City of Providence Rhode Island

Fiscal Year 2023 General Fund Budget Summary





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Acknowledgements

City of Providence Residents

<u>Mayor</u>

Jorge O. Elorza

City Council

<u> Ward 1 - Councilman</u>

John Goncalves

Ward 2 - Councilwoman

Helen Anthony

Ward 3 - Councilwoman

Nirva LaFortune

Ward 4 - Councilman

Nicholas J. Narducci, Jr. Senior Deputy Majority Leader

Ward 5 - Councilwoman

Jo-Ann Ryan

Ward 6 - Councilman

Michael Correia

Ward 7 - Councilman

John J. Igliozzi President

Ward 8 - Councilman

James Taylor Majority Leader

Ward 9 - Councilwoman

Carmen Castillo Majority Whip

Ward 10 - Councilman

Pedro Espinal President Pro Tempore

Chief of Staff

Chief Financial Officer

Finance and Budget Staff

Ward 11 - Councilwoman

Mary Kay Harris Deputy Majority Leader

Ward 12 - Councilwoman

Katherine Kerwin

Ward 13 - Councilwoman

Rachel Miller

Ward 14 - Councilman

David A. Salvatore

Ward 15 - Councilman

Oscar Vargas



Reader's Guide

The first critical reading of this budget document is the Mayor's Budget Message. The reader will gain an understanding of the City's vision for the future.

The reader can review details on new programs, capital outlay, and capital improvements. The funding implications for these programs are identified on a millage summary page.

The Fiscal Year 2023 budget is presented by fund and by department. There is only one fund presented in this budget, the General Fund. The General Fund section also highlights the departments within that fund. More detailed information is provided in each Fund, departmental and other fund summaries.

The department budget presentations consist of a narrative description and a summary of personnel information. The departmental budget section consists of the department's costs by summary categories (personnel, operating, and capital outlay). Non-operating costs (general debt payments and inter-fund transfers) are also shown in the budget sections, when appropriate.

Requests for funding submitted to the Mayor for modifications to programs are represented in the budget.

The capital projects section represents only those items which are recommended by the Mayor for funding consideration. Information included for these funds consist of a summary of the requests, a table of current year recommended appropriations, and a description of each of the projects. Funding sources for the recommended projects are also identified.

GFOA BUDGET AWARD - 1st SUBMITTAL

The Mayor is excited to submit this budget for review for the Distinguished Budget Presentation Awards Program. The City looks forward to any guidance from the Government Finance Officers Association for subsequent budget submissions. The City's goal for future budget development includes the creation of strategic goals and strategies for the City as a whole as well as the individual departments of the City. The City looks forward to creating and implementing performance measures within the next two years.

Staff is available to assist in understanding the budget document at KLindberg@providenceri.gov or at 25 Dorrance Street, Providence, RI 02903.



City of Providence, RI Mayor and City Council

Mayor Jorge O. Elorza

City Council Members

Ward 1 - Councilman John Goncalves

Ward 2 - Councilwoman Helen Anthony

Ward 3 - Councilwoman Nirva LaFortune

Ward 4 - Councilman Nicholas J. Narducci, Jr. Senior Deputy Majority Leader

Ward 5 - Councilwoman Jo-Ann Ryan

Ward 6 - Councilman Michael Correia

Ward 7 - Councilman John J. Igliozzi President Ward 8 - Councilman James Taylor Majority Leader

Ward 9 - Councilwoman Carmen Castillo Majority Whip

Ward 10 - Councilman Pedro Espinal President Pro Tempore

Ward 11 - Councilwoman Mary Kay Harris Deputy Majority Leader

Ward 12 - Councilwoman Katherine Kerwin

Ward 13 - Councilwoman Rachel Miller

Ward 14 - Councilman David A. Salvatore

Ward 15 - Councilman Oscar Vargas



Budget Message

FY23 Budget Address

Mr. President, honorable members of the City Council, members of the Providence delegation, our City Hall team, and fellow residents of our great city - It is a pleasure to be with you this evening to present my proposed budget for the upcoming fiscal year.

The world has changed in so many ways since we last came together. And while we're all anxious about what the "new normal" will be and wondering what kinds of changes lie in store, we often ask: how is the world going to be different in the future? What's going to change? But I believe there's a far more important question that we should be asking. And that is: "how is the world going to be the SAME in the future? What things are permanent and unlikely to change?

As I think about this question, I can't help but think of it from the perspective of being a dad. I catch myself getting butterflies and a little bit emotional when I find myself doing the same things with my son Omar, that my dad did with me as a child. Sledding in the snow at Roger Williams Park; dropping him off at school with his little backpack; or just walking to the corner store holding his hand. I'm often left pondering the circle of life and the reality that the more things change, the more they stay the same.

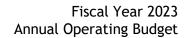
No matter how much the world changes around us, there are certain things that just won't change; they are timeless and permanent. We all want to live in stable homes and neighborhoods that provide comfort and security. It was true before the pandemic, and it is true after. We all want to improve and do better so that our kids go even farther than we did. And we all want to belong to a community, family, friends and neighbors, and feel that we are part of something bigger than ourselves. These three things will never change.

It is not up to city government alone to nurture and preserve these three things, but we do play an important role. For starters, for our residents to feel secure, there must be a basic level of stability and our finances have to be solid. Seven years ago, when many of us came into office, the City faced deficits and liabilities totaling over \$20M and we were facing state oversight. Today, we've turned that deficit into an almost \$30M surplus, the first time we've had a "real" surplus of that size in probably 50 years. Our credit rating has gone from virtual junk bond status to solid investment grade and just a few months ago, Fitch rating agency gave the city its first positive outlook in a decade.

And to capitalize on this, we are asking residents to approve a Pension Obligation Bond that will help us address the lingering challenge of unsustainable pension payments.

Please come out on June 7, vote "Yes" on Question 1, and help us save our city.

Our sound fiscal management, combined with recent pension reform with our three partner unions (the Laborers, Police and Fire), allow us to present this budget, for the eighth straight year, without raising tax rates. Property values have grown so much in the past three years that many property owners will indeed pay more in taxes but we were able to minimize the increase by lowering the residential and commercial tax rates by 25% and 8%, respectively, and by increasing the homestead exemption.





With our finances in order, and all that that allows us to do, we have helped create that positive outlook that ultimately draws people in. This last census saw the largest increase in population that the city has experienced since 1930. People are moving to Providence and believing in Providence, investing well over \$2B over the past 7 years. While this is a sign of a healthy city, it also brings its challenges. The cost of housing today is exorbitant. Tenants are barely scraping by and it is hard for new homebuyers to even find a house.

As a city, we are stepping up and doing what we can. Along with my colleagues on the council, there emerged a consensus that our top priority is investing in housing. This means establishing the city's first dedicated revenue stream for affordable housing, allocating American Rescue Plan dollars to housing and homelessness supports, or designating funding to help first-time homebuyers buy a house, and existing homeowners with home repairs. We have rehabilitated over 700 abandoned homes and we've broken ground on projects like Paragon Mill, the old Barbara Jordan II, and soon the Superman building, which will each have a transformative impact on their neighborhoods. Our collective efforts have allowed us to create affordable housing units and to oversee the creation of an unprecedented number of houses, homes and apartments over the past seven years. I want to thank Bonnie Nickerson and her team at Planning and Jeff Dana and his team in the law department for spearheading much of this work.

While having a home goes a long way, there's more that goes into feeling at peace and secure. Our city has been shaken by some senseless crimes and I know people are scared. With public safety, the perception of safety and the reality on the ground both matter. The reality is that the last two years have seen a worrisome increase in gun crimes, in our city and throughout the nation. While this has caused incalculable pain, there is reason for measured optimism. With almost a third of the year gone by, shooting incidents are close to the lowest they've been, year to date, in a decade and they have declined by 50% from last year. We will monitor it closely and, of course, intervene proactively as the year progresses.

Aside from gun crimes, I also want to address the perception and reality of crime more generally. While there is a perception that crime is the worst it has ever been, the reality is that violent crime, as a whole, is down to some of the lowest levels in modern history. Your risk of being the victim of a random crime is lower today than it has perhaps ever been as over the past 10 years, robberies have fallen 70% and burglaries are down 80%, both remarkable declines. It takes all of us to stay safe but I want to thank our Police Department for all they do to keep us safe and secure.

Over the years, we have collectively invested in shoring up our Police Department and with the police academy that will soon be trained, I recently learned that we will have hired more police officers during our two terms together, than at any time that we have records for. We will end the year with about 480 officers, an increase of about 40 officers from seven years ago. While we have added new officers, we've shattered every record for racial and gender diversity as our department more and more reflects the community it serves. While we've done this, we've integrated technology like body cameras and improved the recruiting and training processes. The Providence Police Department has been and will continue to be one of the most forward-thinking and progressive police departments in the country.



But not to be outdone, our fire department gives the PPD a run for its money. Already recognized as a leader for its Safe Stations program, the Fire Department sprang to action during the pandemic and administered vaccine doses to thousands of city residents. Every person was treated kindly and our team worked efficiently to get folks in and out. And now, behavioral health clinicians will begin riding with our Fire Department to provide better services to people experiencing a mental health crisis.

Please join me in recognizing the proud men and women in our Fire Department for everything they do.

We want everyone to live in stable homes and safe neighborhoods but we strive for even more. We want neighborhoods that have their own character and are designed with people in mind. Working with the City Council, we established a Capital Improvement Plan that sketches out and funds projects for five year stretches. With this, we've improved over 100 public parks and now, every child lives within a 10 minute walk of a renovated park. We've installed 2 full-size synthetic fields and now, our kids have the best fields of anyone in the state. Roger Williams Park is once again shining like the crown jewel that it is, the zoo continues to expand and improve, and the welcome center on Broad Street will be completed in the coming months. I look forward to cutting that ribbon and celebrating with the community. Please join me in recognizing Wendy Nilsson and her team in the Parks Department.

I live in the Silver Lake neighborhood and I admit I take some pleasure in being perhaps the first mayor in the city's history to live in the hood. Regardless, I want my son to play outside with his neighborhood friends when he's older but unfortunately, it's hard to do so with the number of cars that zip down the street. I know I am not alone in being frustrated by this and that's why our Safe Streets initiative has installed hundreds of traffic calming measures to meet the high neighborhood demand. We are paving roads regularly throughout the city and we're rebuilding them with pedestrians and cyclists in mind. One such project involves paving most of Broad Street and providing an example for what the roads of the future will look like and how they'll make our neighborhoods more livable.

We've also invested in our neighborhood Recreation Centers. We opened two new centers, for the first time in decades, and expanded programming throughout the city. Today, we have more kids participating in our rec programs than ever before and the Rec Department's budget has tripled in the past seven years. I'd say that's money well spent. Please join me in thanking Mike Stephens and his team in the Rec Department for always looking out for our kids.

All these investments enhance our neighborhoods and help them stand out. But to ensure that they continue to stand out, we've created our 3-1-1 program and improved our Public Works Department. We have created systems so that no complaint goes unanswered and we've upgraded our vehicle fleet so that now, we can plow more snow, sweep more streets, and provide the basic city services to upkeep our neighborhoods. We have increased street sweeping from only one time a year seven years ago, to a minimum of four times for every street in the city this year. And, to ensure that our folks have the best equipment and facilities available, I am excited about breaking ground on a new DPW headquarters in the coming months. This building is long overdue and I thank the men and women at DPW for their commitment throughout the years. Please join me in recognizing the men and women of DPW.



When I first took office, I heard loud and clear from my Council colleagues that felt City Hall was not investing enough in the neighborhoods. Working as a true team, our priorities quickly aligned and over the years, we've put unprecedented resources to addressing that concern. By working together over the last seven years, we've put the focus back into our neighborhoods. And as we look back, I believe we can all say that we have done all we could to create those stable homes and neighborhoods that provide the comfort and security our residents have always and will always seek out.

The second characteristic that is permanent and will never change is that we all want to grow as people, to improve, go farther, and set our kids up for success.

We all believe that the best way we can do that is by investing in education. Three years ago, we asked residents to support a \$300M bond to start rebuilding our schools. Our residents overwhelmingly supported the measure and it has allowed us to recently break ground on the Narducci Learning Center in the city's North End - congratulations again, Councilman! - and will have us breaking ground on several school projects in the months and years to come.

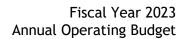
Aside from the physical infrastructure, we've also tackled the instruction that happens inside the buildings. The blunt reality is that the traditional public schools are not making the grade. They've been low-performing for decades, they remain a quagmire, and another generation of kids risks being lost. I want to be clear on an important point, as it influences policy decisions that will be made in the future: the failings of PPSD are not due to any individual or group, and therefore cannot be resolved by any individual or group. Our schools didn't get this way because someone didn't care enough, know enough, or execute well enough. The failings of PPSD are structural. Superintendents and principals do not control the district or the schools and the seniority system does not incentivize teachers in the right way. The dirty secret is that if we really, and I mean REALLY, want to turn public education around, it requires a radical transformation.

Changing personnel, reorganizing departments, and simply spending more money will not do.

While PPSD has struggled, there are some bright spots to celebrate in public education, and that's the expansion of high-performing public charter schools and the results they are delivering for our kids. Charter schools, at least here in Providence, are "public" in every sense of the word and there's no contradiction in stating that expanding charter schools supports public schools. Over the past seven years, charter schools have begun to grow at scale in the city and within time, 20% of our kids will be educated in them, including in our buildings. I hope they will continue to expand so that more kids and families will actually have school choice.

Over the years, we've also recognized that what happens in school buildings is only one part of a child's education. That's why we are continuing to invest in programs such as Providence Talks, and continuing our pre-K facility investments to not only increase the number of seats available, but also improve the facilities and quality of instruction.

We are continuing our investment in one of my favorite initiatives, the \$5 Summer Camp program that literally saves families hundreds of dollars a week and keeps kids active, engaged, and exploring new interests. To this day, I don't know of another city in the country that offers this kind of support. We complement this with our free academic-based Summer Learning





programs, our creative Young Maker partnership with the public libraries, and the Youth Jobs initiative that pays \$15/hr to hundreds of young people in our city. If we want to get ahead as a City, we need to continue to invest early and often so that our kids are prepared to succeed.

And speaking of succeeding, we have entrepreneurs that are striving to live the American Dream and do well for themselves and their families. Working with the City Council, we prioritized ARPA funding to get dollars directly into the hands of small business owners and we have awarded over 225 grants so far. We have reformed the Providence Business Loan Fund system and have granted over \$4 million in low-interest loans to entrepreneurs who no one else would take a chance on. With the next round of ARPA, we will help even further by helping small businesses upgrade their technology, providing technical assistance, and positioning them to better compete in the 21st century connected economy.

We have to be grounded in the present, but always with an eye toward the future. One exciting opportunity that we intend to fully capitalize on is the growth of the offshore wind industry here in Providence. We are all proud that the first offshore wind turbines in the country were assembled and deployed right here at ProvPort. Years ago, we moved quickly and creatively to provide them the space to assemble the turbines. As they look to expand from 5 to 50 turbines, we have to move creatively once again to give them the space they need to grow. And as we do so, we are beginning to prepare our workforce for the good-paying clean energy jobs that are being created here in our city. Our Economic Development team is working closely with ProvPort and other partners to ensure that we continue to seize this opportunity and remain national leaders in the clean energy industry.

Another industry that is near and dear to all of us is the hospitality industry. As the Creative Capital, we are a restaurant city and our arts programming is second to none. These sectors suffered horribly during the pandemic but many are emerging stronger and more resilient as a result. Working with local partners, we are creating the special experience of Al Fresco dining and a fresh open-air stroll that will keep folks coming back for a night out in Providence.

We want to support our small businesses in creative ways but we also know that there are brass tax issues that we cannot overlook. That's why this budget continues the tangible tax relief so that 40% of businesses throughout the city will not be paying a dime in inventory tax.

We all want to get ahead, but we also know that doing so is not fulfilling unless it is tied to something meaningful. The third timeless truth is that we all want, or better yet, need, to be part of something bigger than ourselves. Unexpectedly, the pandemic has caused many of us to seek this out.

The pandemic brought about unprecedented hardship. Long after the virus is conquered, the pandemic of loneliness and depression will linger. Over the last two years, the country also saw a rise in overdose deaths, gun deaths, and even traffic deaths, eerily connected even though the reasons are not fully understood. And it is fair to say that our collective anxiety about politics, war, climate change, social unrest, and beyond, aided and abetted all the while by social media, have produced a mental health crisis that won't be going away any time soon. It's left many of us wondering what is our purpose and what's this all about?



But moments like these tend to arouse "the better angels of our nature." I will never forget perhaps my most emotional moment as mayor when the vaccines finally arrived and the city, all of us, sprang to action to get it out to vulnerable seniors. I remember all the seniors, the way many wept with deep emotion, the way they felt existential relief, and how appreciative they were of everyone's efforts. I think almost every person in this room volunteered at one point or another, as did hundreds of city residents. Many of us felt the meaning and purpose of our work more acutely during those days than at any other time. The pandemic and its hardship inspired our city to do even more to help.

The City Hall effort was led by PEMA, MCCS, and the Fire Department. They worked double shifts, they worked weekends, they made house calls, and they kept going on fumes to make sure every senior got the vaccine. Please join me in thanking PEMA, MCCS, the Fire Department, and all our volunteers.

When people have been most in need, we've stepped up. When immigrants were targeted, we created municipal IDs and when tenants faced a slew of evictions, we created an effective right to counsel. We created jobs for the unhoused through A Hand Up. To tackle persistent poverty, we launched a Guaranteed Income pilot. To stop violence, we created mentoring programs and non-violence training. And, to address the generational harm endured by the Black community, we led the effort to change the state's name and launched a Truth, Reconciliation and Reparations process. We've never shied away from taking on the issues that matter and when people in our city are in need, we step up to help! These measures not only help their situation, but also reassure them that they are part of us and that they belong.

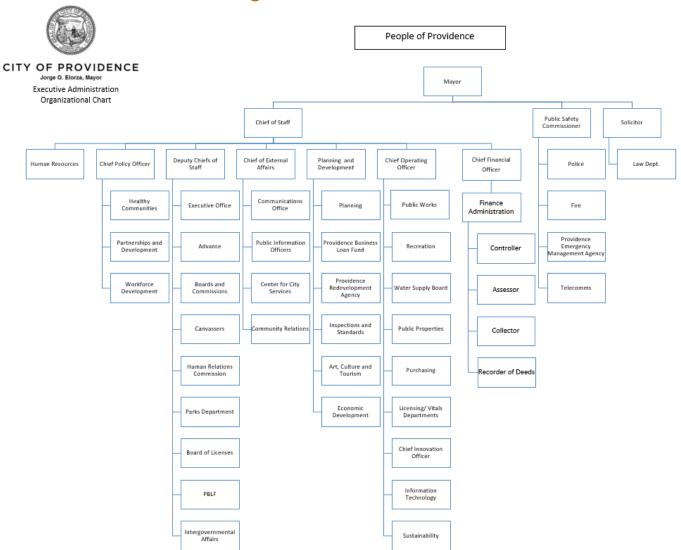
This is an urgent time to do just that because we live in a time of heightened fear and anger. These are powerful emotions, causing many of us to seek out and retreat to the security of our own tribes. But the biggest lesson of the pandemic is, I believe, that we are all connected, that my health and wellbeing is connected to yours and vice versa. And in spite of what we might see on social media, it is this spirit of camaraderie, of common purpose, based on those permanent and timeless qualities that our residents will always seek, that is who we really are. That's what has made us great, and that's what will sustain us great.

Many years ago, I stood on this very spot and stated that I wanted Providence to be the top mid-sized city in the country. I know I am biased but there is no place else I would rather live, and no place else I will likely live. For all the challenges and differences that exist, I believe more than ever that we have something really special here in Providence. As we all prepare to pass the baton to the next generation of city leaders, I am excited to look back on what we've done but I'm even more excited to look forward to the new and different directions that they will take our city. As I sign off from this platform for the last time, I want to make two emphatic points. First, I pledge to bring the same intensity and dedication to my job over these last eight months as I have brought for seven full years; I'm going to sprint to the finish line. And second, I state unequivocally that the state of our city is strong and it's poised for even more greatness in the years ahead.

Thank you City Council, thank you Team Elorza, and thank you Providence. God bless.

Jorge O. Elorza, Mayor





Organizational Chart



Strategic Goals

The FY23 Approved budget supports strategic goals as outlined below.

Investing in Youth and Education

The Maintenance of Effort (MOE) funding to the Providence Public School District remained at \$130,046,611 and included continued investment in student health and financial support for early childhood learning and infrastructure improvements, with expansions to out-of-school and summer programming.

In total, the budget directly benefited Providence youth with investments such as:

- A \$1.2 million allocation for the One Providence for Youth: Summer Jobs Program
- A fourth consecutive annual investment of \$1 million in citywide Summer Learning efforts made possible by a continuation of a \$580,000 investment by the City, adding to PPSD's historic allocation of \$420,000
- A \$400,000 investment in Providence Talks, the award-winning early intervention program designed to improve the language development of Providence's youngest residents
- A \$165,000 investment to continue interactive programs aimed at increasing youth access to PVD Young Makers in partnership with FabNewport and Providence Public Libraries
- Maintaining FY 20's 27% increase to afterschool supports through \$350,000 in investments in the Providence After School Alliance (PASA)
- \$40,000 in funding to maintain a menstrual hygiene product program and better health supports at the school level
- \$50,000 for continued support for comprehensive school health activities, including the development of a School Health Plan and Health Curriculum
- A \$350,000 investment in early learning facilities to expand the number of four-hour seats in Providence, building on last year's investments in facility improvements and technical assistance

Creating Healthy and Thriving Communities

The budget focused on the health and safety of the Providence community, especially the City's most vulnerable and impacted neighbors. These investments included:

- Offering zero interest small business loans through the Providence Business Loan Fund, with a particular outreach emphasis on WMBE businesses
- Funding to support street outreach organizations in the downtown and Broad Street areas
- Continued funding to support increased access to doula services
- 10% of the tax revenue from projects with a Tax Stabilization Agreement (TSA) will be dedicated to support debt service on the \$25M PRA Special Obligation Bond that funded the Providence Housing Trust in FY21
- Funding to support nonprofits providing legal services for tenant supports and evictions



- Continued support for Amos House's "A Hand Up program"
- Continuation of City funding for PVDFest, the City's signature celebration of arts, music, culture, and downtown arts programming

Additionally, Mayor Elorza announced continued investments in critical infrastructure through FY23. The City borrowed \$115 million in FY20 for capital projects, which has supported investments identified in FY20 and investments to improve connectivity and walkability between Providence's 25 neighborhoods.

A City that Works

Providence residents deserve a transparent and responsive city government that maintains a high level of city services, even during a global health crisis. Investments included:

- The continuation of a tangible tax exemption for any business whose tangible assets were under \$10,000. This resulted in full tangible tax relief to some 2,600 small business owners
- An increase in the Homestead Exemption from 40% to 45%
- Funding for an additional police academy of fifty candidates
- Funding for recruitment for additional fire academy
- The continued success of the City's online licensing system and the migration of the City's Inspections & Standards online permitting system to a more user-friendly format
- Processing of 10,000+ constituent cases submitted through the City's PVD 311 system and increasing usage of the system via 5,000 new mobile app downloads, demonstrating our ability to continue to expand this popular public-service accessto-government tool, which now has reached over 21,000 users and closed over 90,000 cases
- A new phone system launched by PVD 311 that allows employees to work remotely and connects residents directly with a constituent representative who will be able to assist them in their preferred language rather than having to bounce their call from agent to agent
- The continued budgeting and funding of a Rainy Day fund appropriation in the amount of \$100,000, despite the uncertainty throughout the pandemic

Continued funding for an ethics coordinator to assist the work of the Providence Ethics Commission in ensuring accountability and transparency in municipal government



Financial Polices

The accounting policies of the City of Providence, Rhode Island conform to Generally Accepted Accounting Principles (GAAP) as applicable to governmental units. This summary of financial polices is presented to assist the reader in a more complete understanding of the overall budget report and the financial activities of the City.

Basis of Accounting and Budgeting

Basis of accounting is when revenues and expenditures/expenses are recognized in accounts and reported in the City's financial statements. This basis is also related to the timing of the measurement made, regardless of the measurement focus applied.

The government-wide financial statements are reported using the *economic resources measurement* focus and the *accrual basis of accounting*, as are the proprietary fund financial statements and fiduciary fund financial statements. The basis of budgeting for proprietary and fiduciary funds is the same used for the basis of accounting in the City's audited financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. The basis for budgeting these funds is the same used for the basis of accounting in the City's audited financial statements. Revenues are recognized in the accounting period in which they become measurable and available to finance expenditures of the current period. Measurable is the amount of the transaction that can be determined and available is collectible within the current period or soon enough thereafter to pay liabilities of the current period. The City considers revenues to be available if they are collected within 60 days of the end of the fiscal year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, claims, and judgments, are recorded only when payment is due.

Property taxes, sales taxes, franchise fees, utility taxes, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and are recorded as earned since they are measurable and available. In applying the susceptible to accrual concept to intergovernmental revenues, revenues are recognized when all eligibility requirements are met. All other revenue items are considered to be measurable and available only when cash is received by the City.

Financial transactions of the City are recorded in individual funds. The operations of each fund are accounted for using a separate set of self-balancing accounts. These accounts consist of assets, liabilities, deferred outflows/inflows of resources, net position/fund balance, revenues, and expenditures/expenses. Fund accounting is used to demonstrate legal compliance and to assist financial management by segregating transactions related to certain government functions or activities.



The City maintains accounting records in accordance with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the standard setting body for governmental accounting and financial reporting.

A balanced budget is described as the amount available from taxation and other sources (revenues), including amounts carried over from prior fiscal years that must equal the total appropriations for expenditures and reserves.

Fund Structure

The City of Providence has numerous funds which are reported in our audited financial statements, however the enclosed document represents the budget for the General Fund for the City. Although this is fewer funds then what is included in the audited financial statements, the General Fund of the City represents a budget which is over 50% of the total revenues collected by the City and over 90% of the total revenues if the City School System is removed. Funds not included in this document are budgeted with their own processes and procedures.

General Fund

The General Fund serves as the primary reporting vehicle for current government operations. The General Fund, by definition, accounts for all current financial resources not required by law or administrative action to be accounted for in another fund.

Department/Fund Relationship

All of the Departments listed throughout this document are part of the General Fund and flow into the General Fund Summary pages.

Capital Assets

Capital assets, which include property, plant, equipment and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements and in the proprietary fund financial statements. Capital assets are defined by the government as all computer equipment and assets with an initial, individual cost of more than a range of \$5,000 to \$100,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value.

Assets	Years
Buildings	45
Building Improvements	20
Public domain infrasturcture	45
System infrastructure	30
Vehicles	6
Office equipment	7
Computer equipment	5
Machinery and equipment	15



Investment Policies

<u>Investments</u>

The City policy for pension investments is under the oversight of the Board of Investment Commissioners. The Board contracts with an investment advisory firm and approves any new investment vehicles presented by the consultant. The Board follows all applicable state statutes and Section 17-189 of the City Ordinance, which states, "The Board of Investment Commissioners is authorized and empowered to execute the disposition and investment of the funds which are within its control in any securities and investments as would be acquired by prudent persons of discretion and intelligence in these matters, who are seeking a reasonable income and the preservation of their capital."

Interest Rate Risk

The City does not have a formal investment policy for its pension funds that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. The City's policy is to limit its exposure to fair value losses arising from changes in interest rates by structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity, and investing operating funds primarily in shorter-term securities, money market mutual funds, or similar investment pools.

Concentrations

The City's policy is to maintain a diversified portfolio to minimize the risk of loss resulting from over concentration of assets in a specific issuer.

Custodial Credit Risk Investments

This is the risk that in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The City does not have a custodial credit risk policy.

Self-Insurance

The City is self-insured in most areas of risk, subject to certain third-party "stop loss" coinsurance. Self-insured risks include generally liability, property and casualty, workers' compensation, unemployment and employee health insurance claims. Claims incurred but not paid, including those which have not been reported, are accrued as long-term obligations in the government-wide financial statements. The budget is presenting the estimated expenses and changes in expenses expected to occur in the budget period.

Compensated Absences

Under the terms of various contracts and policies, employees are granted vacation and sick leave based on length of service. The City's policy is to recognize the cost of vacation and sick leave in governmental funds when paid (matured). The liability for vacation and sick leave is



recognized when earned in the government-wide and proprietary fund financial statements. For governmental activities the general fund is used to satisfy this liability as it becomes due.

Fund Equity

In the government-wide and proprietary fund financial statements, net position is classified in the following categories:

Net Investment in Capital Assets

This category groups all capital assets, including infrastructure, into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduce this category.

Restricted Net Position

This category represents the net position of the City, which are restricted by outside parties or enabling legislation.

Unrestricted Net Position or Deficits

This category represents the net position of the City, which do not meet the definition of "restricted" or "net investment in capital assets". Deficits require future funding.

Governmental fund equity is classified as fund balance. Fund balance is classified into one of the following five categories: nonspendable, restricted, committed, assigned, or unassigned. These categories are defined below.

Nonspendable Fund Balance

This includes amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. "Not in spendable form" includes items that are not expected to be converted to cash.

Restricted Fund Balance

This includes amounts that are restricted to specific purposes. Fund balance is reported as restricted when constraints placed in the use of resources are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments, or imposed by law through constitutional provisions or enabling legislation.

Committed Fund Balance

This includes amounts that can be used only for the specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision-making authority. Those committed amounts cannot be used for any other purpose unless the government removes or changes the specified use by taking the same type of action it employed to previously commit those amounts usually through city ordinance. The City Council is the highest level of decision-making authority for the City of Providence and utilizes City Ordinances to vote on the City's budget and resolutions proposed by the various committees.



Assigned Fund Balance

This includes amounts that are constrained by the government's intent to be used for specific purposes but are neither restricted nor committed. The intent should be expressed by (a) the governing body itself or (b) a body (a budget or finance committee) or official to which the governing body has delegated the authority to assign amounts to be used for specific purposes.

Unassigned Fund Balance

This represents fund balance in the General Fund in excess of nonspendable, restricted, committed and assigned fund balance. If another governmental fund has a fund balance deficit, it is reported as a negative amount in unassigned fund balance.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses and expenditures during the reporting period. Actual results could differ from those estimates.



Budget Overview

The City of Providence is a municipal government located in the State of Rhode Island area. The City, the State of Rhode Island and various other entities have separate taxing authorities. Each governmental unit is responsible for specific service provisions to Providence residents.

The City of Providence Budget currently provides budgets for the General Fund. Governmental Generally Accepted Accounting Principles (GAAP) require fund accounting to be utilized. The operations of each fund are accounted for in a separate set of self-balancing accounts, which is comprised of assets, liabilities, deferred outflows/inflows of resources, net position/fund balance, revenues, and expenditures/expenses. The only Fund presented in the budget is the General Fund for the City of Providence.

The City's primary sources of revenue are ad valorem taxes, state aid, public safety revenues, charges for services, and intergovernmental revenues. Additional revenue is derived from interest income, fines and forfeitures, licenses and permits, and other miscellaneous revenues.

The City's major expenditure categories include general government, public safety, recreation, public works, and capital outlay in the General Fund. The City's budgeted governmental funds include the General Fund. Detailed expenditure/expense information is listed throughout this budget book.

The City provides its residents with a full range of services. A brief listing of City services include the following:

- Police and Fire Services
- Emergency Medical Services
- Recreational Programs
- Infrastructure Improvements
- Planning and Zoning
- General Administrative Services
- Public Works
- Parks



Budget Process

Fiscal Year

The fiscal year of the city shall be established by ordinance. Such fiscal year shall constitute the budget and accounting year. Taxes shall be due and payable within thirty (30) days following the beginning of each fiscal year on a date fixed by the city council by resolution. The city council shall also determine by resolution the installments in which taxes may be paid, the dates on which penalties for nonpayment shall apply and the rate of such penalties consistent with state law.

Budget Estimates

Annually at such date as the mayor shall determine, the finance director shall, at the direction of the mayor, obtain from each head of a department, office or other agency of the city an itemized estimate of the anticipated revenue and of the proposed expenditures necessary to meet the needs of such department or agency. Each itemized estimate shall be detailed by the character and object of expenditure and shall be accompanied by an inventory of all equipment, materials and supplies on hand and a statement in writing of the work to be performed by means of such proposed expenditures. Estimates shall be in a form and with such explanation as the finance director may require. Itemized estimates of the financial needs of the city council shall be furnished by the city clerk and estimates of the amount of money required for interest and principal payments on the city debt, the amounts required for payment into the city sinking funds, the amount required for payments on all judgments standing against the city and all other anticipated expenditures not properly chargeable to any specific department, office, commission or other agency shall be furnished by the controller.

Operating Budget

It shall be the duty of the mayor to frame and submit to the city council not later than sixty (60) days prior to the start of each fiscal year an operating budget for the ensuing fiscal year containing:

- (a) An estimate of the amount of any general fund surplus in the current fiscal year available for appropriation in the ensuing fiscal year;
- (b) An estimate of receipts for the ensuing fiscal year from taxes on real estate and tangible and intangible personal property;
- (c) An estimate of other receipts for the ensuing fiscal year itemized by sources;
- (d) Debt service requirements for the ensuing fiscal year;
- (e) An estimate of any deficit from the operations of the current fiscal year and any other charge or obligation required by this Charter or by law to be paid in the ensuing fiscal year;
- (f) An estimate of the expenditures recommended by the mayor as necessary or desirable for the purpose of carrying on the work of the several departments, offices and agencies of the city for the ensuing fiscal year itemized by activities and objects and related to the performance goals and objectives of each department, office and agency of the city under guidelines established by the finance director;



(g) An overall statement of the financial condition of the city at the end of the last completed fiscal year, the estimated financial condition at the end of the current fiscal year, and an estimate showing what the financial condition at the end of the ensuing fiscal year would be in the event that the financial proposals contained in the budget should be adopted.

The operating budget shall further be arranged to show in parallel columns comparative figures for receipts and expenditures as estimated for the current fiscal year and the ensuing two (2) fiscal years and actual receipts and expenditures for the preceding two (2) fiscal years. The total of estimated expenditures listed in the operating budget shall not exceed the total receipts estimated therein, taking into account any general fund surplus or deficit estimated to be carried over from the current fiscal year and the estimated receipts from proposed new revenue measures within the authority of the city council to enact.

Budget Presentation

At the same time that the mayor presents the operating budget to the city council the mayor shall also present and deposit with the city clerk to be open for public inspection:

- (a) A budget message which shall be explanatory of the budget and shall contain an outline of the proposed financial policies of the city for the budget year and which shall also describe in connection therewith the important features of the budget plan. The message shall set forth the reasons for significant changes from the previous year in cost and revenue items and shall explain any major changes in financial policies. Attached to the budget message shall be such supporting schedules, exhibits and other explanatory material as the mayor may deem useful to the city council;
- (b) An appropriation ordinance making provision for financing the city government for the ensuing fiscal year in the manner proposed by the budget;
- (c) A personnel ordinance which shall be in detail for each department, office or other agency of the city for which city appropriations are provided other than the office of the mayor. The personnel ordinance shall provide for the classes of positions, the number of employees in each class, and the maximum number of employees. The maximum number of employees in classes of positions definitely representing temporary seasonal employment shall not be fixed. The number and classes of positions provided in said personnel ordinance for each department, office or other agency of the city shall correspond directly with the number and classes of positions provided in the proposed expenditures for personal services as set forth for the particular department, office or other agency in the recommended budget and the appropriation bill.

City Council Power To Change Appropriation Ordinance

The city council may increase, decrease, alter or strike out any item or group of items contained in the appropriation ordinance. No action shall be taken which will cause an excess of appropriations over expected revenue receipts submitted by the mayor nor shall the city council vary the titles, descriptions or conditions of administration specified in the budget, appropriation ordinance or personnel ordinance. If additional appropriations are deemed



necessary by the city council, it shall also provide for increasing the total anticipated income so that the total means of financing the budget shall at least equal in amount the aggregate appropriations. If the city council shall make any change in the appropriation for personal services recommended by the mayor for any city department or agency other than the office of the mayor, a corresponding change shall be made in the personnel ordinance. Upon final passage of the appropriation ordinance, such changes as have been made in said ordinance as originally proposed by the mayor shall also be made in the budget document and the budget document shall be placed on file with the appropriation ordinance in the office of the city clerk.

Failure To Pass Appropriation Ordinance

In an emergency caused by failure of the city council to pass the annual appropriation ordinance by the beginning of the fiscal year, the same amounts appropriated in the fiscal year immediately preceding shall be available for each department, office and other agency of the city government, subject to monthly or quarterly allotments, in accordance with seasonal requirements as determined by the finance director and approved by the mayor. Expenditures for payment of any indebtedness of the city on bonds or notes, or for interest thereon, shall be in such amounts as may be required, regardless of whether or not an annual appropriation ordinance is passed by the city council.

Borrowing

- Tax anticipation notes. In any fiscal year, in anticipation of the collection of property (a) tax for such year, the city council may by resolution authorize the borrowing of money by the issuance of negotiable notes of the city, each of which shall be designated "tax anticipation note for the year ending June 30 of that fiscal year." Whenever the city shall issue any notes for borrowings in anticipation of taxes, the total amount of said borrowings shall not in any fiscal year exceed eighty (80) per cent of the revenue receipts of that year, as estimated in the appropriation ordinance, other than for water bills and other earnings of the water supply board, remaining uncollected at the time said notes were issued. All receipts and revenues of the general fund, beginning on the first day subsequent to the issuance of such notes, shall be reserved for the specific purpose of retiring the obligation incurred by and for paying off said notes, or the remainder thereof, and such revenues or receipts shall not be available for expenditure for any purpose other than for the payment of principal and interest on bonds and notes, until such borrowing in anticipation of taxes shall have been repaid. The provisions of this section shall not apply to any funds or payments received as grants from the federal government or to any funds or payments received from the state.
- (b) Special revenue notes. In any fiscal year, in anticipation of the collection or receipt of revenues other than the property tax of that fiscal year, the city council may by resolution authorize the borrowing of money by the issuance of negotiable notes of the city, each of which shall be designated "special revenue note for the year ending June 30 of that fiscal year." Such notes may be renewed, but all such notes, together with the renewals, shall mature and be paid not later than the end of the fiscal year immediately following the fiscal year in which the original notes shall have been issued.



- (c) *Emergency notes*. Such authorization shall be made pursuant to section 413 of this Charter. Emergency notes shall also require the approval of the mayor.
- (d) Demand notes prohibited; notes to be sold at not less than par. No notes shall be made payable on demand, but any note may be made subject to redemption prior to maturity on such notice and at such time as may be stated in the note. All notes issued pursuant to this article may be sold at not less than par and accrued interest at private sale without previous advertisement by the director of finance.
- (e) Bond ordinances. The city shall authorize the issuance of bonds by a "bond ordinance" passed by the affirmative votes of at least eight (8) members of the city council as provided by this Charter and the Constitution and laws of Rhode Island. Except to provide for the issuance of refunding bonds, a bond ordinance shall contain in substance at least the following provisions:
 - (1) An appropriation of a sum of money for a capital project, described in brief and general terms sufficient for reasonable identification;
 - (2) An authorization of the incurring of indebtedness by the issuance of bonds in a stated amount, pursuant to this Charter;
 - (3) A statement of the estimated maximum cost of the capital project; including any sums theretofore or thereby appropriated;
 - (4) A determination of the period of usefulness of the project;
 - (5) A determination of the net debt of the city after the issuance of the bonds thereby authorized, together with declaration that the bonds thereby authorized will be within all debt and other limitations prescribed by the Constitution and laws of the State of Rhode Island.

The title of the bond ordinance shall state the amount appropriated for an indicated project and the amount of bonds authorized to finance the appropriation. A bond ordinance shall be limited to one specific project.

- (f) *Emergency bonds*. Such authorization shall be made pursuant to section 413 of this Charter. Emergency bond ordinances shall also require the approval of the mayor. Emergency bond ordinances shall not be subject to section (g) of this article.
- (g) *Referendum*. Each bond ordinance shall be submitted to a vote of the electors in accordance with statute at a general election, and no bonds shall be issued pledging the credit of the city unless approved at such general election.
- (h) Bond anticipation notes. In anticipation of the issuance of bonds approved pursuant to this article, the council may by resolution authorize the issuance of negotiable notes. Each note shall be designated "bond anticipation note" and may be renewed, providing, however, that any notes issued after the completion of the project for which an issuance of bonds was approved, shall be paid in the same manner as provided for the payment of the bond issue in anticipation to which the notes were originally issued.



- (i) *Debt service*. In connection with any bond ordinance and prior to the date of introduction thereof, the finance director shall prepare and file for public inspection in the office of the city clerk, a special debt statement which shall set forth:
 - (1) The aggregate principal amount of all outstanding bonds and notes of the city,
 - (2) Deductions permitted by the constitution and general laws,
 - (3) The amount of the existing net indebtedness,
 - (4) The amount of the net indebtedness after the issuance of the bonds authorized by such bond ordinance, and
 - (5) The aggregate principal amount of bonds and notes which the city may issue, pursuant to law.
- (j) Payment of bonds. All bonds issued pursuant to this Charter shall be paid in equal or diminishing annual installments. The first annual installment shall be paid not more than one year after the date of which said bonds were issued. The last annual installment of each authorized issue of bonds shall be paid not later than the expiration of the period of usefulness as determined in the bond ordinance authorizing the issuance of the bonds, but in no event for a period exceeding thirty (30) years.
- (k) Period of usefulness. The period of usefulness of each project financed by an authorized issuance of bonds as prescribed by this Charter shall be as determined by certificate of the engineer or architect as approved by the mayor and shall be stated in the bond ordinance. The period of usefulness shall be computed from the date such issuance of bonds shall be approved by the electors. The determination of the city council, in the bond ordinance, as to the period of usefulness, shall be conclusive in any action or proceeding involving the validity of the bonds. In no case, however, is the period of usefulness to exceed thirty (30) years.
- (I) Method of sale of bonds. All bonds issued under this Charter shall be sold at public sale upon sealed proposals after at least ten (10) days' notice published at least once in a publication carrying municipal bond notices and devoted primarily to financial news or to the subject of state and municipal bonds, distributed in the State of Rhode Island and at least ten (10) days' notice published at least once in a newspaper having a general circulation in the City of Providence. All funds from the bond issue shall be kept in a special account and used only for the project authorized by the bond issue.
- (m) *Validity of bond ordinances.* When twenty (20) days shall have elapsed after the publication after final passage of a bond ordinance as provided by this Charter:
 - (1) Any recitals or statements of fact contained in such bond ordinance, or in the preambles or recitals thereof, shall be deemed to be true for the purpose of determining the validity of the bonds thereby authorized and the city and all other interest shall forever thereafter be stopped from denying the same;



- (2) Such bond ordinance shall be conclusively presumed to have been duly and regularly passed by the city and to comply with the provisions of this Charter and of all laws; and
- (3) The validity of such bond ordinance shall not thereafter be questioned by either a party plaintiff or a party defendant, except in a suit, action or proceeding commenced prior to the expiration of such twenty (20) days.
- (n) Remaining balances from sale of bonds. Any balance remaining from the sale of bonds issued in accordance with this Charter, after the project as described in the bond ordinance authorizing the issuance of such bonds shall have been completed and full payment shall have been made thereon, shall be held separate from all other funds of the city, and shall be used only toward the final payment of the bonds so issued.

Such amounts shall not be included in any budget receipts as revenue except in the fiscal year in which final payment of said bonds is due. Such funds may be held in approved depositories or may be invested in obligations of the United States or in bonds of the City of Providence maturing not later than the year in which such funds may be included in budget receipts for a fiscal year. Any income received from such investments shall be added to such funds held for final payment of said issue of bonds in the same manner as prescribed for the amounts originally remaining from such bond issues. No portion of any such funds shall be invested in tax anticipation notes, bond anticipation notes, or special revenue or emergency notes of the city.

- (o) Obligations of the city. The power and obligation of the city to pay any and all bonds and notes hereafter issued by it pursuant to this charter shall be unlimited and the city shall levy ad valorem taxes subject to statute upon all the taxable property within the city for the payment of such bonds or notes and interest thereon. The faith and credit of the city is hereby pledged for the payment of the principal of and the interest on all bonds and notes of the city hereafter issued pursuant to this Charter, whether or not such pledge be stated in the bonds or notes, or in the bond ordinance authorizing their issuance.
- (p) Time limit on bond issuance. Bonds shall be issued within three (3) years following certification of their approval by the voters of Providence, unless the city council, by ordinance, grants an extension to the Treasurer which is not to exceed two (2) years. Any bond ordinance authorized by the electorate which has not been issued within five (5) years of that approval shall be void.

Application Of Revenue

Except for such revenue as may be by law, the Charter or trust devoted to specific purposes, all revenue of the city shall be paid into and credited to the general fund; provided, however, that monies received by the city from the sale of capital assets shall be deposited in a special fund and used only for payment of the city debt or to finance capital expenditures authorized by the capital improvement budget, and provided further, that all revenue from the water supply system shall first be applied to the operation and maintenance of the system and for the payment of interest on the retirement of bonds of the system, any excess revenue thereafter, as determined by the water supply board, shall be paid into and credited to the general fund;



and provided, further that all payments made by the state or federal governments to the City of Providence for the support of public schools, together with tuition fees earned by the school department and all miscellaneous receipts of the school department now available to it for expenditure in accordance with the provisions of state law shall be paid over and credited to the school fund by the city treasurer. Any surplus resulting from excess revenue receipts over estimates and unencumbered balances of appropriations at the end of any fiscal year shall revert to the general fund current operating surplus account and shall be subject to such reservations or other disposition as the city council may direct.

Reductions To Balance Budget

At any time during the fiscal year, upon notification by the finance director that it is indicated that actual revenue receipts will not equal the original estimates upon which appropriations were based, the mayor, for the purpose of maintaining a balanced budget, shall recommend to the city council such reductions or suspensions in the appropriations for any or all departments, offices or other agencies of the city government as will, in the mayor's opinion, prevent the occurrence of a deficit. However, there shall be no reductions of appropriations for the city council shall by ordinance either approve the same in whole or in part or make such other reductions or suspensions in total equal to that proposed by the mayor as will prevent the occurrence of a deficit.

