.15
CAPITAL BOND ANALYST AND FISCAL AGENT	A-18
CAPITAL PROJECT MANAGER	A-20
CAREER & EMPLOYMENT COUNSELOR	WFS GRADE 7
CARPENTER	32.60
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	23.29
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662-30,000
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-26
CHIEF FINANCIAL OFFICER	A-33
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF HUMAN RESOURCES OFFICER & DIRECTOR OF HUMAN RESOURCES (SRC)	A-27 - A-29
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A-29-A-31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	41,919.43-62,142.68
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	41,919.43-62,142.68
CHIEF OF ELECTRICAL INSPECTIONS	1,534.98
CHIEF OF PLUMBING & MECHANICAL	1,571.36
CHIEF OF STAFF - CITY COUNCIL	A-21 - A-25
CHIEF OF STRUCTURES & ZONING	A-19

CHIEF RADIO ENGINEER	1,944.44
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A-16 - A-18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25 - A-26
CITY COLLECTOR	A-24 - A-28
CITY COUNCIL MAJORITY / MINORITY	14,953 - 30,000
CITY COUNCIL MEMBER	12,653 - 25,000
CITY COUNCIL PRESIDENT	14,953 - 30,000
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-12
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-30 - A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A-30 - A-32
CITY TREASURER (SALARY REVIEW COMMISSION)	A-14
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	50,853.20
CLERK PROVIDENCE MUNICIPAL COURT	A-15 - A-16
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310 - 23,000
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS / CONSTITUENT SERVICES	A-9 - A-12
COMMUNICATIONS ASSOCIATE	A-10-A-12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7

COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	30.42
COMPUTER TECHNICIAN	30.09 - 32.02
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-11
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A-11-A-16
CONFIDENTIAL SECRETARY - PERA	A-14
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16 - A-18
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	52,358.25
CONSTITUENT SERVICES ASSOCIATE	A-9 - A-12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	24.51
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,417.18
COORDINATOR OF FORESTRY OPERATIONS	1,715.81
COORDINATOR OF PUBLIC PROPERTY	1,443.16
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	62,016.19
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,403-1,602.63
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 14,746.42
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	15.38
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	15.38
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT FUNDING	26.93
DATA & EVALUATION MANAGER - LIMITED TO GRANT FUNDING	A-12
DATA INTEGRATION PROGRAMMER	A-16 - A-21

DATA SPECIALIST - BILINGUAL	948.75
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPUTY ARCHIVIST	A-11 - A-13
DEPUTY ASSISTANT FIRE CHIEF	113,602 - 119,322
DEPUTY ASSISTANT FIRE CHIEF – EMS DIVISION	113,602 - 119,322
DEPUTY CHIEF ENGINEER	A-23 - A-25
DEPUTY CHIEF HUMAN RESOURCES OFFICER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A-18 - A-21
DEPUTY CHIEF OF STAFF – POLICY	A-18 – A-21
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21 - A-24
DEPUTY CITY CLERK FIRST	A-21 - A-25
DEPUTY CITY CLERK SECOND	1,343.30
DEPUTY CITY COLLECTOR	A-21 - A-24
DEPUTY CITY CONTROLLER	A-21 - A-24
DEPUTY CITY SOLICITOR I	A-28 - A-29
DEPUTY CITY SOLICITOR II	A-29 - A-30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A-26 - A-28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A-17 - A-19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-22
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	35,571.49
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-30 – A-31
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-17
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-18
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A-26 - A-28
DEPUTY SUPERINTENDENT OF PARKS	A-27
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20

DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-26
DEPUTY DIRECTOR OF PURCHASING	A-17
DEPUTY DIRECTOR OF RECREATION	A-16 - A-21
DEPUTY DIRECTOR OF SUSTAINABILITY	A-16
DEPUTY LICENSE ADMINISTRATOR	A-16
DEPUTY POLICE CHIEF	136,005.61 - 157,492.63
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESIGN TEAM MANAGER	A-19
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,115.54
DIESEL TRUCK MECHANIC	25.48
DIRECTOR OF ADMINISTRATION – WFS	WFS GR 9
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A-18 A-23
DIRECTOR OF COMMUNICATIONS AND EXTERNAL AFFAIRS	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-24
DIRECTOR OF ECONOMIC DEVELOPMENT	A-33
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE -SRC	A-32
DIRECTOR OF FIRST SOURCE	A-16
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-22
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20 - A-22
DIRECTOR OF OPERATIONS – WFS	WFS GR 9
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27 - A-30
DIRECTOR OF POLICY & RESEARCH	A-21
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29 - A-30
DIRECTOR OF PURCHASING	A-22
DIRECTOR OF PVD RECOVERY COMPLIANCE - LIMITED TO FEDERAL RECOVERY FUNDING	A-26 – A-30
DIRECTOR OF PVD RECOVERY PROGRAMS - LIMITED TO FEDERAL RECOVERY FUNDING	A-26 – A-30

DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	113,602 - 119,322
DISPATCHER	985.16
ECONOMIC DEVELOPMENT COORDINATOR	1,233.11
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	58,610.91
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	37.88
EMPLOYABILITY CHIEF	WFS GRADE 8
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15 - A-20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,122.69
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	35.07
EQUIPMENT MAINTENANCE SUPERVISOR	36.63
EQUIPMENT OPERATOR	22.55
ETHICS EDUCATION COORDINATOR	A-16
EVALUATION MANAGER/EPIDEMIOLOGIST - LIMITED TO GRANT FUNDING	A-12
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A-8 - A-13
EXECUTIVE DIRECTOR - PERA	A-23 - A-24
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	105,532.77
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	34,659.35-41,277.78
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	15.38
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,327.84
FIRE BATTALION CHIEF	104,430 - 110,150
FIRE CAPTAIN	84,313.75 - 90,033.75

FIRE CAPTAIN DIRECTOR OF TRAINING	94,431.40 - 100,151.40
FIRE CAPTAIN DISPATCHER	84,313.75 - 90,033.75
FIRE CAPTAIN EMS	84,313.75 - 90,033.75
FIRE CHIEF (SALARY REVIEW COMMISSION)	183,457 - 189,177 (175,000)
FIRE DEPARTMENT DISPATCHER	37.52
FIRE EQUIPMENT PERSON	25.25
FIRE LIEUTENANT	77,284.64 - 83,004.64
FIRE LIEUTENANT – DISPATCHER IN CHARGE	77,284.64 - 83,004.64
FIRE PREVENTION CAPTAIN	94,431.40 - 100,151.40
FIRE PREVENTION LIEUTENANT – INSPECTION	77,284.64 - 83,004.64
FIRE PREVENTION LIEUTENANT – PLAN REVIEW	77,284.64 - 83,004.64
FIRE RESCUE CAPTAIN	84,313.75 - 90,033.75
FIRE RESCUE LIEUTENANT	77,284.64 - 83,004.64
FIRE RESCUE TECHNICIAN	73,684.03 - 79,404.03
FIRE TRAINING INSTRUCTOR	84,313.75 - 90,033.75
FIREFIGHTER	46,903.58 - 75,894.98
FIREFIGHTER CAR 56	76,490.25 - 82,210.25
FIREFIGHTER CAR 79	78,596.18 - 84,316.18
FIREFIGHTER PLAN REVIEW	72,280.07 - 78,000.07
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL ADVISOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-15
FISCAL COORDINATOR - SUSTAINABILITY	A-13
FISCAL MANAGER	WFS GRADE 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FOREPERSON	28.04
FOREPERSON CABLE CREW	38.64
FOREPERSON LINE CREW	38.64
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	27.78
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	27.52
FORESTRY OPERATIONS TECHNICIAN	30.38
GARDEN CURATOR	A-10
GENERAL FOREPERSON	29.65
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34



