



# CITY OF PROVIDENCE

## APPROVED ORDINANCES

### MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2021

# MUNICIPAL LEVY ORDINANCE

**CHAPTER 2020-23**

No. 221      **AN ORDINANCE AMENDING ORDINANCE NO. 336 OF CHAPTER 2019-83, ADOPTED JULY 9, 2019 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2019 TAXES IN A SUM NOT LESS THAN THREE HUNDRED FIFTY ONE MILLION EIGHT HUNDRED TWENTY SIX THOUSAND AND SIX HUNDRED FORTY EIGHT DOLLARS (\$351,826,648) AND NOT MORE THAN THREE HUNDRED FIFTY SEVEN MILLION NINE HUNDRED EIGHTY FOUR THOUSAND AND FIVE HUNDRED FIFTY NINE DOLLARS (\$357,984,559) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2019-2020 FISCAL YEAR TAX COLLECTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2021**

Approved June 30, 2020

*Be it ordained by the City of Providence:*

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED FIFTY SEVEN MILLION TWO HUNDRED TWELVE THOUSAND AND TWO HUNDRED FIFTY FIVE DOLLARS (**\$357,212,255**) AND NOT MORE THAN THREE HUNDRED SIXTY NINE MILLION ONE HUNDRED FORTY FIVE THOUSAND AND EIGHT HUNDRED NINETY FIVE DOLLARS (**\$369,145,895**) being one hundred percent (100%) of the 2020-2021 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2019 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2019, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2020, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2020, next, and the twenty fourth-day of July, AD 2020, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2020, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2020  
Twenty-five percent (25%) on the  
Twenty-fourth day of January AD 2021  
Twenty-five percent (25%) on the  
Twenty-fourth day of April AD 2021

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended July 14, 2014, of the Code of Ordinances, entitled "Apportionment of taxes," is hereby repealed in its entirety and replaced as follows:

Section 21-182—Apportionment of taxes

(a) The following tax classification plan is hereby adopted with the following limitations:

- (1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b).
- (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
- (3) The tax rates applicable to motor vehicles within Class 4, as defined in subsection (b) are governed by § 44-34.1-1.
- (4) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.

(b) The Classes of property within this plan are as follows:

- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with

no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection d:

- (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.
- (3) *Class 3.* All ratable tangible personal property.
- (4) *Class 4.* Motor vehicles and trailers subject to the excise tax governed by General Laws, Chapters 34 and 34.1 of Title 44.

(c) The Tax Rates within this plan are as follows:

- (1) The tax rate applicable to Class 1 shall be [\$24.56 per \$1,000 of assessed value]. For eligible properties as defined in subsection d, the homestead exemption shall be applied by reducing the assessed value by forty percent (40%).
- (2) The tax rates applicable to Class 2 shall be [\$36.70 per \$1,000 of assessed value].
- (3) The tax rates applicable to Class 3 shall be [\$55.80 per \$1,000 of assessed value].
- (4) The tax rates applicable to Class 4 for fiscal year 2021 the rate of taxation shall be \$35.00 per \$1,000 of value, less any applicable reductions. The motor vehicle tax exemption shall be four thousand dollars (\$4,000.00) of value.

(d) *Homestead eligibility:*

- (1) To be eligible for the homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.
- (2) Only natural person(s) are qualified to receive a homestead exemption. Real property which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption.

- (3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:
- (i) Applications for homestead exemption after the filing deadline for the current or previous year's taxes only
  - (ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- (4) Applicants may only qualify for one (1) homestead exemption in the city at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a homestead exemption:
- (i) Neither the homestead applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;
  - (ii) The applicant, and the applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than thirty (30) days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the applicant and the applicant's spouse are either legally separated or divorced;
  - (iii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this section.
  - (iv) The homestead exemption attaches to the owner(s) of the real property not to the real property itself.
  - (v) The city assessor shall deny an application for the homestead exemption if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
  - (vi) Upon purchase of a residence, a homeowner may apply for a homestead exemption as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant

owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption is claimed, the homestead exemption is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.

- (vii) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the city assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.
- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption.

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the unremarried widow or widower of such veterans at six thousand two hundred thirty dollars (\$6,230) .
- (b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty seven thousand five hundred dollars (\$37,500).
- (c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand five hundred dollars (\$12,500).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand seven hundred thirty dollars (\$18,730).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty two thousand four hundred fifty nine dollars (\$62,459).
- (f) For any person sixty-five (65) years of age or over at twenty thousand eight hundred and six dollars (\$20,806).
- (g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service,


and the Providence police and fire departments) at twenty thousand three hundred eighteen dollars (\$20,318).

- (h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand seven hundred thirty dollars (\$18,730).
- (i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty one thousand two hundred thirty dollars (\$31,230).
- (j) A tangible business personal property tax exemption for local small businesses with an assessment not to exceed ten thousand dollars (\$10,000), subject to subsequent authority as authorized by the General Assembly of the State of Rhode Island.

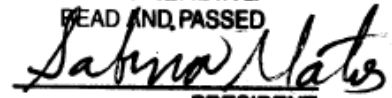
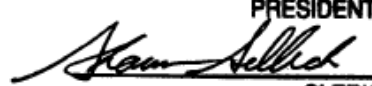
Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.


IN CITY COUNCIL  
JUN 25 2020  
FIRST READING  
READ AND PASSED

 CLERK

IN CITY  
COUNCIL  
JUN 30 2020  
FINAL READING  
READ AND PASSED

 PRESIDENT  
 CLERK

I HEREBY APPROVE.

  
\_\_\_\_\_  
Mayor  
Date: 6/30/20



# MUNICIPAL APPROPRIATION ORDINANCE

**CHAPTER 2021-8**

No.      **AN ORDINANCE IN AMENDMENT OF CHAPTER 2019-84, NO. 337,  
177      APPROVED JULY 9, 2019 OF THE ORDINANCES OF THE CITY OF  
          PROVIDENCE, MAKING AN APPROPRIATION OF SEVEN HUNDRED  
          SEVENTY MILLION, ONE HUNDRED SIXTY-NINE THOUSAND, FOUR  
          HUNDRED NINETY-FOUR DOLLARS AND NO CENTS (\$770,169,494.00)  
          FOR THE FISCAL YEAR ENDING JUNE 30, 2020, AS AMENDED**

Approved April 19, 2021

*Be it ordained by the City of Providence:*

WHEREAS, The receipts for the fiscal year ending June 30, 2021, have been estimated to amount to FIVE HUNDRED TEN MILLION, NINE HUNDRED SIXTEEN THOUSAND, SEVEN HUNDRED SIXTY DOLLARS AND NO CENTS (\$510,917,760.00), made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(344,417,025)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(99,178,807)
43000: DEPARTMENTAL REVENUE	(22,931,736)
44000: FINES & FORFEITURES	(3,336,576)
45100: INTEREST INCOME	(4,700,000)
45200: RENTAL INCOME	(126,000)
48000: OTHER REVENUES	(28,967,616)
49000: TRANSFERS FROM FUNDS	(7,260,000)
<b>Total</b>	<u><u>(510,917,760)</u></u>

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2021, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The City has appropriated \$130,046,611 to the Providence School Department for the fiscal year 2021.

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 73,494,647 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

**Section 7.** The City shall make an appropriation for Rainy Day Fund of no less than \$100,000.

**Section 8.** All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

**Section 9.** Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. A report shall be submitted to the City Council quarterly to identify status. The funds shall be appropriated by resolution of the Providence City Council.

**Section 10.** No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

**Section 11.** This ordinance shall take effect upon passage.

**SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2021**

<b>MAYORAL OFFICES (FY-2021 Budget)</b>	
<b>Acct-Unit 101-101: Mayor's Office</b>	
Employee Benefits	1,105,756
Salaries	2,098,096
Services	158,250
Supplies	6,804
<b>Acct-Unit 101-101 (Mayor's Office) TOTAL:</b>	<b>3,368,906</b>
<b>Acct-Unit 101-104: City Sergeant</b>	
Employee Benefits	44,240
Salaries	54,845
<b>Acct-Unit 101-104 (City Sergeant) TOTAL:</b>	<b>99,085</b>
<b>MAYORAL OFFICES TOTAL:</b>	<b>3,467,991</b>
<b>LAW DEPARTMENT / CITY SOLICITOR (FY-2021 Budget)</b>	
<b>Acct-Unit 101-105: Law Department</b>	
Employee Benefits	1,359,875
Salaries	2,195,895
Services	2,437,908
Supplies	52,864
<b>Acct-Unit 101-105 (Law Department) TOTAL:</b>	<b>6,046,542</b>
<b>LAW DEPARTMENT / CITY SOLICITOR TOTAL:</b>	<b>6,046,542</b>
<b>FINANCE DEPARTMENTS (FY-2021 Budget)</b>	
<b>Acct-Unit 101-201: Finance</b>	
Employee Benefits	342,167
Salaries	648,651
Services	83,360
Supplies	3,600
<b>Acct-Unit 101-201 (Finance) TOTAL:</b>	<b>1,077,778</b>
<b>Acct-Unit 101-202: City Controller</b>	

Employee Benefits	564,885
Salaries	835,578
Services	12,190
Supplies	2,100
<b>Acct-Unit 101-202 (City Controller) TOTAL:</b>	<b>1,414,753</b>

**Acct-Unit 101-203: Retirement Office**

Employee Benefits	218,918
Salaries	292,546
Services	18,740
Supplies	390
<b>Acct-Unit 101-203 (Retirement Office) TOTAL:</b>	<b>530,594</b>