Transfer Of Appropriations

The mayor may authorize a transfer of a portion of any unencumbered item of appropriation as certified by the finance director to another item of appropriation either within a single department, office or agency of the city or between two (2) or more such departments, offices or agencies, except appropriations for payments to the sinking fund, city debt or retirement fund, provided that no transfer shall exceed five thousand dollars (\$5,000.00) in the aggregate within one fiscal year, and provided further that the mayor shall notify the city council of the transfer. If the amount to be transferred exceed five thousand dollars (\$5,000.00), it shall be the duty of the mayor to submit the proposal in writing to the city council for approval or rejection before such transfer is accomplished; provided, however, that the city council may alter the ceiling of five thousand dollars (\$5,000.00) by a two-thirds vote of its entire membership following a public hearing. If the transfer is approved by resolution of the city council, the finance director shall cause the amounts of the appropriations affected to be transferred accordingly.

Additional Appropriations

- (a) The city council shall identify and provide additional revenue for any additional appropriations approved by it subsequent to the passage of the annual appropriation ordinance, unless the mayor and the finance director shall certify in writing that there is available in the general funds an unappropriated and unencumbered cash balance sufficient to meet such appropriation.
- (b) In the case of an immediate emergency threatening the lives, health, safety or property of the people, the city council, on the written recommendation of the mayor, by an emergency ordinance passed pursuant to section 413, may appropriate



funds in amounts and for purposes in addition to those contained in the operating budget and appropriation ordinance of the capital budget. Such an ordinance shall include a brief statement of the facts which show the existence of such an emergency.

Capital Budget

At the same time that the mayor submits the operating budget to the city council, the mayor based upon estimates and recommendations of the city plan commission as provided for in Article X, section 1013, shall prepare and submit to the city council a capital budget for the ensuing fiscal year and the next four (4) fiscal years thereafter. Said capital budget shall embody the mayor's estimates of cost and recommendations of means of financing each project contained with the capital improvement program, provided that no project shall be included in said budget which has not been favorably considered by the city council. In acting on the capital budget, the city council may accept, reject or modify the projects described therein or the proposed methods of financing the same.



Budget Calendar

Date	Action
December 8, 2021	Budget workshop
February 4, 2022	Budgets submitted to Finance through SharePoint
March 1, 2022 - March 31, 2022	Departmental budget reviews
April 1, 2022 - April 22, 2022	Review and finalize Mayor's budget
April 26, 2022	Mayor's budget address
May 3, 2022 - June 8, 2022	City Council Finance Committee hearings
June 7, 2022	Public Hearing
June 24, 2022	Budget Adoption
July 11, 2022	Tax bills mailed out



Revenue Sources

The budget process for City of Providence begins with a projection of the City's resources, including revenue projections for the current fiscal year. Revenue projection are the foundation of the budget process, as it determines the number of resources the City has to fund all of the services provided by the City. Providence's revenues are accumulated over ten sections of revenue: property taxes; tax stabilization; state revenue and aid; pilot payments; licenses and permits; fines, forfeits, & escheats; interest income; charges for services; departmental fees; and other funding sources.

Property Taxes

Taxes collected from residential and commercial properties account for a significant percentage of total revenue needed for the operating budget. Once the Council sets the desired budget, the property tax total that is need for the budget it determined. Each business and home owner pays a share of the total tax required bases on the value of their property, relative to all other properties.

Tax Stabilization Agreements

Tax stabilization is a source of revenue for the City in the 2021 fiscal year. Drawing funding from real estate and tangibles, it is proposed that the city will receive \$14.66M in revenue from this source.

State Revenue and Aid

The City receives revenues from shared taxes as well as grants in aid given by the State of Rhode Island. Shared taxes included telephone and room taxes, as well as meals and beverages tax. Revenues for aid received from the state included distressed cities and federal grants, payment in lieu of taxes, reimbursement auto tax, and school debt construction.

Pilot Payments

The city collects pilots from hospitals, colleges and universities. And say the State provides PILOT, which is calculated at 27% of total assessed taxes on are exempted under State Law, adjusted proportionally by the total PILOT appropriation approved in the State's annual budget.

Licenses and Permits

The City charges for business and non-business licenses and permits. This includes many of the revenues received by the Board of Licenses related to alcohol, tobacco, and other miscellaneous licenses. The Department of Inspections and Standards also collects revenues relating to building, plumbing, electrical, and mechanical activity.

Fines, Forfeits, & Escheats

The revenues from fines and forfeits for the City are allocated from primarily municipal court fines and traffic violations. A smaller portion of the revenues are derived from fines and penalties from state summons.

Revenue from interest income is obtained from interest on investments and overdue taxes and rents, with the majority being on overdue taxes. There is no percent change on the revenues from this category, as they remained at \$4.7M.

Charges For Services

The majority of revenue from this category is obtained through fire department related services including inspections, rescue runs, and plan review fees. Other charges that are included in the revenues relate to false alarm fees.

Departmental Fees

This category includes a variety of revenues that the general fund receive for services that the City provides to the public and other organizations. Major contributors to these revenues include public safety, traffic engineering and parking administration, recorder of deeds, city collector, and arts, culture, film, and tourism.

Other Funding Sources

Other funding sources that fund the City's budget include payment for city services, police and fire enforcement license and fines. The revenues from these sources followed the trend of other revenues by decreasing from the previous year by 2 percent.

Revenue Estimation

Property Taxes: Based on assessed value as of 12/31/2021

Tax Stabilization Agreements: Based on schedule from Assessor

State Revenue and Aid: Based on FY23 State of RI Proposed Budget

Pilot Payments: Based on known and expected agreements to occur in the fiscal year

Licenses and Permits: Based on 3 year historical trend

Fines, Forfeits, & Escheats: Based on 3 year historical trend

Interest Income: Based on 3 year historical trend

Charges For Services: Based on 3 year historical trend

Departmental Fees: Based on revenue estimates from departments and outside contractors

Other Funding Sources: Based on 3 year historical trend



Debt Obligations

Debt Limit

Except as explained below, under Rhode Island law, the City may not, without special statutory authorization, incur any debt which would increase its aggregate indebtedness not otherwise excepted by law to an amount greater than 3% of the taxable property of the City. Deducted from the computation of aggregate indebtedness is the amount of any borrowing in anticipation of taxes authorized by law and the amount of any sinking funds maintained by the City.

The State of Rhode Island General Assembly (General Assembly) may, by special act permit the City to incur indebtedness outside the 3% debt limit. Bonds issued either within the 3% debt limit or by special legislation adopted by the General Assembly authorizing the City to incur debt are subject to referendum by the electors of the City.

In addition to debt authorized within the 3% debt limit and debt authorized by special act of the General Assembly, Rhode Island General Laws Section 45-12-11 authorized the State Director of Administration upon petition by a municipality, to authorize such municipality to incur indebtedness in excess of the 3% debt limit whenever the Director shall determine that the sums appropriated by the municipality or its funds available are insufficient to pay the necessary expenses of the municipality.

				Last Te	•		1argin Infor nd Current			atic	'n				
				LUSTIC			audited)	100							
					(ir	h th	ousands)								
		2012		2013	2014	F	Fiscal Year 2015		2016		2017	2018	2019	2020	2021
Debt limit	\$	273,279	\$	321,547	\$ 323,251	\$	331,415	\$	334,360	\$	350,081	\$ 363,552	\$ 347,951	\$ 408,618	\$ 407,506
Total net debt applicable to limit		4,340		41,235	39,065		37,090		27,185		33,610	32,125	30,100	28,955	42,185
Legal debt margin	_	268,939		280,312	284,186		294,325		307,175		316,471	331,427	317,851	379,663	365,321
Total net debt applicable to the limit as a percentage of debt limit	_	2%	,	15%	14%		13%)	9%		11%	10%	9%	8%	12%
Debt outstanding issued outside the 3% debt limit*	\$	69,475	\$	65,950	\$ 60,435	\$	55,1 7 0	\$	48,921	\$	42,495	\$ 35,795	\$ 29,280	\$ 21,520	\$ 4,565

* The State of Rhode Island General Assembly has, by Special Act, permitted the City to incur indebtedness outside the 3% debt limit. This amount excludes water and sewer bonds that are deemed self-supporting.



Legal Debt Margin Information For the Year Ended June 30, 2021 *(unaudited) (in thousands)*

Legal Debt Margin Calculation for Fiscal Year	
Taxable Property	\$ 13,583,528
Debt limit (3% of taxable property)	407,506
Debt applicable to limit:	
General obligation bonds	46,750
Less: debt not subject to 3% limit	 4,565
Total net debt applicable to limit	 42,185
Legal debt margin	\$ 365,321
	 000,021



		Genera	al Obligation Bo	nds, 2001 Series	В	
				Total Debt		
Date	Principal	Coupon	Interest	Service	Net Debt Service	Annual Net D/S
7/15/2021			156,123.00	156,123.00	156,123.00	
1/15/2022	800,000.00	6.840%	156,123.00	956,123.00	956,123.00	
6/30/2022						1,112,246.00
7/15/2022			128,763.00	128,763.00	128,763.00	
1/15/2023	850,000.00	6.840%	128,763.00	978,763.00	978,763.00	
6/30/2023						1,107,526.00
7/15/2023			99,693.00	99,693.00	99,693.00	
1/15/2024	910,000.00	6.840%	99,693.00	1,009,693.00	1,009,693.00	
6/30/2024						1,109,386.00
7/15/2024			68,571.00	68,571.00	68,571.00	
1/15/2025	970,000.00	6.840%	68,571.00	1,038,571.00	1,038,571.00	
6/30/2025						1,107,142.00
7/15/2025			35,397.00	35,397.00	35,397.00	
1/15/2026	1,035,000.00	6.840%	35,397.00	1,070,397.00	1,070,397.00	
6/30/2026						1,105,794.00
	4,565,000.00		977,094.00	5,542,094.00	5,542,094.00	5,542,094.00

Outstanding General Obligation Debt Schedules on Bonds.

	Revenue Bonds (Various Capital Projects), 2011 Series A								
				Total Debt	Net Debt				
Date	Principal	Coupon	Interest	Service	Service	Annual Net D/S			
12/15/2012			433,868.75	433,868.75	433,868.75				
6/15/2022	2,625,000.00	5.875%	433,868.75	3,058,868.75	3,058,868.75				
6/30/2022						3,492,737.50			
12/15/2022			356,759.38	356,759.38	356,759.38				
6/15/2023	2,780,000.00	5.875%	356,759.38	3,136,759.38	3,136,759.38				
6/30/2023						3,493,518.76			
12/15/2023			275,096.88	275,096.88	275,096.88				
6/15/2024	2,945,000.00	5.875%	275,096.88	3,220,096.88	3,220,096.88				
6/30/2024						3,495,193.76			
12/15/2024			188,587.50	188,587.50	188,587.50				
6/15/2025	3,120,000.00	5.875%	188,587.50	3,308,587.50	3,308,587.50				
6/30/2025						3,497,175.00			
12/15/2025			96,937.50	96,937.50	96,937.50				
6/15/2026	3,300,000.00	5.875%	96,937.50	3,396,937.50	3,396,937.50				
6/30/2026						3,493,875.00			
	14,770,000.00		2,702,500.02	17,472,500.02	17,472,500.02	17,472,500.02			



		Genera	al Obligation Bo	nds, Series 2013A		
				Total Debt	Net Debt	
Date	Principal	Coupon	Interest	Service	Service	Annual Net D/S
7/15/2021			345,053.13	345,053.13	345,053.13	
1/15/2022	1,790,000.00	5.000%	345,053.13	2,135,053.13	2,135,053.13	
6/30/2022						2,480,106.26
7/15/2022			300,303.13	300,303.13	300,303.13	
1/15/2023	1,880,000.00	3.000%	300,303.13	2,180,303.13	2,180,303.13	
6/30/2023						2,480,606.26
7/15/2023			272,103.13	272,103.13	272,103.13	
1/15/2024	1,935,000.00	3.000%	272,103.13	2,207,103.13	2,207,103.13	
6/30/2024						2,479,206.26
7/15/2024			243,078.13	243,078.13	243,078.13	
1/15/2025			243,078.13	243,078.13	243,078.13	
6/30/2025						486,156.26
7/15/2025			243,078.13	243,078.13	243,078.13	
1/15/2026			243,078.13	243,078.13	243,078.13	
6/30/2026						486,156.26
7/15/2026			243,078.13	243,078.13	243,078.13	
1/15/2027			243,078.13	243,078.13	243,078.13	
6/30/2027						486,156.26
7/15/2027			243,078.13	243,078.13	243,078.13	
1/15/2028			243,078.13	243,078.13	243,078.13	
6/30/2028						486,156.26
7/15/2028			243,078.13	243,078.13	243,078.13	
1/15/2029	2,425,000.00	3.625%	243,078.13	2,668,078.13	2,668,078.13	
6/30/2029						2,911,156.26
7/15/2029			199,125.00	199,125.00	199,125.00	
1/15/2030	2,510,000.00	3.750%	199,125.00	2,709,125.00	2,709,125.00	
6/30/2030						2,908,250.00
7/15/2030			152,062.50	152,062.50	152,062.50	
1/15/2031	2,605,000.00	3.750%	152,062.50	2,757,062.50	2,757,062.50	
6/30/2031						2,909,125.00
7/15/2031			103,218.75	103,218.75	103,218.75	. ,
1/15/2032	2,700,000.00	3.750%	103,218.75	2,803,218.75	2,803,218.75	
6/30/2032	,,			,,	,, - , c	2,906,437.50
7/15/2032			52,593.75	52,593.75	52,593.75	,,
1/15/2033	2,805,000.00	3.750%	52,593.75	2,857,593.75	2,857,593.75	
6/30/2033	_,222,000.00	0.70070	,,	_,,	_,,	2,910,187.50
2, 30, 2000	18,650,000.00		5,279,700.08	23,929,700.08	23,929,700.08	23,929,700.08



Current Year Budgeted Debt Service Payments

		Budget Fiscal Year 2023 - Debt Service			
•		lines debt service. This is in accordance with Section 803, Subsection (d) e ensuing fiscal year."	of the Charter of t	he City of Provide	ence, "Debt 🔽
Due Date	CF Pay Date	Issue	Principal	Interest	Total
12/15/2022	12/13/2022	PPBA 2011 Series A		356,759	356,759
6/15/2023		PPBA 2011 Series A	2,780,000	356,759	3,136,759
11/15/2022	10/1/2022	PPBA 2013 Series A		186,725	186,725
5/15/2023	3/31/2023	PPBA 2013 Series A	4,065,000	186,725	4,251,725
9/15/2022	9/13/2022	PPBA 2017 Series A Revenue Bonds	1,275,000	761,500	2,036,500
3/15/2023	3/13/2023	PPBA 2017 Series A Revenue Bonds		729,625	729,625
11/15/2022	10/1/2022	PPBA 2019 Revenue Bonds		407,475	407,475
5/15/2023	3/31/2023	PPBA 2019 Revenue Bonds	700,000	407,475	1,107,475
12/15/2022	12/13/2022	PPBA Capital Improv Program Projects Revenue Bonds 2019		214,550	214,550
6/15/2023		PPBA Capital Improv Program Projects Revenue Bonds 2019	350,000	214,550	564,550
9/15/2022	9/13/2022	PPBA 2020 Series A Revenue Bonds	3,340,000	2,154,825	5,494,825
3/15/2023	3/13/2023	PPBA 2020 Series A Revenue Bonds		2,088,025	2,088,025
9/1/2022		PPBA Road and Bridge Fund Revolving Loan 2020 Series B	906,000	204,574	1,110,574
3/1/2023	2/27/2023	PPBA Road and Bridge Fund Revolving Loan 2020 Series B		198,096	198,096
9/1/2022		RIIB 2017 Road & Bridge Revolving Fund Loan	434,000	111,748	545,748
3/1/2023		RIIB 2017 Road & Bridge Revolving Fund Loan		107,625	107,625
11/15/2022		2015 Series A - RIHEBC		1,880,775	1,880,775
5/15/2023	3/31/2023	2015 Series A - RIHEBC	13,220,000	1,880,775	15,100,775
11/15/2022	10/1/2022	2015 Series B RIHEBC Revenue Bonds		136,800	136,800
5/15/2023	3/31/2023	2015 Series B RIHEBC Revenue Bonds	470,000	136,800	606,800
9/15/2022	8/1/2022	Qualified School Construction 2009A		91,428	91,428
12/15/2022	10/31/2022	Qualified School Construction 2009A		91,428	91,428
3/15/2023		Qualified School Construction 2009A		91,428	91,428
6/15/2023	5/1/2023	Qualified School Construction 2009A	1,520,000	91,428	1,611,428
11/15/2022	10/1/2022	Qualified School Construction-2010		491,200	491,200
5/15/2023	3/31/2023	Qualified School Construction-2010	682,222	491,200	1,173,422
11/15/2022		Qualified Zone Academy-2010		386,600	386,600
5/15/2023	3/31/2023	Qualified Zone Academy-2010	536,944	386,600	923,544
		PPBA Total	30,279,167	14,843,499	45,122,666
7/15/2022	7/12/2022	General obligation bonds 2001 Series B		120 702	100 700
1/15/2022			050.000	128,763	128,763
		General obligation bonds 2001 Series B	850,000	128,763	978,763
7/15/2022 1/15/2023		General Obligation Bonds, Series 2013A	1 000 000	300,303	300,303
		General Obligation Bonds, Series 2013A	1,880,000	300,303	2,180,303
		2016 School Building Authority Capital Fund Loan	402.05.4	7,029	7,029
6/1/2023		2016 School Building Authority Capital Fund Loan	183,054	7,029	190,083
		2017 School Building Authority Capital Fund Loan	<u> </u>	2,007	2,007
6/1/2023	5/30/2023	2017 School Building Authority Capital Fund Loan	34,170	2,007	36,17



Budget Fiscal Year 2023 - Debt Service

The following schedule outlines debt service. This is in accordance with Section 803, Subsection (d) of the Charter of the City of Providence, "Debt 💌 service requirements for the ensuing fiscal year."

Due Date	CF Pay Date	Issue	Principal	Interest	Total
9/1/2022	8/30/2022	Efficient Bldgs Fund Loan 2017	101,000	11,011	112,011
3/1/2023		Efficient Bldgs Fund Loan 2017		9,895	9,895
7/15/2022	7/13/2022	General Obligation Refunding Bonds, 2021 Series A		282,500	282,500
1/15/2023	1/13/2023	General Obligation Refunding Bonds, 2021 Series A	2,620,000	282,500	2,902,500
7/15/2022	7/13/2022	General Obligation Refunding Bonds, 2021 Series B		91,337	91,337
1/15/2023	1/13/2023	General Obligation Refunding Bonds, 2021 Series B	245,000	91,337	336,337
11/15/2022	10/1/2022	RHIEBC Public Schools Revenue Bonds, Series 2021D		2,189,975	2,189,975
5/15/2023	3/31/2023	RHIEBC Public Schools Revenue Bonds, Series 2021D		2,189,975	2,189,975
		GO Total	5,913,223	6,024,735	11,937,959
10/1/2022	9/29/2022	PRA Revenue Refunding Bonds 2015		625,625	625,625
4/1/2023	3/30/2023	PRA Revenue Refunding Bonds 2015	3,085,000	625,625	3,710,625
9/15/2022	9/13/2022	PRA Special Obligation Bond, 2021 Series A		461,847	461,847
3/15/2023	3/13/2023	PRA Special Obligation Bond, 2021 Series A	1,070,000	461,847	1,531,847
		PRA Total	4,155,000	2,174,944	6,329,944
11/15/2022			1 212 1 22	100.005	4 400 055
		FY2018 Master Lease	1,319,160	103,095	1,422,255
7/1/2022	-,,	FY2016 Street Light Lease	1,516,927	120,944	1,637,871
7/1/2022		FY2020 Master Lease	2,068,940	259,652	2,328,592
7/1/2022	6/29/2022	FY2020 Master Lease (Public Safety)	686,709	86,182	772,891
		Lease Total	5,591,736	569,873	6,161,609
	Total Payme	ents expected for Fiscal Year Ending June 30, 2022	45,939,126	23,613,052	69,552,177
	Capitalized	Interest			(4,379,950)
	QSCB Subsid				(1,418,862)



Current Year Budgeted Debt Service Payments by Date

		Budget Fiscal Year 2023 - Debt Service			
-		lines debt service. This is in accordance with Section 803, Subsection (d) a e ensuing fiscal year."	of the Charter of t	he City of Provide	ence, "Debt
	CF Pay Date		Principal	Interest	Total
7/1/2022	6/29/2022	FY2016 Street Light Lease	1,516,927	120,944	1,637,871
7/1/2022		FY2020 Master Lease	2,068,940	259,652	2,328,592
7/1/2022		FY2020 Master Lease (Public Safety)	686,709	86,182	772,891
7/15/2022		General obligation bonds 2001 Series B		128,763	128,763
7/15/2022		General Obligation Bonds, Series 2013A		300,303	300, 303
7/15/2022		General Obligation Refunding Bonds, 2021 Series A		282,500	282,500
7/15/2022		General Obligation Refunding Bonds, 2021 Series B		91,337	91,337
	1 -1 -	July	4,272,575	1,269,681	5,542,257
9/15/2022		Qualified School Construction 2009A		91,428	91,428
9/1/2022		PPBA Road and Bridge Fund Revolving Loan 2020 Series B	906,000	204,574	1,110,574
9/1/2022		RIIB 2017 Road & Bridge Revolving Fund Loan	434,000	111,748	545,748
9/1/2022	8/30/2022	Efficient Bldgs Fund Loan 2017	101,000	11,011	112,011
		August	1,441,000	418,761	1,859,761
9/15/2022	9/13/2022	PPBA 2017 Series A Revenue Bonds	1,275,000	761,500	2,036,500
9/15/2022		PPBA 2020 Series A Revenue Bonds	3,340,000	2,154,825	5,494,825
9/15/2022		PRA Special Obligation Bond, 2021 Series A	3,3 10,000	461,847	461,847
10/1/2022		PRA Revenue Refunding Bonds 2015		625,625	625,625
-, , -	5/25/2022	September	4,615,000	4,003,797	8,618,797
			.,,	.,,	-,,
11/15/2022	10/1/2022	PPBA 2013 Series A		186,725	186,725
11/15/2022	10/1/2022	PPBA 2019 Revenue Bonds		407,475	407,475
11/15/2022	10/1/2022	2015 Series A - RIHEBC		1,880,775	1,880,775
11/15/2022	10/1/2022	2015 Series B RIHEBC Revenue Bonds		136,800	136,800
11/15/2022	10/1/2022	Qualified School Construction-2010		491,200	491,200
11/15/2022	10/1/2022	Qualified Zone Academy-2010		386,600	386,600
11/15/2022		RHIEBC Public Schools Revenue Bonds, Series 2021D		2,189,975	2,189,975
12/15/2022	10/31/2022	Qualified School Construction 2009A		91,428	91,428
		October	-	5,770,978	5,770,978
44/45/2022					
		FY2018 Master Lease	1,319,160	103,095	1,422,255
		2016 School Building Authority Capital Fund Loan		7,029	7,029
12/1/2022	11/29/2022	2017 School Building Authority Capital Fund Loan		2,007	2,007
		November	1,319,160	112,132	1,431,292
12/15/2022	12/13/2022	PPBA 2011 Series A		356,759	356,759
		PPBA Capital Improv Program Projects Revenue Bonds 2019		214,550	214,550
		December		571,309	571,309

Due Date	CF Pay Date	Issue	Principal	Interest	Total
1/15/2023	1/13/2023	General obligation bonds 2001 Series B	850,000	128,763	978,763
1/15/2023	1/13/2023	General Obligation Bonds, Series 2013A	1,880,000	300,303	2,180,303
1/15/2023	1/13/2023	General Obligation Refunding Bonds, 2021 Series A	2,620,000	282,500	2,902,500
1/15/2023	1/13/2023	General Obligation Refunding Bonds, 2021 Series B	245,000	91,337	336,337
		January	5,595,000	802,903	6,397,903
3/15/2023	1/29/2023	Qualified School Construction 2009A		91,428	91,428
3/1/2023	1 -1	PPBA Road and Bridge Fund Revolving Loan 2020 Series B		198,096	198,09
3/1/2023	_/ /	RIIB 2017 Road & Bridge Revolving Fund Loan		107,625	107,62
3/1/2023	_/ / _ = = = = = = = = =	Efficient Bldgs Fund Loan 2017		9,895	9,89
		February	-	407,044	407,044
3/15/2023		PPBA 2017 Series A Revenue Bonds		729,625	729,62
3/15/2023		PPBA 2020 Series A Revenue Bonds		2,088,025	2,088,02
3/15/2023	3/13/2023	PRA Special Obligation Bond, 2021 Series A	1,070,000	461,847	1,531,84
4/1/2023	3/30/2023	PRA Revenue Refunding Bonds 2015	3,085,000	625,625	3,710,62
5/15/2023	3/31/2023	PPBA 2013 Series A	4,065,000	186,725	4,251,72
5/15/2023	3/31/2023	PPBA 2019 Revenue Bonds	700,000	407,475	1,107,47
5/15/2023	3/31/2023	2015 Series A - RIHEBC	13,220,000	1,880,775	15,100,77
5/15/2023	3/31/2023	2015 Series B RIHEBC Revenue Bonds	470,000	136,800	606,80
5/15/2023	3/31/2023	Qualified School Construction-2010	682,222	491,200	1,173,42
5/15/2023	3/31/2023	Qualified Zone Academy-2010	536,944	386,600	923,54
5/15/2023	3/31/2023	RHIEBC Public Schools Revenue Bonds, Series 2021D		2,189,975	2,189,97
		March	23,829,167	9,584,672	33,413,83
6/15/2023	5/1/2022	Qualified School Construction 2009A	1,520,000	91,428	1,611,428
6/1/2023	-, -,	2016 School Building Authority Capital Fund Loan	1,320,000	7,029	190,08
6/1/2023	-11	2017 School Building Authority Capital Fund Loan	34,170	2,007	36,17
6/15/2023	-,,	PPBA 2011 Series A	2,780,000	356,759	3,136,75
6/15/2023	-,,	PPBA Capital Improv Program Projects Revenue Bonds 2019	350,000	214,550	564,55
0, 13, 2023	5/51/2025	May	4,867,223	671,774	5,538,99
			-,		2,200,00
	Total Payme	ents expected for Fiscal Year Ending June 30, 2022	45,939,126	23,613,052	69,552,17
	Capitalized		,,		(4,379,95
	QSCB Subsid				(1,418,86
	Total Net De				63,753,36



Moody's Investors Service Rating

February 26, 2020 Moody's Investors Service assigned a Baa2 rating to Providence Public Buildings Authority, Rhode Island's \$95 million Revenue Bonds, 2020 Series A. The Baa2 rating was maintained for the outstanding debt issued by Providence and a Baa1 rating was assigned to the City's outstanding general obligation debt. The outlook is stable. Excerpts from the report are included below.

The rationale for the Baa2 rating on the bonds being a notch lower than that of the City's general obligation rating explains that the notch reflects the appropriation requirement, essentiality of projects, and the legal structure.

The Baa1 rating for general obligation debt reflects Providence's narrow, but improving, financial position. Other factors for the rating include the city's large and growing unfunded pension and OPEB liabilities, elevated debt burden, and above average poverty level. These factors are weighed against the large diverse and expanding tax base, regional importance, and strong leadership and management.

The stable outlook represents the expectations that the city's financial position will remain stable with modest growth in reserves and liquidity. These expectations reflect the expanding tax base and the importance of the city being a regional economic center, but also the emphasis leadership places on management of the debt burden and unfunded pension and OPEB liabilities.

Credit Strengths:

- Return to positive fund balance in fiscal year 2017 and expected modest growth to reserves in fiscal 2018.
- Multi-year trend of meeting actuarially determined contribution.
- Status as regional economic center anchored by significant institutional presence.
- Significant pipeline of economic development.
- Statutory lien on property taxes and other general fund revenues.

Credit Challenges:

- Large unfunded pension liability
- Elevated fixed costs
- Extremely narrow financial position despite stabilized operating profile
- Low resident wealth and incomes
- Expired labor contracts

Factors that could lead to an upgrade:

- Significant reduction in unfunded pension and OPEB liabilities.
- Trend of structurally balance operations supporting improvement to city's financial position.
- Tax base expansion and improvement in resident wealth and incomes.

Factors that could lead to a downgrade:

• Failure to maintain structurally balanced operations resulting in erosion of financial position.



- Lack of progress in funding pension liabilities.
- Increase in debt levels reducing budgetary flexibility.

S&P Global Ratings Rating

Providence received a BBB+ rating for 2021A and 2021B general obligation refunding bonds by S&P Global Ratings. S&P also assigned a BBB+ long-term and underlying rating to Providence's general obligation debt outstanding. They assigned a BBB long-term rating to the Providence Public Building Authority's lease-revenue bonds outstanding and a BB rating on moral obligation debt for the City. It is anticipated that Providence will have a stable outlook period as there are no short-term challenges being faced, but it could change over a longer period as there are many long-term budgetary challenges that the City faces. Excerpts from the report are included below.

Credit Strengths:

- The City's market value was stable over the past year at \$13.6 billion in 2021, supporting that Providence's economy is adequate.
- The financial department maintains adequate standard financial policies and practices under FMA methodology in some key areas, supporting the adequate management on the City.
- Providence has very strong liquidity with total government available cash comprising 17.6% of total government fund expenditures and 2.3 times the governmental debt service in 2019.
- Providence also has a strong institutional framework.

Credit Weaknesses:

- The City's budgetary performance is weak, following 4 years of positive performance, which is believed to be from economic recession and nascent recovery paired with Providence's deferral of significant expenditures that are believed to inflate budgetary result ratios.
- The City's budgetary flexibility is very weak as the available balance in fiscal 2019 of operating expenditures was \$20.4 million. Because of ongoing political resistance, the City has a limited capacity to raise revenues or reduce these expenditures.
- Providence's debt and contingent liability profile is weak due to net direct debt being 55.4% of total governmental fund revenue and the total governmental fund debt service being only 7.7% of the total governmental fund expenditures. An estimated 71.3% of direct debt is expected to be repaid within 10 years, which is seen as a positive credit factor.
- A large contributor to the credit weaknesses continues to be the unfunded pension and OPEB obligations that the City does not have a stable plan to resolve.

Possibilities of a Downside:

• If the City were to have negative financial performance that leads to decreased reserves or liquidity, their ratings could be lowered. Should this occur over multiple years, the City's revenues and expenses would be viewed as structurally imbalances. This would be causation for revision of views of financial management environment in the City and lower ratings by multiple notches.

Possibilities of an Upside:



• There are two improvements that would raise ratings if performed correctly; those are increased revenues that lead to improved budgetary flexibility or the improvement of revenue or expenditure flexibility. However, based on the current standing of the City's underlying economic metrics and status of unfunded retirement liabilities, it is unlikely that the view of budgetary flexibility would be revised.



Tax Levy and Rate Information

- FY 2023 residential rate will be \$17.80 per thousand, with a 45% owner-occupied homestead exemption.
- FY 2023 commercial tax rate will be at \$35.40 per thousand
- FY 2023 tangible tax rate will bill \$53.40 per thousand
- FY 2023 motor vehicle excise tax accelerated from full tax elimination (§44-34.1-5) in FY2024 to FY2023. Fully eliminating tax year 2022 excise levy
- A Collection rate of 93.75% was used in FY22 and is 94% for the final FY23

Category 2022 – Certified FY23	2022 Assessment	2022 Exemptions	2022 Levy
Residential	12,739,221,434	3,819,811,232	\$158,766,657
Commercial/Ind/Mixed Use	3,861,352,174	10,195,051	\$136,331,013
Real Property 8LAW	738,744,304	484,251,594	\$9,009,051
Tangible Personal Property	1,258,452,810	7,628,490	\$66,831,650
TOTAL	18,597,108,398	4,314,257,877	\$370,938,370
I FVV CAD - \$370 076 462 or \$348 717 9	74 at 04% - Total EV 2022 lov	ar at 0.4% - \$249 693 069	

LEVY CAP = \$370,976,462 or \$348,717,874 at 94% - Total FY 2023 levy at 94% = \$348,682,068

Category TSA 2022 – Certified FY23	2022 Assessment	2022 Exemptions	2022 Revenue
Real Property TSA	993,249,560	616,156,227	\$13,349,104
Tangible TSA	67,065,160	40,694,261	\$1,408,206
TOTAL	1,060,314,720	656,850,488	\$14,757,310

Category 2021 – Approved FY22	2021 Assessment	2021 Exemptions	2021 Levy
Residential	8,728,293,425.00	2,243,973,511	159,254,897.09
Commercial/Ind/Mixed Use	3,472,579,355.00	3,302,987.00	127,322,442.71
Real Property 8LAW	467,943,800.00	256,540,380	7,758,505.51
Tangible Personal Property	1,125,524,844.00	7,741,844.00	9,237,039.36
Motor Vehicle Excise	651,116,469.00	343,215,157.00	62,372,291.40
TOTAL	\$14,445,457,893	\$2,854,773,879	\$365,945,176

LEVY CAP = \$369,841,067 or \$346,171,239 at 93.6% -- Total Proposed FY 2022 levy at 93.6% = \$343,829,754

Category TSA 2021 – Proposed FY22	2021 Assessment	2021 Exemptions	2021 Revenue
Real Property TSA	\$818,311,743	\$454,827,057	\$13,339,888
Tangible TSA	\$47,144,166	\$30,387,732	\$935,009.72
TOTAL	\$865,455,909	\$485,214,789	\$14,274,897.86

Total Proposed FY 2022 levy at 93.6% plus TSA revenue = \$358,104,652



Position Summary

	ORDINENCE				
DEPARTMENT	SECTION	FY2020	FY2021	FY2022	FY2023
CITY SERGEANT	SECTION 1	1	1	1	1
DEPARTMENT OF LAW	SECTION 2	55	55	56	60
DEPARTMENT OF FINANCE-ADMINISTRATION	SECTION 3	14	15	15	15
CITY CONTROLLER	SECTION 4	28	28	28	28
CITY COLLECTOR	SECTION 5	21	21	21	21
CITY ASSESSOR	SECTION 6	25	25	25	25
RETIREMENT OFFICE	SECTION 7	8	8	8	8
RECORDER OF DEEDS	SECTION 8	11	11	11	11
BOARD OF TAX ASSESSMENT REVIEW	SECTION 9	5	5	5	5
INFORMATION TECHNOLOGY	SECTION 10	27	27	28	28
HUMAN RESOURCES (PERSONNEL)	SECTION 11	24	24	25	24
COMMISSIONER OF PUBLIC SAFETY	SECTION 12	13	13	13	13
FIRE DEPARTMENT	SECTION 13				
Civilian Personnel:		26	26	26	26
Uniform Personnel:		519	519	519	520
Total Fire		545	545	545	546
POLICE DEPARTMENT	SECTION 14				
Civilian Personnel:		124	124	124	126
Uniform Personnel:		512	513	513	512
Total Police		636	637	637	637
DEPARTMENT OF COMMUNICATIONS	SECTION 15	78	78	79	79
EMERGENCY MANAGEMENT/HOMELAND SECURITY	SECTION 16	5	5	5	5
PLANNING & DEVELOPMENT	SECTION 17	84	84	87	87
PUBLIC WORKS - ADMINISTRATION	SECTION 18	10	10	10	10
PUBLIC WORKS - ENGINEERING	SECTION 19	22	22	22	22
PUBLIC WORKS - ENVIRONMENTAL CONTROL PUBLIC WORKS - HIGHWAY & BRIDGE	SECTION 20	19	19	19	19
MAINTENANCE	SECTION 21	65	68	68	68
PUBLIC WORKS - TRAFFIC ENGINEERING PUBLIC WORKS - SEWER CONSTRUCTION &	SECTION 22	15	15	16	17
MAINTENANCE PUBLIC WORKS - GARAGE MAINTENANCE &	SECTION 23	16	16	20	20
EQUIPMENT	SECTION 24	12	12	12	12
OFFICE OF PARKING ADMINISTRATOR	SECTION 25	4	4	4	4
PARKS-NEIGHBORHOOD PARKS SERVICES	SECTION 26	65	65	79	82
PARKS - FORESTRY	SECTION 27	22	22	22	22
PARKS - ZOOLOGICAL	SECTION 28	33	33	33	35
PARKS - BOTANICAL	SECTION 29	22	22	22	22
PARKS - ROGER WILLIAMS PARK SERVICES	SECTION 30	33	33	21	21



CITY OF PROVIDENCE					
PARKS - OFFICE OF THE SUPERINTENDENT	SECTION 31	15	16	20	22
PARKS - NORTH BURIAL GROUND	SECTION 32	21	21	21	21
RECREATION DEPARTMENT	SECTION 33	37	38	38	38
RECREATION SEASONAL	SECTION 34	365	365	365	365
INSPECTION & STANDARDS - ADMINISTRATION INSPECTION & STANDARDS - STRUCTURES &	SECTION 35	24	24	24	24
ZONING INSPECTION & STANDARDS - PLUMBING &	SECTION 36	43	43	43	43
MECHANICAL INSPECTION & STANDARDS - ELECTRICAL	SECTION 37	10	10	10	10
INSTALLATION	SECTION 38	7	7	7	7
DIVISION COMBINED WITH PLUMBING DIVISION	SECTION 39	0	0	0	0
ZONING BOARD OF REVIEW	SECTION 40	9	9	9	9
BUILDING & HOUSING BOARD OF REVIEW	SECTION 41	5	5	5	5
DIVISION COMBINED WITH STRUCTURES & ZONING	G SECTION 42	0	0	0	0
- MOVED TO LAW DEPARTMENT	SECTION 43	0	0	0	0
PUBLIC PROPERTY	SECTION 44	51	51	59	53
HOUSING COURT	SECTION 45	8	8	8	8
OFFICE OF ARTS, CULTURE & TOURISM	SECTION 46	7	7	7	8
HUMAN RELATIONS COMMISSION	SECTION 47	4	4	4	4
DEPARTMENT OF HUMAN SERVICES	SECTION 48	13	13	19	19
PROVIDENCE EXTERNAL REVIEW AUTHORITY	SECTION 49	5	5	8	8
BOARD OF CANVASSERS	SECTION 50	13	13	13	13
BOARD OF LICENSES	SECTION 51	15	15	15	15
VITAL STATISTICS	SECTION 52	6	6	6	6
CITY COUNCIL	SECTION 53	15	15	15	15
CITY COUNCIL - ADMINISTRATION	SECTION 54	28	30	30	29
OFFICE OF THE INTERNAL AUDITOR	SECTION 55	5	5	5	5
CITY CLERK	SECTION 56	17	16	15	17
MUNICIPAL COURT	SECTION 57	19	19	19	19
PROBATE COURT	SECTION 58	5	5	6	6
CITY TREASURER	SECTION 59	11	11	11	11
ARCHIVES	SECTION 60	4	4	4	5
OFFICE OF ECONOMIC OPPORTUNITY	SECTION 61	7	7	7	6
WORKFORCE DEVELOPMENT OFFICE OF DIVERSITY, EQUITY, INCLUSION, AND	SECTION 52	0	26	26	26
BELONGING All positions under this section shall be approved	SECTION 63	0	0	2	5
contingent upon American Recovery Plan or COVID-19 relief funding:	SECTION 64	0	0	6	6
SUSTAINABILITY	SECTION 65	0	0	0	9
	- ·	-	-	-	



TOTAL POSITIONS

3868 3903 3946 3968



Fund Balance Summary

Description	Amount
Beginning Balance as of June 30, 2020	\$25,141,000
Net Change	\$3,677,000
Beginning Balance as of June 30, 2021	\$28,818,000
Net Change	\$0
Ending Balance as of June 30, 2022**	\$28,818,000
Net Change	\$0
Ending Balance as of June 30, 2023	\$28,818,000

*Budget is only for a General Fund so only one Fund Balance is shown **FY2022 are an unaudited.