GIS PROGRAM MANAGER	A-24
GROWER	952.96
GYMNASIUM COORDINATOR	15.38
HEAVY EQUIPMENT OPERATOR	26.94
HORTICULTURALIST	63,186.51
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES COORDINATOR	A-14
HUMAN RESOURCES GENERALIST I	A-15
HUMAN RESOURCES GENERALIST II	A-16
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	1,016.95
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE COORDINATOR	A-14
INTERNAL AUDITOR	A-29 - A-31
INTERNAL AUDITOR - WORKFORCE SOLUTIONS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	36.13
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12
IT PROJECT ASSOCIATE	A-10
JUDGE - HOUSING COURT	28,447-50,538.75
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	28,447-50,538.75
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	41,897.90-71,750
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	23.26
JUNIOR HEARING BOARD COORDINATOR	A-11 – A-13
KENNEL DIRECTOR	A-18
LABORER	20.61
LABORER - RODENT CONTROL	22.95
LABORER / CUSTODIAN	20.62
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	20.95
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,557.17

LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD INVESTIGATOR	A-17
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	25.61
LEAD ZOOKEEPER - HERPETOLOGY	25.10
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	825.10
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	16.40
LIGHT EQUIPMENT OPERATOR	21.58
MAILROOM CLERK	915.71
MAINTENANCE PERSON II	20.81
MAINTENANCE PERSON III	22.10
MAINTENANCE PERSON III POOLS & RECREATION	29.24
MAINTENANCE PERSON IV	24.17
MAINTENANCE PLANNER	1,096.02
MANAGEMENT TRAINING COORDINATOR	A-14
MANAGER OF EMPLOYEE BENEFITS	A-20 - A-23
MANAGER OF ENGAGEMENT PROGRAMS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19-A-21
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGER OF PERSONNEL AND COMPENSATION	A-18
MANAGER OF HUMAN RESOURCES PERFORMANCE	A-21
MANAGER OF RISK AND WORKERS COMPENSATION	A-18
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	153,750.00
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	21.35
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,269.60
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000 - 23000
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,075.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20

MONITORING CHIEF	WFS GRADE 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-21
MUNICIPAL INTEGRITY OFFICER	A-21
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-12
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OFFICE MANAGER - CITY SOLICITOR	GRADE 35
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	23.23
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARK SYSTEM SPECIALIST	A-18
PARKING ENFORCEMENT OFFICER	21.21
PARKING METER MAINTENANCE PERSON I	20.68
PARKING METER MAINTENANCE PERSON II	23.68
PARKS ELECTRICIAN	1,747.68
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,119.42
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
FIRE TRAINING INSTRUCTOR	84,313.75 - 90,033.75
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,348.73
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 30
PLANNING TECHNICIAN	GRADE 28
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32

PLAYCORPS ASSISTANT DIRECTOR	22.55
PLAYCORPS INTERN	15.38
PLUMBER	GRADE 33
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	93,494 – 108,613
POLICE CHIEF	117,904 - 175,000 (207,192.97)
POLICE DEPARTMENT DISPATCHER	37.52
POLICE INSPECTOR	76,487.28 - 94,679.31
POLICE LIEUTENANT	90,107 - 104,820
POLICE MAJOR	121,041 - 142,300
ADMINISTRATOR OF COMMUNITY RELATIONS AND DIVERSION	121,041 - 142,300
POLICE OFFICER	60,208 - 84,481
POLICE OFFICER - TRAINEE	20.50
POLICE SERGEANT	82,536 - 96,340
POLICY ADVISOR	A-19
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	15.38
PREPAREDNESS COORDINATOR	A-13
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	15.38
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	59,915.69
PROGRAM MANAGER - COMMUNITY - LIMITED TO GRANT FUNDING	A-13
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM MANAGER - INTERNAL PROGRESS - LIMITED TO GRANT FUNDING	A-13
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A-11 - A-13
PROGRAM VOLUNTEER COORDINATOR	850.87
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY COUNCIL	A-12-A-14

PROSECUTION COORDINATOR	A-16
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,500.89
RADIO REPAIR TECHNICIAN	1,341.61
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9 -A-10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COMMUNICATIONS MANAGER - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 – A-21
RECOVERY SPECIALIST - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 – A-21
RECREATION AIDE	15.38
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	15.38
REFEREE	15.38
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
REFERENCE AND RESEARCH ADMINISTRATOR	A-7
RESEARCH ANALYST - CITY COUNCIL	A-10 A-14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RODENT CONTROL SUPERVISOR	A-13
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY – BOARD OF TAX ASSESSMENT	A-4
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18 - A-22
SECURITY OFFICER - PARK RANGER	1,032.38
SENIOR ADVISOR/TREASURER/CITY TREASURER	A-30 - A-31
SENIOR ANIMAL CONTROL OFFICER	32.98
SENIOR ASSISTANT CITY SOLICITOR I	A-23 - A-25
SENIOR ASSISTANT CITY SOLICITOR II	A-24 - A-26