**Acct-Unit 101-205: City Collector**

Employee Benefits	561,471
Salaries	696,949
Services	928,194
Supplies	7,266
<b>Acct-Unit 101-205 (City Collector) TOTAL:</b>	<b>2,193,880</b>

**Acct-Unit 101-207: City Tax Assessor**

Employee Benefits	690,999
Salaries	948,741
Services	61,080
Supplies	4,500
<b>Acct-Unit 101-207 (City Tax Assessor) TOTAL:</b>	<b>1,705,320</b>

**Acct-Unit 101-208: Board of Tax Assessment&Review**

Employee Benefits	1,453
Salaries	16,000
<b>Acct-Unit 101-208 (Board of Tax Assessment&amp;Review) TOTAL:</b>	<b>17,453</b>

**Acct-Unit 101-901: Recorder of Deeds**

Employee Benefits	225,370
Salaries	197,357
Services	83,132
Supplies	739
<b>Acct-Unit 101-901 (Recorder of Deeds) TOTAL:</b>	<b>506,598</b>

**FINANCE DEPARTMENTS TOTAL: 7,446,376**

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**INFORMATION TECHNOLOGY (FY-2021 Budget)**

**Acct-Unit 101-204: Data Processing**

Employee Benefits	896,284
Salaries	1,340,217
Services	1,329,748
Supplies	237,275
<b>Acct-Unit 101-204 (Data Processing) TOTAL:</b>	<b>3,803,524</b>

**INFORMATION TECHNOLOGY TOTAL: 3,803,524**

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**PERSONNEL / HUMAN RESOURCES (FY-2021 Budget)**

**Acct-Unit 101-212: Personnel**

Employee Benefits	847,348
Salaries	1,192,577
Services	270,868

Acct-Unit 101-212 (Personnel) TOTAL: 2,310,793

PERSONNEL / HUMAN RESOURCES TOTAL: 2,310,793

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**PUBLIC SAFETY (FY-2021 Budget)**

**Acct-Unit 101-301: Commissioner of Public Safety**

Employee Benefits 431,118  
Salaries 737,009  
Services 779,519  
Supplies 39,647

Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL: 1,987,293

**Acct-Unit 101-302: Police**

Employee Benefits 37,242,568  
Salaries 46,523,053  
Services 5,973,971  
Supplies 1,903,911

Acct-Unit 101-302 (Police) TOTAL: 91,643,503

**Acct-Unit 101-303: Fire**

Employee Benefits 38,226,732  
Salaries 40,986,715  
Services 418,288  
Supplies 1,687,564

Acct-Unit 101-303 (Fire) TOTAL: 81,319,299

**Acct-Unit 101-304: Communications**

Employee Benefits 3,304,816  
Salaries 4,665,508  
Services 1,101,660  
Supplies 141,750

Acct-Unit 101-304 (Communications) TOTAL: 9,213,734

**Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.**

Employee Benefits 193,214  
Salaries 414,835  
Services 117,189  
Supplies 24,865

Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL: 750,103

**PUBLIC SAFETY TOTAL: 184,913,932**

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**PLANNING & URBAN DEVELOPMENT (FY-2021 Budget)**

**Acct-Unit 101-908: Planning & Urban Development**

Employee Benefits 1,252,325  
Salaries 1,579,842  
Services 664,943  
Supplies 10,300

Acct-Unit 101-908 (Planning & Urban Development) TOTAL: 3,507,410

**PLANNING & URBAN DEVELOPMENT TOTAL: 3,507,410**

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**OFFICE OF ECONOMIC OPPORTUNITY (FY-2021 Budget)**

<b>Acct-Unit 101-909: Office of Economic Opportunity</b>		
Employee Benefits		185,627
Salaries		395,190
Services		1,220,000
<b>Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:</b>		<b>1,800,817</b>

**OFFICE OF ECONOMIC OPPORTUNITY TOTAL: 1,800,817**

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**DEPARTMENT OF PUBLIC WORKS (FY-2021 Budget)**

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<b>Acct-Unit 101-305: Traffic Engineering</b>		
Employee Benefits		441,409
Salaries		598,140
Services		265,000
Supplies		5,000
<b>Acct-Unit 101-305 (Traffic Engineering) TOTAL:</b>		<b>1,309,549</b>

<b>Acct-Unit 101-501: Public Works Administration</b>		
Employee Benefits		433,217
Salaries		577,336
Services		53,500
Supplies		2,800
<b>Acct-Unit 101-501 (Public Works Administration) TOTAL:</b>		<b>1,066,853</b>

<b>Acct-Unit 101-502: Engineering &amp; Sanitation</b>		
Employee Benefits		378,459
Salaries		597,256
Services		75,000
Supplies		500
<b>Acct-Unit 101-502 (Engineering &amp; Sanitation) TOTAL:</b>		<b>1,051,215</b>

<b>Acct-Unit 101-506: Environmental Control</b>		
Employee Benefits		397,752
Salaries		577,247
Services		10,771,323
Supplies		16,000
<b>Acct-Unit 101-506 (Environmental Control) TOTAL:</b>		<b>11,762,322</b>

<b>Acct-Unit 101-508: Highway</b>		
Capital		100,000
Employee Benefits		1,868,711
Salaries		2,231,174
Services		210,000
Supplies		217,500
<b>Acct-Unit 101-508 (Highway) TOTAL:</b>		<b>4,627,385</b>

<b>Acct-Unit 101-510: Snow Removal</b>		
Salaries		500,000
Services		705,000
Supplies		973,500
<b>Acct-Unit 101-510 (Snow Removal) TOTAL:</b>		<b>2,178,500</b>

<b>Acct-Unit 101-511: Sewer Construction</b>		
Capital		50,000
Employee Benefits		388,905
Salaries		518,375
Supplies		92,000
<b>Acct-Unit 101-511 (Sewer Construction) TOTAL:</b>		<b>1,049,280</b>

**Acct-Unit 101-515: Garage R&M Equipment**

Employee Benefits	324,122
Salaries	410,627
Services	156,000
Supplies	40,000
<b>Acct-Unit 101-515 (Garage R&amp;M Equipment) TOTAL:</b>	<b>930,749</b>

**Acct-Unit 101-516: Parking Administration**

Employee Benefits	146,942
Salaries	177,712
Services	425,000
<b>Acct-Unit 101-516 (Parking Administration) TOTAL:</b>	<b>749,654</b>

**DEPARTMENT OF PUBLIC WORKS TOTAL: 24,725,507**

**RECREATION (FY-2021 Budget)**

**Acct-Unit 101-601: Recreation**

Employee Benefits	849,594
Salaries	1,335,884
Services	153,000
Supplies	80,050
<b>Acct-Unit 101-601 (Recreation) TOTAL:</b>	<b>2,418,528</b>

**Acct-Unit 101-602: Recreation Seasonal**

Employee Benefits	79,872
Salaries	484,000
Services	50,000
<b>Acct-Unit 101-602 (Recreation Seasonal) TOTAL:</b>	<b>613,872</b>

**RECREATION TOTAL: 3,032,400**

**PARKS (FY-2021 Budget)**

**Acct-Unit 101-702: Neighborhood Park Services**

Employee Benefits	2,146,312
Salaries	2,609,539
Services	496,800
Supplies	301,300
<b>Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:</b>	<b>5,553,951</b>

**Acct-Unit 101-703: Forestry Services**

Employee Benefits	640,591
Salaries	762,827
Services	129,106
Supplies	7,000
<b>Acct-Unit 101-703 (Forestry Services) TOTAL:</b>	<b>1,539,524</b>

**Acct-Unit 101-706: Zoological Services**

Employee Benefits	1,213,923
Salaries	1,609,807
Services	120,000
<b>Acct-Unit 101-706 (Zoological Services) TOTAL:</b>	<b>2,943,730</b>

**Acct-Unit 101-707: Botanical / Greenhouse**

Employee Benefits	251,428
Salaries	322,558
<b>Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:</b>	<b>573,986</b>

<b>Acct-Unit 101-708: Roger Williams Park Services</b>		
Employee Benefits		609,089
Salaries		790,143
Services		17,000
Supplies		3,610
<b>Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:</b>		<b>1,419,842</b>

<b>Acct-Unit 101-709: Superintendent of Parks</b>		
Employee Benefits		417,428
Salaries		618,371
Services		116,000
Supplies		2,688
<b>Acct-Unit 101-709 (Superintendent of Parks) TOTAL:</b>		<b>1,154,487</b>

<b>Acct-Unit 101-710: North Burial Ground</b>		
Employee Benefits		328,364
Salaries		388,397
<b>Acct-Unit 101-710 (North Burial Ground) TOTAL:</b>		<b>716,761</b>

**PARKS TOTAL: 13,902,281**

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**DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2021 Budget)**

<b>Acct-Unit 101-401: Building Administration</b>		
Employee Benefits		476,616
Salaries		577,989
Services		744,619
<b>Acct-Unit 101-401 (Building Administration) TOTAL:</b>		<b>1,799,224</b>

<b>Acct-Unit 101-402: Structures &amp; Zoning</b>		
Employee Benefits		795,646
Salaries		887,801
<b>Acct-Unit 101-402 (Structures &amp; Zoning) TOTAL:</b>		<b>1,683,447</b>

<b>Acct-Unit 101-403: Plumbing Drainage &amp; Gas Piping</b>		
Employee Benefits		197,042
Salaries		243,563
<b>Acct-Unit 101-403 (Plumbing Drainage &amp; Gas Piping) TOTAL:</b>		<b>440,605</b>

<b>Acct-Unit 101-404: Electrical Installation</b>		
Employee Benefits		109,880
Salaries		162,270
<b>Acct-Unit 101-404 (Electrical Installation) TOTAL:</b>		<b>272,150</b>