Budget Summary

	Approved Budget FY	Approved Budget FY	Change from FY 22	Percent
	2022	2023	to FY 23	Change
Revenues				-
Taxes	351,073,602	362,442,038	11,368,436	3%
Tax Stabilization Agreements	14,780,660	14,659,567	(121,093)	-1%
State Revenues and Aid	96,802,000	103,384,473	6,582,473	7%
Local Receipts				
PILOT Payments	8,752,936	8,800,814	47,878	1%
Licenses and Permits	10,032,432	9,735,100	(297,332)	
Fines and Forfeits	11,744,576	12,207,275	462,699	4%
Interest Income	4,700,000	4,700,000	-	0%
Charges for Services	6,722,500	6,730,200	7,700	0%
Departmental Fees	12,601,130	17,570,769	4,969,639	39%
Other Funding Sources	22,356,519	28,109,447	5,752,928	26%
Total Local Receipts	76,910,093	87,853,605	10,943,512	14%
General (Municipal) Total Revenues	539,566,355	568,339,683	28,773,328	5%
Expenditures				
Mayor's Office				
Mayor	3,975,992	4,167,049	191,057	5%
City Sergeant	109,470	113,409	3,939	4%
Mayor's Office Total	4,085,462	4,280,458	194,996	5%
City Solicitor	6,352,156	7,821,714	1,469,558	23%
Finance Department	4 407 445			100
Finance City Controller	1,197,615	1,345,116 1,645,764	147,501 98,308	12% 6%
City Collector	1,547,456 2,344,863	2,432,383	87,520	0% 4%
City Tax Assessor	2,459,428	2,049,641	(409,787)	
Retirement Office	578,711	589,580	10,869	- 17/2
Recorder of Deeds	580,537	616,215	35,678	6%
Board of Tax Assessment	17,224	17,224	-	0%
Finance Department Total	8,725,834	8,695,923	(29,911)	0%
Information Technology	4,453,660	5,459,436	1,005,776	23%
Human Resource Department				
Personnel	2,624,560	2,824,836	200,276	8%
Workers Compensation	2,090,096	2,159,866	69,770	3%
Unemployment Compensation	220,000	220,000	-	0%
Human Resource Department Total	4,934,656	5,204,702	270,046	5%
Public Safety				
Commissioner of Public Safety	2,233,291	2,219,190	(14,101)	-1%
Police Department	93,930,918	100,044,722	6,113,804	7%
Fire Department	82,401,200	87,683,816	5,282,616	6%
Communications	10,090,963	10,079,514	(11,449)	
Emergency Management	688,785	691,974	3,189	0%
Public Safety Total	189,345,157	200,719,216	11,374,059	6%



ROVIDENCE	Approved Budget FY 2022	Approved Budget FY 2023	Change from FY 22 to FY 23	Percent Change
Planning and Development	3,943,012	3,925,445	(17,567)	0%
Sustainability	-	862,903	862,903	0%
Office of Economic Opportunity	1,923,935	1,971,001	47,066	2%
Diversity, Equity, Inclusion & Belonging	297,364	411,347	113,983	38%
Public Works Department				
Administration	1,166,890	1,254,991	88,101	8
Engineering	1,171,839	1,224,133	52,294	4
Environmental	12,243,292	13,121,048	877,756	7
Highway	5,016,188	5,165,048	148,860	3
Traffic Engineering	1,481,752	1,577,101	95,349	6
Snow Removal	2,178,500	2,178,500	-	0
Sewer	1,084,090	1,202,645	118,555	11
Garage Maintenance	1,026,954	1,054,245	27,291	3
Parking Administration	666,844	666,484	(360)	0
Public Works Department Total	26,036,349	27,444,195	1,407,846	59
Recreation Department				
Recreation	2,731,057	2,998,386	267,329	10
Recreation Seasonal	2,138,828	2,142,716	3,888	0
Recreation Department Total	4,869,885	5,141,102	271,217	6
Parks Department				
Neighborhood	7,016,035	7,005,833	(10,202)	0
Forestry	1,710,695	1,776,010	65,315	4
Zoological	3,142,641	3,272,907	130,266	4
Botanical	633,618	678,297	44,679	7
Roger Williams	533,470	866,272	332,802	62
Superintendent	1,344,751	1,485,035	140,284	10
Burial Ground	774,912	789,505	14,593	2
Parks Department Total	15,156,122	15,873,859	717,737	5
Inspections and Standards	4.044.000	4 7 7 000	(07.700)	-
Administration	1,864,808	1,767,088	(97,720)	-5
Structures	1,852,783	1,895,546	42,763	2
Plumbing and Gas	502,212	501,213	(999)	0
Electrical	305,625	349,264	43,639	14
Zoning	19,866	19,861	(5)	0
Building Board of Review Inspections and Standards Total	14,020 4,559,314	13,995 4,546,967	(25) (12,347)	0 0'
	4,559,514	4,540,907	(12,347)	0
Public Property and Purchasing	8,022,195	16,756,822	8,734,627	1099
Housing Court	502,213	523,139	20,926	49
Human Services Department				
Arts, Culture and Tourism	1,701,133	1,747,860	46,727	3
Human Relations Commission	127,459	150,992	23,533	18
Department of Human Services	2,163,782	2,307,108	143,326	7
P.E.R.A.	712,376	709,349	(3,027)	0
	8,612	8,612		0
Housing Authority League of Cities & Towns	50,960	57,078	6,118	12



	Approved Budget FY 2022	Approved Budget FY 2023	Change from FY 22 to FY 23	Percent Change
Miscellaneous Departments				
Board of Canvassers	726,474	1,463,745	737,271	1019
Board of Licenses	859,726	947,462	87,736	10
Vital Statistics	355,660	401,812	46,152	13%
Miscellaneous Departments Total	1,941,860	2,813,019	871,159	45%
Unallocated Expenses				
Debt Service	69,950,297	69,552,177	(398,120)	-15
Unallocated Benefits	27,342,182	27,215,178	(127,004)	05
Undesignated Savings	-	-	-	0%
Unallocated Expenses Total	97,292,479	96,767,355	(525,124)	-19
Contingencies	2,840,000	2,840,000	-	0%
Heat Power & Light	4,578,247	5,878,659	1,300,412	28%
Grants Commissions & Misc	6,354,750	6,344,750	(10,000)	0%
Ceremonies	9,030	9,030	-	0%
City Council				
City Council	806,717	834,597	27,880	35
Administration	1,828,002	1,909,139	81,137	42
Internal Auditor	817,539	873,613	56,074	75
City Clerk	1,559,012	1,635,637	76,625	5%
Municipal Court	1,417,732	1,532,971	115,239	8
Probate Court	638,502	675,854	37,352	65
Treasury	823,794	872,233	48,439	65
Archives	540,444	586,987	46,543	95
City Council Total	8,431,742	8,921,031	489,289	6%
Deficity Reduction Plan	100,000	100,000	-	09
Total General (Municipal) Services	409,519,744	438,293,072	27,910,425	79
School Appropriation (Transfer to Company 10)	130,046,611	130,046,611	-	09



Budget Revenue Summary

	Approved Budget	Approved Budget	Change from FY	Percent
	FY 2022	FY 2023	22 to FY 23	Change
Taxes:				
Property Taxes (Current)				
Real Estate	275,939,855	285,771,819	9,831,964	4%
Tangible	58,474,023	62,824,134	4,350,111	7%
Motor Vehicle	8,659,724	5,846,085	(2,813,639)	- 32%
Property Taxes (Current) Total	343,073,602	354,442,038	11,368,436	
Property Taxes (Back)				
Real Estate	4,984,107	4,984,107	-	0%
Tangible	539,840	539,840	-	0%
Motor Vehicle	2,476,053	2,476,053	-	0%
Property Taxes (Back) Total Taxes	8,000,000 351,073,602	8,000,000 362,442,038	11,368,436	3%
10,23	331,073,002	302,442,030	11,500,450	J 78
Tax Stabilization Agreements:				
Tax Stabilization Agreements - Real Prop	13,845,650	13,791,378	(54,272)	0%
Tax Stabilization Agreements - Tangible Prop	935,010	868,189	(66,821)	-7%
Total Tax Stabilization Agreements	14,780,660	14,659,567	(121,093)	-1%
State Shared Taxes:				
Telephone Tax	2,234,814	2,137,706	(97,108)	
Room Tax	777,577	2,000,000	1,222,423	157%
Meals & Beverages Tax	5,591,098	6,767,163	1,176,065	21%
Subtotal	8,603,489	10,904,869	2,301,380	27%
Grants in Aid (State of R.I.):				
Distressed Cities	5,265,375	6,171,331	905,956	17%
Coronavirus Relief Funds	5,205,575	0,171,551	905,950	0%
Federal Grants	750,000	1,500,000	750,000	100%
Payment In Lieu Of Taxes	34,027,865	34,041,052	13,187	0%
Reimbursement Auto Tax	24,894,557	27,912,357	3,017,800	12%
School Debt Construction	23,260,714	22,854,864	(405,850)	-2%
Subtotal	88,198,511	92,479,604	4,281,093	5%
Total State Revenues And Aid	96,802,000	103,384,473	6,582,473	7%
Pilot Payments				
		7 477 00/		00/
Pmts From Colleges & Hospitals	7,177,936	7,177,936	-	0%
Payment From Manchester Street	•	-	-	0%
Miscellaneous Pilot	15,000	15,000	-	0%
Providence Place Mall	970,000	1,017,878	47,878	5%
Pilot - Providence Housing Authority	140,000	140,000	-	0%
Port Of Providence	450,000	450,000	-	0%
Total Pilot Payments	8,752,936	8,800,814	47,878	1%
Licenses And Permits:				
Liquor Licenses	720,000	790,000	70,000	10%
Tobacco Licenses	-	-	-	0%
Bureau Of Licenses	560,600	635,100	74,500	13%
Bureau Of Licenses-Petroleum Storage	19,800	20,000	200	1%
Subtotal	1,300,400	1,445,100	144,700	11%
	1,300,400	1,45,100	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11/0



CITY OF PROVIDENCE				
			Change from FY	
Code Enforment (Min E	FY 2022	FY 2023	22 to FY 23	Change
Code Enforcement / Misc Fees	-	-	-	0%
Electrical Installations	1,450,564	1,350,000	(100,564)	-7%
Mechanical Equip & Installations	976,600	815,000	(161,600)	-17%
Plumbing, Drainage & Gas Piping	375,000	325,000	(50,000)	-13%
Structure & Zoning	5,929,868	5,800,000	(129,868)	-2%
Subtotal	8,732,032	8,290,000	(442,032)	-5%
Total Licenses And Permits	10,032,432	9,735,100	(297,332)	-3%
Fines And Forfeits:				
Prov. Municipal Court (Fines, Etc.)	3,180,576	3,591,275	410,699	13%
Police - Red Light Cameras	4,931,000	4,931,000	-	0%
Police - Speed Cameras	3,448,000	3,500,000	52,000	2%
Police - Fines & Penalties (State Summons)	185,000	185,000	52,000	0%
Housing Court - Fines And Forfeits	105,000	105,000	_	0%
Total Fines And Forfeits	11,744,576	12,207,275	462,699	<u> </u>
	11,744,370	12,207,275	402,077	-70
Interest Income:				
Interest	400,000	400,000	-	0%
Interest - Overdue Taxes & Rents	4,300,000	4,300,000	-	0%
Interest Income	4,700,000	4,700,000	-	0%
Charges For Services:				
Fire Dept Inspections	33,500	19,200	(14,300)	-43%
Fire Dept Plan Review Fees	750,000	800,000	50,000	7%
Fire Dept Rescue Runs	5,200,000	5,200,000	-	0%
Master Alarm Connection Fee	725,000	700,000	(25,000)	-3%
Police - False Alarm Fees	3,000	,00,000	(3,000)	-100%
Sewer Construction & Maint.	11,000	11,000	(3,000)	0%
Total Charges For Services	6,722,500	6,730,200	7,700	0%
	0,722,500	0,750,200	7,700	0,0
Departmental Fees:				
Arts, Culture, Film, & Tourism	139,000	136,500	(2,500)	-2%
Board Of Canvassers & Reg.	-	-	-	0%
Building Board Of Review	7,040	3,000	(4,040)	-57%
Building Administration	72,000	53,000	(19,000)	-26%
City Assessor	420,000	-	(420,000)	-100%
City Clerk	11,520	10,380	(1,140)	-10%
City Collector (Collection Exp.)	544,008	514,008	(30,000)	-6%
City Controller	14,000	15,000	1,000	7%
Code Enforcement (Housing Ct.)	20,000	20,000	-	0%



CIT OF PROVIDENCE	Approved Budget FY 2022	Approved Budget FY 2023	Change from FY 22 to FY 23	Percent Change
Departmental Fees (Continued):	11 2022	11 2025	22 10 11 25	change
Commissioner Of Public Safety	-	61,200	61,200	0%
Communications Department	6,800	-	(6,800)	-100%
Emergency Management	229,000	230,000	1,000	0%
Fire Department	106,000	104,072	(1,928)	
Heat Power & Light	-	1,100,000	1,100,000	0%
Highway	250,000	250,000	-	0%
Law Department	61,200	25,000	(36,200)	-59%
Miscellaneous Revenues	1,608,221	5,833,812	4,225,591	263%
North Burial Ground	340,000	340,000	-	0%
Parking Administration	3,100,000	3,280,000	180,000	6%
Police Department	162,600	163,400	800	0%
Probate Court	136,392	136,392	-	0%
Public Property	384,155	301,155	(83,000)	-22%
Recorder Of Deeds	4,136,650	4,095,850	(40,800)	-1%
Enviromental Control	55,000	71,500	16,500	30%
Traffic Engineering	425,000	460,000	35,000	8%
Treasury Department	44	-	(44)	-100%
Vital Statistics	336,500	336,500	-	0%
Zoning Board Of Review	36,000	30,000	(6,000)	-17%
Departmental Fees	12,601,130	17,570,769	4,969,639	39%
Other Funding Sources:				
Wsb - Payment For City Services	839,167	839,167	-	0%
Arpa - Fund 263	19,457,352	25,210,280	5,752,928	30%
Transfer From Fund 856	-	-	-	0%
Police - Detail Account	1,700,000	1,700,000	-	0%
Fire - Detail Account	100,000	100,000	-	0%
Planning & Urban Development	-	-	-	0%
Subtotal	22,096,519	27,849,447	5,752,928	26%
Transfer From Company 10				0%
Transfer From North Burial Ground	260,000	260,000	-	0%
Subtotal	260,000	260,000	-	0% 0%
Total Other Funding Sources	22,356,519	28,109,447	5,752,928	26%
Total Local Receipts	76,910,093	87,853,605	10,943,512	14%
General (Municipal) Total Revenues	539,566,355	568,339,683	28,773,328	5%



Budget Expense Summary

	Mayora	l Offices	1	1	1
101-101: Mayor's Office	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	2,085,077	2,014,186	2,496,954	2,576,133	2,646,976
BENEFITS	1,039,845	989,435	1,208,984		1,362,599
SERVICES	132,886	87,275	263,250	263,250	269,788
SUPPLIES	6,608	4,544	6,804	6,804	6,973
TOTAL	3,264,417	3,095,440	3,975,992	4,167,049	4,286,336
101-104: City Sergeant	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	55,136	57,549	59,873	58,516	60,125
BENEFITS	39,551	38,939	49,597	54,893	56,402
SERVICES	-	2	-	-	-
TOTAL	94,687	96,489	109,470	113,409	116,527
Mayoral Offices Total	3,359,104	3,191,929	4,085,462	4,280,458	4,402,863
	Law Departme	nt/City Solicit	tor		
101-105: Law Department	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	2,298,242	2,472,667	2,479,440	2,636,758	2,709,270
BENEFITS	1,372,378	1,360,063	1,592,207	1,686,563	1,733,675
SERVICES	2,808,588	6,142,566	2,226,145	3,444,873	2,530,424
SUPPLIES	57,591	53,888		53,520	54,849
TOTAL	6,536,799	10,029,184		7,821,714	7,028,218
Law Department/City Solicitor Total	6,536,799	10,029,184	6,352,156	7,821,714	7,028,218
	Finance D	epartments	<u> </u>	<u> </u>	<u> </u>
101-201: Finance	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	642,528	672,429	746,065	787,602	809,261
BENEFITS	324,033		362,090	418,054	431,496
SERVICES	173,926	7,938	85,860	135,860	139,235
SUPPLIES	4,105		3,600	3,600	3,689
TOTAL	1,144,592	1,018,501	1,197,615	1,345,116	1,383,681
101-202: City Controller	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	810,636	816,117	924,156	951,944	978,122
BENEFITS	532,581	551,807	606,070	670,870	689,759
SERVICES	19,357	25,630	14,770	20,450	20,957
SUPPLIES	-	1,473	2,460	2,500	2,562
TOTAL	1,362,574	1,395,027	1,547,456	1,645,764	1,691,400
101-203: Retirement Office	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	300,807	292,000	319,057	307,820	316,285
BENEFITS	203,611	205,859	242,454	262,960	270,131
SERVICES	6,546	19,819	15,300	16,900	17,321
SUPPLIES	578	-	1,900	1,900	1,947
TOTAL	511,542	517,678	578,711	589,580	605,684

MAYOR JORGE O. ELORZA CITY OF PROVIDENCE					
101-205: City Collector	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	798,269	663,653	763,158	810,288	832,571
BENEFITS	547,066	502,996	626,410	665,726	683,258
SERVICES	791,287	669,231	948,029	947,789	971,327
SUPPLIES	5,991	4,665	7,266	8,580	8,793
TOTAL	2,142,614	1,840,544	2,344,863	2,432,383	2,495,949
101-207: City Tax Assessor	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,033,401	920,016	1,099,580	1,092,403	1,122,445
BENEFITS	666,253	613,051	765,271	815,610	837,841
SERVICES	124,548	54,815	590,077	137,128	140,533
SUPPLIES	1,943	1,739	4,500	4,500	4,612
TOTAL	1,826,146	1,589,622	2,459,428	2,049,641	2,105,431
	, ,	, , ,			, ,
101-208: Board of Tax Assessment&Review	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	17,960	16,056	16,000	16,000	16,000
BENEFITS	1,374	1,228	1,224	1,224	1,258
TOTAL	19,334	17,284	17,224	17,224	17,258
101 001: December of December	2020 Astro-1	2024 Astro-1	2022 Budget	2022 4	2024 5
101-901: Recorder of Deeds	2020-Actual	2021-Actual	2022-Budget	2023-Approved	
SALARIES	271,914	246,625	229,609	235,672	242,153
BENEFITS	235,241	229,368	269,136	291,813	299,154
SERVICES	102,470	81,990	81,048	88,010	90,196
SUPPLIES	725	519	744	720	738
TOTAL	610,350	558,501	580,537	616,215	632,241
Finance Department Total	7,617,152	6,937,157	8,725,834	8,695,923	8,931,644
	Informatio	n Technology			1
101-204: Data Processing	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,254,405	1,321,598	1,738,576	1,755,530	1,803,807
BENEFITS	755,837	776,373	932,556	1,072,493	1,103,013
SERVICES	1,229,616	1,052,901	1,547,148	2,328,423	2,561,265
SUPPLIES	248,220	219,944	235,380	302,990	310,515
TOTAL	3,488,078	3,370,816	4,453,660	5,459,436	5,778,600
Information Technology Total	3,488,078	3,370,816	4,453,660	5,459,436	5,778,600
	Personnel/Hu	ıman Resource	25	<u> </u>	
101-212: Personnel	2020-Actual	2021-Actual	2022-Budget	2023-Approved	
SALARIES	1,240,715	1,036,536	1,361,643	1,459,323	1,499,455
BENEFITS	786,108	672,873	822,801	954,819	980,853
SERVICES	86,695	53,593	431,416	401,994	411,977
SUPPLIES	210	135	8,700	8,700	8,916
TOTAL	2,113,728	1,763,138	2,624,560	2,824,836	2,901,201
Personnel/Human Resources Total	2,113,728	1,763,138	2,624,560	2,824,836	2,901,201
	Publie	c Safety	1		1
			1		
101-301: Commissioner of Dublic Safety	2020 Actual	2021. Actual	2022 Budget	2023. Approved	2024 Forecast
101-301: Commissioner of Public Safety	2020-Actual	2021-Actual	2022-Budget 764,641	2023-Approved	2024-Forecast 822,805
SALARIES	540,226	623,328	764,641	800,783	822,805
SALARIES BENEFITS	540,226 380,856	623,328 345,425	764,641 453,621	800,783 470,018	822,805 483,429
SALARIES BENEFITS SERVICES	540,226 380,856 595,265	623,328 345,425 629,453	764,641 453,621 761,962	800,783 470,018 695,322	822,805 483,429 764,854
SALARIES BENEFITS	540,226 380,856	623,328 345,425	764,641 453,621	800,783 470,018	822,805 483,429



MAYOR JORGE O. ELORZA CITY OF PROVIDENCE					
101-302: Police	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	31,123,954	31,118,370	46,943,061	50,039,566	50,247,90
BENEFITS	35,516,822	38,073,028	38,906,472	40,089,872	41,571,74
SERVICES	5,172,172	5,425,579	6,260,193	7,779,871	7,973,07
SUPPLIES	1,654,282	1,490,738	1,821,192	2,135,413	2,188,44
TOTAL	73,467,230	76,107,715	93,930,918	100,044,722	101,981,16
101-303: Fire	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	29,932,908	29,452,162	40,544,917	43,336,495	43,406,37
BENEFITS	37,052,568	36,001,282	39,956,428	41,711,854	43,274,43
SERVICES	441,790	230,811	399,310	878,897	900,72
SUPPLIES					
	1,562,108	1,431,661	1,500,545	1,756,570	1,800,19
ΤΟΤΑL	68,989,373	67,115,916	82,401,200	87,683,816	89,381,73
101-304: Communications	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	3,739,294	5,027,864	4,953,756	5,069,860	5,209,28
BENEFITS	3,315,241	3,275,186	3,770,756	3,801,209	3,897,56
SERVICES	1,711,371	1,270,939	1,230,701	1,037,927	1,063,70
SUPPLIES	134,060	184,378	135,750	170,518	174,75
TOTAL	8,899,967	9,758,367	10,090,963	10,079,514	10,345,29
101-907: Emergency Mgmt / Homeland Sec.	2020 Antical	2021-Actual	2022-Budget	2022 4	2024 5
	2020-Actual	2021-Actual 354,646		2023-Approved	2024-Forecast
SALARIES	301,731		365,696	382,385	392,90
BENEFITS	147,037	169,240	174,609	202,812	209,23
SERVICES	52,950	128,642	85,260	93,277	95,59
SUPPLIES FOTAL	2,684	6,714 659,242	63,220 688,785	13,500 691,974	13,83 711,56
	504,401	039,242	000,705	071,774	711,30
Public Safety Total	153,389,896	155,276,883	189,345,157	200,719,216	204,750,19
	Planning & U	rban Developr	ment		
101-908: Planning & Urban Development	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024 Foregoat
					2024-Forecast
SALARIES	1,850,008	1,586,435	1,885,709	1,926,893	1,979,88
BENEFITS	1,195,607	1,036,046	1,406,295	1,408,659	1,446,62
SERVICES	578,694	385,580	644,008	582,893	597,36
SUPPLIES	6,966	3,501	7,000	7,000	7,17
TOTAL	3,631,276	3,011,563	3,943,012	3,925,445	4,031,04
Planning & Urban Development Total	3,631,276	3,011,563	3,943,012	3,925,445	4,031,04
	Sust	ainability	1	ī	ī
101-1804: Sustainability	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	-	-	-	320,837	329,66
BENEFITS	-	-	-	295,766	303,10
SERVICES	-	-		246,300	252,41
TOTAL	-	-	-	862,903	885,18
				0/0.000	0.05 (0
Planning & Urban Development Total	-	-	-	862,903	885,18
	Office of Ecor	nomic Opport	unity		
	2020 4 4 1	2024 4 31 31	2022 D. 4	2022 4	2024 5
101-909: Office of Economic Opportunity	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	524,355	364,762	481,608	477,384	490,51
BENEFITS	199,524	193,303	221,327	232,776	240,13
SERVICES	955,201	688,200	1,220,000	1,259,841	1,291,12
SUPPLIES	-	-	1,000	1,000	1,02
TOTAL	1.679.079	1.246.265	1.923.935	1.971.001	2.022.80



Diversity, Equity, Inclusion, and Belonging

2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
-	-	188,444	243,589	250,288
-	-	102,948	120,328	123,939
-	-	5,472	46,230	47,378
-	-	500	1,200	1,230
-	-	297,364	411,347	422,835
-	-	297,364	411,347	422,835
	-		- - 188,444 - - 102,948 - - 5,472 - - 500 - - 297,364	- - 188,444 243,589 - - 102,948 120,328 - - 5,472 46,230 - - 500 1,200 - - 297,364 411,347

	Department o	of Public Wor	ks	1	1
101-305: Traffic Engineering	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	645,090	556,350	700,001	750,314	770,948
BENEFITS	423,081	418,865	499,201	544,237	558,140
SERVICES	497,392	245,536	246,800	246,800	252,929
SUPPLIES	59,476	64,208	35,750	35,750	36,638
TOTAL	1,625,038	1,284,959	1,481,752	1,577,101	1,618,655
101-501: Public Works Administration	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	577,185	489,467	644,310	704,646	724,024
BENEFITS	400,085	361,873	480,880	508,645	522,140
SERVICES	26,612	29,714	31,900	31,900	32,692
SUPPLIES	4,041	1,895	9,800	9,800	10,043
TOTAL	1,007,923	882,950	1,166,890	1,254,991	1,288,899
101-502: Engineering & Sanitation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	543,349	504,855	690,876	714,132	733,771
BENEFITS	334,591	320,512	398,463	426,501	438,355
SERVICES	20,938	89,816	81,500	82,500	84,549
SUPPLIES	-	276	1,000	1,000	1,025
TOTAL	898,879	915,459	1,171,839	1,224,133	1,257,700
101-506: Environmental Control	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	563,283	518,331	606,558	614,049	630,936
BENEFITS	370,593	372,643	434,984	482,605	495,205
SERVICES	10,703,304	11,049,927	11,195,750	12,018,394	12,316,864
SUPPLIES	11,490	5,296	6,000	6,000	6,149
TOTAL	11,648,670	11,946,196	12,243,292	13,121,048	13,449,154
101-508: Highway	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	2,244,558	1,863,485	2,517,866	2,529,955	2,599,524
BENEFITS	1,750,055	1,584,323	2,021,322	2,093,093	2,142,484
SERVICES	11,710	99,126	200,000	265,000	271,582
SUPPLIES	151,025	107,727	177,000	177,000	181,395
CAPITAL	25,042	1,749	100,000	100,000	100,000
TOTAL	4,182,390	3,656,410	5,016,188	5,165,048	5,294,985
101-510: Snow Removal	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	200,879	445,169	500,000	500,000	500,000
SERVICES	201,605	512,352	705,000	705,000	705,000
SUPPLIES	413,699	591,770	973,500	973,500	973,500
TOTAL	816,184	1,549,291	2,178,500	2,178,500	2,178,500
101-511: Sewer Construction	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	457,551	403,234	561,154	566,911	582,501
BENEFITS	372,141	349,961	407,936	435,734	446,280
SUPPLIES	32,353	79,367	65,000	150,000	151,500
CAPITAL	37,105	5,740	50,000	50,000	50,000
TOTAL	899,151	838,302	1,084,090	1,202,645	1,230,281

MAYOR JORGE O. ELORZA CITY OF PROVIDENCE

	2020 A stual	2024 Astual	2022 Dudget	2022 Ammund	2024 Farraget
101-515: Garage R&M Equipment	2020-Actual	2021-Actual	2022-Budget	2023-Approved	
SALARIES	454,075	390,504	459,805	467,555	480,413
BENEFITS	315,400	275,530	366,149	380,690	390,452
SERVICES	139,270	161,321	6,000	6,000	6,149
SUPPLIES	38,494	38,189	195,000	200,000	204,967
TOTAL	947,238	865,543	1,026,954	1,054,245	1,081,981
101-516: Parking Administration	2020-Actual	2021-Actual	2022-Budget	2023-Approved	
SALARIES	126,600	48,753	211,982	219,519	225,556
BENEFITS	94,618	55,271	131,352	116,540	118,944
SERVICES	349,339	259,095	323,510	330,425	338,631
TOTAL	570,557	363,119	666,844	666,484	683,131
Department of Public Works Total	22,596,030	22,302,230	26,036,349	27,444,195	28,083,286
	Recr	eation			
	Reci	eation			
101-601: Recreation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,295,622	1,126,085	1,551,608	1,734,661	1,782,365
BENEFITS	750,688	766,068	913,452	1,022,725	1,053,155
SERVICES	128,191	38,945	178,000	153,000	156,800
SUPPLIES	48,271	19,710	87,997	88,000	90,186
TOTAL	2,222,772	1,950,809	2,731,057	2,998,386	3,082,506
101-602: Recreation Seasonal	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,123,080	351,003	1,944,000	1,944,000	1,944,000
BENEFITS	85,916	26,852	144,828	148,716	152,806
SERVICES		-	50,000	50,000	51,242
TOTAL	1,208,996	377,855	2,138,828	2,142,716	2,148,048
Recreation Total	3,431,768	2,328,664	4,869,885	5,141,102	5,230,554
	0,101,700	_;=_;=	.,,	.,,	-,,
	Pa	arks			·
101-702: Neighborhood Park Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	2,725,787	2,309,338	3,453,434	3,540,274	3,637,631
BENEFITS	1,981,370	1,800,070	2,736,501	2,555,359	2,615,475
SERVICES	550,063	450,534	476,800	474,100	485,875
SUPPLIES	365,473	387,094	349,300	436,100	446,930
TOTAL	5,622,693	4,947,036	7,016,035	7,005,833	7,185,911
101-703: Forestry Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	800,439	710,926	853,257	877,905	902,048
BENEFITS	618,685	574,978	721,332	746,999	765,541
SERVICES	137,819	150,108	129,106	143,106	146,660
SUPPLIES					
	7 301	/ //// /			
TOTAL	7,381	7,012	7,000	8,000	8,198
	7,381 1,564,324	1,443,023	1,710,695	1,776,010	1,822,447
101-706: Zoological Services			1,710,695	1,776,010	1,822,447
101-706: Zoological Services SALARIES	1,564,324 2020-Actual	1,443,023 2021-Actual	1,710,695 2022-Budget	1,776,010 2023-Approved	1,822,447 2024-Forecast
SALARIES	1,564,324 2020-Actual 1,632,571	1,443,023 2021-Actual 1,618,514	1,710,695 2022-Budget 1,711,643	1,776,010 2023-Approved 1,757,337	1,822,447 2024-Forecast 1,805,665
SALARIES BENEFITS	1,564,324 2020-Actual 1,632,571 1,147,775	1,443,023 2021-Actual 1,618,514 1,112,432	1,710,695 2022-Budget 1,711,643 1,330,998	1,776,010 2023-Approved 1,757,337 1,415,570	1,822,447 2024-Forecast 1,805,665 1,450,415
SALARIES BENEFITS SERVICES	1,564,324 2020-Actual 1,632,571 1,147,775 145,063	1,443,023 2021-Actual 1,618,514 1,112,432 120,000	1,710,695 2022-Budget 1,711,643 1,330,998 100,000	1,776,010 2023-Approved 1,757,337 1,415,570 100,000	1,822,447 2024-Forecast 1,805,665 1,450,415 100,000
SALARIES BENEFITS	1,564,324 2020-Actual 1,632,571 1,147,775	1,443,023 2021-Actual 1,618,514 1,112,432	1,710,695 2022-Budget 1,711,643 1,330,998	1,776,010 2023-Approved 1,757,337 1,415,570	1,822,447 2024-Forecast 1,805,665 1,450,415
SALARIES BENEFITS SERVICES	1,564,324 2020-Actual 1,632,571 1,147,775 145,063	1,443,023 2021-Actual 1,618,514 1,112,432 120,000	1,710,695 2022-Budget 1,711,643 1,330,998 100,000	1,776,010 2023-Approved 1,757,337 1,415,570 100,000	1,822,447 2024-Forecast 1,805,665 1,450,415 100,000
SALARIES BENEFITS SERVICES TOTAL	1,564,324 2020-Actual 1,632,571 1,147,775 145,063 2,925,409	1,443,023 2021-Actual 1,618,514 1,112,432 120,000 2,850,946	1,710,695 2022-Budget 1,711,643 1,330,998 100,000 3,142,641	1,776,010 2023-Approved 1,757,337 1,415,570 100,000 3,272,907	1,822,447 2024-Forecast 1,805,665 1,450,415 100,000 3,356,080
SALARIES BENEFITS SERVICES TOTAL 101-707: Botanical / Greenhouse	1,564,324 2020-Actual 1,632,571 1,147,775 145,063 2,925,409 2020-Actual	1,443,023 2021-Actual 1,618,514 1,112,432 120,000 2,850,946 2021-Actual	1,710,695 2022-Budget 1,711,643 1,330,998 100,000 3,142,641 2022-Budget	1,776,010 2023-Approved 1,757,337 1,415,570 100,000 3,272,907 2023-Approved	1,822,447 2024-Forecast 1,805,665 1,450,415 100,000 3,356,080 2024-Forecast
SALARIES BENEFITS SERVICES TOTAL 101-707: Botanical / Greenhouse SALARIES	1,564,324 2020-Actual 1,632,571 1,147,775 145,063 2,925,409 2020-Actual 306,903	1,443,023 2021-Actual 1,618,514 1,112,432 120,000 2,850,946 2021-Actual 353,472	1,710,695 2022-Budget 1,711,643 1,330,998 100,000 3,142,641 2022-Budget 361,777	1,776,010 2023-Approved 1,757,337 1,415,570 100,000 3,272,907 2023-Approved 370,165	1,822,447 2024-Forecast 1,805,665 1,450,415 100,000 3,356,080 2024-Forecast 380,345

MAYOR JORGE O. ELORZA CITY OF PROVIDENCE

101-708: Roger Williams Park Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	722,312	737,021	271,496	287,428	295,333
BENEFITS	490,208	491,573	241,364	558,234	573,413
SERVICES	16,858	14,694	17,000	17,000	17,422
SUPPLIES	3,178	3,159	3,610	3,610	3,700
TOTAL	1,232,556	1,246,448	533,470	866,272	889,868
101-709: Superintendent of Parks	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	671,510	707,010	718,245	789,465	811,175
BENEFITS	396,685	434,328	465,818	534,882	550,440
SERVICES	130,405	134,440	158,000	158,000	161,925
SUPPLIES	3,027	1,804	2,688	2,688	2,755
TOTAL	1,201,627	1,277,581	1,344,751	1,485,035	1,526,295
101-710: North Burial Ground	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	414,908	372,199	422,315	436,547	448,552
BENEFITS	289,599	224,752	352,597	352,958	361,319
TOTAL	704,507	596,951	774,912	789,505	809,871
Parks Total	13,782,762	12,990,298	15,156,122	15,873,859	16,286,668
De	partment of Ins	pections & Sta	ndards	<u> </u>	<u> </u>

101-401: Building Administration	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	641,875	572,266	694,503	723,143	743,029
BENEFITS	435,774	413,263	517,918	561,311	576,424
SERVICES	525,129	561,236	652,387	480,134	492,058
SUPPLIES	4,672	540	-	2,500	2,562
TOTAL	1,607,450	1,547,305	1,864,808	1,767,088	1,814,073
101-402: Structures & Zoning	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	833,833	604,163	1,014,393	1,040,112	1,068,715
BENEFITS	672,812	540,063	838,390	855,434	875,696
TOTAL	1,506,646	1,144,226	1,852,783	1,895,546	1,944,411
101-403: Plumbing Drainage & Gas Piping	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	260,944	254,242	278,705	257,476	264,556
BENEFITS	188,959	188,063	223,507	243,737	250,246
TOTAL	449,903	442,305	502,212	501,213	514,802
101-404: Electrical Installation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	160,803	157,096	187,349	202,115	207,673
BENEFITS	106,390	123,123	118,276	147,149	151,085
TOTAL	267,193	280,219	305,625	349,264	358,758
101-406: Zoning Board of Review	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	17,698	18,583	18,450	18,450	18,450
BENEFITS	1,354	1,422	1,416	1,411	1,450
SERVICES	1,575	2,152	-	-	-
TOTAL	20,627	22,156	19,866	19,861	19,900
101-407: Building Board	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	11,023	10,808	13,000	13,000	13,000
BENEFITS	843	827	1,020	995	1,022
TOTAL	11,866	11,635	14,020	13,995	14,022
Department of Inspections & Standards Total	3,863,686	3,447,847	4,559,314	4,546,967	4,665,966



TOTAL

	Public Prope	rty & Purchas	sing	ì	ì
101-1801: Public Property	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,833,215	1,830,716	2,060,718	1,954,884	1,993,819
BENEFITS	1,238,275	1,160,356	1,472,744	1,439,421	1,475,864
SERVICES	2,951,728	2,685,931	2,966,833	2,840,817	2,911,368
SUPPLIES	1,479,631	1,365,194		1,824,700	1,870,017
CAPITAL	-	-	-	8,697,000	1,070,017
TOTAL	7,502,849	7,042,198	8,022,195	16,756,822	8,251,068
101-1802: Purchasing	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SERVICES TOTAL	(256)		-	-	-
Public Property & Purchasing Total	7,502,593	7,042,198	8,022,195	16,756,822	8,251,068
	City	/ Courts	i	1	·
101-106: Municipal Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	812,270	711,258	813,204	892,212	916,748
BENEFITS	480,073	469,026	577,828	614,059	630,099
SERVICES	55,945	125,976	10,500	10,500	10,761
SUPPLIES	3,460	9,167	16,200	16,200	16,602
TOTAL	1,351,747	1,315,427	1,417,732	1,532,971	1,574,210
101-107: Probate Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	279,738	268,665	340,419	337,979	347,274
BENEFITS	200,356	193,237	241,361	270,870	277,933
SERVICES	24,559	25,396	56,302	66,605	68,259
SUPPLIES	593	586	420	400	410
TOTAL	505,246	487,884	638,502	675,854	693,876
101-110: Housing Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	265,692	271,296	279,791	282,777	290,554
BENEFITS	176,899	171,049	218,582	236,522	242,859
SERVICES	2,522	2,590	3,840	3,840	3,935
TOTAL	445,114	444,935	502,213	523,139	537,348
City Courts Total	2,302,108	2,248,246	2,558,447	2,731,964	2,805,434
	Huma	n Services			
101-917: Human Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	188,900	178,795	398,817	510,962	525,013
BENEFITS	156,704	104,744	192,430	198,179	203,576
SERVICES	145,849	311,663	1,541,635	1,592,067	1,631,605
SUPPLIES	17,054	1,061	30,900	5,900	6,046
TOTAL	508,507	596,263	2,163,782	2,307,108	2,366,240
Human Services Total	508,507	596,263	2,163,782	2,307,108	2,366,240
	Miscellaneo	us Departmer	nts		
101-903: Vital Statistics	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	144,299	129,027	187,791	228,296	234,574
BENEFITS	117,088	112,185	151,309	160,916	164,780
SERVICES	3,930	8,634	15,360	11,100	11,375
SUPPLIES	1,044	1,007	1,200	1,500	1,537
TOTAL	266,361	250,854	355,660	401,812	412,266
101-904: Board of Canvassers	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	348,899	640,504	351,626	939,508	368,557
BENEFITS	201,991	221,542	249,848	285,937	293,625
SERVICES	76,907	186,193	113,000	223,300	75,119
SUPPLIES	4,358	8,224	12,000	15,000	15,373
TOTU	(20.455	4 054 440	704 474	4 449 745	750 474

632,155

1,056,462

726,474

1,463,745

752,674

CITY OF PROVIDENCE					
101-905: Bureau of Licenses	2020-Actual	2021-Actual	2022-Budget	2023-Approved	
SALARIES	453,274	384,480	452,532	521,084	535,415
BENEFITS	251,870	231,041	300,694	319,278	327,625
SERVICES	106,406	47,864	104,700	105,300	107,914
SUPPLIES	1,280	1,703	1,800	1,800	1,845
TOTAL	812,830	665,089	859,726	947,462	972,799
101-1309: Housing Authority	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	7,545	7,416	8,000	8,000	8,000
BENEFITS	577	567	612	612	629
TOTAL	8,122	7,983	8,612	8,612	8,629
101-1311: PERA	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	91,979	40,699	435,590	431,605	443,474
BENEFITS	41,365	17,907	74,586	58,376	60,023
SERVICES	46,807	15,576	202,200	214,368	219,692
SUPPLIES	-	-	-	5,000	5,124
TOTAL	180,152	74,182	712,376	709,349	728,313
101-1319: League of Cities & Towns	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SERVICES	55,032	62,932	50,960	57,078	58,496
TOTAL	55,032	62,932	50,960	57,078	58,496
101-906: Human Relations	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	30,361	52,679	57.037	69,037	70,749
BENEFITS	13,906	35,687	18,022	29,555	30,581
SERVICES	13,726	7,951	50,550	46,350	47,501
SUPPLIES	684	-	1,850		
TOTAL	58,677	96,317	127,459	150,992	155,031
101-916: Arts, Culture, Film, & Tourism	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	381,381	325,118	397,649	397,632	408,567
BENEFITS	210,512	196,656	247,484	264,426	272,551
SERVICES	937,262	565,342	1,045,300	1,075,102	1,085,853
SUPPLIES	765	9	10,700	10,700	
CAPITAL	-	-	-	-	-
TOTAL	1,529,920	1,087,125	1,701,133	1,747,860	1,777,778
Miscellaneous Departments Total	3,543,249	3,300,944	4,542,400	5,486,910	4,865,986
	5,5,5,247	5,555,744	1,012,400	5,100,710	1,000,700



	City	Council	1	1	
101-102: City Council Members	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	272,021	284,855	315,173	314,875	314,875
BENEFITS	145,939	160,288	178,044	206,222	212,128
SERVICES	330,254	164,867	312,000	312,000	319,748
SUPPLIES	-	-	1,500	1,500	1,537
TOTAL	748,214	610,010	806,717	834,597	848,288
101-103: City Clerk	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	634,913	789,319	890,885	883,084	907,369
BENEFITS	405,478	471,777	498,327	577,753	594,179
SERVICES	77,721	77,905	164,340	169,340	173,545
SUPPLIES	6,232	5,516	5,460	5,460	5,596
TOTAL	1,124,343	1,344,517	1,559,012	1,635,637	1,680,689
101-209: Treasury	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	424,423	402,678	460,908	486,553	499,933
BENEFITS	243,010	237,708	293,186	322,780	332,153
SERVICES	63,568	37,736	67,600	60,800	62,310
SUPPLIES	1,755	2,299		2,100	2,152
TOTAL	732,756	680,421	823,794	872,233	896,548
101-910: City Council Administration	2020-Actual	2021-Actual	2022-Budget	2023-Approved	
SALARIES	776,636	835,674	1,193,536	1,215,926	1,249,364
BENEFITS	399,930	444,460	469,066	527,813	544,323
SERVICES	16,788	11,772	144,200	144,200	147,782
SUPPLIES TOTAL	10,849	9,847	,	21,200	21,727 1,963,196
	1,204,204	1,301,754	1,828,002	1,909,139	1,903,190
101-911: Office of the Internal Auditor	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	209,987	234,844	316,810	346,288	355,811
BENEFITS	103,919	114,181	127,257	148,453	153,228
SERVICES	215,344	359,280	372,272	377,072	386,437
		244	4 200	4 000	4 0 4 5
SUPPLIES	586	216	1,200	1,800	1,845
SUPPLIES TOTAL	586 529,836	708,521	817,539	1,800 873,613	
					897,321
TOTAL	529,836	708,521	817,539	873,613	897,321
TOTAL 101-913: Archives	529,836 2020-Actual	708,521 2021-Actual	817,539 2022-Budget	873,613 2023-Approved	897, 321 2024-Forecast
TOTAL 101-913: Archives SALARIES BENEFITS	529,836 2020-Actual 210,312	708,521 2021-Actual 233,174	817,539 2022-Budget 273,361	873,613 2023-Approved 325,338	897,321 2024-Forecast 334,284 161,204
TOTAL 101-913: Archives SALARIES	529,836 2020-Actual 210,312 119,937	708,521 2021-Actual 233,174 108,321	817,539 2022-Budget 273,361 147,343	873,613 2023-Approved 325,338 156,599	897,321 2024-Forecast 334,284
TOTAL 101-913: Archives SALARIES BENEFITS SERVICES	529,836 2020-Actual 2020-Actual 119,937 111,787	708,521 2021-Actual 233,174 108,321 126,977	817,539 2022-Budget 273,361 147,343 117,740	873,613 2023-Approved 325,338 156,599 103,050	897,321 2024-Forecast 334,284 161,204 105,609

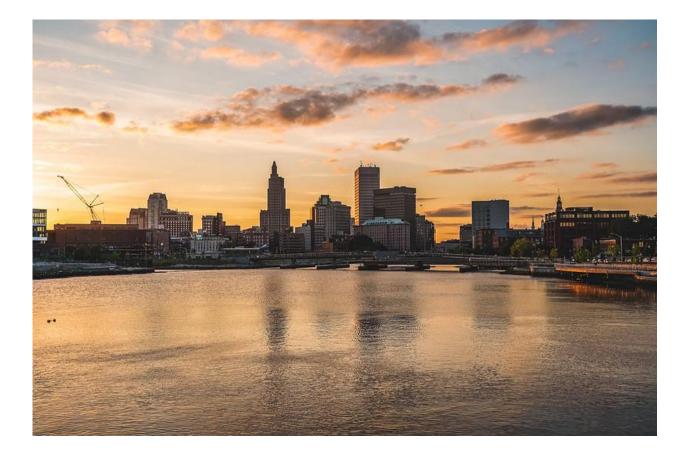


CITY OF PROVIDENCE								
General (Non-Departmental)								
101-000: Non Departmental-General Fund	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast			
BENEFITS	131,211,517	131,146,614	130,146,611	130,146,611	130,146,611			
SERVICES	3,483,437		2,840,000	2,840,000	2,840,000			
TOTAL	134,694,954		132,986,611	132,986,611	132,986,611			
101-01803: Heat Power & Light	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast			
SERVICES	6,032,397	5,107,887	4,578,247	5,878,659	6,024,652			
TOTAL	6,032,397	5,107,887	4,578,247	5,878,659	6,024,652			
101-1400: Grants Commissions & Misc.	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast			
SERVICES	5,902,662	6,194,662	6,354,750	6,344,750	6,344,750			
TOTAL	5,902,662	6,194,662	6,354,750	6,344,750	6,344,750			
101-1500: Ceremonies	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast			
SERVICES	7,500	2,500	9,030	9,030	9,030			
TOTAL	7,500	2,500	9,030	9,030	9,030			
101-223: Debt Service	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast			
SERVICES	60,551,057	56,242,576	69,950,297	69,552,177	73,616,694			
TOTAL	60,551,057	56,242,576	69,950,297	69,552,177	73,616,694			
101-227: Workers Compensation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast			
BENEFITS	1,793,095	2,385,149	1,815,096	1,829,866	1,829,866			
SERVICES	226,414	230,539	275,000	330,000	330,000			
TOTAL	2,019,509	2,615,687	2,090,096	2,159,866	2,159,866			
101-800: Benefits	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast			
BENEFITS	29,662,504	24,896,403	27,562,182	27,435,178	27,981,399			
TOTAL	29,662,504	24,896,403	27,562,182	27,435,178	27,981,399			
General (Non-Departmental) Total	238,870,583	227,774,243	243,531,213	244,366,271	249,123,002			
Expense Total	483,004,372	471,971,558	539,566,355	568,339,683	569,721,982			

Budget Detail



Mayor's Office Budget Details





Mayor's Office Administrative Summary

<u>Mission:</u> We envision a future where diversity in our communities is celebrated, and all residents are empowered to engage with their local government. Our core values are our foundational pillars. They guide the way we work with our communities, constituents, and with each other.

Diversity: We insist on a culture of equity, inclusion, and respect for all

Empowerment: We believe in strengthening our communities by empowering them to engage more effectively with their local government and with each other

Innovation: We believe in implementing creative ideas and finding new ways to improve our communities and neighborhoods

Collaboration: We believe in strategically engaging both internal and external stakeholders to achieve sustainable solutions

Integrity: We are committed to upholding our standards, and acting with honesty and honor

Department Goals: We all have a collective responsibility for advancing our values through our behavior and working norms. We are stewards of the City of Providence and have an obligation to residents and our team to:

- 1. **Take initiative**. When faced with a problem or issue outside of your normal work, work to find a resolution or provide a recommendation before brainstorming with your colleagues or supervisor on how to address the issue.
- 2. Be transparent. Share with your colleagues when you might have an underlying bias in a situation that is not helping you see a situation clearly.
- 3. Self-reflect and commit to self-improvement. Learning often doesn't happen when we succeed, but rather when we fail. Fail up, not down. Learn from challenges and help yourself and others succeed.
- 4. Valuing the time of others. Set clear agendas, actively facilitate your meeting using your agenda, listen and walk away with actionable next steps.
- 5. Uphold and advance systems to ensure high ethical standards
- 6. Take ownership of our work and expertise to advance the Mayor's agenda
- 7. Set ambitious but achievable goals with clear expectations and milestones
- 8. Be adaptable and able to iterate to respond to new information and events
- 9. Be dependable and support the work of colleagues
- 10. Communicate with kindness and clarity, especially in contentious and complex situations
- 11. Commit to growing as professionals and to proactively seek opportunities for learning and improvement

Statistical information:

• Before Mayor Elorza submitted his first budget, the City faced more than a \$13 million cumulative deficit. Working with partners in the public and private sector, the Elorza

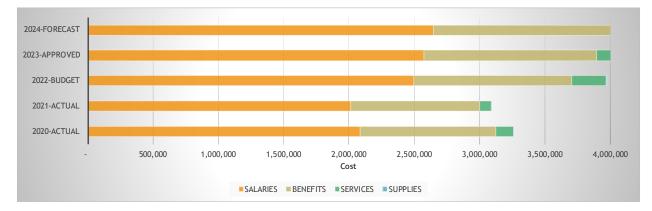


administration developed a 10-year finance and infrastructure plan that has led to **the City's strongest fiscal position in decades** and a data-driven investment of roughly \$500 million in school buildings and city infrastructure throughout Providence.

- City produced a **nationally-acclaimed Climate Justice Plan that centers the voices of frontline communities** and sets the City on the path to carbon neutrality by 2050. The City has become a global leader in promoting the voices of frontline communities of color most affected by climate change and providing them with the opportunity to shape and influence the City's climate policies.
- In 2020, he signed a community-driven executive order which launched a "Truth, Reconciliation, and Reparations" process that seeks to heal deep wounds and bring our city together. He has created an African American Ambassador Group which amplifies the voices of the Black community and has created a forum for them to shape and set city policies.