SENIOR ASSISTANT CITY SOLICITOR III	A-25 - A-28
SENIOR ASSISTANT CITY SOLICITOR IV	A-27 - A-29
SENIOR AUDITOR	A-18 - A-19
SENIOR AUDITOR / ANALYST	A-13 - A-14
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A-24 - A-26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR DEPUTY CHIEF OF STAFF TO THE CITY COUNCIL	A-21-A-25
SENIOR FISCAL OFFICER	1,192.93
SENIOR INVESTIGATIVE CLERK	60,800.19
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	907.66
SENIOR LIFEGUARD	17.29
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	26.69
SENIOR MECHANIC - FIRE	29.78
SENIOR PARKING ENFORCEMENT OFFICER	25.19
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,105.30
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,528.28
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	20.87
SEWER EQUIPMENT OPERATOR	22.73
SHOP SUPERVISOR - FIRE	43.95
SHOP SUPERVISOR - PARKS	38.72
SHOP SUPERVISOR - PUBLIC WORKS	38.72
SMALL BUSINESS DEVELOPMENT DIRECTOR	A-13 - A-17

SMALL MACHINE MECHANIC / INVENTORY CONTROL	24.45
SOCIAL WORKER	26.93
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,094.98
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-17
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER	WFS GRADE 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	28.12
STATIONARY EQUIPMENT OPERATOR	21.24
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	26.93
SUMMER READING YOUTH ASSOCIATE	15.38
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27-A-29
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
SUPERVISOR LABORER / CUSTODIAN	1,009.87
SUPERVISOR OF ACTIVITIES - RECREATION	16.48
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	56,187.17
SUPERVISOR OF GENERAL MAINTENANCE	36.19
SUPERVISOR OF GROUNDS MAINTENANCE	36.19
SUPERVISOR OF INSPECTIONS	41.36
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY COORDINATOR - LIMITED TO GRANT FUNDING	A-13
SUSTAINABILITY DIRECTOR	A-19 - A-22
SUSTAINABILITY POLICY ASSOCIATE	A-14
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,349.29
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,403.09-1,602.63
TRAFFIC ENGINEERING ELECTRICIAN	34.41
TRAFFIC MARKER & SIGNAL PERSON	21.41

TRAFFIC SIGNAL MAINTENANCE FOREPERSON	38.92
TRAFFIC SIGNAL MAINTENANCE PERSON	23.68
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	21.99
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,417.06
TRANSPORTATION COORDINATOR	860.48
TREE INSPECTOR	27.33
TREE RESOURCE MANAGER	30.97
TREE TRIMMER	27.01
TSA COMPLIANCE AUDITOR	A-17
VAN DRIVER - RECREATION	15.38
VETERINARY TECHNICIAN	24.49-24.98
VIN STATION CLERK	1,013.07
VIN STATION INSPECTOR	890.59
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	15.38
WEBMASTER	IT-5
WELCOME CENTER MANAGER - LIMITED TO GRANT FUNDING	A-16
WELCOME DESK SUPERVISOR	15.38
WELDER	34.96
YOUTH CENTER MANAGER	WFS GRADE 8A
YOUTH EMPLOYMENT COORDINATOR	51,687.41
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO KEEPER	23.74
ZOO REGISTRAR	23.74