<b>Acct-Unit 101-406: Zoning Board of Review</b>		
Employee Benefits		1,416
Salaries		18,450
<b>Acct-Unit 101-406 (Zoning Board of Review) TOTAL:</b>		<b>19,866</b>

<b>Acct-Unit 101-407: Building Board</b>		
Employee Benefits		1,020
Salaries		13,000
<b>Acct-Unit 101-407 (Building Board) TOTAL:</b>		<b>14,020</b>

**DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL: 4,229,312**



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**PUBLIC PROPERTY & PURCHASING (FY-2021 Budget)**

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**Acct-Unit 101-1801: Public Property**

Employee Benefits	1,368,135
Salaries	1,799,810
Services	3,035,850
Supplies	1,558,050

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**Acct-Unit 101-1801 (Public Property) TOTAL: 7,761,845**

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**PUBLIC PROPERTY & PURCHASING TOTAL: 7,761,845**

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**CITY COURTS (FY-2021 Budget)**

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**Acct-Unit 101-106: Municipal Court**

Employee Benefits	545,643
Salaries	835,853
Services	10,500
Supplies	16,200

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**Acct-Unit 101-106 (Municipal Court) TOTAL: 1,408,196****Acct-Unit 101-107: Probate Court**

Employee Benefits	216,001
Salaries	265,301
Services	56,302
Supplies	420

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**Acct-Unit 101-107 (Probate Court) TOTAL: 538,024****Acct-Unit 101-110: Housing Court**

Employee Benefits	197,790
Salaries	267,086
Services	3,840

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**Acct-Unit 101-110 (Housing Court) TOTAL: 468,716**

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**CITY COURTS TOTAL: 2,414,936**

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**HUMAN SERVICES (FY-2021 Budget)**

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**Acct-Unit 101-1309: Housing Authority**

Employee Benefits	612
Salaries	7,836

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**Acct-Unit 101-1309 (Housing Authority) TOTAL: 8,448****Acct-Unit 101-1311: PERA**

Employee Benefits	138,873
Salaries	350,501
Services	82,496
Supplies	3,500

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**Acct-Unit 101-1311 (PERA) TOTAL: 575,370****Acct-Unit 101-1319: League of Cities & Towns**

Services	50,690
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**Acct-Unit 101-1319 (League of Cities & Towns) TOTAL: 50,690****Acct-Unit 101-906: Human Relations**

Employee Benefits	28,692
Salaries	52,668
Services	29,120
Supplies	1,400

<b>Acct-Unit 101-906 (Human Relations) TOTAL:</b>	<b>111,880</b>
<b>Acct-Unit 101-916: Arts, Culture, Film, &amp; Tourism</b>	
Employee Benefits	204,967
Salaries	327,739
Services	1,011,550
Supplies	700
<b>Acct-Unit 101-916 (Arts, Culture, Film, &amp; Tourism) TOTAL:</b>	<b>1,544,956</b>
<b>Acct-Unit 101-917: Human Services</b>	
Employee Benefits	188,401
Salaries	338,084
Services	959,433
Supplies	27,550
<b>Acct-Unit 101-917 (Human Services) TOTAL:</b>	<b>1,513,468</b>
<b>HUMAN SERVICES TOTAL:</b>	<b>3,804,812</b>

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**MISCELLANEOUS DEPARTMENTS (FY-2021 Budget)**

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<b>Acct-Unit 101-903: Vital Statistics</b>	
Employee Benefits	143,177
Salaries	154,551
Services	7,060
Supplies	1,190
<b>Acct-Unit 101-903 (Vital Statistics) TOTAL:</b>	<b>305,978</b>
<b>Acct-Unit 101-904: Board of Canvassers</b>	
Employee Benefits	264,411
Salaries	635,900
Services	129,500
Supplies	23,750
<b>Acct-Unit 101-904 (Board of Canvassers) TOTAL:</b>	<b>1,053,561</b>
<b>Acct-Unit 101-905: Bureau of Licenses</b>	
Employee Benefits	308,815
Salaries	455,329
Services	132,750
Supplies	1,400
<b>Acct-Unit 101-905 (Bureau of Licenses) TOTAL:</b>	<b>898,294</b>
<b>MISCELLANEOUS DEPARTMENTS TOTAL:</b>	<b>2,257,833</b>

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**CITY COUNCIL (FY-2021 Budget)**

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<b>Acct-Unit 101-102: City Council Members</b>	
Employee Benefits	176,426
Salaries	285,645
Services	312,000
<b>Acct-Unit 101-102 (City Council Members) TOTAL:</b>	<b>774,071</b>
<b>Acct-Unit 101-103: City Clerk</b>	
Employee Benefits	499,930
Salaries	836,634
Services	164,340
Supplies	5,460
<b>Acct-Unit 101-103 (City Clerk) TOTAL:</b>	<b>1,506,364</b>

<b>Acct-Unit 101-209: Treasury</b>	
Employee Benefits	262,677
Salaries	409,129
Services	62,496
Supplies	2,100
<b>Acct-Unit 101-209 (Treasury) TOTAL:</b>	<b>736,402</b>
<b>Acct-Unit 101-910: City Council Administration</b>	
Employee Benefits	426,767
Salaries	881,071
Services	54,900
Supplies	20,840
<b>Acct-Unit 101-910 (City Council Administration) TOTAL:</b>	<b>1,383,578</b>
<b>Acct-Unit 101-911: Office of the Internal Auditor</b>	
Employee Benefits	133,903
Salaries	278,880
Services	393,365
Supplies	1,120
<b>Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:</b>	<b>807,268</b>
<b>Acct-Unit 101-913: Archives</b>	
Employee Benefits	135,231
Salaries	250,352
Services	135,240
Supplies	3,360
<b>Acct-Unit 101-913 (Archives) TOTAL:</b>	<b>524,183</b>
<b>CITY COUNCIL TOTAL:</b>	<b>5,731,866</b>

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**GENERAL (NON-DEPARTMENTAL) (FY-2021 Budget)**

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<b>Acct-Unit 101-000: Non Departmental-General Fund</b>	
Employee Benefits	130,146,611
Services	3,068,000
<b>Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:</b>	<b>133,214,611</b>
<b>Acct-Unit 101-01803: Heat Power &amp; Light</b>	
Services	4,642,960
<b>Acct-Unit 101-01803 (Heat Power &amp; Light) TOTAL:</b>	<b>4,642,960</b>
<b>Acct-Unit 101-1400: Grants Commissions &amp; Misc.</b>	
Services	6,304,750
<b>Acct-Unit 101-1400 (Grants Commissions &amp; Misc.) TOTAL:</b>	<b>6,304,750</b>
<b>Acct-Unit 101-1500: Ceremonies</b>	
Services	9,030
<b>Acct-Unit 101-1500 (Ceremonies) TOTAL:</b>	<b>9,030</b>
<b>Acct-Unit 101-223: Debt Service</b>	
Services	55,344,275
<b>Acct-Unit 101-223 (Debt Service) TOTAL:</b>	<b>55,344,275</b>
<b>Acct-Unit 101-227: Workers Compensation</b>	
Employee Benefits	1,786,564
Services	330,000
<b>Acct-Unit 101-227 (Workers Compensation) TOTAL:</b>	<b>2,116,564</b>

**Acct-Unit 101-800: Benefits**

Employee Benefits 28,127,393  
Acct-Unit 101-800 (Benefits) TOTAL: 28,127,393

GENERAL (NON-DEPARTMENTAL) TOTAL: 229,759,583

FISCAL YEAR 2021 BUDGET TOTAL: 510,917,760

IN CITY COUNCIL  
APR 8 2021  
FIRST READING  
READ AND PASSED  
Timothy Mastromanni CLERK  
ACTING

IN CITY COUNCIL  
APR 15 2021  
FINAL READING  
READ AND PASSED  
[Signature] PRESIDENT  
[Signature] CLERK

I HEREBY APPROVE.  
[Signature]  
Mayor  
Date: 4/19/21

**MUNICIPAL CLASSIFICATION ORDINANCE**

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2021-10

No.  
179

**AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE  
MAXIMUM NUMBER OF EMPLOYEES, AND THE NUMBER OF  
EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND  
REPEALING ORDINANCE CHAPTER 2019-86, NO. 339, APPROVED  
NOVEMBER 26, 2019, AS AMENDED**

Approved April 19, 2021

*Be it ordained by the City of Providence:*

SECTION 1 CITY SERGEANT

1 CITY SERGEANT

1

SECTION 2 DEPARTMENT OF LAW

1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR  
3 ASSISTANT CITY SOLICITOR I  
4 ASSISTANT CITY SOLICITOR II  
3 ASSISTANT CITY SOLICITOR III  
3 ASSISTANT CITY SOLICITOR IV  
1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION  
4 ASSOCIATE CITY SOLICITOR I  
3 ASSOCIATE CITY SOLICITOR II  
3 ASSOCIATE CITY SOLICITOR III  
1 CITY SOLICITOR  
2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR  
3 DEPUTY CITY SOLICITOR I  
3 DEPUTY CITY SOLICITOR II  
1 ETHICS EDUCATION COORDINATOR  
1 EVERY HOME COORDINATOR  
1 LAW CLERK / COURIER  
2 LEGAL SECRETARY - LAW DEPARTMENT  
1 MUNICIPAL INTEGRITY OFFICER  
2 PARALEGAL I  
1 PARALEGAL II  
1 PROSECUTION COORDINATOR  
3 SENIOR ASSISTANT CITY SOLICITOR I  
3 SENIOR ASSISTANT CITY SOLICITOR II  
2 SENIOR ASSISTANT CITY SOLICITOR III  
2 SENIOR ASSISTANT CITY SOLICITOR IV