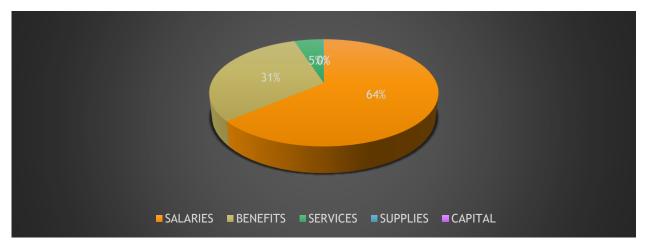
Mayor's Office Budget



Summary Budget

101-101: Mayor's Office	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	2,085,077	2,014,186	2,496,954	2,576,133	2,646,976
BENEFITS	1,039,845	989,435	1,208,984	1,320,862	1,362,599
SERVICES	132,886	87,275	263,250	263,250	269,788
SUPPLIES	6,608	4,544	6,804	6,804	6,973
TOTAL	3,264,417	3,095,440	3,975,992	4,167,049	4,286,336

Breakdown of Expenses by Type

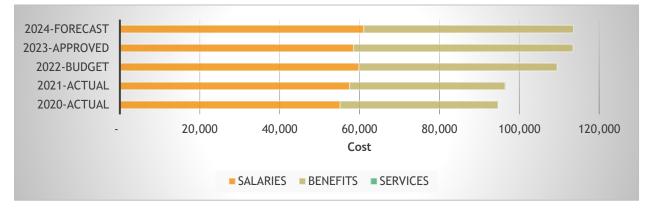




101-101: Mayor's Office	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	1,853,395	1,758,360	2,485,954	2,548,103	2,618,175
50020: SALARIES-TEMPORARIES	260	25,203	11,000	11,000	11,303
50060: OVERTIME	-	932	-	-	-
50080: SICK LEAVE	39,520	21,314	-	-	-
50090: VACATION	69,298	70,176	-	-	-
50340: HOLIDAY	120,954	136,488	-	-	-
50350: LONGEVITY	1,650	1,713	-	17,030	17,498
SALARIES	2,085,077	2,014,186	2,496,954	2,576,133	2,646,976
51570: DENTAL INSURANCE	14,554	15,336	16,212	16,212	16,212
51582: HEALTHCARE EE CASH PAYMENT	2,000	-	-	-	-
51850: CITY OF PROVIDENCE PENSION EXPENSE	596,782	588,277	621,840	678,380	706,155
51980: F.I.C.A.	155,021	149,384	171,632	191,478	196,744
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	271,488	236,438	399,300	434,792	443,488
BENEFITS	1,039,845	989,435	1,208,984	1,320,862	1,362,599
52170: POSTAGE	1,344	1,615	5,400	5,400	5,534
52175: ADVERTISING/MARKETING	9,169	7,729	15,930	15,930	16,326
52185: DUES & SUBSCRIPTIONS	6,459	3,457	6,080	6,080	6,231
52210: PRINTING	6,867	10,127	13,500	13,500	13,835
52900: REPAIRS TO OFFICE EQUIPMENT	-	-	1,620	1,620	1,660
53011: RENTALS NO CLASSIFIED	-	-	1,620	1,620	1,660
53110: TRANSPORTATION OF PERSONS-TRAINING	-	-	2,000	2,000	2,050
53500: MISC. EXPENSES	9,059	734	9,000	9,000	9,224
55110: CEREMONIES	5,852	3,288	8,100	8,100	8,301
55980: CONTINGENCIES	94,136	60,325	200,000	200,000	204,967
SERVICES	132,886	87,275	263,250	263,250	269,788
54020: STATIONERY	6,608	4,544	6,804	6,804	6,973
SUPPLIES	6,608	4,544	6,804	6,804	6,973



City Sergeant Budget



Summary Budget

101-104: City Sergeant	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	55,136	57,549	59,873	58,516	60,125
BENEFITS	39,551	38,939	49,597	54,893	56,402
SERVICES	-	2	-	-	-
TOTAL	94,687	96,489	109,470	113,409	116,527

Breakdown of Expense by Type





101-104: City Sergeant	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	44,032	24,732	58,178	56,804	58,366
50080: SICK LEAVE	4,640	15,134	-	-	-
50090: VACATION	1,687	12,655	-	-	-
50340: HOLIDAY	3,164	3,383	-	-	-
50350: LONGEVITY	1,613	1,645	1,695	1,712	1,759
SALARIES	55,136	57,549	59,873	58,516	60,125
51570: DENTAL INSURANCE	1,197	1,155	1,476	1,476	1,476
51850: CITY OF PROVIDENCE PENSION EXPENSE	16,050	16,813	16,728	19,388	20,182
51980: F.I.C.A.	3,896	4,029	4,321	4,550	4,675
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	18,407	16,943	27,072	29,479	30,069
BENEFITS	39,551	38,939	49,597	54,893	56,402
52170: POSTAGE	-	2	-	-	-
SERVICES	-	2	-	-	-



City Solicitor Budget Details





Law Department Administrative Summary

<u>MISSION</u>

The Law Department serves the Mayor, the City Council, City Departments, Boards and Commissions as they establish and administer policies and programs to benefit Providence residents. This service takes many forms, from assistance with effective ordinance preparation and enforcement to providing City departments with legal advice in matters such as complex real estate and financial transactions, to representing the City's interests in litigation.

The City's programs and services focus on making our community safe and attractive, providing decent jobs, and encouraging industries to thrive, such as finance, the arts, tourism, health care and education. The Law Department is committed to those goals through work involving policy, the environment and economic development.

DEPARTMENT GOALS

Satisfactory resolution of claims and lawsuits against the City of Providence.

Accurate and timely response to City departments requesting legal assistance and support.

Fulfillment of Charter obligation to promote the ethical conduct of City officials and employees.

DESCRIPTION

Cybersecurity:

The City developed a workplan and budget to support its Cyber Infrastructure and is implementing protocols based on its most recent audit/assessment. We continue to work with our Providence Information Security Advisory Council team to stay informed about threats, as well as to receive support and resources to continue to protect City assets and infrastructure.

Collection Efforts:

We have recently had an uptick of our collection efforts as businesses still try to recover from the pandemic and open their businesses for events. Payment plans are offered to help with recouping City Fees. In FY22, we have collected approximately \$383,418.00

Voluntary Payment Agreements:

Voluntary payment agreements have been negotiated with nightclubs and cultural festivals for past due payments owed for police details and other city services.

<u>Civil Claims</u>:

Currently, the department is handling approximately 320 open/active claims, including, but not limited to, personal injury, motor vehicle accidents and property damage. During the past year, the department has addressed and closed 296 claims. The department has also provided assistance to other city departments to obtain compensation for damage sustained to city property.

CLE Program:

The Law Department presents CLE programs for Law Department attorneys, in addition to attorneys for other public entities.



The Law Department continues to prosecute violations of the law in the State District Court, City Municipal Court and City Board of Licenses, including but not limited to, pre-trial hearings and trials. Members of the Law Department have a near-daily presence before each of these courts/boards.

Housing Court:

For FY 2021, due to ongoing strategic prosecution of code violations, and strong collaboration with the Department of Inspections and Standards, we have filed 185 new cases with the Providence Housing Court; have dismissed 180 active cases and have collected \$63,930.00 in civil fine revenue.

Municipal Integrity Officer:

Municipal Integrity Officer, Rosa E. Arias-Perry, along with the Ethics Education Coordinator, Leonela Felix, continue to conduct training sessions to ensure that all City employees and officials are meaningfully informed of their ethical obligations

International Municipal Lawyers Association:

Increased involvement with the International Municipal Lawyers Association provides training/education opportunities, as well as collaboration with municipal attorneys throughout North America. Solicitor Dana is a member of the IMLA's board of directors.

ADA Compliance:

ADA Compliance Coordinator, Leonela Felix, coordinates ADA compliance throughout the City, which includes receiving and resolving complaints, ensuring Title II mandates are met, and providing legal advice to departments to make programs and services more accessible.

Contract Review:

With the recent retirement of Deputy City Solicitor Southgate, and a new Contracts Team of 5 members (expected to expand to 6 as new hires are added), transition of the contract workload has been underway. Team members handle contracts for one or more city departments, enhancing the relationship with individual departments, and increasing familiarity with the transactional landscape. None of the team members works exclusively on contracts, bringing their experience from other areas into city contracts. The team has developed an internal guidance manual for contracts review. The team also developed a standard set of contractual terms and conditions to include in all RFPs, which the Purchasing Department indicated it will implement. The team is further interfacing with the Purchasing Department to review RFP development, insurance requirements and other procurement issues. The volume of contracts has been exceptionally high as a result of coronavirus funding and a substantial increase in capital improvement projects.

Nuisance Task Force:

The Law Department coordinates with the Department of the Attorney General, Providence Police, Providence Fire Department and the Department of Inspections and Standards to identify nuisance properties and schedule meetings with property owners to ensure compliance with relevant local and state laws and regulations.



The Law Department continues to provide daily support to the Department of Public Safety, including but not limited to, reviewing and assisting with revisions to the department policies, providing guidance with respect to emerging legal trends and precedent, and provides legal counsel with respect to the processing of firearm permit applications. The Law Department also represents the police department in Superior Court on extreme risk protection order petitions.

Collective Bargaining:

The Law Department negotiated and drafted a new collective bargaining agreement with Local 799 IAFF for the period of July 1, 2021 - June 30, 2022. As part of the agreement, the Union agreed to increase members contributions to the city's pension fund, from 8% of salary to 16.0% . The agreement includes pay raises for firefighters of 4.0% in 2022, 4.0% in 2023, 4.0% in 2024, 4.0% in 2025 and 4.0% in 2026.

The Law Department provides daily support to the Human Resource Department and Department of Public Safety on various issues related to COVID-19 testing and vaccination.

Labor:

The Law Department was successful in several matters before the Rhode Island Board of Review, Fire Trial Board, and in Arbitration.

RI Superior Court:

Andrews v. Lombardi, KC-2013-1129; The Law Department and outside counsel were successful in the remand from the RI Supreme Court decision in the Pension litigation in which Judge Taft Carter denied the opt out retirees' request for prejudgment interest.

Andrews v. Lombardi, KC-2013-1128; The Law Department and outside counsel were successful in the remand from the RI Supreme Court decision in the Medicare litigation in which Judge Taft Carter denied the opt out retirees' request for health care cost and reimbursement.

RI Supreme Court:

Athena Providence Place, et al., v. Elyse Pare, Tax Assessor - This matter was before the Supreme Court on appeal from a decision and judgment entered in Superior Court against the City finding the City's tax assessment with respect to "the 903" was unlawful. The Supreme Court reversed the decision and judgment of the Superior Court and found for the City on all claims and counts, which results in \$2M savings to the city.

Federal Court:

The City Solicitor's Office is currently handling approximately twelve active lawsuits in federal court. Most recently, the office had partial success on a motion to dismiss in *Kendra Thibault, in her Capacity as Guardian of Jhamal Gonsalves, et al. vs. Hugh T. Clements, Jr., Individually and in his Official Capacity as Chief of Police of the Providence Police Department, et al, wherein the Court dismissed some of the claims asserted against the City of Providence and its employees.*

The Solicitor's Office was also successful on a Motion for Summary Judgment in the matter of *Phoenix v. City*, where Plaintiff alleged use of force, false arrest, and malicious prosecution.



A challenge to Providence's gun buyback program in *Philip G. Hirons, et al v. City*, resulted in a dismissal stipulation filed in the fall of 2021. Finally, the City's motion to dismiss was granted in *Uziyah Irizarry v. PPD, et al*, also in the fall of 2021.

Tax Appeal Litigation:

In 2021, the City resolved approximately eleven million dollars of potential liability and achieved dismissal of over 95 tax assessment appeal cases.

Affirmative Litigation Settlements:

Reached for settlement with defendants in January 2020 in *In Re: Loestrin Antitrust Litigation* (pending court approval), alleging pharmaceutical manufacturers of the brands and generic drug Loestrin violated federal and state antitrust laws so as to unlawfully inflate drug prices to the detriment of the city as a provider of pharmacy benefits, resulting in a \$10,000 lead plaintiff stipend award to the city in November 2020, and an anticipated class distribution award to the city in 2022.

Reached settlement with defendants in March 2020, in *In Re: Thalomid and Revlimid Antitrust Litigation*, alleging pharmaceutical manufacturers of drugs Thalomid and Revlimid violated federal and state antitrust laws so as to unlawfully inflate drug prices to the detriment of the city as a provider of pharmacy benefits, resulting in a \$10,000 lead plaintiff stipend award to the city in November 2020, and an anticipated class distribution award to the city in 2022.

Reached settlement with defendants in September 2021, in *Jackson Cty. Employees' Retirement System v. Ghosn* (pending court approval), alleging the company materially understated the cost of executive compensation obligated to its former CEO and Chairman of the Board (and now international fugitive) Carlos Ghosn to the detriment of investors such as the city, resulting in an anticipated lead plaintiff stipend award and share distribution award (both to be determined) to be paid in 2022 or 2023.

The Department has filed claims on behalf of the city in the class action settlements involving EpiPen and Valeant based on pharmaceutical expenses in the amount of \$869,839.01 and \$149,552.49 respectively, and anticipates a settlement payment for some fraction of these amounts (depending on the number of claimants) in 2022 or 2023.

The Department is involved in numerous other cases in an effort to enforce the City's interests.

Civil Litigation:

Currently, the department is involved in 672 open lawsuits, not including suits relating to petitions for tax relief. Over the past year, the department's litigators successfully resolved a number of cases. These types of resolutions included court rulings/dismissals in the City's favor in six contested matters, as well as negotiated settlements in dozens of other matters.

Zoning and Land Use:

The Law Department continued to advise the Department of Inspections and Standards, and the Department of Planning and Development on building and zoning violations, and to staff and represent in litigation the Zoning Board of Review, Historic District Commission, Downtown Design Review Committee and Capital Center Commission. The past year saw an increase in Superior Court appeals from board decisions, likely as a result of an increase in property values.



Stormwater Management Protection Plan Consent Decree:

It is anticipated that all obligations will be completed and the City will be in full compliance during FY22.

Open Government Compliance:

The Public Records Unit (PRU) continues to receive over 1,000 requests for public records each yar from members of the public. The PRU then works with the various city departments to have those departments fulfill those requests or work in tandem with attorneys from the Law Department to provide responses consistent with the Access to Public Records Act.

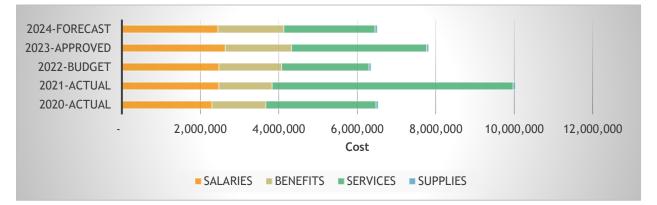
The PRU also assists departments in drafting responses to administrative appeals submitted under the APRA as well as defends the city and its various department sin complaints filed with the Attorney General's Office alleging violations of the APRA.

The PRU also provides training for departments in the City on the APRA as well as on use of our public records portal. The PRU also assists with ensuring that each department complies with the certification requirements under the APRA.

Various attorneys from the Law Department also provide legal guidance to various boards regarding compliance with the Open Meetings Act, as well as with the Executive Orders issued by the Governor relating to remote participation in public meetings.



Law Department Budget



Summary Budget

101-105: Law Department	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	2,298,242	2,472,667	2,479,440	2,636,758	2,709,270
BENEFITS	1,372,378	1,360,063	1,592,207	1,686,563	1,733,675
SERVICES	2,808,588	6,142,566	2,226,145	3,444,873	2,530,424
SUPPLIES	57,591	53,888	54,364	53,520	54,849
TOTAL	6,536,799	10,029,184	6,352,156	7,821,714	7,028,218
101-105: Law Department	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	-	-	1,200	-	-
MISCELLANEOUS RECEIPTS	14,281	24,985	60,000	25,000	25,000
TOTAL	14,281	24,985	61,200	25,000	25,000

Breakdown of Expense by Type





101-105: Law Department	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	1,898,977	2,058,533	2,410,530	2,568,383	2,639,014
50060: OVERTIME	10,511	3,990	9,000	9,000	9,248
50080: SICK LEAVE	51,165	30,154	-	-	-
50090: VACATION	136,338		-	-	-
50340: HOLIDAY 50350: LONGEVITY	142,565	178,836 71,962	59,910	- 59,375	- 61,008
SALARIES	2,298,242	2,472,667	2,479,440	2,636,758	2,709,270
SALAMES	2,270,242	2,472,007	2,477,440	2,030,730	2,709,270
51570: DENTAL INSURANCE	23,926	23,550	28,536	28,536	28,536
51582: HEALTHCARE EE CASH PAYMENT	2,000	-	-	-	-
51820: LABORERS INT'L PENSION	27,200	26,775	27,300	22,750	22,750
51850: CITY OF PROVIDENCE PENSION EXPENSE	749,450	780,607	780,912	838,457	872,786
51980: F.I.C.A.	189,562	183,464	205,026	204,086	209,698
51996: STIPENDS	-	3,500	-	-	-
51998: AUTO ALLOWANCE	3,389	376	4,517	4,517	-
51999: LOCAL 1033 BENEFITS EXPENSE	20,530	20,202	21,840	17,563	17,838
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	356,322	321,588	524,076	570,654	582,067
BENEFITS	1,372,378	1,360,063	1,592,207	1,686,563	1,733,675
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52120: FEES NOT CLASSIFIED	1,174,518	1,506,598	1,162,000	1,162,000	853,545
52170: POSTAGE	2,687	2,972	3,300	3,000	2,204
52185: DUES & SUBSCRIPTIONS	7,739	13,249	11,471	15,700	11,532
52192: PAY OF CLAIMS & DAMAGES	1,372,222	4,367,663	800,400	800,400	587,932
52900: REPAIRS TO OFFICE EQUIPMENT	728	589	1,200	1,200	881
52913: COPIERS LEASE AND MAINTENANCE	-	-	-	2,800	2,057
53000: RENTAL OF LAND AND BUILDINGS	230,499	239,999	237,454	424,973	312,163
53401: PRIVATE CONTRACTORS	-	· -	-	1,000,000	734,548
53425: CONTRACTUAL SERVICES/TRAINING	15,119	9,153	5,520	30,000	22,036
53500: MISC. EXPENSES	5,076	2,343	4,800	4,800	3,526
SERVICES	2,808,588	6,142,566	2,226,145	3,444,873	2,530,424
52865: OFFICE FURNITURE	2,012	3,529	2,500	-	-
54020: STATIONERY	3,812	4,859	3,864	5,520	5,657
54615: REFERENCE BOOKS	51,767	45,500	48,000	48,000	49,192
SUPPLIES	57,591	53,888	54,364	53,520	54,849
43001: MISCELLANEOUS FEES	-	-	1,200	-	-
DEPARTMENT REVENUES	-	-	1,200	-	-
48001: MISCELLANEOUS REVENUE	14,281	24,985	60,000	25,000	25,000
MISCELLANEOUS RECEIPTS	14,281	24,985	60,000	25,000	25,000
	,201	2.,,,05		20,000	20,000



Finance Department Budget Details





Finance Department Administrative Summary

Mission:

Manage expenditures within the City's budget to maximize revenues and to continue increasing the City's fund balance reserve and maintain and improve the City's bond rating position.

The Finance Department also maintains the accounting, budget, and financial reporting systems in conformance with currently accepted principles and standards of the Government Accounting Standards Board (GASB).

Description:

The Finance Office is comprised of the Chief Financial Officer, Finance Director, Deputy Finance Director & Budget Officer, Senior Budget Analyst, Budget Analyst, and Confidential Assistant. The office is an integral part of the Finance Department and is primarily involved in the annual preparation of the City's budget ordinances as part of the appropriation process. It is responsible for the compilation, preparation, and presentation of the annual budget and fiscal appropriations, the development and implementation of strategies necessary to provide proper fiscal management, providing daily comprehensive cash management and budget monitoring, and timely filing of regularly required internal and external reports.

Primary Responsibilities:

Budget Preparation and Monitoring

The Finance Office is responsible for the preparation, presentation, and publication of the City's annual budget. The process begins in the fall and continues through the start of the next fiscal year. The Deputy Finance Director takes the lead role in coordinating departmental budget submissions, compiling the data and uploading it into the customized budget reports used in the review process. The IT Department plays an important role in the upload process as well as running scenarios and creating customized reports at the direction of the Finance Director and Deputy Finance Director.

On a daily basis, the Office reviews and analyzes an up-to-date budget to actual report and investigates any potential irregularities and overages. The daily report, called the RW100, is an automatically generated report that is delivered to the Finance staff's Lawson print file each morning. The report is also made available to Department Directors.

The City Council Finance Committee requires quarterly presentations on financial performance of City Departments. The Finance Office prepares a presentation in conjunction with City Departments and presents the quarterly results to the Committee.

Annual Financial Statement Audit

The Finance Office works with the Controller's Office and the independent auditors, CLA LLP, to complete the Annual Comprehensive l Financial Report (ACFR) on a timely basis. The report is due to the State of Rhode Island's Auditor General no later than December 31. Finance is responsible for debt service analysis and schedules, compiling the statistical sections, budget to actual report, and various year-end entries.



At the end of each month, the Finance Office is responsible for preparing an operating report and a cash flow report for the Office of the Internal Auditor. The Budget Analyst prepares these reports for review by Deputy Finance Director. The Finance Director reviews, approves, and signs the reports before they are sent to the Internal Auditor. The cash flow is due the 15th of each month and the operating report is due the last day of the month.

Quarterly MTP Budget to Actual Reporting to the State

Each quarter, the Finance Office must file a quarterly report to the State Department of Revenue called the Quarterly Municipal Deficit Acts Report. The Report is due 15 days after the quarter end. The Controller's Office prepares the report, and the Finance Director reviews the report and sends it the D.O.R.

Annual Preparation and Filing of Continuing Disclosure to Meet Bond Covenants

Every January the finance office must file its continuing disclosure to our bond holders. This process is managed by the Deputy Finance Director with the assistance of the budget analyst. This is an involved report that provides an update on the City's budget, audit, and operations and takes many weeks to complete. The city works with our financial advisors to ensure the disclosure is accurate and filed timely.

Other Tasks

The Department is responsible for various other items including:

- Daily cash management and cash-flow planning
- Staff meetings and conferences with regular updating of project statuses
- Participation in ratings calls with rating agencies
- Day to day management of Finance Office
- Review and authorization of purchase orders and direct payment invoices
- Coordinating APRA requests that relate to Finance activities
- Assist with collective bargaining and provides fiscal support
- Bonding strategies
- Management of debt service
- Monitoring of medical budget and ensuring proper funding of medical accounts weekly
- Oversight of Controller, Tax Collector, Tax Assessor, and Recorder of Deeds



The finance office will be monitoring the bond market in order to inform the administration when it is advantageous to move forward with a pension obligation bond. The State gave its approval in 2022. This approval is in place for 5 years.

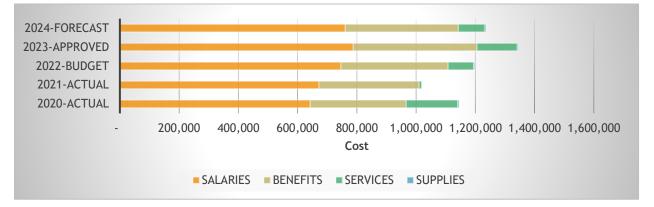
Completion of a finance policies and procedures handbook. The finance office has included funds in the 2023 to hire a consultant to assist in the completion of a Finance Manual. The manual will be drafted by finance employees and reviewed by a consultant for form and completeness.

The finance office is in the process of submitting our annual budget book to the GFOA for consideration of the award for Distinguished Budget Presentation. This has been a yearlong project with assistance from CLA, the City's current independent auditors. This newly created budget book offers enhanced transparency and can serve as an operations guide and communication tool.

Working in conjunction with our financial advisors, the finance office will continue to look for opportunities to refinance current bonds in order to achieve budget relief, should that opportunity arise.



Finance Department Budget



Summary Budget

101-201: Finance	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	642,528	672,429	746,065	787,602	809,261
BENEFITS	324,033	338,133	362,090	418,054	431,496
SERVICES	173,926	7,938	85,860	135,860	139,235
SUPPLIES	4,105	-	3,600	3,600	3,689
TOTAL	1,144,592	1,018,501	1,197,615	1,345,116	1,383,681

Breakdown of Expense by Type



101-201: Finance	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	526,480	549,284	722,617	762,021	782,977
50080: SICK LEAVE	14,285	9,768	-	-	-
50090: VACATION	39,763	43,131	-	-	-
50340: HOLIDAY	36,117	42,375	-	-	-
50350: LONGEVITY	25,882	27,871	23,448	25,581	26,284
SALARIES	642,528	672,429	746,065	787,602	809,261
51570: DENTAL INSURANCE	5,995	5,499	5,604	5,604	5,604
51820: LABORERS INT'L PENSION	13,600	11,025	9,100	9,100	9,100
51850: CITY OF PROVIDENCE PENSION EXPENSE	187,218	204,755	195,084	236,116	245,783
51980: F.I.C.A.	45,285	47,698	54,314	61,442	63,132
51996: STIPENDS	-	5,000	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	10,265	8,313	7,280	7,025	7,135
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	61,671	55,844	90,708	98,767	100,742
BENEFITS	324,033	338,133	362,090	418,054	431,496
52120: FEES NOT CLASSIFIED	-	-	17,500	17,500	17,935
52170: POSTAGE	20	14	360	360	369
52185: DUES & SUBSCRIPTIONS	-	-	3,000	3,000	3,075
52210: PRINTING	-	-	4,000	4,000	4,099
52700: TRAINING	-	-	2,000	2,000	2,050
53401: PRIVATE CONTRACTORS	44,914	3,900	35,000	85,000	87,111
53500: MISC. EXPENSES	128,992	4,024	24,000	24,000	24,596
SERVICES	173,926	7,938	85,860	135,860	139,235
54000: OFFICE SUPPLIES	4,105	-	3,600	3,600	3,689
SUPPLIES	4,105	-	3,600	3,600	3,689



City Controller Administrative Summary

<u>Mission:</u> The City Controller's Office efficiently oversees the accounting functions of the City in accordance with Generally Accepted Accounting Principles and the Governmental Accounting Standards Board.

Department Goals:

- Improve new space in City Hall for Fiscal and Payroll team this will allow staff to function more efficiently and more securely while also improving morale
- Cross-train as many processes as possible using employee generated user manuals for their respective positions this will help prevent any lag in duties being completed whenever there is staff turnover.
- Enhance audit timelines and communication of such timelines for all stakeholders
- Search for greater efficiencies in journal entry and payroll processes
- Fully deploy capital asset recording and tagging to Public Property (in accordance with in conjunction with training from the Fiscal team as well as assistance in physical inventories
- Fill AP staff to augment current staff and reduce overtime expenses

Description:

The Controller's Office is comprised of:

- Accounts Payable The Accounts Payable Office processes all vendor payments and appropriate 1099 forms timely and accurately in compliance with City, State, and Federal guidelines.
- Fiscal The Fiscal Office is responsible for reconciling all city accounts, processing Police Detail invoices, and the timely completion of the annual audit.
- Payroll The Payroll Office serves City staff by processing compensation and W2 forms for each department within the City.
- Retirement The Retirement Office administers benefits to the members of the Employee Retirement System of the City of Providence in cooperation with the Retirement Board.

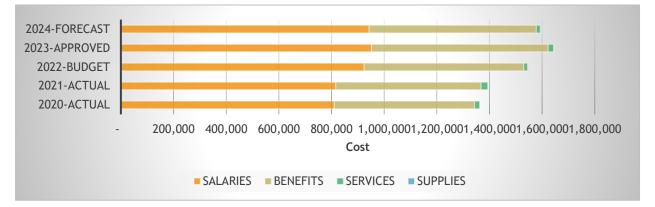
Accomplishments for FY22 include:

- Completed move from 797 Westminster back to City Hall
- All tax filings with state and federal government sent out in time, including 1099-NECs, 1099-Rs, 941, 945, and newly required state 941.
- Retirement had all positions successfully restaffed during a span of 6 months, which saw 80% of the entire department resign or retire.
- Received Certificate of Achievement from GFOA for excellence in financial reporting

<u>Statistical information:</u> 90+ bank reconciliations, approximately 2500 journal entries processed per year with all applicable backup in compliance with Secretary of State and IRS regulations



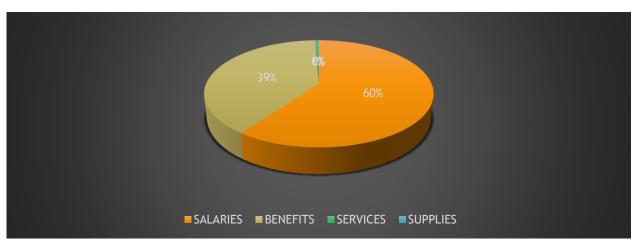
City Controller Budget



Summary Budget

101-202: City Controller	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	810,636	816,117	924,156	951,944	978,122
BENEFITS	532,581	551,807	606,070	670,870	689,759
SERVICES	19,357	25,630	14,770	20,450	20,957
SUPPLIES	-	1,473	2,460	2,500	2,562
TOTAL	1,362,574	1,395,027	1,547,456	1,645,764	1,691,400
101-202: City Controller	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
MISCELLANEOUS RECEIPTS	14,865	17,537	14,000	15,000	15,000
TOTAL	14,865	17,537	14,000	15,000	15,000

Breakdown of Expense by Type



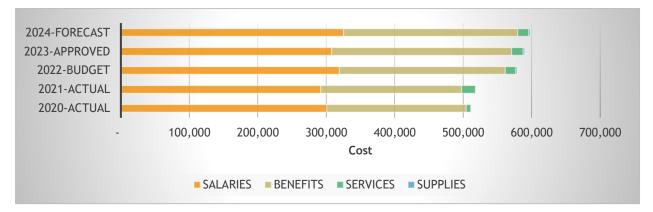


101-202: City Controller	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	665,367	690,583	891,725	924,442	949,864
50060: OVERTIME	8,866	-	-	-	-
50080: SICK LEAVE	26,067	9,659	-	-	-
50090: VACATION	41,955	29,808	-	-	-
50340: HOLIDAY	44,751	58,596	-	-	-
50350: LONGEVITY	23,631	27,470	32,431	27,502	28,258
SALARIES	810,636	816,117	924,156	951,944	978,122
51570: DENTAL INSURANCE	12,354	13,213	15,624	15,624	15,624
51582: HEALTHCARE EE CASH PAYMENT	1,500	-	-	-	-
51820: LABORERS INT'L PENSION	53,876	54,600	45,500	45,500	45,500
51850: CITY OF PROVIDENCE PENSION EXPENSE	237,867	261,109	247,860	301,101	313,429
51980: F.I.C.A.	60,589	60,726	75,670	72,054	74,035
51999: LOCAL 1033 BENEFITS EXPENSE	40,599	41,182	36,400	35,126	35,677
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	125,796	120,976	185,016	201,465	205,494
BENEFITS	532,581	551,807	606,070	670,870	689,759
52120: FEES NOT CLASSIFIED	-		7,020	8,100	8,301
52170: POSTAGE	13,474	22,266	3,500	3,500	3,587
52210: PRINTING	-	345	-	-	-
52700: TRAINING	-	-	1,000	5,600	5,739
52900: REPAIRS TO OFFICE EQUIPMENT	-	-	250	250	256
52913: COPIERS LEASE AND MAINTENANCE	-	-	-	1,500	1,537
53500: MISC. EXPENSES	5,883	3,019	3,000	1,500	1,537
SERVICES	19,357	25,630	14,770	20,450	20,957
54000: OFFICE SUPPLIES	-	-	2,460	2,500	2,562
54020: STATIONERY	-	1,473	-	-	-
SUPPLIES	-	1,473	2,460	2,500	2,562
48001: MISCELLANEOUS REVENUE	14,865	17,537	14,000	15,000	15,000
MISCELLANEOUS RECEIPTS	14,865	17,537	14,000	15,000	15,000
MISCELLANEOUS RECEIF 13	14,000	17,557	14,000	15,000	15,000



Retirement Office Budget

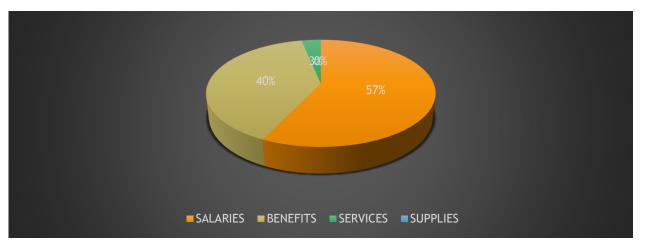
The Retirement Office administers benefits to the members of the Employee Retirement System of the City of Providence in cooperation with the Retirement Board.



Summary Budget

101-203: Retirement Office	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	300,807	292,000	319,057	307,820	316,285
BENEFITS	203,611	205,859	242,454	262,960	270,131
SERVICES	6,546	19,819	15,300	16,900	17,321
SUPPLIES	578	-	1,900	1,900	1,947
TOTAL	511,542	517,678	578,711	589,580	605,684

Breakdown of Expense by Type



101-203: Retirement Office	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	246,160	226,643	308,203	300,001	308,251
50060: OVERTIME	241	-	-	-	-
50080: SICK LEAVE	10,977	10,838	-	-	-
50090: VACATION	15,760	21,487	-	-	-
50340: HOLIDAY	17,507	22,399	-	-	-
50350: LONGEVITY	10,162	10,633	10,854	7,819	8,034
SALARIES	300,807	292,000	319,057	307,820	316,285
51570: DENTAL INSURANCE	5,004	4,865	E 202	5,292	5,292
51820: LABORERS INT'L PENSION	16,564	4,005	5,292 18,200	18,200	18,200
51850: CITY OF PROVIDENCE PENSION EXPENSE	89,292	93,585	93,036	107,918	112,336
51980: F.I.C.A.	22,167	21,685	25,938	24,481	25,154
51999: LOCAL 1033 BENEFITS EXPENSE	12,502	13,199	14,560	14,050	14,270
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	58,082	55,025	85,428	93,019	94,879
BENEFITS	203,611	205,859	242,454	262,960	270,131
52120: FEES NOT CLASSIFIED	-	160	2,400	2,400	2,460
52170: POSTAGE	1,914	4,226	3,000	3,000	3,075
52210: PRINTING	-	397	100	100	102
52900: REPAIRS TO OFFICE EQUIPMENT	235	-	2,000	2,000	2,050
52913: COPIERS LEASE AND MAINTENANCE	-	-	600	2,200	2,255
53320: AUDIT	-	11,985	4,800	6,400	6,559
53500: MISC. EXPENSES	4,397	2,473	2,400	800	820
99600: FURNITURE AND FIXTURES	-	578	-	-	-
SERVICES	6,546	19,819	15,300	16,900	17,321
52865: OFFICE FURNITURE	578	-	600	600	615
54000: OFFICE SUPPLIES	-	-	1,200	1,200	1,230
54020: STATIONERY	-	· _	100	100	102
SUPPLIES	578	-	1,900	1,900	1,947



City Collector Administrative Summary

<u>Mission</u>: The office issues bills and receives payment for auto, business and real estate taxes. It supports other city department with ownership information, license clearances and other receipt and deposit of their respective departmental revenue.

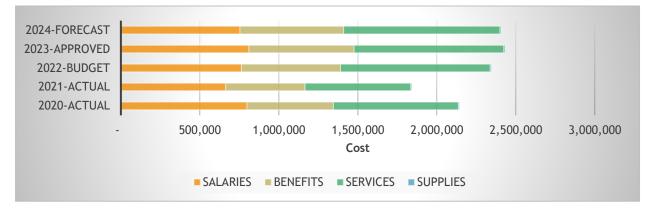
Department Goals: The department strives for accuracy, promptness and courteous service to taxpayers and the business community.

Description: The office accepts in person, mail and online payments. The implementation of automatic lockbox processing for checks and online payments using credit cards or echecks has streamlined collection in general. The office has a robust practice of noting accounts for continuity of service once an inquiry is initiated as well as reexamination of processes to address patterns of non-compliance. For example, the department has implemented an email reminder for over 8,000 subscribers to alert them to quarterly deadlines, to improve on-time payment compliance.

<u>Statistical information</u>: There are no statistics to report. Annual collection targets are surpassed year over year and this information is contained elsewhere within the budget reporting mechanism.



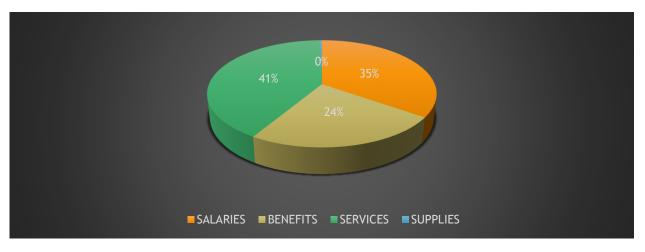
City Collector Budget



Summary Budget

101-205: City Collector	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	798,269	663,653	763,158	810,288	832,571
BENEFITS	547,066	502,996	626,410	665,726	683,258
SERVICES	791,287	669,231	948,029	947,789	971,327
SUPPLIES	5,991	4,665	7,266	8,580	8,793
TOTAL	2,142,614	1,840,544	2,344,863	2,432,383	2,495,949
101-205: City Collector	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	350,472	277,313	544,008	514,008	514,008
MISCELLANEOUS RECEIPTS	85	-	-	-	-
TOTAL	350,557	277,313	544,008	514,008	514,008

Breakdown of Expense by Type





101-205: City Collector	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	647,674	545,329	738,885	786,015	807,630
50080: SICK LEAVE	35,430	9,311	-	-	-
50090: VACATION	43,682	29,828	-	-	-
50340: HOLIDAY	47,726	54,301	-	-	-
50350: LONGEVITY	23,758	24,884	24,273	24,273	24,941
SALARIES	798,269	663,653	763,158	810,288	832,571
51570: DENTAL INSURANCE	14,456	12,242	19,524	19,524	19,524
51582: HEALTHCARE EE CASH PAYMENT	1,500	-	-	· ·	-
51820: LABORERS INT'L PENSION	59,107	53,900	59,150	59,150	59,150
51850: CITY OF PROVIDENCE PENSION EXPENSE	234,877	227,095	244,740	261,878	272,600
51980: F.I.C.A.	59,311	49,183	60,736	67,238	69,087
51996: STIPENDS	-	5,000	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	45,270	40,645	47,320	45,664	46,380
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	132,545	114,930	194,940	212,272	216,517
BENEFITS	547,066	502,996	626,410	665,726	683,258
52120: FEES NOT CLASSIFIED	535,246	552,811	600,000	600,000	614,901
52170: POSTAGE	114,386	52,275	95,040	95,040	97,400
52175: ADVERTISING/MARKETING	20,484	1,742	20,000	20,000	20,497
52185: DUES & SUBSCRIPTIONS	296	180	535	535	548
52210: PRINTING	-	23,173	41,500	41,500	42,531
53325: EXAMINING TITLES	106,680	20,850	157,750	157,750	161,668
53326: AUCTIONEERS SERVICES	-	-	12,500	12,500	12,810
53500: MISC. EXPENSES	14,194	18,200	20,704	20,464	20,972
SERVICES	791,287	669,231	948,029	947,789	971,327
54000: OFFICE SUPPLIES	-	-	3,980	4,280	4,386
54020: STATIONERY	5,991	4,665	3,286	4,300	4,407
SUPPLIES	5,991	4,665	7,266	8,580	8,793
42080, EVD OF COLLECT CENEDAL DRODEDTY TAX	209 211	120,404	200,000	260,000	260,000
43080: EXP OF COLLECT GENERAL PROPERTY TAX	208,211	120,406	390,000	360,000	360,000
43082: SEARCHING RECORDS	142,261	156,907	154,008	154,008	154,008
DEPARTMENT REVENUES	350,472	277,313	544,008	514,008	514,008
48001: MISCELLANEOUS REVENUE	85	-	-	-	-
MISCELLANEOUS RECEIPTS	85	-	-	-	-



City Tax Assessor Administrative Summary

MISSION STATEMENT:

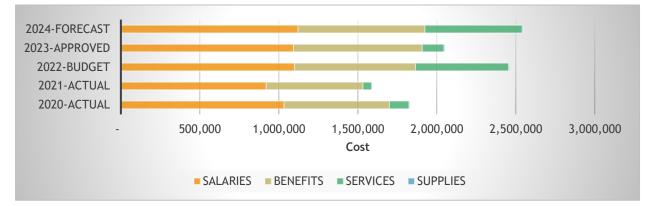
The Assessor's Office, as part of the Finance Department, provides property tax assessment functions as prescribed by law. As a result, an annual certified tax roll is produced at the conclusion of the fiscal year. The certified tax roll is the basis for the formulation of the City's levy. The Assessor's Office is also the keeper of records of all real estate, tangible and motor vehicle tax records. The maintenance of those records includes current ownership, changes in building structures or uses, and changes in legal descriptions. Established policies and procedures are used to determine proper valuations of land and buildings, tangible property and motor vehicles. This is accomplished by field inspections and the utilization of several computer systems.

DEPARTMENT GOALS & DESCRIPTION:

- Convert tangible property software to combine with our newly implemented real estate cama software
- Implement an online tax stabilization application process
- Expand the accessibility and functionality of online exemption application process
- Expand the accessibility and functionality of online tax appeal process
- Optimize our appraiser's inspection workflow by integrating out software with tablets that be used in the field, allowing real time updates while on site.



City Tax Assessor Budget



Summary Budget

101-207: City Tax Assessor	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,033,401	920,016	1,099,580	1,092,403	1,122,445
BENEFITS	666,253	613,051	765,271	815,610	837,841
SERVICES	124,548	54,815	590,077	137,128	140,533
SUPPLIES	1,943	1,739	4,500	4,500	4,612
TOTAL	1,826,146	1,589,622	2,459,428	2,049,641	2,105,431
101-207: City Tax Assessor	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
MISCELLANEOUS RECEIPTS	-	63	420,000	-	-
TOTAL	-	63	420,000	-	-

Breakdown of Expense by Type





101-207: City Tax Assessor	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	865,930	761,961	1,074,159	1,063,657	1,092,908
50080: SICK LEAVE	29,049	- /	-	-	-
50090: VACATION	52,300	38,326	-	-	-
50340: HOLIDAY	61,773		-	-	-
50350: LONGEVITY	24,349	27,185	25,421	28,746	29,537
SALARIES	1,033,401	920,016	1,099,580	1,092,403	1,122,445
51570: DENTAL INSURANCE	15,276	14,280	16,164	16,164	16,164
51582: HEALTHCARE EE CASH PAYMENT	3,000		-	-	-
51820: LABORERS INT'L PENSION	63,466	58,625	68,250	68,250	68,250
51850: CITY OF PROVIDENCE PENSION EXPENSE	303,838	298,018	316,596	343,664	357,735
51980: F.I.C.A.	76,610	68,296	80,161	84,943	87,279
51998: AUTO ALLOWANCE	121	376	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	47,902	44,225	54,600	52,689	53,515
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	156,040	129,230	229,500	249,900	254,898
BENEFITS	666,253	613,051	765,271	815,610	837,841
52120: FEES NOT CLASSIFIED	<u> </u>	-		9,720	9,961
			-		
52170: POSTAGE	4,625			4,000	4,099
52185: DUES & SUBSCRIPTIONS	1,774	2,770		5,000	5,124
52210: PRINTING	5,338	7,913		6,600	6,764
52900: REPAIRS TO OFFICE EQUIPMENT	-	98	1,000	4,000	4,099
53401: PRIVATE CONTRACTORS	7,033	5,930	12,950	58,950	60,414
53425: CONTRACTUAL SERVICES/TRAINING	103,009	20,621	554,627	40,650	41,660
53500: MISC. EXPENSES	2,769	3,420	6,000	8,208	8,412
SERVICES	124,548	54,815	590,077	137,128	140,533
54000: OFFICE SUPPLIES	1,943	1,739	4,500	4,500	4,612
SUPPLIES	1,943	1,739	4,500	4,500	4,612
		()	420,000		
48001: MISCELLANEOUS REVENUE	-	63	420,000	-	-
MISCELLANEOUS RECEIPTS	-	63	420,000	-	-



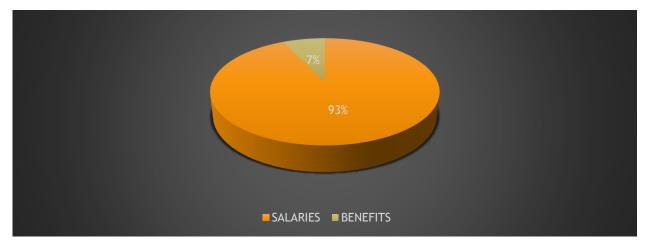
Board of Tax Assessment & Review Budget



Summary Budget

101-208: Board of Tax Asse	essn 2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	17,960	16,056	16,000	16,000	16,000
BENEFITS	1,374	1,228	1,224	1,224	1,258
TOTAL	19,334	17,284	17,224	17,224	17,258

Breakdown of Expense by Type





101-208: Board of Tax Assessment&Review	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	17,960	16,056	16,000	16,000	16,000
SALARIES	17,960	16,056	16,000	16,000	16,000
51980: F.I.C.A.	1,374	1,228	1,224	1,224	1,258
BENEFITS	1,374	1,228	1,224	1,224	1,258



Recorder of Deeds Administrative Summary

<u>Mission:</u> The office receives and maintains land evidence records for the geographical limits of Providence. It assists the public, other city departments and the business community with research and questions related ownership of land.

Department Goals: The department strives for accuracy of data entry and efficiency of operation. Land evidence records are time sensitive regarding the change of ownership and at the same time perpetual in that successive owners of an interest in land are kept perpetually in a chain of title.

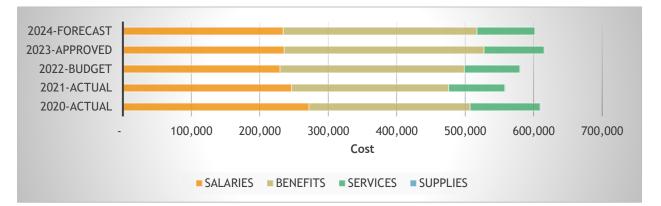
Description: Recording of land evidence records is accomplished in person or via mail submission. With the advent of COVID-19 online recordings were enabled by the office to assist the business community to conduct business remotely. The office has enlarged its online services and can retrieve and send simple research requests. A project is underway to digitize and index holdings prior to current digital holdings.

Performance Metrics: There are no performance metrics for this department.

Statistical information: In CY 2020 a total of 28,654 documents were recorded.