**CITY OF PROVIDENCE**  
**UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2023 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
1	\$619.28	\$624.81	\$630.39	\$641.35	\$649.67	\$32,202.34	\$33,782.61
2	\$633.10	\$641.35	\$646.93	\$657.98	\$666.22	\$32,921.26	\$34,643.35
3	\$649.80	\$655.21	\$660.69	\$672.08	\$680.09	\$33,789.39	\$35,364.74
4	\$666.22	\$671.77	\$677.29	\$685.56	\$696.51	\$34,643.35	\$36,218.69
5	\$680.09	\$685.56	\$693.05	\$702.16	\$710.41	\$35,364.74	\$36,941.31
6	\$696.51	\$702.16	\$707.68	\$718.76	\$727.01	\$36,218.69	\$37,804.51
7	\$710.41	\$718.76	\$724.25	\$732.56	\$740.81	\$36,941.31	\$38,522.20
8	\$727.01	\$732.56	\$738.04	\$749.09	\$757.42	\$37,804.51	\$39,386.02
9	\$740.81	\$751.91	\$762.90	\$773.92	\$787.75	\$38,522.20	\$40,963.21
10	\$757.42	\$765.70	\$776.75	\$790.56	\$804.35	\$39,386.02	\$41,826.41
11	\$771.21	\$782.41	\$793.32	\$807.12	\$820.91	\$40,103.10	\$42,687.15
12	\$787.75	\$798.83	\$809.89	\$820.91	\$834.97	\$40,963.21	\$43,418.40
13	\$804.37	\$812.61	\$823.69	\$834.97	\$852.72	\$41,827.03	\$44,341.41
14	\$820.91	\$831.41	\$852.72	\$868.63	\$885.22	\$42,687.15	\$46,031.44
15	\$834.97	\$852.72	\$866.09	\$885.22	\$900.12	\$43,418.40	\$46,806.47
16	\$852.72	\$856.57	\$885.22	\$900.12	\$919.01	\$44,341.41	\$47,788.67
17	\$868.63	\$885.22	\$899.31	\$919.01	\$934.88	\$45,168.85	\$48,613.64
18	\$885.22	\$900.12	\$919.01	\$934.88	\$953.79	\$46,031.44	\$49,597.08
19	\$900.12	\$919.01	\$944.39	\$953.79	\$972.87	\$46,806.47	\$50,589.14
20	\$919.01	\$934.88	\$953.79	\$972.87	\$989.41	\$47,788.67	\$51,449.26
21	\$934.88	\$957.03	\$979.21	\$999.51	\$1,029.66	\$48,613.64	\$53,542.52
22	\$953.79	\$975.96	\$996.21	\$1,029.66	\$1,060.56	\$49,597.08	\$55,149.31
23	\$972.87	\$992.62	\$1,018.15	\$1,038.90	\$1,072.47	\$50,589.14	\$55,768.35
24	\$992.62	\$1,010.40	\$1,045.28	\$1,064.63	\$1,091.70	\$51,616.35	\$56,768.43
25	\$1,004.56	\$1,041.38	\$1,084.11	\$1,107.16	\$1,138.15	\$52,237.24	\$59,183.54
26	\$1,036.42	\$1,060.65	\$1,087.91	\$1,130.53	\$1,157.58	\$53,893.97	\$60,194.10
27	\$1,053.00	\$1,080.09	\$1,130.53	\$1,149.94	\$1,180.95	\$54,755.94	\$61,409.37
28	\$1,072.47	\$1,111.22	\$1,134.37	\$1,161.48	\$1,204.08	\$55,768.35	\$62,612.30
29	\$1,091.70	\$1,138.15	\$1,180.95	\$1,223.42	\$1,266.19	\$56,768.43	\$65,841.91
30	\$1,138.15	\$1,184.64	\$1,223.27	\$1,266.19	\$1,308.67	\$59,183.54	\$68,051.08
31	\$1,157.58	\$1,204.08	\$1,242.86	\$1,285.47	\$1,335.89	\$60,194.10	\$69,466.12
32	\$1,204.08	\$1,242.86	\$1,285.47	\$1,328.16	\$1,374.65	\$62,612.30	\$71,481.69
33	\$1,242.94	\$1,285.46	\$1,333.24	\$1,374.65	\$1,417.16	\$64,632.81	\$73,692.10
34	\$1,280.61	\$1,335.89	\$1,374.65	\$1,417.16	\$1,459.91	\$66,591.66	\$75,915.46
35	\$1,327.48	\$1,374.65	\$1,417.16	\$1,455.77	\$1,502.41	\$69,028.97	\$78,125.26