1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS

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SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR  
1 ASSISTANT BUDGET ANALYST  
1 ASSOCIATE BUDGET ANALYST  
2 BUDGET ANALYST  
1 CHIEF FINANCIAL OFFICER  
1 CLERK - FLOATING  
1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR  
1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER  
1 DIRECTOR OF FINANCE  
1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT  
1 MANAGER OF GRANT WRITING  
3 SENIOR BUDGET ANALYST

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SECTION 4

CITY CONTROLLER

5 ACCOUNTS PAYABLE CLERK  
1 ACCOUNTS PAYABLE SUPERVISOR  
1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY  
1 ASSISTANT TO PAYROLL SUPERVISOR  
1 CITY & SCHOOL CONTROLLER  
1 CLERK - FLOATING  
1 DEPUTY CITY CONTROLLER  
4 FISCAL OFFICER I (FIRST 36 MONTHS)  
4 FISCAL OFFICER II (37 - 84 MONTHS)  
4 FISCAL OFFICER III (85 MONTHS)  
1 FISCAL SUPERVISOR  
1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER  
1 PAYROLL CLERK II  
1 PAYROLL CLERK III  
1 PAYROLL SUPERVISOR

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SECTION 5

CITY COLLECTOR

1 ASSISTANT CITY COLLECTOR  
1 CHIEF TELLER  
1 CITY COLLECTOR  
4 CLERK II  
4 CLERK III  
1 CLERK IV  
1 CONTROL SUPERVISOR

1 DEPUTY CITY COLLECTOR  
2 TAX SALE SPECIALIST/FISCAL OFFICER  
5 TELLER  

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SECTION 6

CITY ASSESSOR

1 ADMINISTRATIVE ASSISTANT - ASSESSOR  
1 ADMINISTRATIVE AIDE - ASSESSOR  
2 APPRAISER I  
1 APPRAISER - CERTIFIED  
2 APPRAISER - COMMERCIAL  
2 APPRAISER - RESIDENTIAL  
1 ASSISTANT CITY ASSESSOR  
1 CARTOGRAPHER  
1 CITY ASSESSOR  
1 CLERK II  
1 CLERK III  
1 DEPUTY CITY ASSESSOR  
1 MOTOR VEHICLE APPRAISER  
2 READER OF DEEDS / TRANSFERS  
1 SECRETARY - BOARD OF TAX ASSESSMENT  
2 SENIOR CLERK ASSESSOR  
1 SENIOR READER OF DEEDS  
1 STATISTICAL ANALYST - ASSESSOR  
1 SUPERVISOR OF REAL ESTATE  
1 SUPERVISOR OF TANGIBLE TAX  

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SECTION 7

RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR  
1 CLERK IV  
1 PENSION ADMINISTRATOR  
2 RETIREMENT ASSOCIATE I  
3 RETIREMENT ASSOCIATE II  

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SECTION 8

RECORDER OF DEEDS

1 CLERK II  
3 LAND RECORDS CLERK  
1 LAND RECORDS CLERK SUPERVISOR  
1 RECORDER OF DEEDS  
5 SENIOR LAND RECORDS CLERK  

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SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

- 1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
  - 4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW
- 
- 5

SECTION 10

INFORMATION TECHNOLOGY

- 1 APPLICATIONS ADMINISTRATOR
  - 2 APPLICATION PROGRAMMER / ANALYST
  - 4 APPLICATION PROJECT MANAGER
  - 1 ASSISTANT TO CHIEF INFORMATION OFFICER
  - 1 BUSINESS SYSTEMS ANALYST
  - 1 CHIEF INFORMATION OFFICER
  - 1 CHIEF INNOVATION OFFICER
  - 1 DATA INTERGRATION PROGRAMMER
  - 1 DATABASE ADMINISTRATOR
  - 1 DEPUTY DIRECTOR OF APPLICATIONS
  
  - 1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY
  
  - 2 DESKTOP ADMINISTRATOR
  - 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
  - 1 INNOVATION PROJECT ASSOCIATE
  - 1 GIS PROGRAM MANAGER
  - 1 LEAD PRODUCTION SERVICES OPERATOR
  - 1 NETWORK ADMINISTRATOR
  - 1 NETWORK ENGINEER
  - 1 PERFORMANCE ANALYST
  - 1 PROCESS IMPROVEMENT STRATEGY MANAGER
  - 1 SYSTEMS ADMINISTRATOR
  - 1 WEBMASTER
- 

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFITS MANAGER
- 1 BENEFITS SPECIALIST
- 1 BENEFITS TECHNICIAN I
- 1 CLERK IV
- 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES
- 1 COORDINATOR OF EMPLOYEE BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY

- 1 DIRECTOR OF HUMAN RESOURCES
- 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
- 1 HUMAN RESOURCES GENERALIST
- 1 HUMAN RESOURCES MANAGER
- 1 MEDICAL HEALTH PLAN ADMINISTRATOR
- 1 OCCUPATIONAL HEALTH OFFICER
- 1 PERSONNEL TECHNICIAN I
- 1 PERSONNEL TECHNICIAN II
- 1 RISK MANAGEMENT SPECIALIST
- 1 SENIOR BENEFITS ANALYST
- 2 SENIOR CLAIMS EXAMINER - WORKERS COMP
- 1 TRAINING COORDINATOR

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

- 2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER
- 2 CHIEF CLERK - PUBLIC SAFETY
- 1 COMMISSIONER OF PUBLIC SAFETY
- 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER
- 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
- 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY
- 1 INVESTIGATIVE CLERK
- 1 MIS DIRECTOR
- 1 PAYROLL ANALYST - PUBLIC SAFETY
- 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian  
Personnel:

- 1 ACCOUNT ANALYST - PUBLIC SAFETY
- 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 2 CLERK IV
- 1 FIRE EQUIPMENT PERSON
- 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY
- 6 PLAN REVIEW INSPECTOR - FIRE
- 10 SENIOR MECHANIC - FIRE
- 1 SHOP SUPERVISOR - FIRE

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Uniform  
Personnel:

- 1 AIR SUPPLY TECHNICIAN
- 1 ASSISTANT FIRE CHIEF - OPERATIONS

1 ASSISTANT FIRE CHIEF  
 5 DEPUTY ASSISTANT FIRE CHIEF  
 1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT  
 16 FIRE BATTALION CHIEF  
 24 FIRE CAPTAIN  
   1 FIRE CAPTAIN DISPATCHER  
   2 FIRE CAPTAIN DIRECTOR OF TRAINING  
   1 FIRE CAPTAIN EMS  
   1 FIRE CHIEF  
 70 FIRE LIEUTENANT  
   5 FIRE LIEUTENANT DISPATCHER  
   1 FIRE PREVENTION CAPTAIN  
   7 FIRE RESCUE CAPTAIN  
 21 FIRE RESCUE LIEUTENANT  
 30 FIRE RESCUE TECHNICIAN  
   1 FIRE SAFETY OFFICER  
   1 FIRE TRAINING INSTRUCTOR  
 313 FIREFIGHTER  
   5 FIREFIGHTER CAR 56  
   3 FIREFIGHTER CAR 79  
   6 FIREFIGHTER PLAN REVIEW  
   1 PERSON IN CHARGE - CARPENTER SHOP  
   1 PERSON IN CHARGE - SUPPLY ROOM

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519

Total Fire 545

SECTION 14 POLICE DEPARTMENT

Civilian  
Personnel:

1 ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE  
 6 ANIMAL CONTROL OFFICER  
 3 ANIMAL CONTROL TECHNICIAN  
 5 ANIMAL HANDLER MOUNTED POLICE  
 1 APPLICATION PROJECT MANAGER - PUBLIC SAFETY  
 1 AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE  
 2 CLERK II  
 1 COMMUNITY ENGAGEMENT SPECIALIST  
 5 COORDINATOR OF PUBLIC SAFETY  
 1 CRIME & INFORMATION SYSTEMS SPECIALIST  
 18 CUSTOMER SERVICE CLERK - PUBLIC SAFETY  
 16 DETENTION OFFICER  
 6 INVESTIGATIVE CLERK  
 1 KENNEL DIRECTOR  
 3 LABORER  
 37 PARKING ENFORCEMENT OFFICER  
   1 PUBLIC INFORMATION OFFICER - POLICE  
   1 SECRETARY - MOUNTED COMMAND  
   4 SECURITY OFFICER - PARK RANGER

1 SENIOR ANIMAL CONTROL OFFICER  
 1 SENIOR INVESTIGATIVE CLERK  
 2 SENIOR PARKING ENFORCEMENT OFFICER  
 1 SENIOR SECURITY OFFICER - PARK RANGER  
 1 STABLE SUPERVISOR MOUNTED COMMAND  
 1 SUPERVISOR OF PARKING ENFORCEMENT  
 2 VIN STATION CLERK  
 2 VIN STATION INSPECTOR

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Uniform  
 Personnel:

1 DEPUTY POLICE CHIEF  
 8 POLICE CAPTAIN  
 1 POLICE CHIEF  
 1 POLICE INSPECTOR  
 20 POLICE LIEUTENANT  
 4 POLICE MAJOR  
 1 POLICE MAJOR - COMMUNITY  
 395 POLICE PERSON  
 18 POLICE PERSON - TRAINEE  
 64 POLICE SERGEANT