Recorder of Deeds Budget



Summary Budget

101-901: Recorder of Deeds	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	271,914	246,625	229,609	235,672	242,153
BENEFITS	235,241	229,368	269,136	291,813	299,154
SERVICES	102,470	81,990	81,048	88,010	90,196
SUPPLIES	725	519	744	720	738
TOTAL	610,350	558,501	580,537	616,215	632,241
101-901: Recorder of Deeds	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	1,221,307	1,444,273	1,630,300	1,589,500	1,589,500
MISCELLANEOUS RECEIPTS	9,111	(16,377)	-	-	-
OTHER REVENUES	2,334,090	2,984,615	2,506,350	2,506,350	2,506,350
TOTAL	3,564,509	4,412,511	4,136,650	4,095,850	4,095,850

Breakdown of Expense by Type

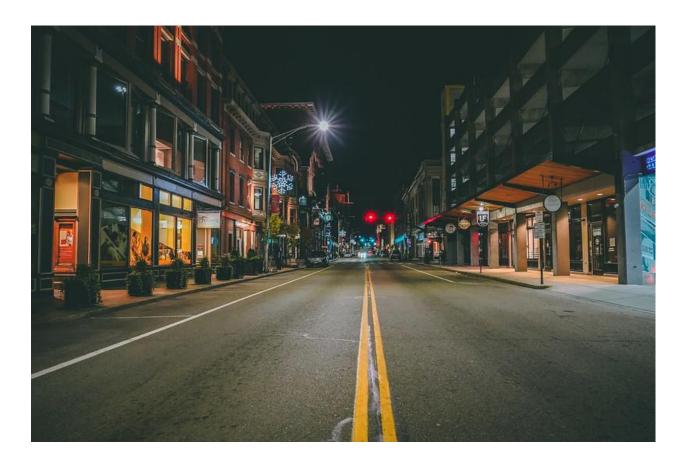




101-901: Recorder of Deeds	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	228,020	206,633	220,018	225,792	232,001
50080: SICK LEAVE	8,144	· · · ·	-	-	-
50090: VACATION	10,977	6,357	-	-	-
50340: HOLIDAY	16,015	19,696	-	-	-
50350: LONGEVITY	8,758	9,403	9,591	9,880	10,152
SALARIES	271,914	246,625	229,609	235,672	242,153
51570: DENTAL INSURANCE	6,131	6,068	6,444	6,444	6,444
51820: LABORERS INT'L PENSION	27,025	27,475	22,750	22,750	22,750
51850: CITY OF PROVIDENCE PENSION EXPENSE	80,683	83,906	84,072	96,758	100,720
51980: F.I.C.A.	19,865	17,998	18,330	18,354	18,859
51999: LOCAL 1033 BENEFITS EXPENSE	20,398	20,728	18,200	17,563	17,838
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	81,138	73,192	119,340	129,944	132,543
BENEFITS	235,241	229,368	269,136	291,813	299,154
52170: POSTAGE	595	313	360	400	410
52913: COPIERS LEASE AND MAINTENANCE	-	-	2,700	2,700	2,767
53000: RENTAL OF LAND AND BUILDINGS	1,890	983	744	2,500	2,562
53010: RENTAL OF EQUIPMENT	2,475	1,278	-	-	-
53401: PRIVATE CONTRACTORS	97,298	79,312	76,500	80,000	81,987
53500: MISC. EXPENSES	213	103	744	2,410	2,470
SERVICES	102,470	81,990	81,048	88,010	90,196
54000: OFFICE SUPPLIES	-	-	744	600	615
54020: STATIONERY	725	519	-	120	123
SUPPLIES	725	519	744	720	738
43002: CERTIFIED COPIES	15	21	-	-	-
43860: NO. BURIAL GROUNDS FEES	12,384	14,362	-	11,000	11,000
43004: COPIES	15,441	5,373	58,800	5,000	5,000
43006: CUSTOMER USE OF COPY MACHINES	-	210	-	-	-
43250: RECORDER OF DEEDS FEES	1,188,384	1,419,558	1,568,000	1,568,000	1,568,000
43251: IRS LIEN DISCHARGES	5,083	4,750	3,500	5,500	5,500
DEPARTMENT REVENUES	1,221,307	1,444,273	1,630,300	1,589,500	1,589,500
48001: MISCELLANEOUS REVENUE	9,111	(16,377)) -	-	-
MISCELLANEOUS RECEIPTS	9,111	(16,377)	1	-	-
	2,	(,)			
48200: RHODE ISLAND REAL ESTATE CONVEY TAX	2,334,090	2,984,615	2,506,350	2,506,350	2,506,350
OTHER REVENUES	2,334,090	2,984,615	2,506,350	2,506,350	2,506,350



Information Technology Budget Details



Description



Information Technology Administrative Summary

Mission Statement

The mission of the Information Technology Department is to support the network, applications and electronic hardware throughout the City which employees and the public use to conduct daily business. Using cost-effective and proven technology, these systems support municipal finance, operations, property management and public outreach for the City, and advance the Administration's goals of ensuring City Government is efficient, transparent, and accessible for staff, residents and visitors.

Department Goals and Priorities for 2022

The last Fiscal Year continued to present unique challenges and opportunities to organizations around the globe, and provided the IT Department with the chance to implement new solutions to continue to meet the needs of a remote workforce and support constituent services. IT focused its efforts on improving secure, remote access for staff, cybersecurity training and network security. IT supported new staff timekeeping and reporting requirements to expedite payroll submissions, along with maintaining weekly payroll and vendor payments, electronic bank file delivery and tax form production. Most importantly, the dedicated IT staff stayed healthy while safely meeting with hundreds of employees to distribute, configure and support new laptops and remote access tools.

Accomplishment

Dute	recompnishment	Description
Summer, 2021	VPN Upgrade	Upgraded over 375 remote accounts to secure, multifactor access to network resources.
Summer, 2021	Cybersecurity Training	IT launched a citywide cybersecurity training program, focusing on monthly lessons and phishing exercises.
Fall, 2021	RWP Network Expansion	IT worked with Parks staff to install network fiber cables among six new buildings, bringing high- speed service to offices throughout the park.
Weekly	Payment processing and tax reporting	Payroll and vendor payment processing completed and bank files are delivered on time, every week. Over 20,0000 W2, 1099 and 1095 documents and electronic files are produced, delivered and uploaded on time
Winter, 2021	Directory Service Upgrade	IT upgraded its user account directory services to the latest, mainstream platform, ensuring reliable account access across all networked locations.
Winter, 2021	Recreation Center Upgrades	IT launched several projects at recreation centers across the city. New safety and security systems are being installed at pool locations, with cameras and alerts at all facilities. Computers in labs have all been upgraded, and the city has secured grant funding to upgrade wifi inside and surrounding tbe buildings.

Departmental Accomplishments during 2022

Date



CITY OF PROVIDENCE		
Winter, 2021	Backup Service Upgrade	IT upgraded its data backup services to a new platform, which provides redundant copies of critical files, programs and databases, a new email archiving system, and improved email protection services.
Winter, 2021	Snow Removal Inspection System	IT launched a pilot program to track snow plows and allow inspectors to report real-time roadway conditions. The online service replaces paper-based reporting, and helps supervisors direct resources where they are most needed.
Spring, 2022	Core Network Switch Upgrade	IT replaced its end-of-life network switches, upgrading data access speeds, improving hardware redundancy and reliability.
Spring, 2022	Public Wifi Service	IT is deploying a new wifi network at the Rink and several public parks across the city, to deliver broadband service to constituents and visitors.

Department Goals and Priorities for 2023

Govern System Upgrade – IT will be working with our tax collection software vendor to begin a multiyear upgrade project to bring the application to the latest version and provide better integration with other land management and financial systems.

Citywide Wifi Improvements – IT will be focusing on several projects to upgrade wifi services within city buildings and offices, across Roger Williams Park, inside and outside recreation centers and at public spaces across the city.

Citywide Cashiering System – IT is planning a project to consolidate revenue collection systems across departments by procuring a centralized cashiering system. This will deliver hardware to customer service desks, secure and consistent credit card acceptance, and improved financial reporting.

ARPA Fund Project and Budget Portal – IT will launch an online portal to report payments and highlight projects funded under the ARP Act. This platform will serve as a model to expand project reporting across all funding streams, and develop a central budgeting tool for future use.

Administration Transition Services – IT will welcome and support the next administration with new hardware, training and reporting services, along with a website update and citywide branding changes.

Cybersecurity Improvements – IT will continue to expand and deliver training to city staff, with the goal of safeguarding city data and computer assets. Other projects will focus on off-network application and data vaulting to protect against system loss and facilitate recovery.

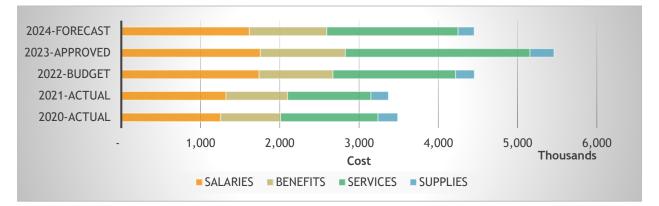


Recognitions and Accolades

Special Achievement in GIS (SAG) Award at the 2022 Esri User Conference, for the development of an online snow removal inspection system. The application utilizes GIS services to track plow services and report roadway conditions, to better direct resources where they are most needed.



Data Processing Budget



Summary Budget

101-204: Data Processing	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,254,405	1,321,598	1,738,576	1,755,530	1,803,807
BENEFITS	755,837	776,373	932,556	1,072,493	1,103,013
SERVICES	1,229,616	1,052,901	1,547,148	2,328,423	2,561,265
SUPPLIES	248,220	219,944	235,380	302,990	310,515
TOTAL	3,488,078	3,370,816	4,453,660	5,459,436	5,778,600
101-204: Data Processing	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
MISCELLANEOUS RECEIPTS	-	293	-	-	-
TOTAL	-	293	-	-	-

Breakdown of Expense by Type





101-204: Data Processing	2020-Actual			2023-Approved	2024-Forecast
50010: SALARIES	1,050,481	1,136,920	1,689,833	1,710,611	1,757,653
50020: SALARIES-TEMPORARIES	-	(3,031)		-	-
50060: OVERTIME	12,340	3,746	12,000	2,000	2,055
50080: SICK LEAVE	38,033	12,151	-	-	-
50090: VACATION	47,747	40,831	-	-	-
50180: CALL BACK	7,392		-	10,000	10,275
50340: HOLIDAY	75,060	96,890	-	-	-
50350: LONGEVITY 50400: DIFFERENTIAL PAY	22,774	27,835	26,743	32,919	33,824
SALARIES	1,254,405	1,321,598	1,738,576	1,755,530	1,803,807
SALARIES	1,254,405	1,321,396	1,736,576	1,755,550	1,803,807
51570: DENTAL INSURANCE	15,057	13,556	19,068	19,068	19,068
51820: LABORERS INT'L PENSION	46,379	47,425	63,700	63,700	63,700
51850: CITY OF PROVIDENCE PENSION EXPENSE	362,698	408,459	377,928	471,021	490,306
51980: F.I.C.A.	92,908	98,622	121,116	143,097	147,032
51999: LOCAL 1033 BENEFITS EXPENSE	34,969	35,750	50,960	49,176	49,947
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	203,827	172,560	299,784	326,431	332,960
BENEFITS	755,837	776,373	932,556	1,072,493	1,103,013
52040: DATA PROC DIV CHARGES	39,944	821	-	-	-
52170: POSTAGE	46	4	-	-	-
52415: TELEPHONE	51,184	46,141	50,000	420,000	462,000
52905: REPAIRS TO EQUIPMENT	18,116	10,036	18,000	13,900	15,290
52913: COPIERS LEASE AND MAINTENANCE	-	-	10,200	6,500	7,150
53000: RENTAL OF LAND AND BUILDINGS	-	-	-	92,963	102,259
53105: TRAVEL	-	41	500	500	550
53401: PRIVATE CONTRACTORS	76,449	52,706	379,000	216,000	237,600
53440: INFORMATION TECHNOLOGY	954,332	942,887	1,088,248	1,577,360	1,735,096
53500: MISC. EXPENSES	89,545	264	1,200	1,200	1,320
SERVICES	1,229,616	1,052,901	1,547,148	2,328,423	2,561,265
52820: MACHINERY & EQUIPMENT	18	-	-	-	-
52850: COMPUTER EQUIPMENT	225,135	198,197	203,500	270,230	276,941
54000: OFFICE SUPPLIES	17,234	12,604	20,000	20,000	20,497
54020: STATIONERY	5,833	9,142	11,880	12,760	13,077
SUPPLIES	248,220	219,944	235,380	302,990	310,515



Human Resources Budget Details





Human Resources Administrative Summary

<u>Mission:</u> Human Resources supports the City of Providence in achieving its strategic and operational priorities through the use and development of effective policymaking, benefit administration, and fiscal stewardship, making the City a workplace where employees are and feel valued, accepted, and accountable to high standards of public service and operational efficiency.

It is the mission of the Benefits Department to work diligently to provide professional and courteous support to employees and retirees in the orientation, implementation and equitable administration of benefits in accordance with applicable state and local laws and regulations, policies and collective bargaining agreements.

Description:

The Department of Human Resources serves the City of Providence by ensuring our workforce is as productive and effective as possible in delivering taxpayer funded services. Human Resources protects the City of Providence, and taxpayers from any organizational issues that arise in the workforce, as well as administers employee records, benefits, injury payments, and works on strategic organizational processes like training and development, diversity and equity, and policy development. The Department of Human Resources has five divisions under the office of the Chief Human Resources Officer (CHRO):

Personnel: Manages all job posting, hiring, onboarding, off-boarding, and record maintenance for the City's employees. This division also handles all department Purchasing.

Benefits: Administers employee health benefits as well as dental, vision, and voluntary benefits to keep our employees safe and ensure our workforce is as healthy and reliable as possible.

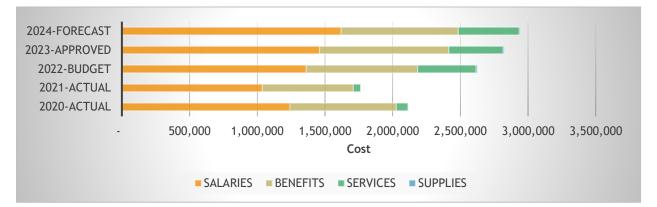
Workers Compensation: This division houses the Safety and Risk Specialist as well as the Workers Compensation claims division. Both work together to ensure the City is doing all it can to prevent workplace injuries and help injured employees seek the most appropriate care so they are able to come back to serve the residents of the City.

Equal Employment Opportunity: The Equal Employment Opportunity Officer is tasked with evaluating the City's hiring and recruitment processes as well as pay data to ensure that our workforce is treated, compensated, and promoted using fair and consistent practices. The Equal Employment Opportunity Officer is also the City's chief investigator on any complaints related to alleged discrimination or sexual harassment in the workplace and works with the Chief Human Resources Officer to ensure the most appropriate actions are followed.

Systems and Quality Management (New in 2021): The HR Systems Specialist and the HR Performance Analyst work under the CHRO to streamline processes throughout all divisions in HR and document operating procedures, and handle departmental data analysis, statistical reporting, and quality assurance through auditing processes.



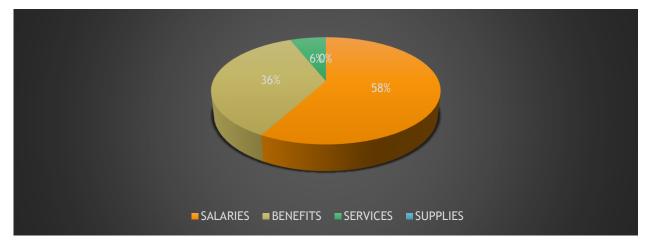
Personnel Budget



Summary Budget

101-212: Personnel	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,240,715	1,036,536	1,361,643	1,459,323	1,499,455
BENEFITS	786,108	672,873	822,801	954,819	980,853
SERVICES	86,695	53,593	431,416	401,994	411,977
SUPPLIES	210	135	8,700	8,700	8,916
TOTAL	2,113,728	1,763,138	2,624,560	2,824,836	2,901,201
101-212: Personnel	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	22	-	-		-
MISCELLANEOUS RECEIPTS	1,911	371	-	-	-
TOTAL	1,933	371	-	-	-

Breakdown of Expense by Type

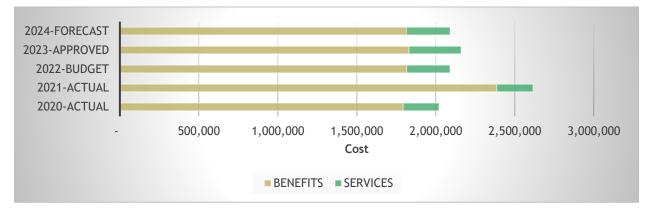




101-212: Personnel	2020-Actual		2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	1,032,460	830,693	1,314,274	1,423,092	1,462,227
50020: SALARIES-TEMPORARIES	860	-	9,000	-	-
50060: OVERTIME	348	398	2,964	2,964	3,046
50080: SICK LEAVE	30,933		-	-	-
50090: VACATION	59,173	73,990		-	-
50340: HOLIDAY	73,907		-	-	-
50350: LONGEVITY	43,035	34,326	35,405	33,267	34,182
SALARIES	1,240,715	1,036,536	1,361,643	1,459,323	1,499,455
51570: DENTAL INSURANCE	17,861	16,697	17,982	17,982	17,982
51582: HEALTHCARE EE CASH PAYMENT	13,000	-	-	-	-
51820: LABORERS INT'L PENSION	45,158	49,875	59,150	59,150	59,150
51850: CITY OF PROVIDENCE PENSION EXPENSE	364,955	323,242	326,309	372,751	388,013
51980: F.I.C.A.	90,352	75,577	89,491	116,071	119,263
51998: AUTO ALLOWANCE	6,400	-	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	34,084	36,245	47,320	45,664	46,380
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	214,298	171,237	282,549	343,201	350,065
BENEFITS	786,108	672,873	822,801	954,819	980,853
52120: FEES NOT CLASSIFIED	1,200	-	-	-	-
52170: POSTAGE	11,113	8,334	6,000	6,000	6,149
52185: DUES & SUBSCRIPTIONS	713	-	-	1,850	1,896
52700: TRAINING	-	-	136,004	125,000	128,104
53011: RENTALS NO CLASSIFIED	5,670	3,122	12,484	12,484	12,794
53200: LEGAL EXPENSES	17,385	5,915	25,000	25,000	25,621
53227: MISCELLANEOUS PROFESSIONAL SERVICES	-	-	500	-	-
53401: PRIVATE CONTRACTORS	31,241	33,619	250,928	230,100	235,814
53500: MISC. EXPENSES	19,372	2,602	500	1,560	1,599
SERVICES	86,695	53,593	431,416	401,994	411,977
54000: OFFICE SUPPLIES	-	-	8,700	8,700	8,916
54020: STATIONERY	210	135	-	-	-
SUPPLIES	210	135	8,700	8,700	8,916



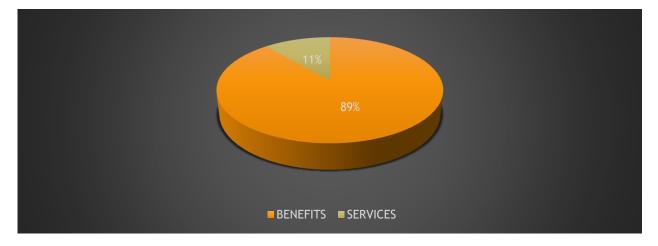
Workers Compensation Budget



Summary Budget

101-227: Workers Compensation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
BENEFITS	1,793,095	2,385,149	1,815,096	1,829,866	1,829,866
SERVICES	226,414	230,539	275,000	330,000	330,000
TOTAL	2,019,509	2,615,687	2,090,096	2,159,866	2,159,866

Breakdown of Expense by Type

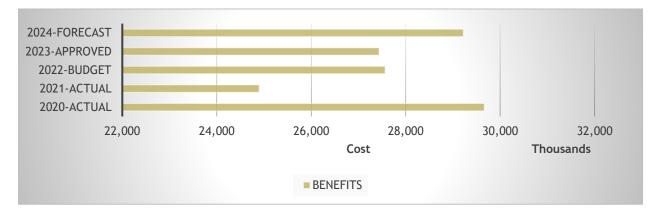




101-227: Workers Compensation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
51570: DENTAL INSURANCE	3,335	2,956	•	•	-
51587: MEDICAL SERVICES - WORKMANS COMPENS	98,632	268,211	360,000	359,669	359,669
51820: LABORERS INT'L PENSION	9,910	10,200	-	-	-
51850: CITY OF PROVIDENCE PENSION EXPENSE	182	185	-	-	-
51925: INJURY PAYMENTS	1,359,035	1,678,743	1,455,096	1,470,197	1,470,197
51980: F.I.C.A.	48	48	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	11,386	11,542	-	•	-
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	310,567	413,264	-	-	-
BENEFITS	1,793,095	2,385,149	1,815,096	1,829,866	1,829,866
52120: FEES NOT CLASSIFIED	179,882	182,366	220,000	275,000	275,000
53500: MISC. EXPENSES	46,532	48,173	55,000	55,000	55,000
SERVICES	226,414	230,539	275,000	330,000	330,000



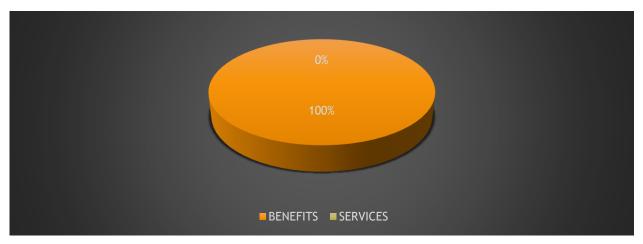
Benefits Budget



Summary Budget

101-800: Benefits	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
BENEFITS	29,662,504	24,896,403	27,562,182	27,435,178	27,981,399
TOTAL	29,662,504	24,896,403	27,562,182	27,435,178	27,981,399

Breakdown of Expense by Type

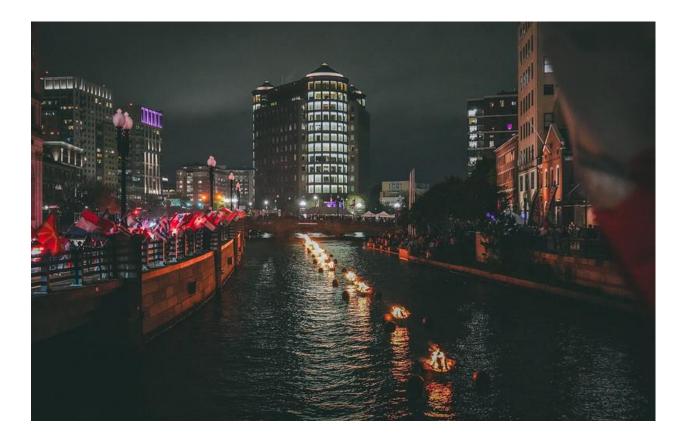




101-800: Benefits	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
51602: EMPLOYEE DEATH BENEFITS	126,971	137,132	130,000	130,000	130,000
51820: LABORERS INT'L PENSION	-	89,871		-	-
51970: STATE UNEMPLOY COMP	213,571	152,156	220,000	220,000	220,000
51999: LOCAL 1033 BENEFITS EXPENSE	187,481	134,931		-	-
59892: TRANSFER TO RETIREE MEDICAL INS FUND	29,134,481	24,382,314	27,212,182	27,085,178	27,631,399
BENEFITS	29,662,504	24,896,403	27,562,182	27,435,178	27,981,399



Public Safety Budget Details





Commissioner of Public Safety Administrative Summary

<u>Mission</u>: The Commissioner's Office is committed to informing the residents of Providence about key public safety initiatives and encourages the public to work with the department to ensure the safety and welfare of all who visit, work and live in our great city. This mission is completed with the highest ethical and professional standards with an unwavering commitment to protecting life, property and individual rights.

Department Goals:

1. To recruit highly qualified candidates for all Public Safety departments that is a diverse representation of the City's overall population.

2. To ensure that all Public Safety employees adhere to a high level of ethical and professional standards.

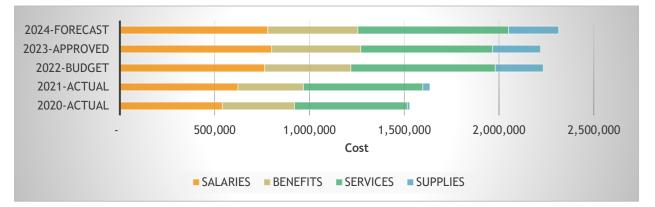
3. To continue to provide the latest technology and equipment for all Public Safety departments.

Description:

- 1. Implementation of new version of Computer Aided Dispatch software for Telecommunications Dispatch Center. To include the complete rebuild of the dispatch software for Police and Fire for modernization and security. This included deployment of new computer hardware and integration of modern technology to replace a 15-year-old system.
- 2. Computer Hardware deployment for PEMA. Configured and deployed new computer equipment for all workstations in the Emergency Operations Center and Administration Offices. Deployed new server and equipment for building security systems.
- 3. MDT upgrade for Police Vehicles. Deployment of MDTs for the Police vehicle fleet to replace outdated hardware. New MDTs compatible with modern technology for improved security and performance.
- 4. Overhaul of Public Safety Complex security server. Deployment of new security server to allow for modernization of in building camera systems.
- 5. Implementation of 2 Factor Authentication for Remote Access. Modernized business practices for remote access to computer systems for improved security and best practices compliance. Allows for security method when employees are required to work from a remote location.
- 6. Police Department began recruitment for the 71st Police Academy in the Fall of 2021.



Commissioner of Public Safety Budget



Summary Budget

101-301: Commissioner of Pub	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	540,226	623,328	764,641	800,783	822,805
BENEFITS	380,856	345,425	453,621	470,018	483,429
SERVICES	595,265	629,453	761,962	695,322	764,854
SUPPLIES	12,578	37,438	253,067	253,067	259,351
TOTAL	1,528,925	1,635,643	2,233,291	2,219,190	2,330,439
101-301: Commissioner of Pub	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	151,129	-	-	61,200	61,200
TOTAL	151,129	-	-	61,200	61,200

Breakdown of Expense by Type





101-301: Commissioner of Public Safety	2020-Actual			2023-Approved	2024-Forecast
0010: SALARIES	398,470	479,733	735,584	· · ·	,
0060: OVERTIME	3,358		5,000	5,000	5,138
0080: SICK LEAVE	15,530		-	-	-
0090: VACATION	52,499	62,877		-	-
0180: CALL BACK	7,518	•	5,000	10,000	10,275
0340: HOLIDAY	37,007	39,226	-	-	-
0350: LONGEVITY	25,845	27,181	19,057	21,271	21,856
ALARIES	540,226	623,328	764,641	800,783	822,805
1570: DENTAL INSURANCE	8,395	7,179	10,032	10,032	10,032
1820: LABORERS INT'L PENSION	25,107	22,050	31,850	31,850	31,850
1850: CITY OF PROVIDENCE PENSION EXPENSE	199,333	185,434	207,708	213,836	222,591
1980: F.I.C.A.	50,829	44,908	62,703	63,565	65,313
1999: LOCAL 1033 BENEFITS EXPENSE	18,424	16,639	25,480	24,588	24,973
9891: TRANSFER TO ACTIVE MEDICAL INS FUND	78,767	69,215	115,848	126,147	128,670
BENEFITS	380,856	345,425	453,621	470,018	483,429
2120: FEES NOT CLASSIFIED	-	200	-	-	-
2911: MAIN & SERVICE	590,321	626,837	750,190	683,709	752,080
2913: COPIERS LEASE AND MAINTENANCE	-	-	6,572	5,813	6,394
3105: TRAVEL	3,154	-	3,400	4,000	4,400
3500: MISC. EXPENSES	1,789	2,416	1,800	1,800	1,980
SERVICES	595,265	629,453	761,962	695,322	764,854
2850: COMPUTER EQUIPMENT	8,660	36,547	249,467	249,467	255,662
4000: OFFICE SUPPLIES	-	-	1,800	1,800	1,845
4020: STATIONERY	2,293	891	300	300	307
4830: MISCELLANEOUS MATERIALS AND SUPPLIES	1,625	-	1,500	1,500	1,537
SUPPLIES	12,578	37,438	253,067	253,067	259,351



Police Department Administrative Summary

Mission Statement

The Providence Police Department, united with all citizens, is committed to improving the quality of life in our city by aggressively resolving problems, preserving the peace, protecting human rights, and apprehending criminals consistent with the law.

<u>Vision:</u>

The Providence Police Department (PPD) united with all citizens, is committed to improving the quality of life in our City by aggressively resolving problems, preserving the peace, protecting human rights and apprehending criminals, in a manner consistent with the Law. The Providence Police Department's commitment to community policing is shown through its cooperative partnerships built around the principles of creating access to programs and resources that create safe and healthy communities, in complete alignment with the comprehensive vision of the City of Providence. The department will continue its efforts to remain a nationally recognized model in creating and implementing Police Community partnerships, as well as maintaining state and national Accreditation status.

The PPD will continue to carry out this adopted philosophy of creating and sustaining strong partnerships with community based non-profit organizations. This collaboration has allowed the PPD to provide a range of services that reach deep into the community's needs and help re-develop blighted crime ridden areas into safe healthy places to live and grow.

**(Goals have no specific time frames in growth as we're constantly pushing forward with new partnerships and Community boards that we serve on.)

Department Goals and Priorities for 2022	
• Reduction of Crime and gun violence through the effective delivery of police services.	
• Police administration-delivery of police services/fiscal responsibility, ethics, integrity, an professionalism in accordance with national best practices, and community relations.	ıd
• Complying with the latest changes mandated by the Commission on Accreditation of Lav Enforcement Agencies (CALEA):	w
• Continue to develop, strengthen, and sustain community partnerships	
• Recruit, develop and retain a quality workforce.	
• Provide specialized training and in-service training as mandated by, and in addition to, accreditation standards.	
• Continue to promote a courteous, professional, and respectful delivery of police services that meets the needs of the communities we serve.	
• Continue to foster collaboration with our long-standing community partners to include Family Service of Rhode Island, The Institute of Non-Violence, and The Providence Center, and cultivate new partnerships.	



- To ensure the safety and well-being of residents and visitors to the City of Providence by reducing injuries, deaths and economic losses resulting from motor vehicle crashes.
- To deter traffic related violations and crime through increased presence and visibility in the community.

Departmental Accomplishments during 2022

- Various specialized trainings were provided to sworn members to include: Crisis Response Training, Field Force Operations, FARO Training, Command Training for Mid-Management, FBI NIBRS Training, Annual In-Service Training, Use of Force Training, LOCKUP, Criminal Investigations, K-9 Tactical Combat, Motorcycle Training, Commercial MV Enforcement Phase I & II, SMIP, Leadership RI, APPRA Training, Amtrac PPT and NEC Passenger Train Emergency Incident, Tabletop Exercise with US Coast Guard, CEW Recertification, Gang Training, Joint Mobile Field Force Exercise, Less than Lethal Munitions Training, IPMBA Bicycle Course, LEADS De-escalation Training, CPR/AED Narcan Training, AXON Instructor Course.
- Bridging the Gap Workshop conducted
- Project Autism
- Home Safe Alert Program developed in collaboration with "Public Safety Special Needs Coalition"
- Received a grant from the RI Foundation for Law Enforcement De-Escalation Strategies and Fair & impartial Policing/Implicit Bias Training
- Began recruitment for 71st Providence Police Academy.
- CALEA Accredited (One of the largest Police Departments in US to be accredited).
- RIPAC Accredited (Largest Police Department in Rhode Island to be accredited).
- Selected by the DOJ to create a National Training Protocol for Police Community Partnerships.
- Voted Best Community Police Department in New England (NACPA).
- Promotional process (Majors, Captains, Sergeants and Detectives)
- BCI generated \$ 11,706.00 for the City of Providence through fingerprinting services and background checks.
- Processed 3567 Prisoners
- 216 cases were submitted for DNA testing
- 292 cases were submitted to the RI State Crime lab for testing
- 6 Fingerprint Identifications
- 26 Identifications were made through evidence collected and submitted for DNA analysis.
- 22 NIBINS matches involving 8 other jurisdictions: RISP, Pawtucket PD, Central Falls PD, Brockton Mass PD, Boston Mass. PD, Mass. State PD, Bridgeport Ct PD, Hartford Ct PD
- BCI Detectives testified and present evidence in over 18 cases.
- The FARO 3D scanner was utilized 6 times.
- 1129 Criminal Records were expunged.
- Purchased 3 SUV's through a DOJ grant for the Task Force



Department Goals and Priorities for 2023

> Crime Reduction through the Effective Delivery of Police Service

The Providence Department is committed to ensuring public safety through the proactive patrolling of the city streets, aggressive apprehension, and investigation of criminal activity within its jurisdiction and utilization of data driven, intelligence-based crime prevention strategies. The department seeks to provide timely responses to citizen calls for service and develop problem solving strategies to reduce the occurrence of crime. Incidents of crime in the city are thoroughly investigated and transferred to the judicial system for adjudication.

> Police Administration – Delivery of Police Services/Fiscal Responsibility

The Providence Police Department coordinates the overall acquisition and dissemination of both federal and local funds ensuring the delivery of police services, maintaining of records and property for legal purposes, utilization of advanced technology and electronic tools to further enhance police services. Risk management assessments are integral to this process.

> Ethics, Integrity and Professionalism in Accordance with national Best Practices

The Providence Police Department strives to be a model agency for ethical, transparent, and professional policing in America. The department achieves this goal by maintaining its National Accreditation status through CALEA, conducting internal tracking and investigation of police misconduct, exercising random and scheduled audits, and providing advanced training programs through in-service and electronic mediums.

> Community Relations

The Providence Police Department develops and fosters relationships with stakeholders in the community it serves. Through identification of real and perceived problems regarding quality-of-life issues, perception of crime, disorder and police effectiveness, the department strives to build trust with the community through diversified partnerships and youth programs.

- Complete training process for the 71st Providence Police Academy.
- Hire an additional 50 Police Officers.
- Reduction of Crime and gun violence through the effective delivery of police services.
- Police administration-delivery of police services/fiscal responsibility, ethics, integrity, and professionalism in accordance with national best practices, and community relations.
- Complying with the latest changes mandated by the Commission on Accreditation of Law Enforcement Agencies (CALEA):
- Continue to develop, strengthen, and sustain community partnerships
- Provide specialized training and in-service training as mandated by, and in addition to, accreditation standards.
- Continue to promote a courteous, professional, and respectful delivery of police services that meets the needs of the communities we serve.
- Continue to foster collaboration with our long-standing community partners to include Family Service of Rhode Island, The Institute of Non-Violence, and The Providence Center, and cultivate new partnerships.



- To ensure the safety and well-being of residents and visitors to the City of Providence by reducing injuries, deaths and economic losses resulting from motor vehicle crashes.
- To deter traffic related violations and crime through increased presence and visibility in the community.

Performance Metrics:

Crime Type	Offense Category	2015	2016	2017	2018	2019	2020	2021
	Homicide	15	11	13	11	14	18	23
	Sexual Offenses, Forcible	180	204	225	238	218	146	160
	Forcible Rape	106	116	127	133	124	72	75
	Forcible Sodomy	8	8	7	6	9	4	6
	Forcible w/ Object	5	3	4	2	4	1	2
	Forcible Fondling	61	77	87	97	81	69	77
Violent	Robbery - Total	311	346	278	292	266	193	161
Crime	Robbery W Firearm	96	94	77	92	72	61	44
	Robbery Other	215	252	201	200	194	132	117
	Aggravated Assault - Total	612	612	592	512	564	590	517
	Aggravated Assault W Firearm	216	152	153	121	111	129	136
	Aggravated Assault Other	396	460	439	391	453	461	381
	Total Violent Crime	1,118	1,173	1,108	1,053	1,062	947	861
	Burglary	1,367	1,253	1,089	997	765	692	536
	MV Theft	570	697	592	583	526	585	707
	Larceny from MV	2,143	2,026	2,091	2,014	2,077	1,487	1,878
	Larceny All Other	2,322	2,342	2,431	2,547	2,502	2,015	1,919
Property	Pick Pocket	17	19	15	12	15	5	13
Crime	Purse Snatch	9	19	15	9	17	15	7
	Shoplifting	338	274	318	372	395	272	196
	Larceny from Building	575	581	584	406	360	188	171
	Larceny Other	1,383	1,449	1,499	1,748	1,715	1,535	1,532
	Total Property Crime	6,402	6,318	6,203	6,141	5,870	4,779	5,040

Comparison of Selected Part I Crime by Year Since 2016

As of 1/25/2022 - All figures are subject to further analysis and revision



Providence Police Numbers as of March 30, 2022

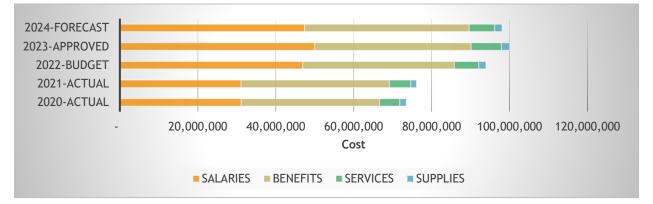
1 Chief 1 Deputy Chief 4 Majors 8 Captains 17 Lieutenants 59 Sergeants 293 Officers 58 Detectives

-----Total 441

Guns Seized from 2018-2021								
2018 2019 2020 2021								
Total Per Year	127	115	81	210				



Police Department Budget



Summary Budget

101-302: Police	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	31,123,954	31,118,370	46,943,061	50,039,56	6 50,247,902
BENEFITS	35,516,822	38,073,028	38,906,472	40,089,87	2 41,571,74 [°]
SERVICES	5,172,172	5,425,579	6,260,193	7,779,87	1 7,973,078
SUPPLIES	1,654,282	1,490,738	1,821,192	2,135,41	3 2,188,445
TOTAL	73,467,230	76,107,715	93,930,918	100,044,72	2 101,981,166
101-302: Police	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	7,467,658	7,354,410	8,542,600	8,591,400	8,591,400
FINES & FORFEITURES	84,509	268,381	185,000	185,000	185,000
MISCELLANEOUS RECEIPTS	44,541	3,980	2,000	3,000	3,000
TOTAL	7,596,708	7,626,771	8,729,600	8,779,400	8,779,400

Breakdown of Expense by Type





101-302: Police	2019-Actual	2020-Actual	2021-Budget	2022-Approved	2023-Forecast
50010: SALARIES	25,737,680	18,995,717	14,708,454	36,519,784	38,765,000
50060: OVERTIME	1,641,798	1,627,463	1,221,159	2,095,500	1,960,466
50065: OVERTIME - SPECIAL EVENTS	313,736	823,945	2,590,440		260,000
50066: OVERTIME - TRAINING	-	-	-	-	85,000
50080: SICK LEAVE	2,169,081	1,415,261	1,538,737	-	-
50081: SICK LEAVE BONUS	15,410	49,805	-	-	-
50090: VACATION	3,062,426	2,183,873	2,877,679	-	-
50110: SERVICE OUT OF RANK	51		-	-	-
50180: CALL BACK	1,439,323	1,291,331	1,248,847	3,500,000	1,450,000
50250: INJURED EMPLOYEES	780,714	388,888	1,299,061	-	-
50330: HOLIDAY PAY POLICE FIRE	1,278,764	1,095,715	1,419,404	1,375,118	1,582,362
50340: HOLIDAY	1,657,726	1,404,628	1,719,824	-	-
50350: LONGEVITY	2,225,737	1,542,371	2,269,944	2,347,291	2,536,966
50370: WITNESS FEE	222,409	199,224		264,056	141,963
50400: DIFFERENTIAL PAY	40,910	32,029	42,915	49,920	49,920
50405: ALTERNATIVE WORK WEEK	100,569	73,704			
SALARIES	40,686,334	31,123,954	,		
SALANES	40,000,334	51,125,754	51,110,570	40,525,055	40,745,001
51570: DENTAL INSURANCE	558,943	505,490	469,189	523,692	523,692
51582: HEALTHCARE EE CASH PAYMENT	1,500	2,000	-	-	-
51820: LABORERS INT'L PENSION	384,402	398,506	388,888	442,650	442,650
51850: CITY OF PROVIDENCE PENSION EXPENSE	27,901,711	27,693,212	30,986,923	30,690,292	32,397,111
51910: POLICE LEGAL FUND	62,724	66,175	58,852	66,000	66,000
51980: F.I.C.A.	967,384	932,305	998,600	926,548	938,638
51996: STIPENDS	-	-	8,500	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	310,585	303,000	290,312	334,646	354,120
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	6,154,016	5,616,136	4,871,766	4,258,740	4,184,261
BENEFITS	36,341,264	35,516,822	38,073,028	37,242,568	38,906,472
benef frig	50,541,204	55,510,022	50,075,020	57,242,500	30,700,472
52020: REFUSE PROCESSING	-	-	-	-	47,014
52030: RUBBISH REMOVAL	25,915	29,769		30,224	
52077: PROMOTIONAL EXAMS	40,291	38,698	7,000	30,000	30,000
52120: FEES NOT CLASSIFIED	95,100	26,610	21,424		20,004
52170: POSTAGE	3,010	2,994	3,036	3,600	3,000
52185: DUES & SUBSCRIPTIONS	11,470	10,434	12,084	9,545	9,944
52199: PEST CONTROL	11,70	-	-	-	4,000
52210: PRINTING	40,476	24,923	18,394	36,000	25,000
52415: TELEPHONE	11,764	5,897	8,494	12,000	12,000
52600: PERSONNEL RECRUITMENT	89,943	12,847	98,209	140,865	48,500
52605: BACKGROUND CHECK	32,010	22,020	11,040	36,000	24,000
52700: TRAINING	96,133	88,592		100,000	150,000
52700: TRAINING 52705: TUITION	117,499	46,841	55,589 121,555	100,000	100,000
52905: REPAIRS TO EQUIPMENT	56,886	59,995	65,567	78,161	142,000
52911: MAIN & SERVICE	290,754	429,319	574,917	442,316	524,419
52912: REPAIRS TO AUTOS & TRUCKS	62,631	180,425	266,814	104,000	134,000
52913: COPIERS LEASE AND MAINTENANCE	-	-	-	-	34,903
52923: EXTERIOR MAINT - VEHICLES	41,715	67,059	66,032	36,000	55,000
53010: RENTAL OF EQUIPMENT	25,000	25,000	30,000	28,000	25,000
53011: RENTALS NO CLASSIFIED	-	-	-	-	3,392
53200: LEGAL EXPENSES	82,445	80,000	80,650	80,000	80,000
53307: COURT REPORTERS	12,643	9,779	15,711	25,000	20,000
53420: CONTRACTUAL SERVICES	1,653,539	925,127	588,579	1,200,000	1,000,000
53430: RED LIGHT CAMERA FEES	1,474,843	1,664,759	1,766,998	1,619,868	1,790,417
53435: SPEED ZONE CAMERA EXPENSE	1,898,700	1,385,398	1,531,054	1,600,000	1,949,000
53500: MISC. EXPENSES	26,632	35,688	25,658	30,000	28,600
SERVICES	6,189,400	5,172,172	5,425,579	5,973,971	6,260,193



Budget Detail - Continued

101-302: Police	2019-Actual	2020-Actual	2021-Budget	2022-Approved	2023-Forecast
52850: COMPUTER EQUIPMENT	-	-	526	-	-
52865: OFFICE FURNITURE	515	-	-	-	-
54000: OFFICE SUPPLIES	-	-	-	-	25,000
54020: STATIONERY	23,282	17,192	19,651	23,375	-
54100: ANIMAL FOOD	22,932	26,556	12,679	29,500	24,500
54105: CANINE UNIT - SUPPLIES	59,698	59,767	57,631	60,000	80,500
54110: EQUESTRIAN ACCOUNT	14,586	1,404	8,535	25,000	50,000
54115: EQUESTRIAN UNIT - SUPPLIES	31,316	40,694	36,697	36,725	35,600
54120: EQUESTRIAN UNIT - PROF CARE	25,323	42,815	65,916	46,500	48,500
54125: GUNS & AMMUNITION	85,256	107,881	40,585	154,450	122,620
54150: MED CHEM & LAB SUPPLIES	6,008	43,600	13,847	15,000	15,000
54270: LUBRICANTS	-	-	-	-	15,000
54700: AUTO PARTS	215,457	297,120	274,401	275,000	278,000
54725: FOOD	3,293	2,405	1,277	4,500	2,500
54730: FUEL	311	-	3,142	4,000	2,000
54740: HOUSEKEEPING SUPPLIES	7,252	15,468	10,450	8,000	10,000
54805: TIRES	42,401	55,381	64,772	45,000	60,000
54810: UNIFORMS/WEARING APPAREL	885,031	823,437	824,576	963,626	934,048
54830: MISCELLANEOUS MATERIALS AND SUPPLIES	357,939	120,563	56,052	213,235	117,924
SUPPLIES	1,780,598	1,654,282	1,490,738	1,903,911	1,821,192
43001: MISCELLANEOUS FEES	50	43,440	40	-	-
43111: OFFICER COURT FEES	617	584	706	600	600
43112: BUREAU OF CRIME INDENTIFICATION	9,660	11,813	10,161	13,000	10,000
43114: POLICE PHOTO COPY	174,620	280,613	135,927	240,000	150,000
43662: FALSE POLICE ALARM BILLINGS REVENUE	2,070	-	(3,383)	3,000	3,000
43840: SCHOOL ZONE TRAFFIC CAMERAS	3,505,024	2,822,855	3,123,920	2,000,000	3,448,000
43850: POLICE - RED LIGHT CAMERAS	4,395,238	4,308,353	4,087,039	4,000,000	4,931,000
DEPARTMENT REVENUES	8,087,278	7,467,658	7,354,410	6,256,600	8,542,600
44030: FINES & PENALTIES (% STATE SUMMONS)	218,791	84,509	268,381	120,000	185,000
FINES & FORFEITURES	218,791	84,509	268,381	120,000	185,000
46236: INSURANCE PROCEEDS	21,733	-	-	-	-
48001: MISCELLANEOUS REVENUE	18,354	44,541	3,980	2,400	2,000
MISCELLANEOUS RECEIPTS	40,087	44,541	3,980	2,400	2,000



Fire Department Administrative Summary

<u>Mission</u>: The Providence Fire Department provides for the protection of human life and property from fire and other disasters, either natural or man-made, through fire safety education, the development, and enforcement of fire codes, provision of emergency medical services and suppression of fire.

Department Goals:

- Continue with the apparatus replacement plan
- Continue CIP projects that are scheduled for 2022
- Deliver Supervisory training schools for fire Chiefs, Captains, Lieutenants and Rescue Captains and Lieutenants.
- Provide Incident Command Training for our chiefs for hi-risk, low frequency emergencies such as Technical Rescue emergencies, large scale Hazmat events and flammable liquids fires, Active shooter and Mass Casualty Incidents.
- Develop Administrative Leadership training program for Chief Officers.
- Strengthen our Hazmat response capability through recruitment of new members, training, equipment purchases and a new Hazmat 1 Assessment Vehicle purchase (all currently ongoing).
- Continue the ongoing program of updating our entire library of SOP's and TB's as well as creating new policies and procedures.
- Update our Pre-plan library for major target hazards in the city (ongoing).
- Repair and upgrade our antiquated PA dispatch system in all fire stations.
- Strengthen our Rescue Task Force/Active Shooter capabilities through training with Law Enforcement subject matter experts.
- Strengthen the Departments roster of Marine 1 operators and crew personnel through recruiting and training (ongoing).
- Continue to build a Technical Rescue Task Force utilizing E-3, TL-1 and Special Hazards (ongoing).