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2023 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
A1	\$32,744.73	\$33,402.80	\$34,070.71	\$34,750.96	\$35,795.58	\$31,946.08	\$35,795.58
A2	\$34,432.01	\$35,120.91	\$35,826.41	\$36,550.88	\$37,642.92	\$33,592.20	\$37,642.92
A3	\$36,195.16	\$36,918.45	\$37,657.15	\$38,411.27	\$39,567.34	\$35,312.36	\$39,567.34
A4	\$38,057.92	\$38,810.85	\$39,581.57	\$40,370.07	\$41,572.39	\$37,129.68	\$41,572.39
A5	\$40,033.33	\$40,834.87	\$41,651.83	\$42,484.20	\$43,756.48	\$39,056.90	\$43,756.48
A6	\$42,056.16	\$42,889.72	\$43,739.88	\$44,624.42	\$45,955.98	\$41,030.40	\$45,955.98
A7	\$44,205.86	\$45,090.41	\$45,987.99	\$46,900.99	\$48,315.55	\$43,127.67	\$48,315.55
A8	\$46,483.62	\$47,414.41	\$48,362.98	\$49,325.78	\$50,802.00	\$45,349.88	\$50,802.00
A9	\$48,876.40	\$49,855.80	\$50,849.43	\$51,862.03	\$53,417.69	\$47,684.29	\$53,417.69
A10	\$51,396.04	\$52,424.06	\$53,467.49	\$54,554.79	\$56,180.41	\$50,142.48	\$56,180.41
A11	\$54,273.78	\$55,104.96	\$56,211.24	\$57,335.29	\$59,053.40	\$52,950.03	\$59,053.40
A12	\$56,804.09	\$57,944.75	\$59,231.80	\$60,287.73	\$62,103.06	\$55,418.63	\$62,103.06
A13	\$59,632.03	\$60,817.74	\$62,040.22	\$63,274.55	\$65,170.51	\$58,177.59	\$65,170.51
A14	\$62,631.89	\$63,884.00	\$65,170.51	\$66,467.68	\$68,459.68	\$61,104.28	\$68,459.68
A15	\$65,730.16	\$67,164.88	\$68,395.65	\$69,756.85	\$72,925.09	\$64,126.99	\$72,925.09
A16	\$69,037.13	\$70,414.93	\$71,830.67	\$73,273.69	\$75,474.38	\$67,353.29	\$75,474.38
A17	\$72,504.16	\$73,949.55	\$75,425.76	\$76,933.99	\$79,304.24	\$70,735.76	\$79,304.24
A18	\$76,114.66	\$77,640.68	\$78,736.28	\$81,107.71	\$83,208.80	\$74,258.21	\$83,208.80
A19	\$79,904.21	\$81,508.49	\$83,145.96	\$84,814.26	\$87,368.29	\$77,955.33	\$87,368.29
A20	\$83,898.89	\$85,586.16	\$87,303.08	\$89,052.01	\$91,715.13	\$81,852.57	\$91,715.13
A21	\$88,106.99	\$89,869.13	\$91,668.89	\$93,499.63	\$96,308.59	\$85,958.04	\$96,308.59
A22	\$92,536.83	\$94,380.62	\$96,275.39	\$98,200.99	\$101,155.80	\$90,279.83	\$101,155.80
A23	\$97,142.15	\$99,086.72	\$101,058.57	\$103,080.22	\$105,762.31	\$94,772.83	\$105,762.31
A24	\$102,004.77	\$104,043.02	\$106,131.06	\$108,249.94	\$111,492.87	\$99,516.85	\$111,492.87
A25	\$107,095.05	\$109,229.34	\$111,414.61	\$113,643.76	\$117,045.58	\$104,482.98	\$117,045.58
A26	\$112,456.86	\$114,701.42	\$116,995.78	\$119,342.31	\$122,921.99	\$109,714.01	\$122,921.99
A27	\$118,072.41	\$120,434.35	\$122,840.17	\$125,296.98	\$129,052.14	\$115,192.59	\$129,052.14
A28	\$123,996.25	\$126,485.06	\$129,020.12	\$131,604.98	\$135,553.42	\$120,971.95	\$135,553.42
A29	\$130,191.61	\$132,795.44	\$135,441.96	\$138,153.69	\$142,294.21	\$127,016.21	\$142,294.21
A30	\$136,708.31	\$139,436.64	\$142,230.18	\$145,071.16	\$149,421.55	\$133,373.96	\$149,421.55
A31	\$142,853.87	\$148,430.29	\$154,009.09	\$160,433.30	\$165,165.49	\$139,369.63	\$165,165.49
A32	\$148,567.60	\$154,510.55	\$160,691.30	\$167,119.08	\$173,803.10	\$144,944.00	\$173,803.10
A33	\$154,510.55	\$160,691.30	\$167,119.08	\$173,803.10	\$180,755.68	\$150,742.00	\$180,755.68