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513

Total Police 637

SECTION 15

DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF  
 1 CHIEF RADIO ENGINEER  
 2 CITY SWITCHBOARD OPERATOR  
 1 CLERK II  
 1 COMPUTER TECHNICIAN  
 24 CONTROL CENTER OPERATOR  
 7 CREW CHIEF POLICE DISPATCH  
 1 DEPUTY DIRECTOR OF COMMUNICATIONS  
 1 DIRECTOR OF COMMUNICATIONS  
 5 FIRE ALARM TECHNICIAN  
 12 FIRE DEPARTMENT DISPATCHER  
 1 FOREPERSON CABLE CREW  
 1 FOREPERSON LINE CREW  
 1 LABORER  
 12 POLICE DEPARTMENT DISPATCHER  
 1 RADIO ENGINEER  
 2 RADIO REPAIR TECHNICIAN  
 1 SENIOR SWITCHBOARD OPERATOR  
 2 TELEPHONE TECHNICIAN  
 1 TERMINAL AGENCY COORDINATOR

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

- 1 ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT
- 1 DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
- 1 DIRECTOR OF EMERGENCY MANAGEMENT
- 1 PREPAREDNESS COORDINATOR
- 1 RECOVERY COORDINATOR

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SECTION 17

PLANNING & DEVELOPMENT

- 1 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT
- 3 ADMINISTRATIVE ASSISTANT - PLANNING
- 1 ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
- 1 ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF FISCAL OPERATIONS
  
- 1 ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION
  
- 1 ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
- 1 ASSOCIATE DIRECTOR SPECIAL PROJECTS
- 1 BUSINESS & DEVELOPMENT DIRECTOR
- 1 BUSINESS DEVELOPMENT ANALYST
- 1 CHIEF CLERK - PLANNING & DEVELOPMENT
- 4 CLERK II
- 2 CLERK III
- 6 COMPLIANCE & MONITORING OFFICER
- 1 CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR
- 1 CUSTOMER SERVICE ASSOCIATE
- 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS
- 1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY
- 1 DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT
- 1 DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 DIRECTOR OF CURRENT PLANNING
- 1 DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DIRECTOR OF FISCAL OPERATIONS
- 1 DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DIRECTOR OF REAL ESTATE
- 1 ECONOMIC DEVELOPMENT COORDINATOR

- 2 FISCAL OFFICER I (FIRST 36 MONTHS)
- 3 FISCAL OFFICER II (37 - 84 MONTHS)
- 3 FISCAL OFFICER III (85 MONTHS)
- 1 GIS ANALYST
- 2 GIS COORDINATOR
- 1 GIS MANAGER
- 1 HOUSING OFFICER
- 1 HOUSING PROGRAM COORDINATOR
- 1 HOUSING PROGRAM SPECIALIST
- 1 LEAD ABATEMENT COORDINATOR
- 1 LEAD AND HEALTHY HOUSING INSPECTOR I
- 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
- 1 NEIGHBORHOOD LIAISON
- 1 OFFICE MANAGER - PLANNING & DEVELOPMENT
- 2 PLANNER
- 1 PLANNING TECHNICIAN
- 9 PRINCIPAL PLANNER
- 1 REAL ESTATE AIDE II
- 1 REAL ESTATE COORDINATOR
- 1 REHABILITATION PROGRAM MANAGER
- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - BILINGUAL
- 1 SENIOR LOAN ORIGINATION OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR REHABILITATION SERVICES

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SECTION 18

PUBLIC WORKS - ADMINISTRATION

- 1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
- 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR - PUBLIC WORKS
- 3 PUBLIC WORKS CLERK

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SECTION 19

PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK / RECORDS MANAGEMENT
- 1 ASSISTANT CHIEF ENGINEER
- 1 ASSOCIATE ENGINEER I
- 1 ASSOCIATE ENGINEER II
- 2 ASSOCIATE ENGINEER III
- 2 ASSOCIATE ENGINEER IV

- 1 AUTOCAD DRAFT PERSON
- 1 CHIEF ENGINEER - PUBLIC WORKS
- 2 CIVIL ENGINEER
- 2 CIVIL ENGINEER IN TRAINING
- 1 DEPUTY CHIEF ENGINEER
- 1 ENGINEERING AIDE III
- 2 ENGINEERING AIDE IV
- 1 ENGINEERING SUPERVISOR
- 1 HURRICANE BARRIER TECHNICIAN
- 1 SENIOR CIVIL ENGINEER
- 1 SUPERVISOR OF ENGINEERING / PLANNING

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SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

- 1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
- 1 CITY RECYCLING COORDINATOR
- 1 ENVIRONMENTAL CLERK
- 7 ENVIRONMENTAL SPECIALIST
- 4 LABORER - RODENT CONTROL
- 1 MAINTENANCE PLANNER
- 1 RODENT CONTROL SUPERVISOR
- 1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
- 1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL
- 1 SUPERVISOR OF ENVIRONMENTAL CONTROL

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SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

- 1 CARPENTER
- 5 CEMENT FINISHER
- 1 DEPUTY SUPERINTENDENT HIGHWAY
- 1 DISPATCHER
- 22 EQUIPMENT OPERATOR
- 6 FOREPERSON
- 6 HEAVY EQUIPMENT OPERATOR
- 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
- 23 LABORER
- 1 MAINTENANCE PERSON II
- 1 SUPERINTENDENT OF HIGHWAY

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SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

- 1 CLERK I - BILINGUAL
- 1 CLERK II
- 1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE

- 1 ~~TRAFFIC~~ MANAGING ENGINEER
- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGNAL PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 5 TRAFFIC SIGNAL MAINTENANCE PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
- 2 TRAFFIC SYSTEMS ANALYST

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SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

- 1 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 4 SEWER CONSTRUCTION WORKER
- 3 SEWER EQUIPMENT OPERATOR
- 1 SUPERINTENDENT OF SEWER CONSTRUCTION

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SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

- 1 ASSISTANT SHOP SUPERVISOR
- 1 DIESEL TRUCK MECHANIC
- 1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
- 1 EQUIPMENT MAINTENANCE SUPERVISOR
- 1 MECHANIC
- 4 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PUBLIC WORKS
- 2 WELDER

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SECTION 25 OFFICE OF PARKING ADMINISTRATOR

- 1 PARKING ADMINISTRATOR
- 2 PARKING METER MAINTENANCE PERSON I
- 1 PARKING METER MAINTENANCE PERSON II

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4

SECTION 26 PARKS-NEIGHBORHOOD PARKS SERVICES

- 1 ADMINISTRATIVE ASSISTANT - PARKS
- 1 ASSISTANT ELECTRICIAN
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES



20 EQUIPMENT OPERATOR  
5 FOREPERSON  
1 GENERAL FOREPERSON  
2 HEAVY EQUIPMENT OPERATOR  
1 INVENTORY CONTROL SUPERVISOR  
10 LABORER  
2 LIGHT EQUIPMENT OPERATOR  
2 MAINTENANCE PERSON III  
7 MAINTENANCE PERSON IV  
1 MANAGER OF FACILITIES & OPERATIONS - PARKS  
1 MECHANIC  
1 PARKS ELECTRICIAN  
3 SENIOR MECHANIC  
1 SHOP SUPERVISOR - PARKS  
1 SMALL MACHINE MECHANIC / INVENTORY CONTROL  
1 SUPERVISOR OF GENERAL MAINTENANCE  
1 SUPERVISOR OF GROUNDS MAINTENANCE

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65

SECTION 27

PARKS - FORESTRY

1 CITY FORESTER  
1 COORDINATOR OF FORESTRY OPERATIONS  
2 EQUIPMENT OPERATOR  
1 FORESTRY CLERK  
2 FORESTRY CREW LEADER  
1 FORESTRY OPERATIONS TECHNICIAN  
1 GENERAL FOREPERSON  
1 HEAVY EQUIPMENT OPERATOR  
1 LABORER  
1 TREE INSPECTOR  
1 TREE RESOURCE MANAGER  
9 TREE TRIMMER

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SECTION 28

PARKS - ZOOLOGICAL

1 ASSOCIATE VETERINARIAN TECHNICIAN  
5 LEAD ZOOKEEPER  
1 LEAD ZOOKEEPER - HERPETOLOGY  
1 VETERINARY TECHNICIAN  
1 ZOO REGISTRAR  
24 ZOOKEEPER

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SECTION 29

PARKS - BOTANICAL

- 1 BOTANICAL CENTER MANAGER
- 1 BOTANICAL SPECIALIST
- 2 CUSTOMER SERVICE REPRESENTATIVE - PARKS
- 1 EDUCATION ASSISTANT
- 1 EDUCATION SUPERVISOR
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 GARDEN CURATOR
- 1 GENERAL FOREPERSON
- 1 GROWER
- 1 HEAVY EQUIPMENT OPERATOR
- 1 HORTICULTURALIST
- 4 LABORER
- 4 LANDSCAPE GARDENER
- 1 SUPERVISOR OF INSPECTIONS

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SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

- 2 CLERK IV
- 1 CURATOR MUSEUM
- 2 CURATORIAL ASSISTANT
- 1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES
- 6 EQUIPMENT OPERATOR
- 1 EVENT PLANNER
- 1 FACILITIES COORDINATOR CASINO
- 2 FOREPERSON
- 2 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MANAGER OF EVENTS FACILITIES
- 1 MUSEUM ASSISTANT
- 1 MUSEUM DIRECTOR
- 1 MUSEUM EDUCATOR
- 1 MUSEUM SPECIALIST
- 1 PLANETARIUM PROGRAMMER
- 1 PRODUCTION SPECIALIST
- 1 PROGRAM VOLUNTEER COORDINATOR
- 1 ROGER WILLIAMS PARK MANAGER

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SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

- 1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT
- 1 CITY CENTER MANAGER
- 1 CLERK III