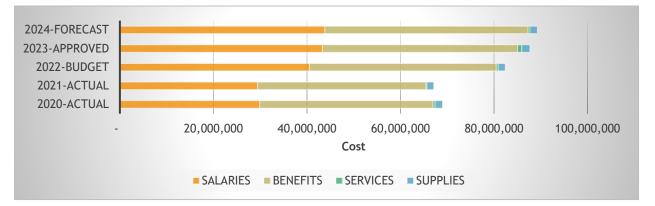
Description: Established in 1854 the Providence Fire Department is the second oldest continuously operating professional fire department in the country. The Department is a full-service fire and emergency medical service agency that provides basic and advanced life support, fire prevention, fire suppression, technical rescue, and hazardous material response. In addition, the Department conducts arson investigations and building plan reviews, enforces state and local fire and life safety codes, and administers public fire education programs.

Statistical information:

In 2021, the Providence Fire Department responded to 45,701 total calls for service. Of the total calls, 72% were emergency medical services related. The calls are composed of 24,679 advanced life support and 8,250 basic life support calls for service. In addition, the Fire Prevention Bureau's Arson Squad conducted 359 fire investigations. As always, Providence Firefighters answered calls with professionalism, compassion, and true to our mission to protect life and all property.



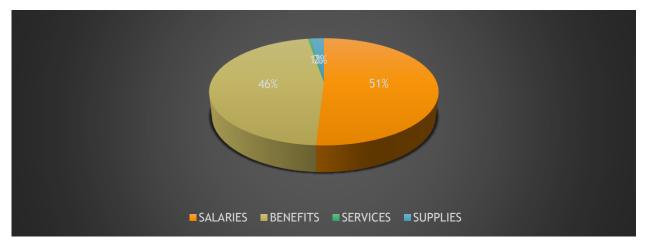
Fire Department Budget



Summary Budget

101-303: Fire	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	29,932,908	29,452,162	40,544,917	43,336,495	43,406,375
BENEFITS	37,052,568	36,001,282	39,956,428	41,711,854	43,274,438
SERVICES	441,790	230,811	399,310	878,897	900,723
SUPPLIES	1,562,108	1,431,661	1,500,545	1,756,570	1,800,195
TOTAL	68,989,373	67,115,916	82,401,200	87,683,816	89,381,731
101-303: Fire	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	922,156	793,717	881,500	917,200	917,200
MISCELLANEOUS RECEIPTS	8,784	6,763	8,000	6,072	6,072
TOTAL	930,940	800,480	889,500	923,272	923,272

Breakdown of Expense by Type



101-303: Fire	2019-Actual	2020-Actual	2021-Budget	2022-Approved	2023-Forecast
50010: SALARIES	20,026,979	17,713,441	12,140,092	31,499,640	31,313,229
50060: OVERTIME	64,683	83,526	70,886	75,000	75,000
50066: OVERTIME - TRAINING	58,975	172,993	42,915	238,594	200,000
50080: SICK LEAVE	1,124,797	1,072,543	1,840,791	-	-
50090: VACATION	2,287,979	1,798,963	2,325,980	-	-
50110: SERVICE OUT OF RANK	284,861	319,497	145,338	297,095	174,303
50180: CALL BACK	5,591,560	3,815,598	6,769,262	5,400,000	5,400,000
50250: INJURED EMPLOYEES	689,331	651,183	1,048,012	-	-
50330: HOLIDAY PAY POLICE FIRE	1,128,343	1,193,384	1,548,873	1,479,300	1,480,760
50340: HOLIDAY	1,139,381	1,191,830	1,528,953	-	-
50350: LONGEVITY	1,759,939	1,915,448	1,985,000	1,990,846	1,895,385
50400: DIFFERENTIAL PAY	5,730	4,500	6,060	6,240	6,240
SALARIES	34,162,558	29,932,908	29,452,162	40,986,715	40,544,917
51570: DENTAL INSURANCE	359,394	389,036	366,966	504,633	504,633
51582: HEALTHCARE EE CASH PAYMENT	2,000	2,000	-	-	-
51607: EDUCATIONAL INCENTIVE SALARIES	3,640	3,640	3,640	3,640	3,640
51820: LABORERS INT'L PENSION	93,229	102,871	107,250	115,700	120,250
51850: CITY OF PROVIDENCE PENSION EXPENSE	24,839,230	30,359,255	30,088,806	31,532,609	32,996,972
51980: F.I.C.A.	608,755	628,604	649,171	704,215	711,912
51996: STIPENDS	5,500	3,900	3,900	2,600	3,900
51999: LOCAL 1033 BENEFITS EXPENSE	76,592	78,246	77,516	87,466	92,560
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	5,143,963	5,485,016	4,704,033	5,275,869	5,522,561
BENEFITS	31,132,303	37,052,568	36,001,282	38,226,732	39,956,428
52077: PROMOTIONAL EXAMS	8,852	3,924	5,288	25,000	15,000
52120: FEES NOT CLASSIFIED	3,368	1,336	1,904	4,500	4,500
52170: POSTAGE	1,464	1,559	459	2,400	1,600
52199: PEST CONTROL	-	-	-	-	5,000
52600: PERSONNEL RECRUITMENT	62,440	-	-	-	-
52700: TRAINING	-	400	-	-	74,822
52705: TUITION	105,117	155,460	460	78,000	81,000
52905: REPAIRS TO EQUIPMENT	110	719	-	-	-
52911: MAIN & SERVICE	17,558	45,142	45,984	58,888	49,890
52912: REPAIRS TO AUTOS & TRUCKS	4,087	6,046	19,128	50,000	10,500
52913: COPIERS LEASE AND MAINTENANCE	-	-	-	-	8,998
52934: REPAIRS TO OTHER EQUIPMENT	13,474	19,474	8,136	10,000	15,000
53110: TRANSPORTATION OF PERSONS-TRAINING	15,007	42,730	6,285	50,000	-
53200: LEGAL EXPENSES	120,190	120,175	116,703	120,000	120,000
53227: MISCELLANEOUS PROFESSIONAL SERVICES	-	-	-	5,000	5,000
53500: MISC. EXPENSES	7,218	44,826	26,464	14,500	8,000
SERVICES	358,886	441,790	230,811	418,288	399,310



Budget Detail - Continued

101-303: Fire	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
52820: MACHINERY & EQUIPMENT	-	-	-	24,482	25,090
54000: OFFICE SUPPLIES	-	-	16,300	27,000	27,671
54020: STATIONERY	9,276	8,885	-	-	-
54042: SMALL TOOLS SHOP SUPPLIES	5,351	12,006	15,000	15,000	15,373
54150: MED CHEM & LAB SUPPLIES	202,617	145,773	163,138	167,138	171,289
54215: CONST & MAINT SUPPLIES	32,682	30,257	50,200	35,000	35,869
54270: LUBRICANTS	-	-	18,000	23,000	23,571
54625: EDUCATIONAL MATERIALS	5,065	20,614	9,907	8,000	8,199
54700: AUTO PARTS	529,628	395,529	400,000	400,000	409,934
54740: HOUSEKEEPING SUPPLIES	22,525	34,437	25,000	35,000	35,869
54755: LUMBER AND HARDWARE	7,259	18,426	8,000	15,000	15,373
54805: TIRES	55,988	59,198	55,000	60,000	61,490
54810: UNIFORMS/WEARING APPAREL	586,179	608,650	590,000	725,030	743,036
54830: MISCELLANEOUS MATERIALS AND SUPPLIES	105,538	97,886	150,000	221,920	227,431
SUPPLIES	1,562,108	1,431,661	1,500,545	1,756,570	1,800,195
43001: MISCELLANEOUS FEES	50	-	50,000	50,000	50,000
43121: PLAN REVIEW FEES	861,746	755,150	750,000	800,000	800,000
43122: RESCUE BILLINGS REVENUE	36,660	26,867	48,000	48,000	48,000
43145: FIRE DEPARTMENT INSPECTIONS	23,700	11,700	33,500	19,200	19,200
DEPARTMENT REVENUES	922,156	793,717	881,500	917,200	917,200
48001: MISCELLANEOUS REVENUE	8,784	6,763	8,000	6,072	6,072
MISCELLANEOUS RECEIPTS	8,784	6,763	8,000	6,072	6,072



Communications Administrative Summary

<u>Mission:</u> The Telecommunications Department strives to operate in the areas of police and fire dispatch, emergency call processing, cable maintenance, radio repair and installation, telephone and computer services in a manner befitting the rich history of the public safety sector. It is our intent to treat those we serve with dignity and respect while being mindful of the public's right to be ensured of prompt, safe, and caring service. In addition, we implement the complex and varied duties of this department in a mindful courteous manner, never losing sight of the goals and the safety of the residents we serve.

Department Goals:

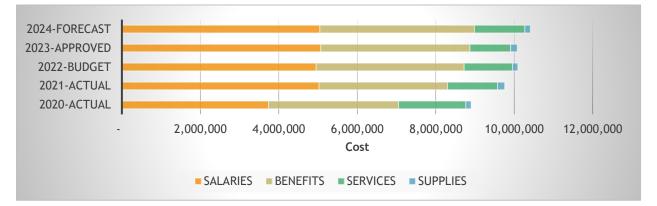
- Upgrade Fire Alarm Digitize Telegraph Alarm monitoring system.
- Install GPS antennas in all Police vehicles.
- Replace Reel trailer for Cable Crew to transport large cable reels.

Description:

Presently the department consists of sixty-seven members supporting the six divisions in the organizational structure to include the Administrative Division. To establish a meaningful dialogue with stakeholders both internal and external and the sharing of services and expertise are always desired goals of this organization.



Communications Budget



Summary Budget

101-304: Communications	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	3,739,294	5,027,864	4,953,756	5,069,860	5,209,281
BENEFITS	3,315,241	3,275,186	3,770,756	3,801,209	3,897,562
SERVICES	1,711,371	1,270,939	1,230,701	1,037,927	1,063,703
SUPPLIES	134,060	184,378	135,750	170,518	174,753
TOTAL	8,899,967	9,758,367	10,090,963	10,079,514	10,345,299
101-304: Communications	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	712,062	680,801	725,000	700,000	700,000
MISCELLANEOUS RECEIPTS	5,799	5,467	6,800	-	-
TOTAL	717,861	686,268	731,800	700,000	700,000

Breakdown of Expense by Type





101-304: Communications	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	2,509,881	3,443,979	4,324,684	4,408,475	4,529,707
50060: OVERTIME	241,091	331,207	275,000	300,000	308,250
50080: SICK LEAVE	111,284	218,318	-	-	-
50090: VACATION	266,590	336,799	-	-	-
50180: CALL BACK	97,598	82,799	125,000	125,000	128,438
50340: HOLIDAY 50350: LONGEVITY	296,917 181,739	376,561	185,392	- 188,025	- 193,196
50400: DIFFERENTIAL PAY	34,194	46,197	43,680	48,360	49,690
SALARIES	3,739,294	5,027,864	4,953,756	5,069,860	5,209,281
SALANES	3,737,274	5,027,004	4,755,750	5,007,000	5,207,201
51570: DENTAL INSURANCE	64,135	62,614	76,872	76,872	76,872
51582: HEALTHCARE EE CASH PAYMENT	2,250	-	-	-	-
51607: EDUCATIONAL INCENTIVE SALARIES	190,638	180,817	189,280	188,025	189,256
51820: LABORERS INT'L PENSION	341,441	344,850	339,950	339,950	339,950
51850: CITY OF PROVIDENCE PENSION EXPENSE	1,344,875	1,368,467	1,401,340	1,401,340	1,458,715
51980: F.I.C.A.	382,172	392,752	404,673	397,385	408,313
51996: STIPENDS	-	8,500		-	408,313
51999: LOCAL 1033 BENEFITS EXPENSE	250,905	253,579	271,960	262,441	266,556
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	· · · ·				,
	738,825	663,607	1,086,681	1,135,196	1,157,900
BENEFITS	3,315,241	3,275,186	3,770,756	3,801,209	3,897,562
52030: RUBBISH REMOVAL		-	2,700	3,224	3,304
52120: FEES NOT CLASSIFIED	5,477	7,277			-
52170: POSTAGE	267	90	360	360	369
52415: TELEPHONE	916,942	946,038	876,741	669,649	686,279
52905: REPAIRS TO EQUIPMENT	640	-	-	-	
-					
52911: MAIN & SERVICE	785,572	314,547	347,350	355,881	364,719
52912: REPAIRS TO AUTOS & TRUCKS	260	1,889	500	5,000	5,124
52913: COPIERS LEASE AND MAINTENANCE	-	-	2,450	2,813	2,883
53500: MISC. EXPENSES	2,214	1,097	600	1,000	1,025
SERVICES	1,711,371	1,270,939	1,230,701	1,037,927	1,063,703
52865: OFFICE FURNITURE	376	-	30,000	1,500	1,537
54000: OFFICE SUPPLIES	-	-	5,250	6,800	6,969
				6,800	6,969
54020: STATIONERY	7,094	4,624	-		
54042: SMALL TOOLS SHOP SUPPLIES	8,939	4,551	7,000	7,000	7,174
54200: RADIO PARTS & SUPPLIES	93,602	81,761	72,500	128,300	131,486
54205: COMMUNICATIONS HARDWARE	5,489	-	-	-	-
54215: CONST & MAINT SUPPLIES	6,131	84,422	10,000	8,250	8,455
54700: AUTO PARTS	6,555	3,861	6,000	7,000	7,174
54740: HOUSEKEEPING SUPPLIES	5,875	5,159	5,000	7,000	7,174
54830: MISCELLANEOUS MATERIALS AND SUPPLIES	-	-	-	4,668	4,784
SUPPLIES	134,060	184,378	135,750	170,518	174,753
43001: MISCELLANEOUS FEES	712,062	680,801	725,000	700,000	700,000
DEPARTMENT REVENUES	712,062	680,801	725,000	700,000	700,000
48005: TELEPHONE	5,799	5,467	6,800		
ASCELLANEOUS RECEIPTS				-	-
MISCELLANEOUS RECEIPTS	5,799	5,467	6,800	-	-
		1			



Emergency Management & Homeland Security Administrative Summary

The primary mission of this agency is to reduce the loss of life and property and protect the City of Providence from all hazards, including natural disasters, acts of terrorism and other manmade disasters, by leading and supporting the city in a risk-based, comprehensive emergency management system of mitigation, preparedness, response, and recovery.

Priorities for 2021:

- Complete the self-assessment and preparations for virtual assessment in December 2020-January 2021 for the City's Emergency Management Accreditation Program (EMAP) reaccreditation against EMAP's 66 standards (each with multiple sub-standards) continuing the legacy as the first municipality in the world to achieve EMAP accreditation.
- Update the City's Emergency Operations Plan in accordance with the Plans Maintenance Policy and to ensure compliance with updated EMAP EOP standards.
- Update the City's MEDS-POD plan to incorporate COVID-19 safety precautions and operational changes in preparation for COVID-19 vaccination efforts.
- Rewrite the City's COOP plan including updates to designated Essential Functions and the associated departmental annexes and City COG Plan.
- Establish training and exercise program for the City's Emergency Response Team (EOC Staff).
- Establish training and exercise program for the Mayor's Emergency Advisory Board (MAC Group) Continue to expand our Volunteer Program, including all of its sub-components (CERT and RACES), to provide a trained, vetted pool of disaster response and recovery workers.
- Continue to add training and other experiential opportunities to our Volunteer Program to increase the level of competence of our volunteers.
- Provide additional MEDS-POD training for existing volunteer base and new volunteers in preparation forCOVID-19 vaccination efforts.

Accomplishments in 2021:

- Managed the EMAP virtual assessment to complete re-accreditation requirements from Dec. 2020 Jan. 2021.
- PEMA's volunteer program continues to grow in both quantity and quality of volunteers with over 1,200 individuals registered in the PEMA volunteer database. PEMA volunteers completed 6,362.75 hours assisting with COVID response efforts, providing a dollar value of \$153,596.79 to the City that may be used as match for federal grants between 2020-2021.
- Coordinated and lead the distribution of 2.5+ million meals to support emergency food distribution to City of Providence residents during COVID-19 pandemic between 2020-2021.
- Lead the City of Providence response to the COVID-19 pandemic from March 2020 through the end of FY21 including EOC activation for 10 consecutive months.



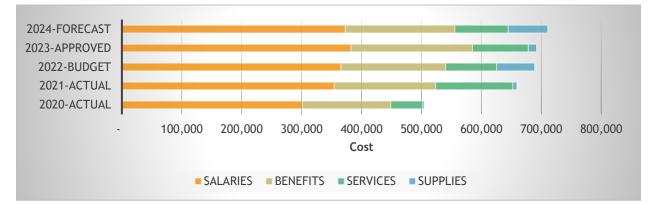
Lead and coordinated the City of Providence COVID-19 vaccination effort, administered 25,000+ vaccinations including specialized vaccination efforts to reach the most vulnerable members of the community such as in-home delivery of vaccine between 2020-2021.

Priorities for 2022:

- Revise and update the City's MEDS-POD plan to incorporate best practices and lessons learned from the COVID-19 vaccination effort.
- Conduct thorough After Action Report and Improvement Plan for the City's response to the COVID-19 pandemic.
- Continue and expand training and exercise program for the City's Emergency Response Team (EOC Staff).
- Continue and expand training and exercise program for the Mayor's Emergency Advisory Board (MAC Group).
- Continue to expand our Volunteer Program, including all of its sub-components (CERT and RACES), to provide a trained, vetted pool of disaster response and recovery workers.
- Continue to add training and other experiential opportunities to our Volunteer Program to increase the level of competence of our volunteers.



Emergency Management & Homeland Security Budget



Summary Budget

101-907: Emergency Mgmt / H	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	301,731	354,646	365,696	382,385	392,901
BENEFITS	147,037	169,240	174,609	202,812	209,233
SERVICES	52,950	128,642	85,260	93,277	95,593
SUPPLIES	2,684	6,714	63,220	13,500	13,835
TOTAL	504,401	659,242	688,785	691,974	711,562
101-907: Emergency Mgmt / H	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
STATE REVENUE AND AID	60,817	7,500	4,000	5,000	5,000
MISCELLANEOUS RECEIPTS	200	-	-	-	-
OTHER REVENUES	149,190	188,399	225,000	225,000	225,000
TOTAL	210,207	195,899	229,000	230,000	230,000

Breakdown of Expense by Type





101-907: Emergency Mgmt / Homeland Sec.	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	256,808	294,390	361,696	378,385	388,791
50020: SALARIES-TEMPORARIES	-	975	-	-	-
50060: OVERTIME	718	17,353	4,000	4,000	4,110
50080: SICK LEAVE	4,681	6,335	-	-	-
50090: VACATION	16,082	11,741	-	-	-
50340: HOLIDAY	21,188	23,852	-	-	-
50350: LONGEVITY	2,254	-	-		-
SALARIES	301,731	354,646	365,696	382,385	392,901
51570: DENTAL INSURANCE	2,107	3,608	5,280	5,280	5,280
51582: HEALTHCARE EE CASH PAYMENT	3,500	-	-	-	-
51820: LABORERS INT'L PENSION	3,487	4,550	4,550	4,550	4,550
51850: CITY OF PROVIDENCE PENSION EXPENSE	82,762	97,578	86,232	112,523	117,130
51980: F.I.C.A.	22,793	26,690	31,143	29,293	30,099
51990: LOCAL 1033 BENEFITS EXPENSE	2,632	3,433	3,640	3,513	3,568
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	29,755	33,380	43,764	47,653	48,606
			· · · ·		
BENEFITS	147,037	169,240	174,609	202,812	209,233
52075: FOOD	728	-	4,000	4,000	4,099
52170: POSTAGE	2	26	50	50	51
52170: POSTAGE 52185: DUES & SUBSCRIPTIONS	2	20	150	50	
	-	-		-	-
52700: TRAINING	2,668	1,436	5,161	6,165	6,318
52911: MAIN & SERVICE	23,615	27,676	38,982	20,390	20,896
52912: REPAIRS TO AUTOS & TRUCKS	737	-	3,000	3,000	3,075
52913: COPIERS LEASE AND MAINTENANCE	-	135	3,432	6,552	6,715
53105: TRAVEL	385	-	-	-	-
53227: MISCELLANEOUS PROFESSIONAL SERVICES	14,000	89,472	7,500	12,500	12,810
53500: MISC. EXPENSES	10,814	9,898	22,985	40,620	41,629
SERVICES	52,950	128,642	85,260	93,277	95,593
52830: COMMUNICATION EQUIPMENT	-	1,567	-	-	_
54000: OFFICE SUPPLIES		-	1,600	3,500	3,587
	555	-	-	5,500	5,507
54020: STATIONERY		-		-	-
54797: SUPPLIES	2,129	5,147	61,620	10,000	10,248
SUPPLIES	2,684	6,714	63,220	13,500	13,835
42200: STATE GRANT	60,817	7,500	4,000	5,000	5,000
STATE REVENUE AND AID	60,817	7,500	4,000	5,000	5,000
	200				
48001: MISCELLANEOUS REVENUE	200	-	-	-	-
MISCELLANEOUS RECEIPTS	200	-	-	-	-
48205: CIVIL DEFENSE REIMBURSEMENT	149,190	188,399	225,000	225,000	225,000
OTHER REVENUES	149,190	188,399	225,000	225,000	225,000
	,170	,	,000	,000	



Planning & Urban Development Budget Details





Planning & Urban Development Administrative Summary

Department Description and Mission

The Department of Planning and Development's mission is to shape the future of Providence and ensure a high quality of life for city residents and a vibrant, attractive urban environment for businesses, workers and visitors by:

- Generating a progressive and broad community vision in the City's Comprehensive Plan, neighborhood plans, special area plans and redevelopment plans;
- Encouraging excellent design in our built environment through regulatory tools and development review;
- Promoting a high-quality public realm that enhances civic life;
- Creating strong and vibrant neighborhoods through strategic investments and policies;
- Engaging our community in meaningful ways;
- Preserving our unique heritage;
- Encouraging a broad range of housing options and a diverse job base; and
- Effectively managing and implementing diverse projects citywide to reach these goals.

Overarching Goals within DPD for FY '22

- Enhance the Department's presence in the neighborhoods citywide to improve communication, gain a better understanding of community needs, be a more proactive partner in neighborhood and economic development, and better address neighborhood issues and concerns through enhanced opportunities for citizen participation and meaningful community engagement in the Department's work.
- Return blighted and abandoned structures and vacant lots to productive use.
- Develop special area plans to establish visions and action strategies for specific areas of the City and guide the implementation of those strategies.
- Continue to enhance and develop community partnerships with state agencies, nonprofit organizations, and other strategic partners.
- Improve internal and external communication to clearly articulate who we are and what we do in the Department of Planning and Development.
- Improve the customer experience and level of service for residents, developers, businesses, and others who interact with the Department's staff, boards, and commissions.
- Increase our use of data to inform decision making within the department, increase transparency, and become a better resource for information.
- Improve systems, processes, and coordination within the Community Development division and throughout the Department.
- Improve conditions for low-income residents through planning for and investing in infrastructure and affordable housing and services.
- Support small business development in Providence.



- Be the strategic leader of the effort to make Providence more equitable to all modes of transportation, including public transit, biking, and walking.
- Enhance the role of historic preservation in Providence and its role in guiding development decisions.
- Promote plans, projects, and initiatives that protect and preserve the natural environment and increase Providence's sustainability and resiliency.
- Through regulation and development review processes, facilitate land development that results in a positive impact on the natural and built environment.
- Align planning efforts and projects, and project funding and implementation with the annual Capital Improvement Plan

Departmental A	Departmental Accomplishments during FY22					
Date	Accomplishment	Description				
Yearlong	Capital Improvement Program	Worked with the administration and other departments on formulating the annual Capital Improvement Plan. Advanced several Department goals by including strategic projects in the CIP.				
Yearlong	Revisions to the Zoning Ordinance	Worked with the City Plan Commission and City Council on 19 amendments to the zoning ordinance. Convened planning studies of emerging issues. Developed refinements to the ordinance to ensure that it is functioning properly.				
Yearlong	Collaborated with the I-195 Commission	Collaborated with the I-195 Commission on ongoing activities and the design and management of the new park and river walk system., and the co-review of development projects. Our partnership is collaborative and productive.				
Yearlong	Geographic Information Systems advancement for public access to information	Continued to improve the management of citywide GIS systems, including a suite of interactive maps available to the public through the DPD's website. The DPD also works in conjunction with other city departments such as Public Works and Parks to create and deploy web-based GIS applications for asset management and public information purposes. The new GIS are increasingly being widely adopted and utilized.				
Yearlong	Provided Outstanding Services to Applicants and the Public in Staffing Boards and	Timely reviewed development projects at both staff and board/commission level.				

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Commissions and Reviewing				
Development Projects	Historic District Commission:			
	Board Review: 51 projects			
	Staff Review: 91 projects			
	Environmental Reviews: 120 projects			
	Downtown Design Review Committee:			
	Board Review: 4 projects			
	Staff Review: 34 projects			
	Capital Center Commission: 2 projects			
	City Plan Commission:			
	Major Land Development Projects: 4 projects			
	Minor Land Development Projects: 4 projects			
	Minor Subdivision: 11 projects			
	Major Subdivision: 8 project			
	Unified Development Review: 5 projects			
	City Council Referral: 27 projects			
	Institutional master Plan: 2 projects			
	Administrative Subdivision: 27 projects			
	Staff Level Development Plan Review: 11 projects			
	Zoning Board of Review Recommendations: 34 projects			
	In addition to the Historic District Commission, the Downtown Design Review Committee, the Capital Center Commission, the City Plan Commission and			



CITY OF PROVIDENCE		
		the Zoning Board of Review, the Department staffs the Bicycle and Pedestrian Advisory Commission, the Harbor Management Commission the Providence Public Building Authority.
Yearlong	Represented the City	DPD staff represented the City on the State Planning Council, the State Transportation Advisory Committee, the I-195 Commission, The ProvPort Board, the Providence Foundation, and at the Southern New England American Planning Association Conference.
Yearlong	Expanded the citywide bike share program.	JUMP's bike share system launched expanded to 1,000 bikes in the spring of 2019. The program will be re-launched with improved security mechanisms in spring of 2020.
Yearlong	Implementing \$300,000 US EPA grant to create a three-year Brownfields Assessment Program for sites in the Woonasquatucket River Corridor	The City of Providence was awarded a Brownfields Assessment Grant by the U.S. Environmental Protection Agency (EPA) to conduct assessment and planning work related to the cleanup of brownfield sites throughout the Woonasquatucket River Corridor. The grant provides funding for Hazardous Materials- and Petroleum- related Phase I and Phase II Environmental Site Assessments, Quality Assurance Project Plans, and Remedial Action Work Plans for sites within the Corridor. The intent of this work is to encourage cleanup of brownfield sites and make costs associated with redevelopment of Brownfield sites more predictable. Assessment and community engagement work will begin in Spring 2019.
Yearlong	Prepared for the launched of an e-scooter share pilot program	Worked with vendors to re-launch Providence's E-Scooter Share program to encourage transportation options by providing an easy, low-cost solution that connects riders to the first and last miles of their commute.
Yearlong	Began the implementation of the \$2.7M City Walk project.	Continued engineering and community engagement for City Walk project along Clifford, Pine, Friendship and Broad streets



CITY OF PROVIDENCE		in Downtown and South Providence.		
		Construction of Phase 1 began in Fall 2019.		
Yearlong	Began implementation of the next phase of improvements to Greater Kennedy Plaza.			
		The City contracted Beta Group in spring 2018 for design and engineering services, with 90% plans completed in Fall 2019 This project is being conducted in close coordination with the Downtown Transit Connector Project.		
		The City is working with the State to revise the scope of this project to create a broader impact in placemaking in the heart of the city.		
Yearlong	Completed engineering and began construction on the Downtown Transit Connector Project.	Worked closely with RIPTA, including implementation of new stations along the route, redesign of Kennedy Plaza, creation of transit-only lanes in Downtown, and connection of new transit service to the bike share system.		
Yearlong	Completed the Great Streets Master Plan and Urban Trail	The Great Streets Master Plan will have a public reveal event in early 2020. The Mayor will also be hosting an internal event		



	Master Plan and Public Realm Guide.	to discuss the impact of the Great Streets Master Plan on City Departments.
Yearlong	Continue the coordination of the 6-10 Connector Project in coordination with RIDOT.	Ongoing coordination and collaboration with RIDOT on this significant and important investment.
Yearlong	Implementing \$500,000 per year for Complete Streets projects as part of the City's Capital Improvement Program.	Began implementing several key areas to make streets safer for pedestrians and bicyclists.
Yearlong	Incorporated of a bike path along the River as part of Gotham Greens redevelopment of the former GE Baseworks site.	Worked closely Gotham Greens on their construction project and grading for the bike path. We applied for a grant from RIDEM to build out the remaining improvements for this bike path segment.
Yearlong	Implementing the Woonasquatucket Vision Plan	The City of Providence, in partnership with the community, is proud to present the Woonasquatucket Vision Plan- a vision for the area along the Woonasquatucket River from Paragon Mills to Providence Place Mall- including portions of the City's Olneyville, Valley, and Smith Hill neighborhoods. Funded by an Area-wide Planning Grant from the US Environmental Protection Agency, the City of Providence worked closely with community members to plan for the thoughtful redevelopment of polluted industrial sites to stimulate economic development that benefits Providence residents and strengthens environmental and social resilience in the Project Area. The Vision Plan has guided the many investments planned and underway in the Project Area, determined other needed investments, and advocate and secured resources for implementation of the community's vision, such as the completion of the Charlotte Hope Plaza.
Yearlong	Implemented new trash bins, recycling bins, and bike racks along Broad Street.	Using \$100,000 from Commerce RI's Mair Streets program, the City purchased and installed trash bins, recycling bins, and bike racks along Broad Street.



Yearlong	Completed improvements to San Souci Drive behind Olneyville Square.	Constructed a shared use path, improved access to the Woonasquatucket River from Olneyville Square, and implemented green infrastructure to absorb stormwater.
Yearlong	Bomes Theater Redevelopment	The Department assisted in the redevelopment though facilitating a zoning change and advising the developer on the historic restoration, and the property sale through the PRA.
Yearlong	Completed the Comprehensive Housing Strategy	Began work in October, 2019 with RKG Associates to develop an actionable ten- year housing plan with clear strategies and housing production goals to ensure Providence offers housing that is affordable, safe, and sustainable to residents of all income, age and ability level to improve quality of life and stability in Providence neighborhoods.
Yearlong	Continue to revise and update the Special Redevelopment Plan for Vacant Houses as part of the Every Home program.	The PRA advanced the Special Redevelopment Plan by acquiring, foreclosing and expediting the redevelopment of vacant and abandoned properties throughout the city.
Yearlong	Redevelopment site advancement	Continuing to the redevelopment of several PRA-owned sites, including 50 Sims and the American Tourister site
Yearlong	Completed and implemented the 2020-2024 Consolidated Plan.	Completed a robust public and stakeholder engagement process, market analysis, community development needs assessment and fair housing assessment to thoughtfully guide investments of HUD entitlement funds over the next five years.
Yearlong	Strategically employed federal grant funds to improve neighborhoods and housing, provide needed social services to the City's low-income residents, and promote small business development.	Funded more than 120 projects and programs serving Providence's low-income residents with \$8.3M in federal entitlement grant funds. Identified programs and partners to address goals and needs identified during 2020-2024 Consolidated Plan process. Successful initiatives completed or underway include a Home



		Repair Program to assist low-income homeowners with emergency repairs, a Down Payment Assistance Program managed through an outside partner, healthcare programs for the uninsured, and various business loan and technical assistance programs to provide access to economic opportunity.
Yearlong	Deployed disaster relief grant funding received through the CARES Act to prevent, prepare for, and respond to the coronavirus pandemic.	Funded more than 50 disaster relief projects with community-based partners to deliver critical pandemic response activities, including: COVID testing and vaccination, food distribution, small business supports, rental assistance, and legal aid to prevent evictions. In total, over \$7M in supplemental funding has been deployed directly into the community.
Yearlong	Furthered progress in the resolution/advancement of a legacy backlog of federally-funded projects.	Resolved and closed-out a backlog of delayed projects through active engagement with funding recipients, City leaders, and U.S. Dept. of HUD staff. 2CDBG projects "flagged" by HUD for non- performance were successfully resolved to the public's benefit.
Yearlong	Implemented process improvements in contracting, fiscal, and compliance components of project and program management	Staff deployed improved "Policies and Procedures" Manuals, contracts, file checklists, and forms to ease the paperwork burden for funded agencies while simultaneously ensuring compliance with federal regulations. Delivered digital application and reporting workshops to foster awareness of federal program requirements and funding opportunities.
Yearlong	Rehabilitated 18 owner- occupied properties and counting through emergency home repair lending.	The Home Repair Program assists homeowners to remain safely and affordably housed.
Yearlong	Successfully operated the Lead Safe Providence Program, providing critical rehabilitation services for family housing.	Completed a 3-year, \$3.4M federal Lead Hazard Reduction Demonstration Grant, conducting over 200+ free lead-based paint inspections and over 150 direct interventions in units of family housing to prevent and address childhood lead



CITY OF PROVIDENCE		
		poisoning. In recognition of this success, the City was awarded increased renewal funding of \$5.7M for 2020-2023 by HUD.
Yearlong	Provided technical assistance & grant support to 61 entrepreneurs, 11 MBE microenterprises, and 10 design businesses.	Funded PVD Self Employment -a bilingual technical assistance program for low- income entrepreneurs designed to help the unemployed and underemployed transition to self-employment; the Design Catalyst Program-a seed capital, business mentorship, professional development training, and peer-to-peer networking program to help Providence design businesses reach their growth goals; and technical assistance workshops for low- income MBE businesses in partnership with Rhode Island Black Business Association.
Yearlong	Funded and expanded innovative programs to address homelessness.	Expanded the deployment of the first-of- its-kind Shower to Empower mobile street outreach unit, which provides residents experiencing homelessness with basic needs (showers, haircuts, and medical care), along with case management. Over 3,000 showers and thousands of hours of case management have been provided since spring 2018 launch.
Yearlong	Expanded the user-friendly Business Concierge program	Working within several departments to guide various businesses and developments through the processes of purchase, permitting, fire review, zoning and business programs with ease and a customer-service approach.
Yearlong	Proactively problem-solved development related delays, hurdles and challenges	Worked with utility companies and various stakeholders to trouble-shoot and bring development projects to execution

Recommended Goals and Priorities for FY23

Review and update the Comprehensive Plan to direct work around climate change, sea level rise, affordable housing, and other emerging issues.

Advance regulatory changes, including new rules for student housing and short-term rentals, and large historic properties.

Complete the Comprehensive Housing Study - a 10 yr. master plan for housing in the City of Providence.



Launch new strategies, policies and program consistent with the recommendations from the housing study, such as the new Housing Bond for affordable housing construction.

Completed the 2020-2024 Consolidated Plan - a 5-year plan for community development investments in Providence.

Commissioned a regional Analysis of Impediments to Fair Housing in partnership with State of Rhode Island and other HUD entitlement cities to examine regional and local barriers to fair housing choice.

Continue to improve the Community Development programs with a goal of full compliance with federal regulations.

Advance the next Capital Improvement Plan, and successfully execute projects included in the new CIP.

Advance redevelopment activities, including strategic acquisition of blighted properties and identifying developers to put properties back into productive use.

Based on results of the e-scooter share pilot program, develop recommendations for e-scooter share regulation in Providence.

Assisted in re-launching bike share in Providence (coming in late spring 2021).

Launch the PVD Great Streets Initiative. This citywide project is based on one guiding principal: that every street in Providence should be safe, clean, healthy, inclusive, and vibrant. Host a series of community meetings to gather feedback from community members about what Great Streets means to them and particular areas where traffic calming, safety improvements for people walking and riding bicycles, trail connections, and streetscape improvements are needed.

Assess City's existing policies, processes, procedures ordinances, and regulations compared to national best practices related to the review, approval, and implementation of public realm improvements. Summarize results in a technical memorandum.

Expand the City's Street Team approach to public engagement by hiring additional Street Team members, giving them access to more resources, and providing a better management structure to oversee deployment of Street Team members.

Continue to provide excellent customer service to all constituents.

Continue to conduct robust community engagement in all neighborhoods in Providence, and continue to expand the methods of engagement, and expand the participants at our Department events.

Broaden the effective communication strategies to report out on the work of our department to the public, continue to find new ways to distribute information and engage stakeholders.



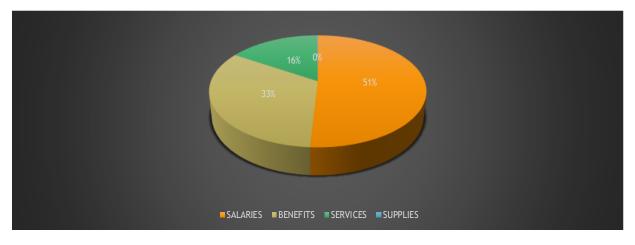
2024-FORECAST 2023-APPROVED 2022-BUDGET 2021-ACTUAL 2020-ACTUAL 500,000 1,000,000 1,500,000 2,000,000 2,500,000 3,000,000 3,500,000 4,000,000 4,500,000 Cost SALARIES BENEFITS SERVICES SUPPLIES

Planning & Urban Development Budget

Summary Budget

101-908: Planning & Urban De 2020-Actual		2021-Actual	2022-Budget	2023-Approved	2024-Forecast	
SALARIES	1,850,008	1,586,435	1,885,709	1,926,893	1,979,882	
BENEFITS	1,195,607	1,036,046	1,406,295	1,408,659	1,446,624	
SERVICES	578,694	385,580	644,008	582,893	597,369	
SUPPLIES	6,966	3,501	7,000	7,000	7,174	
TOTAL	3,631,276	3,011,563	3,943,012	3,925,445	4,031,049	
101-908: Planning & Urban De	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast	
MISCELLANEOUS RECEIPTS 22,332		19,065	-	-	-	
TOTAL	22,332	19,065	-	-	-	

Breakdown of Expense by Type





101-908: Planning & Urban Development	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	1,508,409	1,294,126	1,839,233	1,872,659	1,924,157
50060: OVERTIME	8,238	379	-	4,000	4,110
50080: SICK LEAVE	74,090	25,583	-	-	-
50090: VACATION	90,104		-	-	-
50340: HOLIDAY	114,898	116,474	-	-	-
50350: LONGEVITY	54,268	61,772	46,476	50,234	51,615
SALARIES	1,850,008	1,586,435	1,885,709	1,926,893	1,979,882
51570: DENTAL INSURANCE	26,317	21,424	27,432	27,432	27,432
51820: LABORERS INT'L PENSION	94,434	77,089	106,470	106,470	106,470
51850: CITY OF PROVIDENCE PENSION EXPENSE	538,291	499,576	560,892	555,904	578,664
51980: F.I.C.A.	137,451	120,298	150,749	160,799	165,221
51996: STIPENDS	10,000	19,333	10,000	10,000	10,000
51998: AUTO ALLOWANCE	475	-	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	72,090	58,153	85,176	41,097	41,741
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	316,549	240,172	465,576	506,957	517,096
BENEFITS	1,195,607	1,036,046	1,406,295	1,408,659	1,446,624
52120: FEES NOT CLASSIFIED	-	420	-	-	-
52125: OTHER SERVICES	2,837	2,118	15,000	15,000	15,373
52170: POSTAGE	4,000	5,024	5,800	5,800	5,944
52175: ADVERTISING/MARKETING	7,000	6,000	10,000	10,000	10,248
52185: DUES & SUBSCRIPTIONS	3,920	2,145	3,500	3,500	3,587
52210: PRINTING	3,475	50	2,500	2,500	2,562
52900: REPAIRS TO OFFICE EQUIPMENT	1,365	-	1,500	1,500	1,537
53000: RENTAL OF LAND AND BUILDINGS	314,818	329,100	338,708	277,593	284,487
53010: RENTAL OF EQUIPMENT	16,039	11,821	18,000	18,000	18,447
53105: TRAVEL	1,012	-	14,000	14,000	14,348
53227: MISCELLANEOUS PROFESSIONAL SERVICES	85,877	9,140	155,000	155,000	158,849
53500: MISC. EXPENSES	25,350	19,762	5,000	5,000	5,124
55142: PBA EXPENSES	113,000	-	75,000	75,000	76,863
SERVICES	578,694	385,580	644,008	582,893	597,369
54000: OFFICE SUPPLIES	6,966	3,501	7,000	7,000	7,174
SUPPLIES	6,966	3,501	7,000	7,000	7,174
	22.222	10.015			
48001: MISCELLANEOUS REVENUE	22,332	19,065	-	-	-
MISCELLANEOUS RECEIPTS	22,332	19,065	-	-	-
			1		



Office of Economic Opportunity Budget Details





Office of Economic Opportunity Administrative Summary

<u>Mission:</u> The mission of the Office of Economic Opportunity is to expand opportunities for the City's low-income and unemployed residents to gain the skills and credentials needed to succeed in the 21st Century economy, reduce income inequality, and break the cycle of intergenerational poverty in the City of Providence. Our mission is realized through the intentional and strategic deployment of comprehensive employment services, skills training, workforce development, small business capacity building and technical assistance, entrepreneurship support, and youth programs targeting low-income persons and economically distressed neighborhoods to support economic growth, improve quality of life, and strengthen communities and neighborhoods.

Department Goals: The Office of Economic Opportunity (OEO) is a city department that was created as of July 1, 2017. OEO houses many Workforce Development functions of the City including First Source Providence, management of the Mayor's One Providence For Youth Summer Employment Program, MBE/WBE Outreach and participation, employer services for small business and the public workforce system.

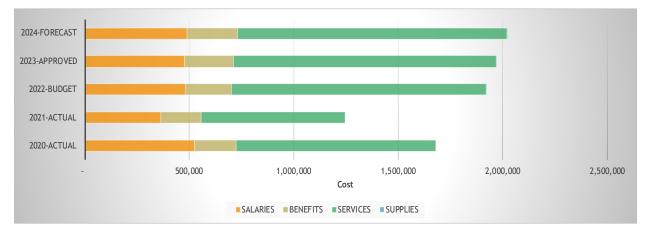
- Support high quality, culturally responsive, developmentally appropriate work readiness and early work experiences opportunities for both youth and adults in career pathways that are high-wage, high quality and family supporting;
- Expand learning and earning opportunities for youth.
- Increase access to PVD Self Employment Program Cohorts.
- Expand the One Providence For Youth Jobs Program.
- Increase the public dollars used to support local minority and women owned business enterprises;
- Strengthen supports for small business owners and increasing opportunities for successful entrepreneurship; and
- Increase opportunities for Providence residents to break out of cycles of intergenerational poverty and achieve economic security.
- Ensure that all tax stabilization agreements include provisions and are complied with in ways that serve Providence residents as intended.

Description:

- **First Source Providence:** Increasing opportunities for Providence job seekers in accordance with the First Source Ordinance.
- One Providence For Youth Employment Program: In 2017, in alignment with Mayor Elorza's vision for a City with economic and educational opportunities for all, the Office of Economic Opportunity created One Providence for Youth, a workforce development system for youth and emerging adults aged 14 to 24.
- Small Business Division: Increase the City's responsiveness to small business owners and increase opportunities for entrepreneurs and aspiring small business owners to start, grow, and scale their businesses.
- **MBE/WBE Participation:** Increase MBE/WBE participation to reach the City of Providence's MWBE Participation goal of 20%.



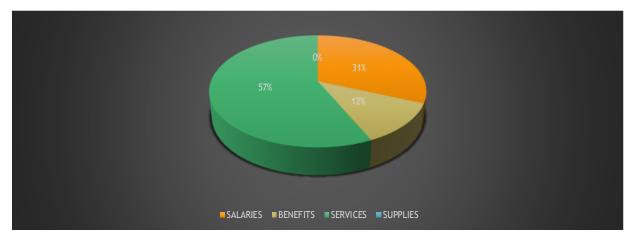
Office of Economic Opportunity Budget



Summary Budget

101-909: Office of Economic	C 2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	524,355	364,762	481,608	477,384	490,513
BENEFITS	199,524	193,303	221,327	232,776	240,135
SERVICES	955,201	688,200	1,220,000	1,259,841	1,291,129
SUPPLIES	-	-	1,000	1,000	1,025
TOTAL	1,679,079	1,246,265	1,923,935	1,971,001	2,022,802
101-909: Office of Economic	C 2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
MISCELLANEOUS RECEIPTS	5,400	-	-	-	-
TOTAL	5,400	-	-	-	-

Breakdown of Expense by Type





101-909: Office of Economic Opportunity	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	366,401	274,304	378,540	374,316	384,610
50020: SALARIES-TEMPORARIES	98,753	1,799	94,500	94,500	97,099
50080: SICK LEAVE	11,736	30,031	-	-	-
50090: VACATION	16,994	22,442	-	-	-
50340: HOLIDAY	22,092	27,579	-	-	-
50350: LONGEVITY	8,378	8,607	8,568	8,568	8,804
SALARIES	524,355	364,762	481,608	477,384	490,513
51570: DENTAL INSURANCE	2,917	2,953	3,456	3,456	3,456
51582: HEALTHCARE EE CASH PAYMENT	1,750	-	-	-	-
51820: LABORERS INT'L PENSION	9,973	10,010	13,650	13,650	13,650
51850: CITY OF PROVIDENCE PENSION EXPENSE	115,150	118,003	119,988	136,077	141,648
51980: F.I.C.A.	39,233	27,698	39,521	32,264	33,151
51999: LOCAL 1033 BENEFITS EXPENSE	7,528	7,552	10,920	10,538	10,703
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	22,973	27,086	33,792	36,791	37,527
BENEFITS	199,524	193,303	221,327	232,776	240,135
	042.270	502.074	0(0.000	0(0.000	002.044
52120: FEES NOT CLASSIFIED	813,278	582,071	960,000	960,000	983,841
53000: RENTAL OF LAND AND BUILDINGS	-	-	-	39,841	40,830
53110: TRANSPORTATION OF PERSONS-TRAINING	-	-	3,000	3,000	3,075
53227: MISCELLANEOUS PROFESSIONAL SERVICES	-	-	3,500	3,500	3,587
53500: MISC. EXPENSES	-	-	3,500	3,500	3,587
55125: GRANT EXPENDITURES	141,923	106,129	250,000	250,000	256,209
SERVICES	955,201	688,200	1,220,000	1,259,841	1,291,129
54000: OFFICE SUPPLIES			1,000	1,000	1,025
	-	-	,	,	,
SUPPLIES	-	-	1,000	1,000	1,025
48001: MISCELLANEOUS REVENUE	5,400	-	-	-	-
MISCELLANEOUS RECEIPTS	5,400	-	-	-	-



Department of Diversity, Equity, Inclusion & Belonging Budget Details





Department of Diversity, Equity, Inclusion & Belonging Administrative Summary

<u>Mission</u>: The mission of the DEIB department is to serve as an internal consultant and deliberately engage with the administration, senior leaders, business resource groups, City council, and community partners to create an environment where employees and residents feel a sense of connection, ownership, and belonging, throughout all mechanisms of the city.