**CITY OF PROVIDENCE**  
**INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2023 FOR THE PERIOD OF JULY 1, 2022 THROUGH JUNE 30, 2023**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
IT1	\$1,211.47	\$1,265.32	\$1,319.16	\$1,373.00	\$1,426.85	\$62,996.60	\$74,196.00
IT2	\$1,319.16	\$1,373.00	\$1,426.85	\$1,480.69	\$1,534.53	\$68,596.30	\$79,795.70
IT3	\$1,399.92	\$1,453.77	\$1,507.61	\$1,561.45	\$1,615.30	\$72,796.07	\$83,995.47
IT4	\$1,480.69	\$1,534.53	\$1,588.38	\$1,642.22	\$1,696.06	\$76,995.85	\$88,195.24
IT5	\$1,561.45	\$1,615.30	\$1,669.14	\$1,722.98	\$1,776.83	\$81,195.62	\$92,395.02
IT6	\$1,642.22	\$1,696.06	\$1,749.91	\$1,803.75	\$1,857.59	\$85,395.39	\$96,594.79
IT7	\$1,722.98	\$1,776.83	\$1,830.67	\$1,884.51	\$1,938.36	\$89,595.17	\$100,794.56
IT8	\$1,803.75	\$1,857.59	\$1,911.44	\$1,965.28	\$2,019.12	\$93,794.94	\$104,994.34

**WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2023 FOR THE PERIOD OF JULY 1, 2022 THROUGH JUNE 30, 2023**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
Grade 3	\$727.75	\$766.03	\$806.36	\$848.80	\$890.61	\$37,842.76	\$46,311.74
Grade 4	\$784.08	\$811.39	\$868.77	\$914.50	\$959.54	\$40,771.96	\$49,896.11
Grade 4A	\$801.53	\$840.63	\$889.50	\$928.60	\$977.48	\$41,679.67	\$50,829.02
Grade 5	\$814.00	\$857.02	\$902.13	\$959.01	\$998.08	\$42,328.12	\$51,900.24
Grade 6	\$950.60	\$1,000.64	\$1,053.22	\$1,108.74	\$1,163.85	\$49,431.33	\$60,520.42
Grade 7	\$1,064.78	\$1,120.82	\$1,179.80	\$1,241.92	\$1,302.46	\$55,368.69	\$67,727.79
Grade 7A	\$1,139.51	\$1,195.09	\$1,278.48	\$1,320.16	\$1,389.64	\$59,254.32	\$72,261.30
Grade 8A	\$1,241.18	\$1,303.23	\$1,394.99	\$1,436.83	\$1,505.60	\$64,541.56	\$78,291.06
Grade 8	\$1,209.79	\$1,253.73	\$1,316.40	\$1,382.21	\$1,451.33	\$62,909.25	\$75,469.37
Grade 9	\$1,550.14	\$1,594.18	\$1,638.22	\$1,682.49	\$1,726.77	\$80,607.09	\$89,792.28
Grade 9A	\$1,571.77	\$1,663.67	\$1,759.29	\$1,854.90	\$1,912.28	\$81,732.07	\$99,438.32
Unclassified	\$1,955.29	\$2,038.39	\$2,165.59	\$2,280.55	\$2,354.67	\$101,674.84	\$122,443.00