1 CONSERVATION PROGRAM COORDINATOR  
1 CONSTRUCTION PROJECT MANAGER  
1 DEPUTY DIRECTOR OF PARKS  
1 DIRECTOR OF PROGRAMMING - PARKS  
1 FISCAL ADVISOR - PARKS  
1 LANDSCAPE ARCHITECT  
1 LANDSCAPE DESIGNER  
1 PAYROLL PERSONNEL ASSISTANT - PARKS  
1 PROGRAMMING SUPERVISOR I  
1 PROGRAMMING SUPERVISOR II  
1 SUPERINTENDENT OF PARKS  
1 SUPERVISOR OF PARK IMPROVEMENTS  
1 SUPERVISOR OF PROJECT PLANNING - PARKS

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SECTION 32

PARKS - NORTH BURIAL GROUND

1 CEMETERY OFFICE COORDINATOR  
1 CITY CEMETERY DIRECTOR  
1 CLERK I  
1 CLERK II  
1 CLERK NORTH BURIAL GROUND  
5 EQUIPMENT OPERATOR  
1 FOREPERSON  
1 HEAVY EQUIPMENT OPERATOR  
4 LABORER  
2 LIGHT EQUIPMENT OPERATOR  
1 MAINTENANCE PERSON II  
2 SENIOR MECHANIC

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SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT ATHLETIC COORDINATOR  
1 ASSISTANT COORDINATOR - SUPPORT SERVICES  
12 ASSISTANT RECREATION CENTER DIRECTOR  
1 ATHLETIC COORDINATOR  
2 BUS DRIVER - RECREATION  
1 CLERK III  
1 TRANSPORTATION COORDINATOR  
1 DEPUTY DIRECTOR OF RECREATION  
1 DIRECTOR OF RECREATION  
1 DIRECTOR OF SUPPORT RECREATION SERVICES  
1 LABORER / CUSTODIAN  
1 PROGRAM COORDINATOR  
11 RECREATION CENTER DIRECTOR

- 1 SECRETARY - RECREATION DEPARTMENT
- 1 SENIOR SECRETARY - RECREATION
- 1 SPECIAL EVENTS COORDINATOR - RECREATION

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SECTION 34

RECREATION SEASONAL

- 11 ASSISTANT CAMP COORDINATOR
- 11 ASSISTANT GYMNASIUM COORDINATOR
- 11 ASSISTANT PROGRAM COORDINATOR - RECREATION
- 11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION
- 2 BUS DRIVER - RECREATION
- 11 CAMP COORDINATOR
- 4 CUSTODIANS - SEASONAL
- 11 FACILITIES COORDINATOR SEASONAL
- 11 GYMNASIUM COORDINATOR
- 30 LIFEGUARD
- 5 PLAY CORPS INTERN
- 34 POOL ATTENDANT
- 11 PROGRAM COORDINATOR - RECREATION
- 36 RECREATION AIDE
- 36 RECREATION LEADER SEASONAL
- 30 REFEREE
- 12 SENIOR LIFEGUARD
- 1 SOCIAL WORKER
- 5 SUMMER READING PROGRAM MANAGER
- 10 SUMMER READING YOUTH ASSOCIATE
- 24 SUPERVISOR OF ACTIVITIES - RECREATION
- 1 VAN DRIVER - RECREATION
- 36 WATCHPERSON - SEASONAL
- 11 WELCOME DESK SUPERVISOR

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SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

- 2 ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
- 1 ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
- 1 DEPARTMENT SWITCHBOARD OPERATOR
- 1 DEPARTMENT CLERK - BILINGUAL
- 4 DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
- 1 DIRECTOR OF INSPECTION & STANDARDS
- 1 INSPECTIONS COORDINATOR
- 1 LEAD COURT CLERK
- 1 RECORDING SECRETARY - BOARDS OF REVIEW
- 1 SECRETARY TO BOARDS OF REVIEW
- 2 SENIOR DEPARTMENT CLERK - BILINGUAL

- 5 SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
- 1 ZONING ASSISTANT

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SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSISTANT SUPERVISOR - STRUCTURES & ZONING
- 6 BUILDING INSPECTOR I
- 2 BUILDING INSPECTOR I - APPRENTICE
- 6 BUILDING INSPECTOR II
- 5 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF HOUSING & COMPLIANCE
- 1 CHIEF OF STRUCTURES & ZONING
- 1 LEAD COURT CLERK
- 1 PERMIT TECHNICIAN - LEAD
- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLANS ESTIMATOR
- 2 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR OF CODE ENFORCEMENT

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SECTION 37

INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION & MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING & MECHANICAL
- 1 DEPUTY CHIEF PLUMBING & MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING & MECHANICAL INSPECTOR
- 1 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

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SECTION 38

INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS

1 ELECTRICAL INSPECTOR I  
3 ELECTRICAL INSPECTOR II  
1 ELECTRICAL INSPECTOR III  

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SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40 ZONING BOARD OF REVIEW

2 AUXILIARY MEMBER ZONING BOARD  
1 CHAIRPERSON - ZONING BOARD OF REVIEW  
6 MEMBER OF ZONING BOARD OF REVIEW  

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SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

1 CHAIRPERSON - BUILDING BOARD OF REVIEW  
4 MEMBER - BUILDING BOARD OF REVIEW  

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SECTION 42 DIVISION COMBINED WITH STRUCTURES & ZONING

SECTION 43 – MOVED TO LAW DEPARTMENT

SECTION 44 PUBLIC PROPERTY

1 ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY  
1 ASSISTANT ELECTRICIAN  
1 ASSOCIATE DIRECTOR OF PURCHASING  
1 BUILDING ENERGY ADVISOR  
1 CLERK III  
1 CLERK IV  
1 COORDINATOR OF PUBLIC PROPERTY  
1 DEPUTY DIRECTOR OF PUBLIC PROPERTY  
1 DIRECTOR OF PUBLIC PROPERTY  
1 DIRECTOR OF PURCHASING  
1 ELECTRICIAN  
2 ENERGY MANAGER  
1 FISCAL ADVISOR - PUBLIC PROPERTY  
1 FLEET MANAGER  
3 FOREPERSON  
1 INSPECTOR OF PUBLIC PROPERTY  
15 LABORER / CUSTODIAN  
2 MAILROOM CLERK  
1 MAINTENANCE PERSON III POOLS & RECREATION  
1 MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS  
1 PRINTER  
1 PURCHASING - HELP DESK SUPPORT

- 1 PURCHASING - STRATEGY MANAGER
- 4 PURCHASING AGENT II
- 1 PURCHASING AGENT III
- 1 STATIONARY EQUIPMENT OPERATOR
- 1 SUPERVISOR LABORER / CUSTODIAN
- 1 SUSTAINABILITY DIRECTOR
- 1 SUSTAINABILITY POLICY ASSOCIATE
- 1 SUSTAINABILITY STRATEGY MANAGER

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SECTION 45

HOUSING COURT

- 2 ASSOCIATE JUSTICE - HOUSING COURT
- 1 CHIEF JUDGE - HOUSING COURT
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR
- 1 JUDGE - HOUSING COURT

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SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER - ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

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SECTION 47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION
- 1 SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION

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SECTION 48

DEPARTMENT OF HUMAN SERVICES

- 1 DATA & EVALUATION COORDINATOR
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES
- 1 EVALUATION MANAGER/EPIDEMIOLOGIST
- 1 FISCAL COORDINATOR - HUMAN SERVICES

- 2 OUTREACH COORDINATOR - HUMAN SERVICES
- 1 PROGRAM COORDINATOR - HUMAN SERVICES
- 2 PROGRAM MANAGER - HUMAN SERVICES
- 1 SENIOR SERVICES PROGRAM ASSISTANT
- 2 BUS DRIVER - HUMAN SERVICES

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SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

- 1 COMMUNITY LIAISON
- 1 CONFIDENTIAL SECRETARY - PERA
- 1 EXECUTIVE DIRECTOR - PERA
- 2 INVESTIGATOR - PERA

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SECTION 50

BOARD OF CANVASSERS

- 1 ADMINISTRATOR OF ELECTIONS
- 4 CLERK BOARD OF CANVASSERS (LIMITED)
- 2 CLERK IV
- 1 CLERK IV - BILINGUAL
- 1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS
- 2 MEMBER - BOARD OF CANVASSERS
- 1 SUPERVISOR OF REGISTRATION / CANVASSERS
- 1 TELLER

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SECTION 51

BOARD OF LICENSES

- 1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES
- 1 CHIEF CLERK - BOARD OF LICENSES
- 1 CLERK - FLOATING
- 4 COMMISSIONER - BOARD OF LICENSES
- 1 DATA SPECIALIST - BILINGUAL
- 1 DEPUTY LICENSE ADMINISTRATOR
- 1 LICENSE ADMINISTRATOR
- 1 LICENSE BOARD CLERK
- 2 LICENSE INSPECTOR
- 2 SENIOR LICENSE BOARD CLERK

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SECTION 52

VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATISTICS
- 1 SENIOR CLERK VITAL STATISTICS