The DEIB Vision: We believe that attracting, developing, and retaining a base of employees and community partners who reflect the diversity of our residents is essential to our success and sustainability. Though we center our work on Policies, Processes and Practices, this work is really about relationships, empathy, and the removal of barriers, so that we can embrace our collective power.

Department Goals:

The department's goals include leveraging collaboration with internal (within city employment) and community partners to:

- Increase compositional Diversity across all levels of City staff, particularly in upper management, as *there is Power in Visible Diversity*. This will be effectuated through active recruitment, purposeful hiring and implementing retainment strategies.
- *Review* of internal *policies* and practices *to remove* the *barriers* that serve to exclude and/or make people feel as if they don't belong.
- *Implement procedures and practices* designed to instill a sense of value and appreciation among City staff and Community members.
- *Establish equitable systems* for educational and economic mobility
- Be intentional in *seeking, encouraging, and incorporating various perspectives into* the **decision-making** procedures, and
- Invest in *a City that fully integrates* its residents into all aspects of its processes, and
- Expand Employee and Community engagement through CARE:
 - 1. Cultivating inclusive spaces by engaging diverse talent and influencing recruitment, development, advancement, and retention.
 - 2. Assuring proactive, transparent, and culturally sensitive communication
 - 3. Regulating and ensuring fairness in the policies that affect employee and resident experiences, and
 - 4. Evaluating and monitoring our evidence-based, data-driven resolutions through systematic set of tools and resources.



The DEIB department plans to achieve some of its goals through these initiatives:

DEIB TIPS (DEIB <u>Training Internal Providence Staff</u>) - Series of workshops and trainings for city staff, including onboarding that instills a sense of belonging and ownership, as well as an understanding of how what they do is valuable and fits into the mechanisms of the city. Workshops will include unconscious bias and micro-aggression trainings, as well as opportunities for city staff to engage in and with constituents and community locations.

DEIB KITS (a program for community partners/leaders) - Certificate program for community leaders in partnership with local colleges/universities. DEIB KITS will endorse 4 pillars of DEI training:

- 1. Knowledge of social and historical context
- 2. Interpersonal skills for facilitation, mediation, and cultural responsivity
- 3. Tools for data collection and evidence-based practices
- 4. Systems change and Organizational Leadership

WORC - (<u>W</u>orkshops <u>O</u>pportunities and <u>R</u>esources for the <u>C</u>ommunity) - Workshops on Diversity, Equity and Inclusion for Community members and Community agencies. Focus areas include, the Invisible Wounds of Colonial and Racial Trauma, Languages in our community, and Cultural Sensitivity in Education, and Mental Health of Diverse Communities.

LISTEN (<u>L</u>everaging <u>I</u>nternal <u>Systems</u> <u>Through</u> <u>E</u>mployee</u> <u>N</u>arratives) - This is a training for managerial staff on listening with Motivational Interviewing and other tools.

RELAY (<u>R</u>acial <u>Equity L</u>eadership <u>A</u>cademy for <u>Y</u>outh) - helping youth learn how to define and discuss equity issues in our City systems through Racial Literacy Training and interrupting the cycle of invisible wounds.

Description:

The DEIB Department was created in 2022 to design, drive, implement and support the efforts to ensure that Diversity, Equity, Inclusion and Belonging (DEIB) are prioritized, practiced, and incorporated throughout the City of Providence.

Performance Metrics:

In Its first three (3) months of full operation, a predominant focus of the DEIB

department has been *deliberate engagement*. Ameliorating systems governed by long standing practices and procedures requires one to establish trust. To develop trust, one must build relationships.

DEIB, through its director, has conducted over fifty (50) face-to-face, partnership establishing meetings. Additionally, DEIB has:

- Conducted ten (10) Listening Sessions with more than 150 combined participants.
 - The first seven (7) sessions were designed for internal city staff to learn about the DEIB department, its staff (of two). Employees were invited to and to share their vision and perspectives on DEIB. What the city departments need and to ask questions,



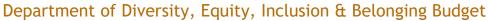
- *Travelled to Public Works* department to connect face-to-face, with sewer division employees (the 8th session),
- *Piloted dynamic Community Listening Sessions* (the 9th and 10th sessions) attended by engaged residents and community partners.
- Introduced Providence's graceful aging residents to DEIB Department

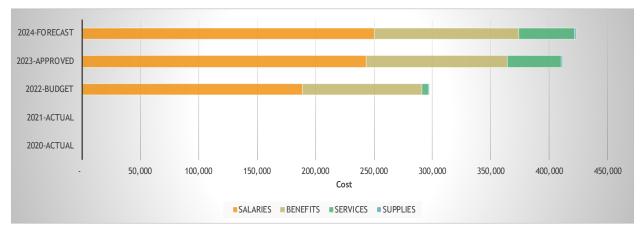
by pairing with Senior Services to introduce the DEIB department to senior residents and to give hands-on assistance in both English and Spanish, to residents completing a survey.

• *Met with and established partnership initiatives with community organizations* such as Oasis International, the Non-Violence Institute, and others.

Formed a DEIB Steering Committee comprised of nine members.



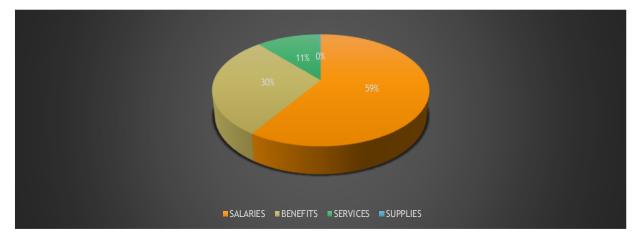




Summary Budget

101-919: DEPT EQUITY INCLUS	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	-	-	188,444	243,589	250,288
BENEFITS	-	-	102,948	120,328	123,939
SERVICES	-	-	5,472	46,230	47,378
SUPPLIES	-	-	500	1,200	1,230
TOTAL	-	-	297,364	411,347	422,835

Breakdown of Expense by Type



101-919: DEPT EQUITY INCLUSION BELONG.	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	-	-	188,444	238,807	245,374
50080: SICK LEAVE	-	-	-	-	-
50090: VACATION	-	-	-	-	-
50340: HOLIDAY	-	-	-	-	-
50350: LONGEVITY	-	-	-	4,782	4,914
SALARIES	-	-	188,444	243,589	250,288
51570: DENTAL INSURANCE	-	-	2,309	2,309	2,309
51850: CITY OF PROVIDENCE PENSION EXPENSE	-	-	53,970	53,970	56,180
51980: F.I.C.A.	-	-	14,039	16,004	16,444
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	-	-	32,630	48,045	49,006
BENEFITS	-	-	102,948	120,328	123,939
52120: FEES NOT CLASSIFIED	-	-	5,472	13,680	14,020
52210: PRINTING	-	-	-	1,050	1,076
52700: TRAINING	-	-	-	5,000	5,124
52913: COPIERS LEASE AND MAINTENANCE	-	-	-	1,500	1,537
53401: PRIVATE CONTRACTORS	-	-	-	25,000	25,621
SERVICES	-	-	5,472	46,230	47,378
54000: OFFICE SUPPLIES	-	-	500	950	974
54020: STATIONERY	-	-	-	250	256
SUPPLIES	-	-	500	1,200	1,230



Department of Public Works Budget Details





Department of Public Works Administrative Summary

Mission: The Department of Public Works provides efficient, cost-effective, high-quality services relative to the operations, maintenance, planning, construction and engineering of public works infrastructure and waste management for the City of Providence

Department Goals

Department Goals and Priorities for 2022

- Increase City's recycling rate to 15%
- \circ Establish procedures to provide city services equitably across wards.
- Reduce pothole claims to below 100 for the calendar year.
- \circ $\;$ Improve DPW snow readiness response times and reduce complaints.
- $\circ\,$ Establish automated system to manage work orders, track projects and complete electronic permitting.
- Codify critical department processes.
- Establish automated system to account for major supply end-items.
- Modernize parking collection systems to feature of mix of single space, multi-space and pay-by-cell equipment as well as increase pay by cell to 70% of monies collected by credit card.

Description:

Departmental Accomplishments during 2021

Accomplishment	Description
Mattress & Tire Heat Map	Mattresses and Tires that are left out for collection or dumped are inventoried and placed in a GIS heat map. This will enable the department to better refine its outreach and education efforts as well as hone in on enforcement.
Sewer GIS Mapping	With the help of CDM Smith, the City now has an interactive mapping system that will show where all sewer lines are in the city, as well as prints for connections to each property in the city. The plan is to make this information available on-line on the City's website. This will enable contractors and homeowners to access information on sewer lines instantaneously, which will minimize potential damages from sewer backups.
Street Sweeping Map/Tracker	The city has developed a Street Sweeping Map/tracking which provides information on what streets the city has swept on a daily basis. The information is provided in a link to all overnight permit holders and provides useful information to the public in respect to when to stay off of certain streets during the evening hours

Accomplishment Description



YOR JORGE O. ELORZA CITY OF PROVIDENCE	
Street/Sidewalk Construction Map	Map integrates all work being performed or planned by the City of Providence and various utility companies. Map will be hosted on City's webpage and provide public critical information on scheduled infrastructure work. Map is also a important working tool for staff in planning future projects.
Community Clean Up Program	Partnered with numerous neighborhood groups and associations in the community in an effort to build a better, cleaner Providence.
Environmental	Working with Police and residents, the department successfully caught over 15 individuals illegally dumping in the city.
CDL Training	In concert with the Union, the department successfully delivered training to 9 members of the DPW staff in an effort to help employees obtain their CDL license.
Reporting/Compliance	Submitted the 2021 CMOM Program Implementation Annual Report and Corrective Action Plan to RIDEM and EPA on time in January 2022
Reporting/Compliance	Submitted the 2021 RIPDES Annual Report to RIDEM on time in March 2022
Sidewalk & Road Construction Work	Through the City's Capital Improvement Program, the city resurfaced miles of roads and reconstructed linear feet of sidewalk. All projects were based upon a ranking system to ensure that streets and sidewalks with the worst conditions were addressed.
On-line Permitting	In an effort to better serve the public and also cope with the restrictions placed on personal contact due to COVID 19, the department has placed a number of its permits on-line. Presently, Sidewalk Contractors Licenses, Dumpster Permits, Overnight Parking Permits and Street Closure Permits are now on-line. All permits will be available on-line to the public before the end of the fiscal year.
Traffic Calming	DPW installed 48 permanent speed humps/raised crosswalks throughout the city to calm traffic. In addition, 30 temporary speed humps were installed for similar purposes.
Parking	Started process of moving all credit card customers over to Pay-By-Cell option and away from paying the meter directly by credit card. Pay-by-Cell market



CITY OF PROVIDENCE	
	share is now 60% of all credit card transactions. Reduced expenses for city.
Improved Fleet	Supplemented Winter Fleet with 20 Leased vehicles from United Rental to help offset the loss of vendor vehicles
Outdoor Dining	Highway provided Barricades and Cones to allow for outdoor dining throughout the City during the Pandemic
Restoration of Atwells Ave	Through the use of Capital Improvement Funds and restoration work that needed to be performed by National Grid, the City was able to completely resurface Atwells Avenue in Federal Hill and provide new sidewalks to the high profile tourist area.

Performance Metrics:

Department Core Process	Performance Metric	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Actual	FY 2022 Target
Street Sweeping	Curb Miles Swept			2,500 miles	2,974	3,200
Filling Potholes*	# of Pot holes filled				12,836	10,000
Mattresses disposed of as waste (cost \$2000 per ton)	Reduction in tonnage to landfill - increased recycling rate		209 tons	125 tons	75 tons	40 tons

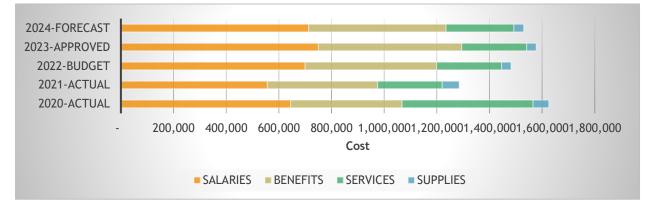
*Reduction in potholes filled - due to improved road conditions with paving conducted by city

Statistical information:

730 Sidewalk Miles
730 Curb Miles
2094 streets
15,000 catch basins
14,500 manholes
400 Sewer miles
110 person staff (Highway, Environmental, Sewer, Engineering, Traffic Engineering, Parking, Administrative Divisions)



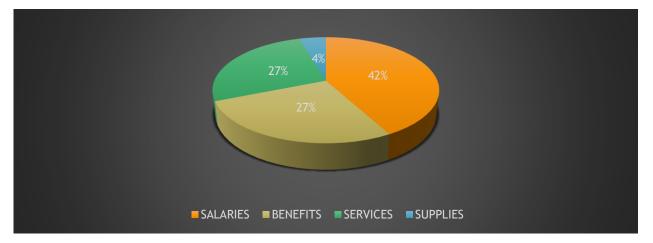
Traffic Engineering Budget



Summary Budget

101-305: Traffic Engineering	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	645,090	556,350	700,001	750,314	770,948
BENEFITS	423,081	418,865	499,201	544,237	558,140
SERVICES	497,392	245,536	246,800	246,800	252,929
SUPPLIES	59,476	64,208	35,750	35,750	36,638
TOTAL	1,625,038	1,284,959	1,481,752	1,577,101	1,618,655
101-305: Traffic Engineering	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	-	80	-	-	-
MISCELLANEOUS RECEIPTS	275,690	362,845	325,000	325,000	325,000
OTHER REVENUES	86,200	68,365	100,000	135,000	135,000
TOTAL	361,890	431,290	425,000	460,000	460,000

Breakdown of Expense by Type

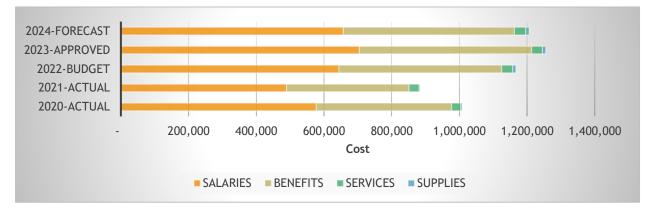




101-305: Traffic Engineering	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	429,505	407,151	589,049	/ -	661,238
50060: OVERTIME	94,443		90,000	90,000	92,475
50080: SICK LEAVE	36,975	21,403	-	-	-
50090: VACATION	34,755	,		-	-
50180: CALL BACK	4,773	3,970	5,000	5,000	5,138
50340: HOLIDAY	28,877			-	-
50350: LONGEVITY	15,762	17,399	15,952	11,773	12,097
SALARIES	645,090	556,350	700,001	750,314	770,948
51570: DENTAL INSURANCE	9,313	9,543	11,220	11,220	11,220
51820: LABORERS INT'L PENSION	47,425			50,700	
51850: CITY OF PROVIDENCE PENSION EXPENSE	160,026	165,417	,	190,753	198,563
51980: F.I.C.A.	48,235			57,364	
51999: LOCAL 1033 BENEFITS EXPENSE	36,284	37,643	40,560	39,140	39,754
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	121,797	113,196	179,136	195,060	198,961
BENEFITS	423,081	418,865	499,201	544,237	558,140
52700: TRAINING		-	1,000	1,000	1,025
52905: REPAIRS TO EQUIPMENT	76,408		-	-	-
52911: MAIN & SERVICE	382,363	162,624	235,800	235,800	241,656
53227: MISCELLANEOUS PROFESSIONAL SERVICES	-	-	10,000	10,000	10,248
53500: MISC. EXPENSES	38,621	7,921	-	-	-
SERVICES	497,392	245,536	246,800	246,800	252,929
54042: SMALL TOOLS SHOP SUPPLIES	5,314	5,529	5,000	5,000	5,124
54250: TRAFFIC SIGNS	54,162		30,750	30,750	31,514
SUPPLIES	59,476	64,208	35,750	35,750	36,638
43165: PARKING METER REVENUE - PROVPASS	-	80	-	-	-
DEPARTMENT REVENUES	-	80	-	-	-
48001: MISCELLANEOUS REVENUE	275,690	362,845	325,000	325,000	325,000
MISCELLANEOUS RECEIPTS	275,690	362,845	325,000	325,000	325,000
48350: DETAIL SALARY REVENUE	86,200	68,365	100,000	135,000	135,000
OTHER REVENUES	86,200	68,365	100,000	135,000	135,000
OTHER REVENUES	00,200	00,303	100,000	155,000	155,000



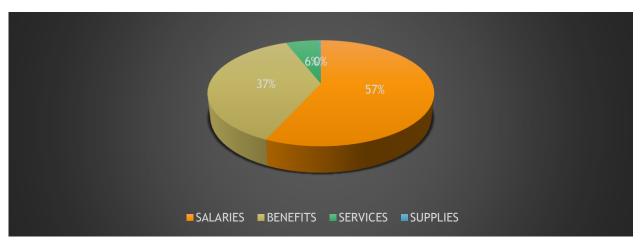
Public Works Administration Budget



Summary Budget

101-501: Public Works Adminis	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	577,185	489,467	644,310	704,646	724,024
BENEFITS	400,085	361,873	480,880	508,645	522,140
SERVICES	26,612	29,714	31,900	31,900	32,692
SUPPLIES	4,041	1,895	9,800	9,800	10,043
TOTAL	1,007,923	882,950	1,166,890	1,254,991	1,288,899
101-501: Public Works Adminis	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
MISCELLANEOUS RECEIPTS	450	-	-	-	-
TOTAL	450	-	-	-	-

Breakdown of Expense by Type

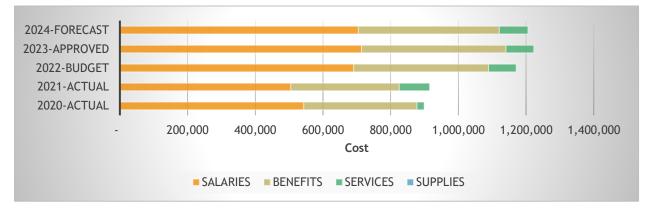




101-501: Public Works Administration	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	466,069	394,977	622,922	686,508	705,387
50020: SALARIES-TEMPORARIES	1,995	8,468	-	-	-
50060: OVERTIME	-	195	-	-	-
50080: SICK LEAVE	19,035	10,455	-	-	-
50090: VACATION	44,525	22,335	-	-	-
50340: HOLIDAY	33,385	36,992	-	-	-
50350: LONGEVITY	12,175	16,046	21,388	18,138	18,637
SALARIES	577,185	489,467	644,310	704,646	724,024
51570: DENTAL INSURANCE	9,202	8,339	10,692	10,692	10,692
51820: LABORERS INT'L PENSION	27,063	27,950	27,300	27,300	27,300
51850: CITY OF PROVIDENCE PENSION EXPENSE	165,110	156,349	172,044	180,296	187,678
51980: F.I.C.A.	43,174	36,255	50,284	52,892	54,347
51999: LOCAL 1033 BENEFITS EXPENSE	20,421	20,935	21,840	21,076	21,406
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	135,115	112,045	198,720	216,389	220,717
BENEFITS	400,085	361,873	480,880	508,645	522,140
52170: POSTAGE	860	795	5,000	5,000	5,124
52185: DUES & SUBSCRIPTIONS	6,142	7,034	6,600	6,600	6,764
52210: PRINTING	1,510	3,655	-	-	-
52911: MAIN & SERVICE	14,600	10,256	7,300	7,300	7,481
52913: COPIERS LEASE AND MAINTENANCE	-	-	6,000	6,000	6,149
53500: MISC. EXPENSES	3,500	7,974	7,000	7,000	7,174
SERVICES	26,612	29,714	31,900	31,900	32,692
54000: OFFICE SUPPLIES	-	-	5,800	5,800	5,944
54020: STATIONERY	4,041	1,895	4,000	4,000	4,099
SUPPLIES	4,041	1,895	9,800	9,800	10,043
48001: MISCELLANEOUS REVENUE	450	-	-	-	-
MISCELLANEOUS RECEIPTS	450	-	-	-	-



Engineering & Sanitation Budget



Summary Budget

101-502: Engineering & Sanita	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	543,349	504,855	690,876	714,132	733,771
BENEFITS	334,591	320,512	398,463	426,501	438,355
SERVICES	20,938	89,816	81,500	82,500	84,549
SUPPLIES	-	276	1,000	1,000	1,025
TOTAL	898,879	915,459	1,171,839	1,224,133	1,257,700

Breakdown of Expense by Type

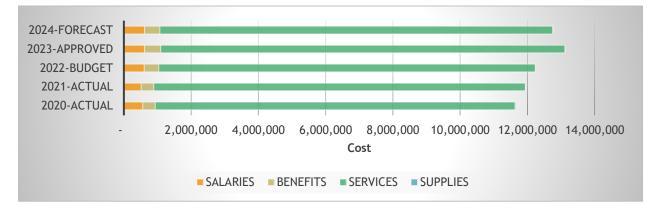




2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
433,371	395,228	660,441	688,512	707,446
9,622	797	10,000	10,000	10,275
25,367	16,508	-	-	-
,	· · · · ·	-	-	-
		-	-	-
	,	-	-	-
	,	,		16,050
543,349	504,855	690,876	714,132	733,771
(= 4=	(445	0.470	0.472	0.473
	6,445	8,172	8,172	8,172
,	-	-	-	-
,				31,850 188,691
,	,		· · ·	59,613
				,
				24,973
76,555	· · · · · ·	· · · · ·	, , , , , , , , , , , , , , , , , , , ,	125,056
334,591	320,512	398,463	426,501	438,355
-	-	3,000	4,000	4,099
-	-	3,000	3,000	3,075
19,300	53,436	25,000	25,000	25,621
1,639	36,379	50,500	50,500	51,754
20,938	89,816	81,500	82,500	84,549
-	276	1,000	1,000	1,025
-	276	1,000	1,000	1,025
	433,371 9,622 25,367 27,655 128 30,011 17,195 543,349 6,545 1,500 29,591 157,210 41,282 21,909 76,555 334,591 - - 19,300 1,639 20,938	433,371 395,228 9,622 797 25,367 16,508 27,655 36,624 128 132 30,011 36,855 17,195 18,711 543,349 504,855 1,500 - 29,591 23,275 157,210 157,193 41,282 38,434 21,909 17,420 76,555 77,745 334,591 320,512 - - 19,300 53,436 1,639 36,379 20,938 89,816 - 20,938	433,371 395,228 660,441 9,622 797 10,000 25,367 16,508 - 27,655 36,624 - 128 132 - 30,011 36,855 - 17,195 18,711 20,435 543,349 504,855 690,876 6,545 6,445 8,172 1,500 - - 29,591 23,275 31,850 157,210 157,193 163,812 41,282 38,434 56,553 21,909 17,420 25,480 76,555 77,745 112,596 334,591 320,512 398,463 - - 3,000 - - 3,000 19,300 53,436 25,000 1,639 36,379 50,500 20,938 89,816 81,500 - 276 1,000	433,371 395,228 660,441 688,512 9,622 797 10,000 10,000 25,367 16,508 - - 128 132 - - 30,011 36,855 - - 17,195 18,711 20,435 15,620 543,349 504,855 690,876 714,132 6,545 6,445 8,172 8,172 1,500 - - - 29,591 23,275 31,850 31,850 157,210 157,193 163,812 181,269 41,282 38,434 56,553 58,018 21,909 17,420 25,480 24,588 76,555 77,745 112,596 122,604 334,591 320,512 398,463 426,501 - - 3,000 3,000 19,300 53,436 25,000 25,000 19,300 53,436 25,000 25,000 20,938<



Environmental Control Budget



Summary Budget

101-506: Environmental Contr	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	563,283	518,331	606,558	614,049	630,936
BENEFITS	370,593	372,643	434,984	482,605	495,205
SERVICES	10,703,304	11,049,927	11,195,750	12,018,394	12,316,864
SUPPLIES	11,490	5,296	6,000	6,000	6,149
TOTAL	11,648,670	11,946,196	12,243,292	13,121,048	13,449,154
101-506: Environmental Contr	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	26,595	62,998	55,000	71,500	71,500
TOTAL	26,595	62,998	55,000	71,500	71,500

Breakdown of Expense by Type

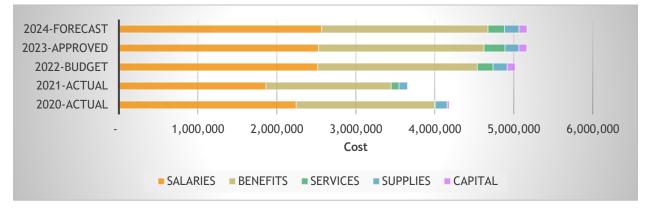




101-506: Environmental Control	2020-Actual			2023-Approved	
50010: SALARIES	395,681		,	,	,
50060: OVERTIME	62,150			65,000	66,788
50080: SICK LEAVE	12,913	,		-	-
50090: VACATION	40,442	,		-	-
50340: HOLIDAY	27,617		-	-	-
50350: LONGEVITY	22,101		,	,	,
50400: DIFFERENTIAL PAY	990	.,	1,500	1,500	1,541
50405: ALTERNATIVE WORK WEEK SALARIES	1,391	,	,	614,049	630,936
SALARIES	563,283	518,331	606,558	614,049	630,936
51570: DENTAL INSURANCE	9,465	8,696	10,524	10,524	10,524
51820: LABORERS INT'L PENSION	42,929	43,700	42,250	42,250	42,250
51850: CITY OF PROVIDENCE PENSION EXPENSE	139,819	156,241	145,692	180,172	187,549
51980: F.I.C.A.	41,413	41,156	48,926	49,581	50,944
51999: LOCAL 1033 BENEFITS EXPENSE	32,402	32,966	33,800	32,617	33,128
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	104,564	89,883	153,792	167,461	170,810
BENEFITS	370,593	372,643	434,984	482,605	495,205
52020: REFUSE PROCESSING	3,834,154	3,639,698	3,522,750	3,948,888	4,046,956
52199: PEST CONTROL	-	-	15,000	15,000	15,373
52350: RECYCLING PICK UP	2,932,375	3,020,166	3,276,000	3,553,506	3,641,755
52385: WASTE RECYCLING EDUCATION	17,052	42,984	50,000	50,000	51,242
53401: PRIVATE CONTRACTORS	74,224	179,474	175,000	270,000	276,705
53402: GARBAGE PICK UP	3,807,989	4,039,961	4,149,000	4,173,000	4,276,634
53500: MISC. EXPENSES	37,509	127,644	8,000	8,000	8,199
SERVICES	10,703,304	11,049,927	11,195,750	12,018,394	12,316,864
54042: SMALL TOOLS SHOP SUPPLIES	916	372	6,000	6,000	6,149
54260: CHEMICAL SUPPLIES	10,574		,	-	-
SUPPLIES	11,490	,	6,000	6,000	6,149
	24 505	(2.000	FF 000	74 500	74 500
43196: GARBAGE RECEPTACLES	26,595	62,998	55,000	71,500	71,500
DEPARTMENT REVENUES	26,595	62,998	55,000	71,500	71,500



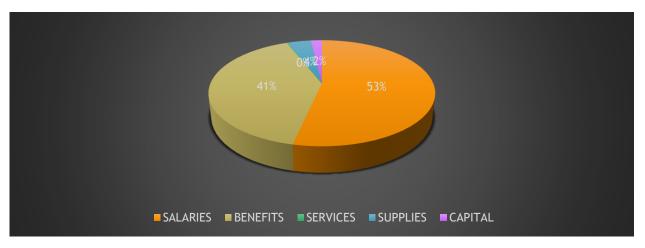
Highway Budget



Summary Budget

101-508: Highway	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	2,244,558	1,863,485	2,517,866	2,529,955	2,599,524
BENEFITS	1,750,055	1,584,323	2,021,322	2,093,093	2,142,484
SERVICES	11,710	99,126	200,000	265,000	271,582
SUPPLIES	151,025	107,727	177,000	177,000	181,395
CAPITAL	25,042	1,749	100,000	100,000	100,000
TOTAL	4,182,390	3,656,410	5,016,188	5,165,048	5,294,985
101-508: Highway	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	168,108	284,974	250,000	250,000	250,000
TOTAL	168,108	284,974	250,000	250,000	250,000

Breakdown of Expense by Type

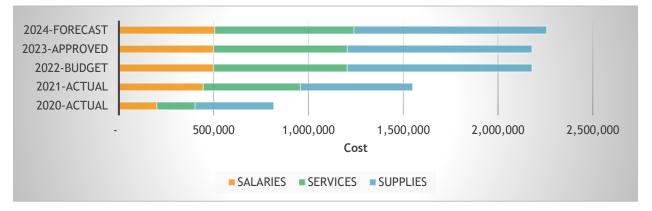




101-508: Highway	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	1,687,999	1,353,494	2,293,994	2,312,919	2,376,520
50020: SALARIES-TEMPORARIES	52,825	13,457	62,298	62,298	64,011
50060: OVERTIME	149,393	51,757	100,000	100,000	102,750
50063: POLICE & FIRE DETAILS FOR CITY DEPTS	9,014	,	10,000	10,000	10,275
50080: SICK LEAVE	63,614	95,755	-	-	-
50090: VACATION	90,111	143,942	-	-	-
50180: CALL BACK	65	133	-	-	-
50340: HOLIDAY	120,901	126,547	-	-	-
50350: LONGEVITY	58,592	56,380	51,574	44,738	45,968
50400: DIFFERENTIAL PAY	12,044	9,907	-	· ·	-
SALARIES	2,244,558	1,863,485	2,517,866	2,529,955	2,599,524
51570: DENTAL INSURANCE	48,253	46,741	61,284	61,284	61,284
51820: LABORERS INT'L PENSION	270,467	263,400	244,400	249,600	249,600
51850: CITY OF PROVIDENCE PENSION EXPENSE	588,145	543,750	612,840	627,033	652,706
51980: F.I.C.A.	170,359	147,390	200,634	193,024	198,332
51996: STIPENDS	-	8,500	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	192,373	180,454	195,520	192,691	195,712
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	480,458	394,089	706,644	769,461	784,850
BENEFITS	1,750,055	1,584,323	2,021,322	2,093,093	2,142,484
DEREI 115	1,750,055	1,304,323	2,021,522	2,073,073	2,142,404
52345: STREET SWEEPING	8,416	(9.150	185,000	250,000	256,209
		68,150			
53500: MISC. EXPENSES	3,294		15,000	15,000	15,373
SERVICES	11,710	99,126	200,000	265,000	271,582
54042: SMALL TOOLS SHOP SUPPLIES	11,625	7,225	12,000	12,000	12,298
54280: ASPHALTIC PRODUCTS	78,096	51,714	85,000	85,000	87,111
54702: CEMENT PLASTER & PRODUCTS	6,285	2,152	10,000	10,000	10,248
54740: HOUSEKEEPING SUPPLIES	15,727	17,276	16,000	16,000	16,397
54755: LUMBER AND HARDWARE	637	816	4,000	4,000	4,099
54810: UNIFORMS/WEARING APPAREL	38,655	28,544	50,000	50,000	51,242
SUPPLIES	151,025	107,727	177,000	177,000	181,395
	,025	,	,	,	,
52886: STRUCTURES & IMPROVEMENTS	25,042	1,749	100,000	100,000	100,000
CAPITAL	25,042	1,749	100,000	100,000	100,000
CATTAL	25,042	1,747	100,000	100,000	100,000
43210: DUMPSTER FEES	28,830	31,358	100,000	100,000	100,000
43215: CURBWORK	9,143	7,700	10,000	10,000	10,000
43220: SIDEWALK CONTRACTORS	8,800	8,875	10,000	10,000	10,000
43225: SIDEWLK STNDS; NEWS STNDS; ETC.	-	200	-	-	-
43230: PERMITS REVENUE	121,335	236,841	130,000	130,000	130,000
DEPARTMENT REVENUES	168,108	284,974	250,000	250,000	250,000
	,		,	,	.,



Snow Removal Budget



Summary Budget

101-510: Snow Removal	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	200,879	445,169	500,000	500,000	500,000
SERVICES	201,605	512,352	705,000	705,000	705,000
SUPPLIES	413,699	591,770	973,500	973,500	973,500
TOTAL	816,184	1,549,291	2,178,500	2,178,500	2,178,500

Breakdown of Expense by Type

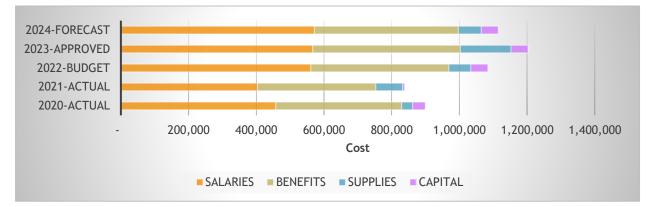




101-510: Snow Removal	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50060: OVERTIME	-	7,631	-	-	-
50130: SNOW REMOVAL OVERTIME	200,879	437,538	500,000	500,000	500,000
SALARIES	200,879	445,169	500,000	500,000	500,000
52911: MAIN & SERVICE	6,060	-	-	-	-
53011: RENTALS NO CLASSIFIED	98,774	512,352	600,000	600,000	600,000
53500: MISC. EXPENSES	96,771	-	105,000	105,000	105,000
SERVICES	201,605	512,352	705,000	705,000	705,000
54215: CONST & MAINT SUPPLIES	100,250	88,584	250,000	250,000	250,000
54758: MATERIALS SNOW & ICE REMOVAL	313,450	503,186	723,500	723,500	723,500
SUPPLIES	413,699	591,770	973,500	973,500	973,500



Sewer Construction Budget



Summary Budget

101-511: Sewer Construction	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	457,551	403,234	561,154	566,911	582,501
BENEFITS	372,141	349,961	407,936	435,734	446,280
SUPPLIES	32,353	79,367	65,000	150,000	151,500
CAPITAL	37,105	5,740	50,000	50,000	50,000
TOTAL	899,151	838,302	1,084,090	1,202,645	1,230,281
101-511: Sewer Construction	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	8,275	11,600	11,000	11,000	11,000
TOTAL	8,275	11,600	11,000	11,000	11,000

Breakdown of Expense by Type

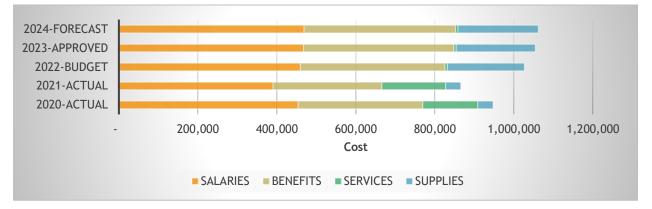




101-511: Sewer Construction	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	335,643	295,462	469,408	477,028	490,146
50060: OVERTIME	65,160	,	80,000	80,000	82,200
50080: SICK LEAVE	8,218	15,892	-	-	-
50090: VACATION	11,248	21,061	-	-	-
50180: CALL BACK	3,116	3,851	-	-	-
50340: HOLIDAY	21,399	25,440	-	-	-
50350: LONGEVITY	12,768	13,525	11,746	9,883	10,155
SALARIES	457,551	403,234	561,154	566,911	582,501
51570: DENTAL INSURANCE	12,441	9,024	9,264	9,264	9,264
51820: LABORERS INT'L PENSION	60,577	59,700	46,800	46,800	46,800
51850: CITY OF PROVIDENCE PENSION EXPENSE	114,636	114,828	119,448	132,416	137,838
51980: F.I.C.A.	34,860	32,947	42,164	44,718	45,948
51999: LOCAL 1033 BENEFITS EXPENSE	45,722	43,898	37,440	36,130	36,696
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	103,906	89,564	152,820	166,406	169,734
BENEFITS	372,141	349,961	407,936	435,734	446,280
54042: SMALL TOOLS SHOP SUPPLIES	7,138	8,807	7,000	7,000	7,070
54215: CONST & MAINT SUPPLIES	10,725	9,663	15,000	100,000	101,000
54271: GRAVEL SAND	1,770	3,316	3,000	3,000	3,030
54291: SPECIAL CASTINGS	12,720	57,581	40,000	40,000	40,400
SUPPLIES	32,353	79,367	65,000	150,000	151,500
52886: STRUCTURES & IMPROVEMENTS	37,105	5,740	50,000	50,000	50,000
CAPITAL	37,105	5,740	50,000	50,000	50,000
43240: SEWER CONSTR & MAINT. DRAIN FEES	8,275	11,600	11,000	11,000	11,000
DEPARTMENT REVENUES	8,275	11,600	11,000	11,000	11,000



Garage R&M Equipment Budget



Summary Budget

101-515: Garage R&M Equipm	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	454,075	390,504	459,805	467,555	480,413
BENEFITS	315,400	275,530	366,149	380,690	390,452
SERVICES	139,270	161,321	6,000	6,000	6,149
SUPPLIES	38,494	38,189	195,000	200,000	204,967
TOTAL	947,238	865,543	1,026,954	1,054,245	1,081,981

Breakdown of Expense by Type

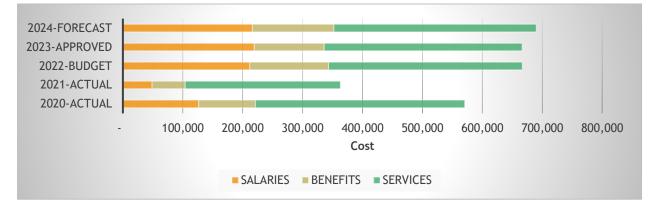




101-515: Garage R&M Equipment	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	350,959	290,172	436,636	443,782	455,986
50060: OVERTIME	17,496	2,169	3,000	3,000	3,083
50080: SICK LEAVE	14,324	18,476	-	-	-
50090: VACATION	27,900	32,927	-	-	-
50340: HOLIDAY	25,736	26,887	-	-	-
50350: LONGEVITY	17,660	19,873	20,169	20,773	21,344
SALARIES	454,075	390,504	459,805	467,555	480,413
51570: DENTAL INSURANCE	7,213	6,029	9,324	9,324	9,324
51820: LABORERS INT'L PENSION	35,868	31,200	36,400	36,400	36,400
51850: CITY OF PROVIDENCE PENSION EXPENSE	128,404	120,418	133,800	138,861	144,546
51980: F.I.C.A.	35,674	31,825	37,013	36,806	37,818
51999: LOCAL 1033 BENEFITS EXPENSE	26,320	23,539	29,120	28,101	28,542
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	81,921	62,519	120,492	131,198	133,822
BENEFITS	315,400	275,530	366,149	380,690	390,452
52912: REPAIRS TO AUTOS & TRUCKS	137,796	158,476	-	-	-
52934: REPAIRS TO OTHER EQUIPMENT	1,473	2,845	6,000	6,000	6,149
SERVICES	139,270	161,321	6,000	6,000	6,149
54270: LUBRICANTS	12,126	10,306	15,000	20,000	20,497
54700: AUTO PARTS	-	1,191	150,000	150,000	153,725
54805: TIRES	26,367	26,692	30,000	30,000	30,745
SUPPLIES	38,494	38,189	195,000	200,000	204,967



Parking Administration Budget



Summary Budget

101-516: Parking Administration	101-516: Parking Administratic 2020-Actual		2022-Budget	2023-Approved	2024-Forecast
SALARIES	126,600	48,753	211,982	219,519	225,556
BENEFITS	94,618	55,271	131,352	116,540	118,944
SERVICES	349,339	259,095	323,510	330,425	338,631
TOTAL	570,557	363,119	666,844	666,484	683,131
101-516: Parking Administration	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	3,385,386	1,956,598	3,100,000	3,280,000	4,075,000
TOTAL	3,385,386	1,956,598	3,100,000	3,280,000	4,075,000

Breakdown of Expense by Type





101-516: Parking Administration	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	96,504	35,310	206,982	214,519	220,418
50060: OVERTIME	5,260	134	5,000	5,000	5,138
50080: SICK LEAVE	6,817	3,167	-	· ·	-
50090: VACATION	4,961	6,282	-	-	-
50340: HOLIDAY	6,749	3,861	-	-	-
50350: LONGEVITY	6,309	-	-	-	-
SALARIES	126,600	48,753	211,982	219,519	225,556
51570: DENTAL INSURANCE	2,358	2,744	4,656	4,656	4,656
51820: LABORERS INT'L PENSION	9,067			15,600	15,600
51850: CITY OF PROVIDENCE PENSION EXPENSE	35,947	16,503	37,452	19,030	19,809
51980: F.I.C.A.	9,342	3,691	17,364	17,512	17,994
51999: LOCAL 1033 BENEFITS EXPENSE	8,122	7,846	12,480	12,043	12,232
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	29,784	14,788	43,800	47,699	48,653
BENEFITS	94,618	55,271	131,352	116,540	118,944
52911: MAIN & SERVICE	43,019	41,478	50,000	50,000	51,242
53401: PRIVATE CONTRACTORS	306,320			280,425	287,389
SERVICES	349,339	259,095	323,510	330,425	338,631
43155: PARKING PERMITS	381,891	451,936	600,000	660,000	819,970
43160: PARKING METER CASH RETURNS	1,079,590			350,000	434,832
43166: PARKING CALE METERS	1,923,904	1,066,879	1,600,000	2,270,000	2,820,198
DEPARTMENT REVENUES	3,385,386	1,956,598	3,100,000	3,280,000	4,075,000



Recreation Budget Details





Recreation Administrative Summary

Mission Statement

The Department of Recreation shall be responsible for the planning and administration of Recreation Programs in the City for all age groups, and for such other programs and services as may from time to time be placed under its jurisdiction. That is the direct language taken from the City of Providence, Home Rule Charter. An emphasis for programming is geared toward ages 4-15 first with many programs and or activities in place for young adults, Adults and women of all ages.

Department Goals and Priorities for 2022

- An annual primary goal for the Department is to increase the participation of girl's for all of our Recreation sponsored programs.
- Increased presence networking with all community partners which includes the local colleges and neighborhood schools community centers and other social service agencies.
- With additional staffing, upgrading current programs will continue be a priority while instituting changes to enhance what is already in place. Understanding that there is always room to learn from previous programs and improve where necessary. Quality over quantity will remain our objective.
- Recreation has the capacity to plan one full season ahead of the current program schedule. Striving to have programs in place seasonally while understanding that weeks of planning are necessary for quality program implementation. With additional resources in place, we must do a better job with this area.
- With a growing Department, offering various non-violence trainings to educate staff and administration on the current trends within the profession which will also include: Social Interaction, Social Media concerns, cancel culture, violence through guns along with methods to discipline children. Other areas determined after discussion and research
- Continued Upgrades to the physical facilities that include: roofing, windows, gutters, sinks, lockers, water fountains, hardwood flooring, lighting, heating, painting, security cameras, LED message boards, bleacher replacement and other projects determined through discussion.
- Better Marketing of the Recreation Brand. Working with all partners including our Communications Department and Community Relations Office with our primary objective being to tell the full Recreation story to all residents in order to increase our profile within each community

Departmental Accomplishments during 2022

Date

Description



YOR JORGE O. ELORZA CITY OF PROVIDENCE		
July/August 2021	11 Day Camps at all 11 Recreation are offered with limited enrollment due to the pandemic.	Taking the steps necessary to offer camp opportunities was a huge feather in the cap of the Department while most municipal programming was canceled because of the pandemic.
Year Long 2021	Face lifts completed while new projects started at all recreation centers across the network	General repairs completed along with the start of the network wide installation of security cameras with an administrative hub that enables full viewing of all recreation centers.
September 2021	Hiring additional part time staff at Recreation Centers	Due to the increase in programs across the Recreation Network with limited resources, the Department was funded to offer more positions at the Recreation Centers which will enable the department to increase activities safely and will serve the future well when increased program will be in place during the four seasons.
Ongoing 2021	Upgrade IT Equipment throughout the Recreation Network.	With the assistance of the IT Department, the Recreation Network saw each Recreation Center receive new laptops for their use and front desk computers that will be part of a swipe system that is currently being worked on. All Administrative team members received updated equipment as well.
Ongoing 2021	Replaced aging group of vans for the continued safety of the children that are taking part in Recreational activities	Additional replacement vans have been approved to upgrade the fleet completely. Once these vans arrive, the overall age of the fleet will go from 17-20 to 1-5 years old. This will increase the safety for all children traveling to any Recreation sponsored event.
Fall 2021	Continue to offer Fall programs at the centers.	For the first time since the start of the pandemic, Recreation has opened the doors of all the Recreation Centers for activities. Using the most current CDC and State guidelines in place, Recreation Centers are now filled with activity for the children in the neighborhoods.

Department Goals and Priorities for 2023



~The Recreation Department will continue to strive to improve on the programs we already have in place by self-evaluation and recommendations from participants and staff alike. With this important information, changes can be made and monitored with any program we feel needs to be changed for the better. The goal from year to year is to offer more quality programs that children gravitate to rather than just a quantity of programs that may need more research to get the results the Department strives to attain.