1 VITAL STATISTICS CLERK - BILINGUAL

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SECTION 53

CITY COUNCIL

1 COUNCIL MAJORITY / MINORITY

13 COUNCIL MEMBER

1 COUNCIL PRESIDENT

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SECTION 54

CITY COUNCIL - ADMINISTRATION

1 ADMINISTRATIVE AIDE - CITY COUNCIL

1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES

1 ADVANCE CITY COUNCIL

1 ASSISTANT DIRECTOR OF POLICY & RESEARCH

1 CHIEF OF STAFF - CITY COUNCIL

2 COMMUNICATIONS / CONSTITUENT SERVICES

1 COMMUNICATIONS ASSOCIATE

1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL

1 CONSTITUENT SERVICES ASSOCIATE

1 CONSTITUENT SERVICES COORDINATOR

3 DEPUTY CHIEF OF STAFF - OPERATIONS

1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL

1 DIRECTOR OF CONSTITUENT SERVICES

1 DIRECTOR OF POLICY & RESEARCH

1 EVENTS COORDINATOR

1 INFORMATION TECHNOLOGY SPECIALIST

1 OFFICE MANAGER - CITY COUNCIL

1 POLICY ANALYST

2 POLICY ANALYST & RESEARCH COORDINATOR

1 PRESS SECRETARY

1 PROGRAM SPECIALIST - CONSTITUENT SERVICES

1 RECEPTIONIST - CITY COUNCIL

1 RESEARCH ANALYST - CITY COUNCIL

1 SECRETARY - CITY COUNCIL

1 SENIOR SUPERVISOR CITY COUNCIL OFFICE

1 SUPERVISOR OF CITY COUNCIL OFFICE

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SECTION 55

OFFICE OF THE INTERNAL AUDITOR

1 ASSISTANT TO INTERNAL AUDITOR

1 AUDITOR / BUDGET ANALYST

1 INTERNAL AUDITOR

1 SENIOR AUDITOR

1 TSA COMPLIANCE AUDITOR

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5

SECTION 56

CITY CLERK

1 ADMINISTRATIVE ASSISTANT - CITY CLERK

4 ASSISTANT TO DEPUTY TO CITY CLERK

1 CITY CLERK

1 CLERK - BILINGUAL

2 CLERK I

1 CLERK IV

1 CLERK LIAISON

2 DEPUTY CITY CLERK FIRST

1 DEPUTY CITY CLERK SECOND

1 OFFICE MANAGER - CITY CLERK

1 PROJECT MANAGER - CITY CLERK

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SECTION 57

MUNICIPAL COURT

1 CHIEF JUDGE - MUNICIPAL COURT

2 CLERK IV

1 CLERK PROVIDENCE MUNICIPAL COURT

2 CLERK TYPIST II

1 COURT CLERK

4 COURT CLERK - MUNICIPAL COURT

1 COURT CLERK - MUNICIPAL COURT - BILINGUAL

2 COURT CLERK II - MUNICIPAL COURT

1 DEPUTY CLERK - MUNICIPAL COURT

1 DEPUTY COURT ADMINISTRATOR

2 JUDGE - PROVIDENCE MUNICIPAL COURT

1 MUNICIPAL COURT ADMINISTRATOR

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SECTION 58

PROBATE COURT

1 CLERK OF PROBATE

2 COURT CLERK

1 DEPUTY CLERK - PROBATE COURT

1 JUDGE OF PROBATE

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5

SECTION 59

CITY TREASURER

1 ADMINISTRATIVE ASSISTANT - TREASURER

2 CHIEF CLERK - TREASURY

1 CITY TREASURER

1 CITY TREASURER & DIRECTOR OF LEGISLATIVE POLICY  
1 CLERK II  
2 CLERK IV  
1 DEPUTY CITY TREASURER  
1 DIRECTOR OF LEGISLATIVE POLICY  
1 SENIOR AUDITOR / ANALYST

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SECTION 60

ARCHIVES

1 ASSISTANT DEPUTY TO CITY ARCHIVIST  
1 CITY ARCHIVIST  
1 DEPUTY ARCHIVIST  
1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

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SECTION 61

OFFICE OF ECONOMIC OPPORTUNITY

1 COMPLIANCE OFFICER  
1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY  
1 DIRECTOR OF FIRST SOURCE  
1 MBE / WBE OUTREACH DIRECTOR  
1 SENIOR COMPLIANCE OFFICER  
1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE  
1 SMALL BUSINESS DEVELOPMENT DIRECTOR

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SECTION 52

WORKFORCE DEVELOPMENT

1 ADMIN ASSISTANT  
1 ASSISTANT ACCOUNTING OFFICER  
5 CAREER & EMPLOYMENT COUNSELOR  
1 DIRECTOR OF ADMINISTRATION  
1 DIRECTOR OF OPERATION  
1 EMPLOYABILITY CHIEF  
1 EXECUTIVE DIRECTOR - WFS  
1 FISCAL MANAGER  
1 INTAKE AND ASSESSMENT CLERK  
1 INTERNAL AUDITOR  
1 JOB DEVELOPER

1	MONITORING CHIEF
4	PROGRAMS MANAGER
1	SENIOR JOB DEVELOPER
1	SPECIAL PROJECT MANAGER
2	WORKFORCE EMPLOYMENT COORDINATOR
1	YOUTH CENTER MGR - WFS
<u>1</u>	YOUTH EMPLOYMENT COORDINATOR - WFS

SECTION 63

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 64

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 65

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 66

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 67

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 67

This ordinance shall take effect upon passage.

IN CITY COUNCIL  
APR 8 2021  
FIRST READING  
READ AND PASSED  
Timothy Mastromarino CLERK  
ACTING

IN CITY COUNCIL  
APR 15 2021  
FINAL READING  
READ AND PASSED  
[Signature] PRESIDENT  
[Signature] CLERK

I HEREBY APPROVE.

[Signature]  
Mayor  
Date: 4/19/21

# MUNICIPAL COMPENSATION ORDINANCE

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2021-9

No.  
178

### AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2019-85, NO. 338, APPROVED NOVEMBER 26, 2019 AS AMENDED

Approved April 19, 2021

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	997.50
ACCOUNTS PAYABLE SUPERVISOR	1,169.55-1,395.28
ADMINISTRATIVE ASSISTANT - WFS	WFS GR 4
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	902.09
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,347.38
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,034.14
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9

ADMINISTRATIVE CREW CHIEF	1,549.64
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	78,519-84,239
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	30.48
ANIMAL CONTROL TECHNICIAN	23.92
ANIMAL HANDLER MOUNTED POLICE	21.02
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A21 - A24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPRAISER - CERTIFIED	69,838.08
APPRAISER - COMMERCIAL	77,103.61
APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ACCOUNTING OFFICER - WFS	WFS GR 6
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.83
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT CITY ASSESSOR	A-17
ASSISTANT CITY COLLECTOR	A19 - A21
ASSISTANT CITY SOLICITOR I	A15 - A16
ASSISTANT CITY SOLICITOR II	A16 - A17
ASSISTANT CITY SOLICITOR III	A17 - A18
ASSISTANT CITY SOLICITOR IV	A18 - A19
ASSISTANT CLAIMS EXAMINER	925.08
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A9 - A11
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,598.76
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,589.95
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A10 – A11
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	78,739.07
ASSISTANT ELECTRICIAN	28.52



ASSISTANT FIRE CHIEF	116,221-121,941
ASSISTANT FIRE CHIEF - OPERATIONS	116,221-121,941
ASSISTANT GYMNASIUM COORDINATOR	10.71
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT PROGRAM COORDINATOR - RECREATION	10.71
ASSISTANT RECREATION CENTER DIRECTOR	A6-A8
ASSISTANT SHOP SUPERVISOR	30.22
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	12.48
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,070.78
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE VETERINARIAN TECHNICIAN	22.04
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUDITOR-IN-CHARGE - SCHOOL	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,621.73
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS MANAGER	A20-A23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	22.59
BUDGET ANALYST	A-23

BUILDING ENERGY ADVISOR	57,222.00
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-4
BUS DRIVER - RECREATION	13.09
BUSINESS & DEVELOPMENT DIRECTOR	129,540.00
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.30
CAREER & EMPLOYMENT COUNSELOR	WFS GR 7
CARPENTER	30.87
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	22.06
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662.00
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	165000-175000
CHIEF FINANCIAL OFFICER (PPSD)	(87,500.00)
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A29-A31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,453.92
CHIEF OF PLUMBING & MECHANICAL	1,488.38
CHIEF OF STAFF - CITY COUNCIL	A21 - A25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,841.76

CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A16 - A18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25
CITY COLLECTOR	A24 - A28
CITY COUNCIL MAJORITY / MINORITY	14,953-23,004.55
CITY COUNCIL MEMBER	12,653-20,704.52
CITY COUNCIL PRESIDENT	14,953-23,004.55
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A30 - A31
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	48,167.84
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A28
COMMUNICATIONS / CONSTITUENT SERVICES	A9 - A12
COMMUNICATIONS ASSOCIATE	A10-A12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	28.82
COMPUTER TECHNICIAN	28.50-30.33
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT	A-8

DIRECTOR	
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A9 - A11
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	49,593.42
CONSTITUENT SERVICES ASSOCIATE	A9 - A12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	23.21
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,342.34
COORDINATOR OF FORESTRY OPERATIONS	1,625.20
COORDINATOR OF PUBLIC PROPERTY	1,366.95
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	58,741.36
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,329-1,518
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 14,386.75
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	10.71
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	11.44
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT WRITING	25.00
DATA INTEGRATION PROGRAMMER	A16 - A21
DATA SPECIALIST - BILINGUAL	898.65
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11

DEPUTY ARCHIVIST	A11 - A13
DEPUTY ASSISTANT FIRE CHIEF	105,794-111,514
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A18 - A19
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A21 - A24
DEPUTY CITY CLERK FIRST	A21 - A24
DEPUTY CITY CLERK SECOND	1,272.37
DEPUTY CITY COLLECTOR	A21 - A24
DEPUTY CITY CONTROLLER	A21 - A24
DEPUTY CITY SOLICITOR I	A28 - A29
DEPUTY CITY SOLICITOR II	A29 - A30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A26 - A28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A17 - A19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	33,032.45
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A29 - A30
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-15
DEPUTY DIRECTOR OF HUMAN RESOURCES	A22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A22
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A26 - A28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A16 - A21
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,056.63
DIESEL TRUCK MECHANIC	24.14

DIRECTOR OF ADMINISTRATION - WFS	WFS GR 9
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A16 - A19
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	170,117.06
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SRC; UP TO 158,772 UPON CONFIRMATION)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A27
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF OPERATIONS - WFS	WFS GR 9
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A28
DIRECTOR OF POLICY & RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	114,070.91
DIRECTOR OF REAL ESTATE	A18-A21
DIRECTOR OF RECREATION	A20 - A24
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	105,794-111,514
DISPATCHER	933.14
ECONOMIC DEVELOPMENT COORDINATOR	1,167.99
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	54,427.35
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.88
EMPLOYABILITY CHIEF	WFS GR 8
ENERGY MANAGER	GRADE 35

ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A15 - A20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,063.41
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	33.21
EQUIPMENT MAINTENANCE SUPERVISOR	34.70
EQUIPMENT OPERATOR	21.36
ETHICS EDUCATION COORDINATOR	A-15
EVALUATION MANAGER/EPIDEMIOLOGIST (EVALUATION MANAGER/EPIDEMIOLOGIST)	A-12 (A-12)
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A8 - A13
EXECUTIVE DIRECTOR - PERA	A-23
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	99,960.00
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814-40271
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	10.71
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,257.72
FIRE BATTALION CHIEF	97,253-102,973
FIRE CAPTAIN	78,519-84,239
FIRE CAPTAIN DIRECTOR OF TRAINING	87,941-93,661
FIRE CAPTAIN DISPATCHER	78,519-84,239
FIRE CAPTAIN EMS	78,519-84,239
FIRE CHIEF (SALARY REVIEW COMMISSION)	165,000.00
FIRE DEPARTMENT DISPATCHER	35.53
FIRE EQUIPMENT PERSON	23.91
FIRE LIEUTENANT	71,973-77,693
FIRE LIEUTENANT DISPATCHER	71,973-77,693
FIRE PREVENTION CAPTAIN	87,941-93,661
FIRE RESCUE CAPTAIN	78,519-84,239
FIRE RESCUE LIEUTENANT	71,973-77,693
FIRE RESCUE TECHNICIAN	68,620-74,340
FIRE TRAINING INSTRUCTOR	71,973-77,693

FIREFIGHTER	43,680-71,072
FIREFIGHTER CAR 56	71,233-76,953
FIREFIGHTER CAR 79	73,194-78,914
FIREFIGHTER PLAN REVIEW	67,312-73,032
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-13
FISCAL MANAGER - WFS	WFS GR 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FOREPERSON	26.56
FOREPERSON CABLE CREW	36.60
FOREPERSON LINE CREW	36.60
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	26.31
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	26.07
FORESTRY OPERATIONS TECHNICIAN	28.78
GARDEN CURATOR	A-10
<b>GENERAL FOREPERSON</b>	<b>28.09</b>
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	902.64
GYMNASIUM COORDINATOR	10.71
HEAVY EQUIPMENT OPERATOR	25.51
HORTICULTURALIST	59,849.88
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	963.25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28



INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE AND ASSESSMENT CLERK - WFS	WFS GR 4
INTERNAL AUDITOR	A29 - A30
INTERNAL AUDITOR - WFS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	34.22
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12
JOB DEVELOPER - WFS	WFS GR 6
JUDGE - HOUSING COURT	26,945-47,870
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945-47,870
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876-60,392
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	22.03
KENNEL DIRECTOR	A-18
LABORER	19.52
LABORER - RODENT CONTROL	21.74
LABORER / CUSTODIAN	19.53
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	19.84
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,474.94
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	24.26
LEAD ZOOKEEPER - HERPETOLOGY	23.78
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	781.53
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	13.09
LIGHT EQUIPMENT OPERATOR	20.44
MAILROOM CLERK	

	867.36
MAINTENANCE PERSON II	19.71
MAINTENANCE PERSON III	20.93
MAINTENANCE PERSON III POOLS & RECREATION	27.70
MAINTENANCE PERSON IV	22.89
MAINTENANCE PLANNER	1,038.15
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	20.22
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,202.55
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF - WFS	WFS GR 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18 - A22
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY COUNCIL	A-11
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.44

PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ADMINISTRATOR (CURBSIDE ADMINISTRATOR)	A22
PARKING ENFORCEMENT OFFICER	20.09
PARKING METER MAINTENANCE PERSON I	19.59
PARKING METER MAINTENANCE PERSON II	22.29
PARKS ELECTRICIAN	1,655.39
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,060.31
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	78,519-84,239
PERSON IN CHARGE - SUPPLY ROOM	78,519-84,239
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,277.50
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.71
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF (SALARY BOARD OF REVIEW)	113,643-175,000
POLICE DEPARTMENT DISPATCHER	35.53
POLICE INSPECTOR	73,315.07- 87,327.44
POLICE LIEUTENANT	76,106.38- 89,139.15
POLICE MAJOR	113,268-120,189
POLICE MAJOR - COMMUNITY	113,268-120,189
POLICE OFFICER	55,882.15- 71,960.80

POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT	69,711-81,977.15
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	10.71
PREPAREDNESS COORDINATOR	A-8 - A-10
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	12.24
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A11 - A13
PROGRAM VOLUNTEER COORDINATOR	805.94
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROGRAMS MANAGER - WFS	WFS GR 9
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY CLERK	A-11
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,421.63
RADIO REPAIR TECHNICIAN	1,270.77
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A9 -A10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COORDINATOR	A-6 - A-8
RECREATION AIDE	10.71
RECREATION CENTER DIRECTOR	A-10 - A-13

RECREATION LEADER SEASONAL	10.71
REFEREE	10.71
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A12 - 14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	977.86
SENIOR ADVISOR/TREASURER/CITY TREASURER	A30 - A31
SENIOR ANIMAL CONTROL OFFICER	31.24
SENIOR ASSISTANT CITY SOLICITOR I	A23 - A25
SENIOR ASSISTANT CITY SOLICITOR II	A24 - A26
SENIOR ASSISTANT CITY SOLICITOR III	A25 - A27
SENIOR ASSISTANT CITY SOLICITOR IV	A27 - A28
SENIOR AUDITOR	A18 - A19
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A24 - A26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR FISCAL OFFICER	1,129.93
SENIOR INVESTIGATIVE CLERK	

	57,589.57
SENIOR JOB DEVELOPER - WFS	WFS GR 7
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	859.73
SENIOR LIFEGUARD	16.38
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	25.28
SENIOR MECHANIC - FIRE	28.20
SENIOR PARKING ENFORCEMENT OFFICER	23.86
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,046.93
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,447.57
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	19.77
SEWER EQUIPMENT OPERATOR	21.53
SHOP SUPERVISOR - FIRE	41.63
SHOP SUPERVISOR - PARKS	36.68
SHOP SUPERVISOR - PUBLIC WORKS	36.68
SMALL BUSINESS DEVELOPMENT DIRECTOR	A13 - A17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	23.16
SOCIAL WORKER	25.50
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,037.16
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-13
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER - WFS	WFS GR 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	26.63
STATIONARY EQUIPMENT OPERATOR	20.12
STATISTICAL ANALYST - ASSESSOR	A-20

SUMMER READING PROGRAM MANAGER	25.50
SUMMER READING YOUTH ASSOCIATE	10.71
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
SUPERVISOR LABORER / CUSTODIAN	956.54
SUPERVISOR OF ACTIVITIES - RECREATION	15.61
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	52,176.62
SUPERVISOR OF GENERAL MAINTENANCE	34.28
SUPERVISOR OF GROUNDS MAINTENANCE	34.28
SUPERVISOR OF INSPECTIONS	39.17
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A19 - A22
SUSTAINABILITY POLICY ASSOCIATE - LIMITED TO GRANT FUNDING	A-11
SUSTAINABILITY STRATEGY MANAGER - LIMITED TO GRANT FUNDING	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,278.04
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1329-1518
TRAFFIC ENGINEERING ELECTRICIAN	32.59
TRAFFIC MARKER & SIGNAL PERSON	20.28
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	36.86
TRAFFIC SIGNAL MAINTENANCE PERSON	22.43
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	20.83
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,342.23
TRANSPORTATION COORDINATOR	

	815.04
TREE INSPECTOR	25.88
TREE RESOURCE MANAGER	29.33
TREE TRIMMER	25.58
TSA COMPLIANCE AUDITOR	A-17
VAN DRIVER - RECREATION	10.71
VETERINARY TECHNICIAN	23.78-24.25
VIN STATION CLERK	959.57
VIN STATION INSPECTOR	843.56
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	10.71
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	10.71
WELDER	33.12
WORKFORCE EMPLOYMENT COORDINATOR - WFS	WFS GR 8A
YOUTH CENTER MANAGER - WFS	WFS GR 8A
YOUTH EMPLOYMENT COORDINATOR -WFS	48,958.00
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO KEEPER	22.49
ZOO REGISTRAR	22.49

IN CITY COUNCIL  
 APR 8 2021  
 FIRST READING  
 READ AND PASSED, AS Amended

*Tina L. Mastrogiovanni*  
 CLERK  
 ACTING

IN CITY  
 COUNCIL

APR 15 2021  
 FINAL READING  
 READ AND PASSED

*[Signature]*  
 PRESIDENT  
*[Signature]*  
 CLERK

I HEREBY APPROVE.

*[Signature]*  
 Mayor  
 Date: 4/19/21