~Find unique and out of the box ways to engage the female population specifically when it comes to the many programs offered through the Recreation Centers and Administrative staff. Having more young ladies involved in the programs will only serve to encourage even more to not be afraid to attend an activity. THIS REMAINS A TOP PRIORITY.

~With so many programs being facilitated and with upwards of 400 employees during the summer and many more scheduled in the summer of 2022, it is very important to improve the lines of communication amongst the staffs and the Administrative team especially during conflicts and potential incidents that could result in bodily harm to others. We must do a better job of identifying potential issues and reporting them immediately to enact a plan to defuse any and all situations.

~Enhance the way we market the Department. The department has a strong story to tell by touching so many children and families within the City of Providence. The need is there to expand to tell our story to more children and families that may not know we exist. We are taking steps to install LED message boards in the foyers of all of our centers that will include important information department wide. Another priority is to assign a staff person to update the information on the department website on a bi daily basis.

~Continue much needed renovations at all of the Recreation Centers. CIP funding will be geared to upgrade all aspects of facility needs that include: roofing, lighting, flooring, lockers, sinks, windows, heating, painting etc. Adding much needed security cameras will go a long way to help with the safety of the facilities.

~Growing within the Recreation Administration Staff with new defined roles and a direction like we have never experienced. Working together has never been easier and proposed changes will only make this component stronger as we continue to attain lofty goals for all of our participants. Additional seasonal funding will offer increased opportunities within the network that will serve the community well moving forward.

~Improve the working Partnerships within the Recreation Department. Each year we have been able to expand activities and events with more families through the great work of Providence College. We envision this relationship will only grow with many more opportunities to tap into the many resources Providence College can offer both children and families. Our goal is to increase this relationship and to develop more community relationships with local neighborhood



community centers and social service agencies that we can partner with for the common good of the residents.

Recognitions and Accolades

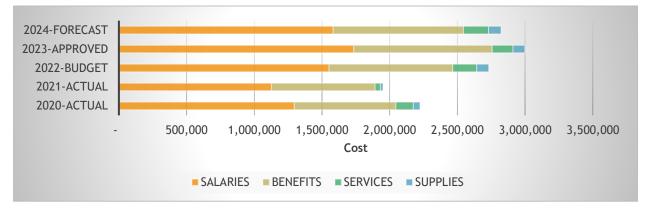
Recreation Employees should be commended for their efforts during the COVID 19 Pandemic for being on the front lines from the beginning offering meals to area neighborhood residents. This was extended to delivery service when families could not travel to the venues.

When Recreation Centers were designated for vaccine shots, Recreation staff stepped up to assist with the actual setup of the venues, staffing and providing information during the sessions and providing transportation opportunities to the residents who were unable to get to the sites.

With the up-tick in violent crimes and murders of young residents, Recreation staff took part in non-violence trainings to educate themselves about the ills of the streets and the strategies that can be used to help them when confronted with situations that need attention before escalating.



Recreation Budget



Summary Budget

101-601: Recreation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,295,622	1,126,085	1,551,608	1,734,661	1,782,365
BENEFITS	750,688	766,068	913,452	1,022,725	1,053,155
SERVICES	128,191	38,945	178,000	153,000	156,800
SUPPLIES	48,271	19,710	87,997	88,000	90,186
TOTAL	2,222,772	1,950,809	2,731,057	2,998,386	3,082,506

Breakdown of Expense by Type

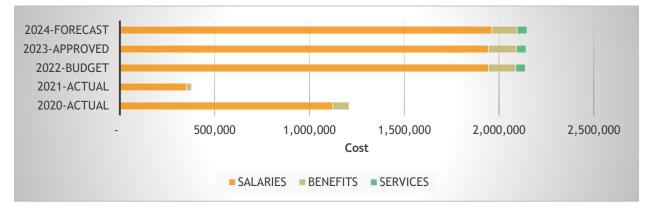




101-601: Recreation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	1,110,723	935,520	1,503,120	1,693,041	1,739,600
50060: OVERTIME	13,415	3,468	20,000	20,000	20,550
50080: SICK LEAVE	33,756	18,091	-	-	-
50090: VACATION	35,260		-	-	-
50340: HOLIDAY	73,516	93,197	-	-	-
50350: LONGEVITY	28,953		28,488	21,620	22,215
SALARIES	1,295,622	1,126,085	1,551,608	1,734,661	1,782,365
51570: DENTAL INSURANCE	15,558	16,714	16,524	16,524	16,524
51820: LABORERS INT'L PENSION	14,297	13,650	14,300	14,300	14,300
51850: CITY OF PROVIDENCE PENSION EXPENSE	371,329	400,831	386,916	462,224	481,149
51980: F.I.C.A.	94,726	81,256	125,424	127,888	131,405
51999: LOCAL 1033 BENEFITS EXPENSE	10,791	10,298	11,440	11,040	11,213
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	243,987	243,319	358,848	390,749	398,564
BENEFITS	750,688	766,068	913,452	1,022,725	1,053,155
52075: FOOD	8,043	-	-	-	-
52170: POSTAGE	12	2	-	-	-
52245: TAXES - REAL ESTATE	11,999	11,912	12,000	12,000	12,298
52250: PROGRAM EXPENSE	64,354	18,627	96,000	96,000	98,384
52911: MAIN & SERVICE	25,889	8,314	50,000	25,000	25,621
53500: MISC. EXPENSES	17,894	90	20,000	20,000	20,497
SERVICES	128,191	38,945	178,000	153,000	156,800
54020: STATIONERY	1,461	-	3,000	3,000	3,075
54150: MED CHEM & LAB SUPPLIES	14,638	-	32,000	32,000	32,795
54725: FOOD	18,744	-	29,997	30,000	30,745
54740: HOUSEKEEPING SUPPLIES	13,428	19,710	23,000	23,000	23,571
SUPPLIES	48,271	19,710	87,997	88,000	90,186



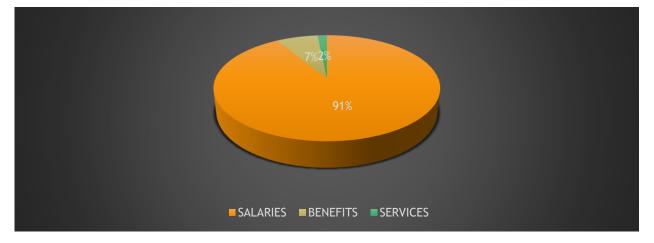
Recreation Seasonal Budget



Summary Budget

101-602: Recreation Seasonal	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,123,080	351,003	1,944,000	1,944,000	1,944,000
BENEFITS	85,916	26,852	144,828	148,716	152,806
SERVICES	-	-	50,000	50,000	51,242
TOTAL	1,208,996	377,855	2,138,828	2,142,716	2,148,048

Breakdown of Expense by Type





101-602: Recreation Seasonal	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	17,315	8,647	-	-	-
50020: SALARIES-TEMPORARIES	1,105,765	342,338	1,944,000	1,944,000	1,944,000
50060: OVERTIME	-	19	-	-	-
SALARIES	1,123,080	351,003	1,944,000	1,944,000	1,944,000
51980: F.I.C.A.	85,916	26,852	144,828	148,716	152,806
BENEFITS	85,916	26,852	144,828	148,716	152,806
53500: MISC. EXPENSES	-	-	50,000	50,000	51,242
SERVICES	-	-	50,000	50,000	51,242



Parks Budget Details





Parks Department Administrative Summary

Mission:

Providence's parks are essential components of building a healthy, inclusive and thriving community. Through our Parks Department we aim to provide city residents with inspiring outdoor spaces that dramatically impact the quality of life within each neighborhood. It is our belief that all residents should have access to a public park that is safe, brings community together and encourages our youth to play, learn and explore. By working in collaboration with local friends-groups, we will work to support the needs of each neighborhood and provide programming that is reflective of the children, adults and staff that use these spaces daily.

Department Goals:

- Develop parks, public spaces, and programs that engage and inspire.
- Develop brand recognition for quality services (signage, PR).
- Continue to build the city's tree canopy.
- Establish a national reputation for best practices and the creative use of resources.
- Be renowned for our responsiveness to community needs and interests.
- Continue building a team of dedicated, talented and committed employees who are proud to make Providence parks exceptional.
- Increase biodiversity and ecological habitat as an integral part of parks design.

Priorities

- Create safe, healthy, welcoming spaces that meet the needs of Providence's distinct and diverse neighborhoods.
- Provide enhanced outdoor recreation opportunities by developing innovative, sustainable and responsive parks, facilities, amenities and programs.
- Develop facilities and programs appropriate for multiple generations of residents including those interested in traditional sports and those interested in alternative forms of recreation.
- Connect children and families to nature and strengthen communities through our shared spaces that inspire)

Description:

PARKS OVERVIEW

Providence is home to a network of 120 diverse and beautiful public parks. The City's public spaces include city squares, athletic fields, basketball courts, playgrounds, conservation areas, walking/running tracks and trails, historic buildings and grounds, community gardens, boat docks, nontraditional recreation areas (including skateboard features and bike tracks), dog parks, cemeteries, an ice rink, and the flagship Roger Williams Park. The Providence Parks Department is proud to nurture and maintain these spaces, which provide the surrounding communities and visitors with unique and inspiring opportunities to play, relax, gather, and explore. In addition, the Forestry Division manages the city's 28,000+ street trees, as well as the trees in City parks and on public property.

The Parks Department's skilled and innovative team embraces best management practices in urban park care, maintenance, and management. The team includes highly skilled and creative



in-house groups with mastery of park design, project management, and construction, as well as innovative education, fitness, meal service, and conservation programs.

OPERATIONS

This year, we worked to improve operations and streamline processes in a number of ways. For general operations, we maintained a website where manuals and specifications are readily available to staff and projects are archived; rolled-out work order and asset management system and implemented an inventory control and stockroom system. We also provided training and professional development opportunities through our *Parks Academy* which included: Foreperson Training, Bloodborne Pathogens, CPR/ First Aid, and Arborist Technical Rigging.. This series featured the "Year of the Foreperson" to celebrate, support and train staff in this vital position.

In addition, in all major storms, operations cleared snow in Ward 9, RWP and downtown Providence Parks, park/school sidewalks. Finally, we added 22 holiday light displays to Roger Williams Park.

Maintenance

The Maintenance team is responsible for 13 buildings, all irrigation systems and fountains, vehicles, equipment, stockroom, warehouse, playground safety, park amenities, electric systems, graffiti, welding, splash pads, park and playground builds, and so much more.

Some key projects from this year include the renovation of the Roger Williams Park Boathouse second floor offices, installation of fiber cable in Roger Williams Park, replacement benches and railings at MVL Pedestrian Bridge, demolition of old playgrounds, and the revitalization of park benches and fencing.

Neighborhood Parks Services

The Neighborhood Parks Services team is responsible for the seasonal operations of all Providence Neighborhood Parks.

This year, they added Roger Williams Park division to their portfolio. Another key project is the initiative to sustainably manage leaves and turf that netted \$30,000 in savings and a healthier environment for all.

Forestry

The Forestry team manages the city's 27,400 street trees, as well as all trees in city parks and on public property. It handles more than 2,000 service requests from Providence residents each year, including dead tree removal, tree pruning, pick-up of fallen branches, and stump removal. Some highlights include:

- 71 PVD Community Tree Keepers trained
- Held kick-off event for the PVD Tree Plan
- 564 total trees planted by Forestry
- 501 trees planted in partnership with PVD Neighborhood Planting Program
- 36 additional trees planted through other means
- 2,294 total trees pruned: 2,164 street trees and 130 Park trees

North Burial Ground



The mission of North Burial Ground is to memorialize the deceased, comfort the living, and be an historical destination for the community. Community engagement and partnerships were a priority for the second half of 2021.

- 109 interments facilitated, including 31 cremations, averaging about 20 interments per month
- 109 total lots sold, with 21 purchased ahead of loss. 151 headstone foundations were set
- 200 genealogy requests facilitated via email
- \$516,699.00 in gross revenues genrated from Jan. 1 to Nov. 1
- \$4,000 received in donations of plant and floral arrangements from Groden Center Greenhouse partnership
- 247 individual engagements facilitated with in-person or virtual programs, including our first annual self- guided Halloween Activity Book. 60 Halloween books distributed and 55 people viewed the virtual Halloween Ghost Tour in partnership with the Friends of North Burial Ground and Elmcrest Films. 12 people participated in the guided Director's Tour. Received 23 submittals to the Fall Photo Contest.
- Volunteers replaced 800 veteran's flags for Veteran's Day
- Increased social media metrics across all platforms as well as an increase in community engagement: 627% increase in impressions, 200% increase in followers, 811% increase in interactions with posts

DESIGN AND PROJECT MANAGEMENT

The Design team is responsible for designing and managing major projects, This year, the team grew to five members with talents and experience including two Registered Landscape Architects, Urban Planning, Horticulture, Graphic Design, Civil Engineering and CPSI Certification.

- 17 major completed projects totaling \$1,151,607: New fencing at 8 parks, 3 basketball courts improved, 3 ballfields improved, 9 playgrounds improved, 4 building mechanical systems upgraded, 1 trail system improved, 2 stormwater features added, 1 pollinator garden added, 3 outdoor fitness centers added
- 31 initial phases of multi-phase projects completed totaling \$8,140,796
- 83 Public meeting held

VENUES

The BankNewport City Center - Providence Rink

The center is a year-round event venue and recreation hub located in the heart of downtown.

- 40 live music performances hosted
- 4,700+ RollerDisco patrons, and 3,600+ skate rentals brought in over \$50,000 in skating revenue plus \$2,000 in merchandise sales
- Winter activities including ice skating and bumper cars brought \$329,000+ in revenue

Botanical Center

Our goal is to be a premier event center and serve the community by offering programs and opportunities that engage and connect people with nature.

• The Botanical Center membership increased from 75 card holders in 2019 to 170 for 2021



- 40,000 plus visitors enjoyed special programs including Alice in Wonderland, Fairy Garden Days, Yoga for Every Body, Nature Collage portraits and a Botanical Halloween Parade
- The Just-in-Time art sale, Tai Chi and Hollydays brought in another 3,500 people to the Center
- 200 visitors participated in 20 workshops
- The Flavor Lab was reimagined this year to grow food year-round for soup kitchens and fresh produce boxes. The new food donation program brings fresh produce boxes and all the ingredients needed to cook an enclosed, plant-based recipe, curated by award winning chef, Ben Sukle of Oberlin and JWU culinary students
- 125 new Botanical Center volunteers were added to the existing 400, resulting in 7,256 volunteer hours

Museum of Natural History

Our mission is to steward and interpret natural and cultural collections through exhibits, education, and research to inspire people of all ages and cultures to enjoy the natural world, in order to better understand themselves and the world.

The Museum continued to:

- Offer virtual programming and transitioned to offering more in-person programming
- Welcomed back field trip groups (schools, camps, community and home-school groups) to visit the Museum, see planetarium shows, and participate in hands-on workshops
- Expanded its walking tour offerings in the Roger Williams Park and welcomed visitors back to the Betsey Williams Cottage
- Worked with Ten31 Productions and local artists to host the 2nd annual Night at the Haunted Museum evening experience with over 800 people in attendance
- Provided Reverse Field Trips at 11 Providence Recreation Centers New this year, the Museum:
- The Museum celebrated its 125th Anniversary with tours, new visitor experiences designed by Providence MET School High School students, new planetarium show, and TEN31 Living art.
- Installed three new exhibits (one of which was funded by NASA RI Space Grant Consortium) and a new planetarium show
- Hosted the Summer PASA program in Roger Williams Park, welcoming 180 middle school students to the Museum and participate in programming throughout the park
- Awarded a grant from RI Department of Education All Course Network to support summer and fall virtual learning STEM experiences that provided hands-on kits and virtual experiences reaching over 200 students
- Supported 700 students and 20 teachers, through a NASA grant, including 300 Providence middle school students, to participate in observing plants in space on the International Space Station, at the Museum, and in their classrooms
- Expanded Museum Lifelong Learners Programming including art classes at the Museum and Betsey Williams Cottage

PROGRAMS

Parks Programming connects children and families to nature, arts, play, food access, environmental education, and year-round fitness opportunities.



Fitness in the Parks

We offered a diverse menu of 12 different weekly classes that ran all summer long with 500 participants (estimate).

PlayCorps

Staff facilitated free, unstructured play for visitors of all ages.

Our PlayCorps program employed 19 staff members working at 5 parks each day and two staff members leading a traveling team that visited 8 additional parks throughout the summer. 3000 children and youth engaged.

Food Access

We provided free USDA meals to park visitors, neighborhood youth and children and those enrolled in public programs

- 37 total sites enrolled
- 26 open park sites
- 50,298 total enrolled meals
- 67,269 total park meals served
- 5000+ pounds of food donated and distributed

Providence Urban Wildlife Partnership

The Providence Urban Partnership connects children and their families to nature using city parks and neighborhood walks as outdoor learning spaces throughout the city

- 13 schools took walking field trips to local parks, along with 12 free bird walks hosted with the Audubon Society of RI at 14 parks throughout the city with over 120 participants who spotted 65+ species of birds
- Hosted multiple trainings focusing on environmental education and urban ecology
- Through partnership with the Paul Cuffee Elementary School, the Wild Kids Club returned to explore Neutaconkanut Hill for weekly afterschool programming
- In partnership with the Providence After School Alliance, the Providence Urban Partnership hosted summer activities for 130 students at the Summer Adventure Camp, including archery, hiking, and nature play.

FUND DEVELOPMENT

Grants

\$161,700 from grants and fundraising: \$6,700 Rhode Island Foundation grants, \$20,000 Space grants, \$35,000 artful basketball court improvements from My HomeCourt, \$50,000 from Helen Walker Raleigh Trust for trees,

\$50,000 federal US Fish and Wildlife Service grants.

Maintain income-generating contracts and permits

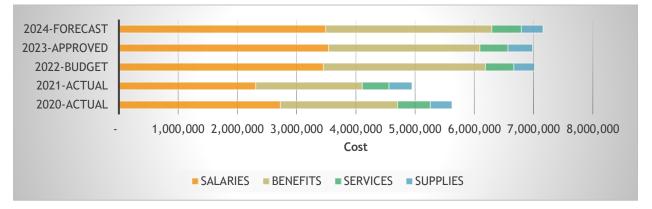
• Maintained leases for: Waterplace Pavilion, Subway at BankNewport City Center, Trinity Brewery Annex, RWP Carousel, RWP Swan Boats, La Gondola, Triggs Golf Course, and RWP Todd Morsilli Tennis Courts



- \$180,623 net Botanical Center income generated: 64 events and 4 fundraisers
- \$56,194 net Casino income generated, including deposits and refunds: 40 events, with 18 events cancelled due to COVID
- Net revenue for Special Event permits: 76 total permits issued, 49 permit fees waived, 27 permit fees paid, 18 permits cancelled due to COVID
- \$31,010 net revenue for Park permits: 312 permits for small events, 206 permit fees waived due to COVID



Neighborhood Park Services Budget



Summary Budget

101-702: Neighborhood Park S	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	2,725,787	2,309,338	3,453,434	3,540,274	3,637,631
BENEFITS	1,981,370	1,800,070	2,736,501	2,555,359	2,615,475
SERVICES	550,063	450,534	476,800	474,100	485,875
SUPPLIES	365,473	387,094	349,300	436,100	446,930
TOTAL	5,622,693	4,947,036	7,016,035	7,005,833	7,185,911
101-702: Neighborhood Park S	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
STATE REVENUE AND AID	-	20,000	-	-	-
TOTAL	-	20,000	-	-	-

Breakdown of Expense by Type

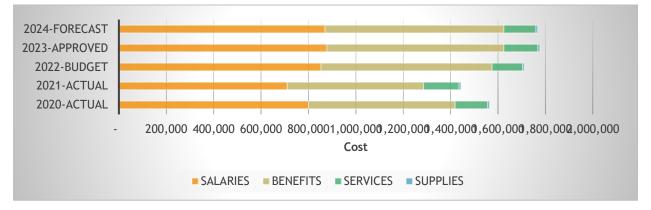




101-702: Neighborhood Park Services	2020-Actual			2023-Approved	2024-Forecast
50010: SALARIES	1,966,321	1,684,625	2,959,982	3,040,102	3,123,705
50020: SALARIES-TEMPORARIES	271,656	30,574	300,666	300,180	308,435
50060: OVERTIME	65,144	73,558	125,252	125,252	128,696
50080: SICK LEAVE 50090: VACATION	78,381	113,476	-	-	-
50180: CALL BACK	5,319	1,887	-	-	-
50340: HOLIDAY	142,049	151,581	-	-	-
50350: LONGEVITY	75,949	76,763	67,534	74,740	76,795
50400: DIFFERENTIAL PAY	543	439	-	-	-
SALARIES	2,725,787	2,309,338	3,453,434	3,540,274	3,637,631
51570: DENTAL INSURANCE	53,002	44,535	59,388	59,388	59,388
51820: LABORERS INT'L PENSION	260,926	245,200	321,750	321,750	321,750
51850: CITY OF PROVIDENCE PENSION EXPENSE	692,405	651,488	867,275	751,273	782,032
51980: F.I.C.A.	213,615	185,225	272,872	262,924	270,154
51996: STIPENDS		12,000		,	-
51999: LOCAL 1033 BENEFITS EXPENSE	192,190	178,916	257,400	248,391	252,285
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	569,232	482,705	957,816	911,633	929,866
BENEFITS	1,981,370	1,800,070	2,736,501	2,555,359	2,615,475
DENEI 113	1,701,370	1,800,070	2,750,501	2,333,337	2,013,473
52020: REFUSE PROCESSING	-	-	-	190,000	194,719
52210: PRINTING			-	800	820
52911: MAIN & SERVICE	57,397	25,175	67,000	100,800	103,303
				100,800	103,303
52912: REPAIRS TO AUTOS & TRUCKS	37,866	39,735	30,000	-	-
52934: REPAIRS TO OTHER EQUIPMENT	49,333	36,617	46,000	43,600	44,683
52940: REPAIRS TO BUILDINGS	42,802	51,826	73,000	80,000	81,987
53401: PRIVATE CONTRACTORS	246,926	274,755	240,000	58,900	60,363
53500: MISC. EXPENSES	115,740	22,426	20,800	-	-
SERVICES	550,063	450,534	476,800	474,100	485,875
52865: OFFICE FURNITURE	-	480	-	-	-
54000: OFFICE SUPPLIES	-	-	-	4,400	4,509
54020: STATIONERY	6,681	5,352	2,800	-	-
54042: SMALL TOOLS SHOP SUPPLIES	16,838	10,329	9,000	25,100	25,723
54210: PLUMBING	45,107	60,495	40,000	22,700	23,264
54215: CONST & MAINT SUPPLIES	55,850	90,433	70,000	53,400	54,726
54270: LUBRICANTS	5,901	5,142	6,000	6,000	6,149
54271: GRAVEL SAND	46,996	39,021	80,000	90,000	92,235
54700: AUTO PARTS	72,743	58,616	48,000	100,000	102,483
54740: HOUSEKEEPING SUPPLIES	26,379	26,121	8,000	30,000	30,745
54752: LOAM	5,960	3,545	4,500	4,500	4,612
54755: LUMBER AND HARDWARE	12,949	6,425	22,000	27,000	27,671
54775: EUMBER AND HARDWARE	16,099	25,630	8,000		27,071
54776. FIFE 54780: ELECTRICAL SUPPLIES	10,099	25,850	0,000	24,000	- 24,596
	-	-	-		,
54805: TIRES	16,838	21,622	13,000	9,000	9,224
54810: UNIFORMS/WEARING APPAREL	34,142	27,980	30,000	30,000	30,745
57022: SEEDS FERTILIZER TREES & SHRUBS	2,992	5,902	8,000	10,000	10,248
SUPPLIES	365,473	387,094	349,300	436,100	446,930
42200: STATE GRANT	-	20,000	-	-	-



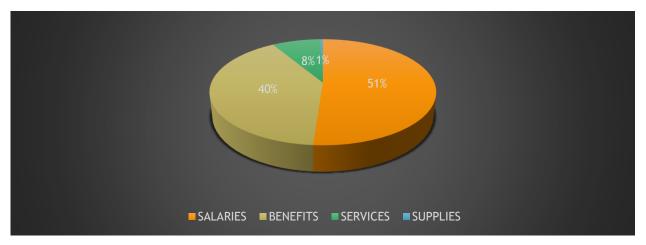
Forestry Services Budget



Summary Budget

101-703: Forestry Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	800,439	710,926	853,257	877,905	902,048
BENEFITS	618,685	574,978	721,332	746,999	765,541
SERVICES	137,819	150,108	129,106	143,106	146,660
SUPPLIES	7,381	7,012	7,000	8,000	8,198
TOTAL	1,564,324	1,443,023	1,710,695	1,776,010	1,822,447

Breakdown of Expense by Type

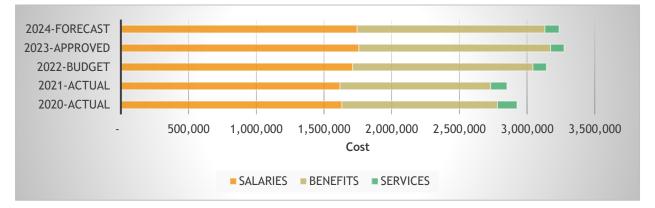




101-703: Forestry Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	655,426	534,716	812,877	834,065	857,002
50060: OVERTIME	8,292		12,000	12,000	12,330
50080: SICK LEAVE	28,013	27,278	-	-	-
50090: VACATION	34,798		-	-	-
50180: CALL BACK	5,275	2,612	-	-	-
50340: HOLIDAY	45,986	48,774		-	-
50350: LONGEVITY	22,649	24,629	28,380	31,840	32,716
SALARIES	800,439	710,926	853,257	877,905	902,048
51570: DENTAL INSURANCE	15,385	16,597	17,220	17,220	17,220
51820: LABORERS INT'L PENSION	75,173	88,450		72,150	72,150
51850: CITY OF PROVIDENCE PENSION EXPENSE	230,806	211,767	240,492	244,202	254,200
51980: F.I.C.A.	60,351	54,504	· · ·		70,858
51999: LOCAL 1033 BENEFITS EXPENSE	56,663	60,380		· · ·	56,573
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	180,307	143,280	265,188	288,765	294,540
BENEFITS	618,685	574,978	721,332	746,999	765,541
52185: DUES & SUBSCRIPTIONS	-	-	1,000	1,000	1,025
52900: REPAIRS TO OFFICE EQUIPMENT	234	239	250	250	256
52911: MAIN & SERVICE	2,719	3,133	2,856	2,856	2,927
53401: PRIVATE CONTRACTORS	133,899	146,204	124,000	139,000	142,452
53500: MISC. EXPENSES	967	532	1,000	-	-
SERVICES	137,819	150,108	129,106	143,106	146,660
54000: OFFICE SUPPLIES		-		500	512
54042: SMALL TOOLS SHOP SUPPLIES			6 000		
	6,725	5,604	· · ·	6,500	6,661
54810: UNIFORMS/WEARING APPAREL	656	1,408	1,000	1,000	1,025
SUPPLIES	7,381	7,012	7,000	8,000	8,198



Zoological Services Budget



Summary Budget

101-706: Zoological Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,632,571	1,618,514	1,711,643	1,757,337	1,805,665
BENEFITS	1,147,775	1,112,432	1,330,998	1,415,570	1,450,415
SERVICES	145,063	120,000	100,000	100,000	100,000
TOTAL	2,925,409	2,850,946	3,142,641	3,272,907	3,356,080

Breakdown of Expense by Type

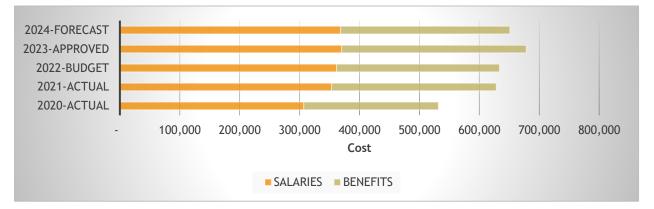




101-706: Zoological Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	1,170,990	1,121,228	1,463,164	1,504,169	1,545,534
50060: OVERTIME	108,657	106,361	117,439	117,439	120,669
50080: SICK LEAVE	46,733	64,656	-	-	-
50090: VACATION	85,840	94,736	-	-	-
50180: CALL BACK	1,344	2,700	-	-	-
50340: HOLIDAY	85,418	95,373	-	-	-
50350: LONGEVITY	56,748	56,609	53,040	57,729	59,317
50405: ALTERNATIVE WORK WEEK	76,842	76,850	78,000	78,000	80,145
SALARIES	1,632,571	1,618,514	1,711,643	1,757,337	1,805,665
51570: DENTAL INSURANCE	31,777	30,746	40,548	40,548	40,548
51820: LABORERS INT'L PENSION	162,999	164,900	161,200	161,200	161,200
51850: CITY OF PROVIDENCE PENSION EXPENSE	413,311	418,476	430,668	482,571	502,329
51980: F.I.C.A.	121,897	122,584	134,766	133,291	136,957
51999: LOCAL 1033 BENEFITS EXPENSE	122,125	120,941	128,960	124,446	126,397
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	295,666	254,786	434,856	473,514	482,984
BENEFITS	1,147,775	1,112,432	1,330,998	1,415,570	1,450,415
52170: POSTAGE	63	-	-	-	-
52185: DUES & SUBSCRIPTIONS	145,000	120,000	100,000	100,000	100,000
SERVICES	145,063	120,000	100,000	100,000	100,000



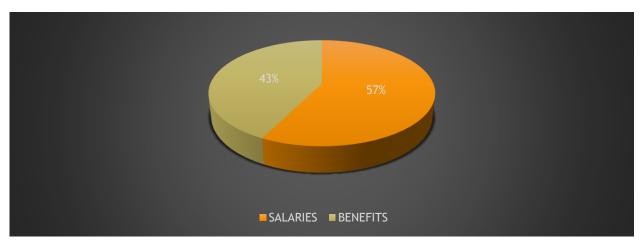
Botanical / Greenhouse Budget



Summary Budget

101-707: Botanical / Greenho	u 2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	306,903	353,472	361,777	370,165	380,345
BENEFITS	224,743	274,840	271,841	308,132	315,851
TOTAL	531,645	628,313	633,618	678,297	696,196

Breakdown of Expense by Type

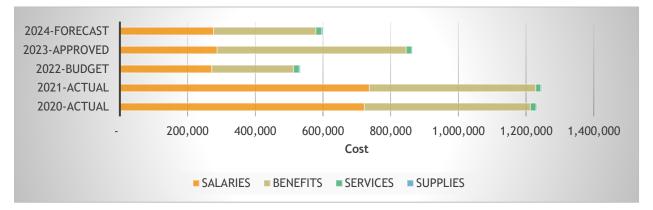




101-707: Botanical / Greenhouse	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	223,663	238,002	294,773	302,814	311,141
50060: OVERTIME	33,811	36,646	53,000	53,000	54,458
50080: SICK LEAVE	7,077	18,839	-	-	-
50090: VACATION	12,568	19,992	-	-	-
50180: CALL BACK	-	740	-	-	-
50340: HOLIDAY	14,867	22,675	-	-	-
50350: LONGEVITY	11,822	12,441	11,508	11,855	12,181
50400: DIFFERENTIAL PAY	145	942	-	-	-
50405: ALTERNATIVE WORK WEEK	2,950	3,195	2,496	2,496	2,565
SALARIES	306,903	353,472	361,777	370,165	380,345
51570: DENTAL INSURANCE	7,133	7,722	7,332	7,332	7,332
51820: LABORERS INT'L PENSION	31,584	38,800	36,400	36,400	36,400
51850: CITY OF PROVIDENCE PENSION EXPENSE	78,395	96,561	81,684	111,351	115,910
51980: F.I.C.A.	24,149	27,481	29,585	29,427	30,236
51999: LOCAL 1033 BENEFITS EXPENSE	23,838	28,449	29,120	28,101	28,542
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	59,644	75,827	87,720	95,521	97,431
BENEFITS	224,743	274,840	271,841	308,132	315,851



Roger Williams Park Services Budget



Summary Budget

101-708: Roger Williams Park	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	722,312	737,021	271,496	287,428	295,333
BENEFITS	490,208	491,573	241,364	558,234	573,413
SERVICES	16,858	14,694	17,000	17,000	17,422
SUPPLIES	3,178	3,159	3,610	3,610	3,700
TOTAL	1,232,556	1,246,448	533,470	866,272	889,868

Breakdown of Expense by Type

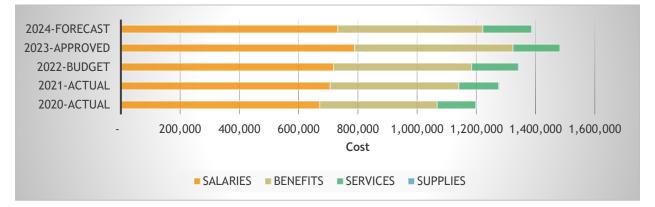




101-708: Roger Williams Park Services	2020-Actual	2021-Actual	2022-Budget		2024-Forecast
50010: SALARIES	583,721	517,050	260,920	277,150	284,772
50060: OVERTIME	8,956	20,129	-	-	-
50080: SICK LEAVE	20,230	36,810	-	-	-
50090: VACATION	41,413	74,189	-	-	-
50340: HOLIDAY	40,599	51,627	-	-	-
50350: LONGEVITY	23,541	35,625	8,392	10,278	10,561
50400: DIFFERENTIAL PAY	1,667	1,451	-	-	-
50405: ALTERNATIVE WORK WEEK	2,185	140	_,	-	-
SALARIES	722,312	737,021	271,496	287,428	295,333
51570: DENTAL INSURANCE	13,842	13,535	18,360	18,360	18,360
51582: HEALTHCARE EE CASH PAYMENT	1,500	-	-	-	-
51820: LABORERS INT'L PENSION	48,770	51,625	34,450	39,650	39,650
51850: CITY OF PROVIDENCE PENSION EXPENSE	210,137	211,879	73,165	244,331	254,335
51980: F.I.C.A.	54,216	56,112	24,685	25,203	25,896
51996: STIPENDS	-	3,500	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	36,810	37,964	27,560	30,610	31,090
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	124,932	116,958	63,144	200,080	204,082
BENEFITS	490,208	491,573	241,364	558,234	573,413
52185: DUES & SUBSCRIPTIONS	921	269	1,000	1,000	1,025
52911: MAIN & SERVICE	15,937	14,425		16,000	16,397
SERVICES	16,858	14,694	17,000	17,000	17,422
54000: OFFICE SUPPLIES	-	-	-	910	933
54020: STATIONERY	908	350	910	-	-
54710: EDUC & REC SUPPLIES	-	-	500		-
54740: HOUSEKEEPING SUPPLIES	-	-	2,200	-	-
54767: MIS PAINT SUPPLIES	2,270	564	-	-	-
54782: PROGRAM SUPPLIES	-	-	-	500	512
54821: CURATORIAL SUPPLIES & SERVICES	-	-	-	2,200	2,255
54830: MISCELLANEOUS MATERIALS AND SUPPLIES	-	2,245	-	-	-
SUPPLIES	3,178	3,159	3,610	3,610	3,700



Superintendent of Parks Budget



Summary Budget

101-709: Superintendent of P	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	671,510	707,010	718,245	789,465	811,175
BENEFITS	396,685	434,328	465,818	534,882	550,440
SERVICES	130,405	134,440	158,000	158,000	161,925
SUPPLIES	3,027	1,804	2,688	2,688	2,755
TOTAL	1,201,627	1,277,581	1,344,751	1,485,035	1,526,295
101-709: Superintendent of Pa	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
OTHER REVENUES	-	35,251	-	-	-
TOTAL	-	35,251	-	-	-

Breakdown of Expense by Type

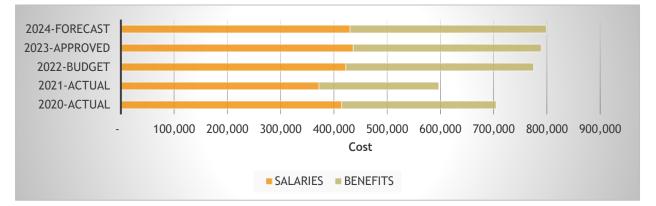




101-709: Superintendent of Parks	2020-Actual	2021-Actual		2023-Approved	
50010: SALARIES	549,848	589,774		713,727	
50020: SALARIES-TEMPORARIES	32,492	14,149	56,300	56,300	57,848
50080: SICK LEAVE	11,814	11,566	-	-	-
50090: VACATION	25,948	27,293	-	-	-
50340: HOLIDAY	38,195	50,795	-		-
50350: LONGEVITY	13,213	13,433	10,129	19,438	19,973
SALARIES	671,510	707,010	718,245	789,465	811,175
51570: DENTAL INSURANCE	9,251	9,565	11,712	11,712	11,712
51820: LABORERS INT'L PENSION	23,227	22,713	28,600	28,600	28,600
51850: CITY OF PROVIDENCE PENSION EXPENSE	193,421	221,212	201,540	255,093	265,537
51980: F.I.C.A.	52,469	54,457	52,850	55,988	57,528
51999: LOCAL 1033 BENEFITS EXPENSE	17,531	17,132	22,880	22,079	22,425
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	100,786	109,250	148,236	161,410	164,638
BENEFITS	396,685	434,328	465,818	534,882	550,440
52100: BUILDING INSURANCE	113,705	122,022	135,000	135,000	138,353
52170: POSTAGE	784	325	2,500	1,000	1,025
52250: PROGRAM EXPENSE	5,886	-	7,500	9,000	9,224
52913: COPIERS LEASE AND MAINTENANCE	-	-	8,500	8,500	8,711
52930: REPAIRS OFFICE MACH. FURNITURE	1,506	2,192	2,000	-	-
53011: RENTALS NO CLASSIFIED	6,392	8,014	-	-	-
53110: TRANSPORTATION OF PERSONS-TRAINING	1,706	434	2,000	2,000	2,050
53500: MISC. EXPENSES	426	1,454	500	2,500	2,562
SERVICES	130,405	134,440	158,000	158,000	161,925
54000: OFFICE SUPPLIES	-	-	-	2,688	2,755
54020: STATIONERY	3,027	1,804	2,688	-	-
SUPPLIES	3,027	1,804	2,688	2,688	2,755
48375: PAYROLL REIMBURSEMENT	-	35,251	-	-	-
OTHER REVENUES	-	35,251	-	-	-



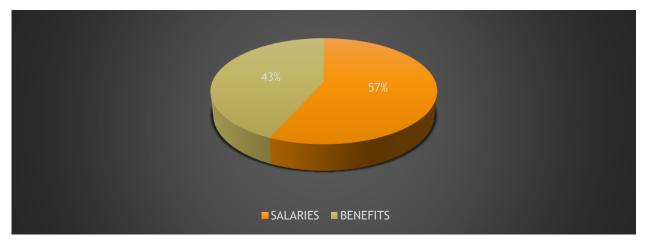
North Burial Ground Budget



Summary Budget

101-710: North Burial Ground	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	414,908	372,199	422,315	436,547	448,552
BENEFITS	289,599	224,752	352,597	352,958	361,319
TOTAL	704,507	596,951	774,912	789,505	809,871
101-710: North Burial Ground	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	490,981	589,555	340,000	340,000	340,000
TOTAL	490,981	589,555	340.000	340,000	340,000

Breakdown of Expense by Type





101-710: North Burial Ground	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	306,392	242,243	386,830	399,121	410,097
50020: SALARIES-TEMPORARIES	1,823	-	-	-	-
50060: OVERTIME	42,238	77,322	30,000	30,000	30,825
50080: SICK LEAVE	13,473	8,677	-	-	-
50090: VACATION	19,301	17,105	-	-	-
50180: CALL BACK	715	-	-	-	-
50340: HOLIDAY	21,486	21,268	-	-	-
50350: LONGEVITY	9,480	,	5,485	7,426	7,630
SALARIES	414,908	372,199	422,315	436,547	448,552
51570: DENTAL INSURANCE	6,946	6,230	11,004	11,004	11,004
51820: LABORERS INT'L PENSION	32,231	27,150	35,750	35,750	35,750
51850: CITY OF PROVIDENCE PENSION EXPENSE	106,200	86,730	110,664	100,013	104,108
51980: F.I.C.A.	30,166	26,246	34,603	34,890	35,849
51999: LOCAL 1033 BENEFITS EXPENSE	24,327	20,486	28,600	27,599	28,032
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	89,729	57,911	131,976	143,702	146,576
BENEFITS	289,599	224,752	352,597	352,958	361,319
43860: NO. BURIAL GROUNDS FEES	490,981	589,555	340,000	340,000	340,000
DEPARTMENT REVENUES	490,981	589,555	340,000	340,000	340,000



Department of Inspections & Standards Budget Details





Department of Inspections & Standards Administrative Summary

Mission: Protect Public safety, health, and welfare, through code compliance.

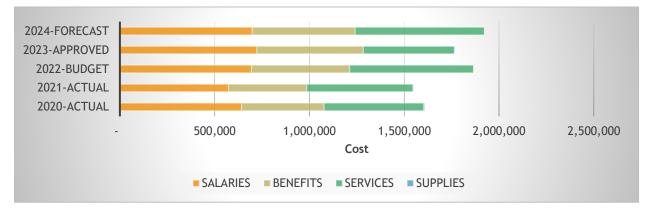
<u>Department Goals</u>: Public safety, by education, enforcement of codes and ordinances, and gaining the trust, support, and cooperation of the public.

Description: The department of inspection and standards is tasked with the enforcement of all construction codes, zoning bylaws, other city ordinances, and the property maintenance code. We monitor and regulate all construction within the city, as well as provide public welfare service investigating complaints of substandard living conditions by way of the property maintenance code.

<u>Statistical information:</u> Since the beginning of the Elorza Administration Inspection and Standards has overseen more than \$2.5 billion dollars' worth of construction projects within the city.



Building Administration Budget



Summary Budget

101-401: Building Administration	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	641,875	572,266	694,503	723,143	743,029
BENEFITS	435,774	413,263	517,918	561,311	576,424
SERVICES	525,129	561,236	652,387	480,134	492,058
SUPPLIES	4,672	540	-	2,500	2,562
TOTAL	1,607,450	1,547,305	1,864,808	1,767,088	1,814,073
101-401: Building Administrati	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	6,181,968	6,570,370	8,804,032	8,343,000	8,343,000
MISCELLANEOUS RECEIPTS	22,168	17,948	-	-	-
TOTAL	6,204,136	6,588,318	8,804,032	8,343,000	8,343,000

Breakdown of Expense by Type





101-401: Building Administration			2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	503,759	475,847	679,248	707,059	726,503
50060: OVERTIME	7,613	-	-	-	-
50080: SICK LEAVE	25,641	16,247	-	-	-
50090: VACATION 50340: HOLIDAY	50,705 39,769	24,140 45,474	-	-	-
50350: LONGEVITY	14,390	10,558	15,255	16,084	16,526
SALARIES	641,875	572,266	694,503	723,143	743,029
51570: DENTAL INSURANCE	9,534	8,678	12,828	12,828	12,828
51582: HEALTHCARE EE CASH PAYMENT	2,000	-	-	-	-
51820: LABORERS INT'L PENSION	35,693	36,525	36,400	36,400	36,400
51850: CITY OF PROVIDENCE PENSION EXPENSE	182,281	189,366	189,936	218,370	227,311
51980: F.I.C.A.	47,604	42,569	57,010	55,867	57,403
51998: AUTO ALLOWANCE	755	-	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	26,940	27,554	29,120	28,101	28,542
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	130,966	108,570	192,624	209,745	213,940
BENEFITS	435,774	413,263	517,918	561,311	576,424
52170: POSTAGE	4,481	2,341	6,000	6,000	6,149
52175: ADVERTISING/MARKETING	19,235	27,294	26,244	26,244	26,896
52185: DUES & SUBSCRIPTIONS	3,847	1,632	20,415	20,415	20,922
52210: PRINTING	-	-	1,200	1,200	1,230
52700: TRAINING	7,299	-	12,000	12,000	12,298
52900: REPAIRS TO OFFICE EQUIPMENT	12,963	9,218	12,000	12,000	12,298
53000: RENTAL OF LAND AND BUILDINGS	359,998	383,998	395,520	225,767	231,374
53105: TRAVEL	325	375	-	-	-
53307: COURT REPORTERS	9,339	14,938	14,008	14,008	14,356
53401: PRIVATE CONTRACTORS	94,738	116,724	150,000	150,000	153,725
53500: MISC. EXPENSES	12,903	4,718	15,000	12,500	12,810
SERVICES	525,129	561,236	652,387	480,134	492,058
	,		,		
52865: OFFICE FURNITURE	2,117	-	-	-	-
54020: STATIONERY	2,555	540	-	-	-
54810: UNIFORMS/WEARING APPAREL	-	-	-	2,500	2,562
SUPPLIES	4,672	540	-	2,500	2,562
					,
43001: MISCELLANEOUS FEES	3,332	33	-	-	-
43170: BUILDING INSPECTOR MISCELLANEOUS	1,800	1,200	-	-	-
43171: STRUCTURE ZONING	4,078,195	4,578,724	5,929,868	5,800,000	5,800,000
43172: PLUMBING DRAIN GAS	259,102	221,795	375,000	325,000	325,000
43173: ELECTRICAL	966,962	1,005,020	1,450,564	1,350,000	1,350,000
43174: MECHANICAL	671,229	643,552	976,600	815,000	815,000
43175: STATE FEES - ADA	36,008	44,394	-	-	-
43176: STATE FEES - RADON	6,465	2,033	-	-	-
43177: INSPECTION VIOLATIONS	-		-	-	_
43178: ABANDONED PROPERTIES REVENUE	15,700	13,700	22,000	3,000	3,000
43901: BLDG/INSP-BOARDING LIEN REVENUE	143,175	59,920	50,000	50,000	50,000
DEPARTMENT REVENUES	6,181,968	6,570,370	8,804,032	8,343,000	8,343,000
	5,101,700	5,575,570	0,004,002	3,3-3,000	5,545,000
48001: MISCELLANEOUS REVENUE	22,168	17,948	-	-	
MISCELLANEOUS RECEIPTS	22,168	17,948	-	-	-
	22,100	17,740	-	-	-



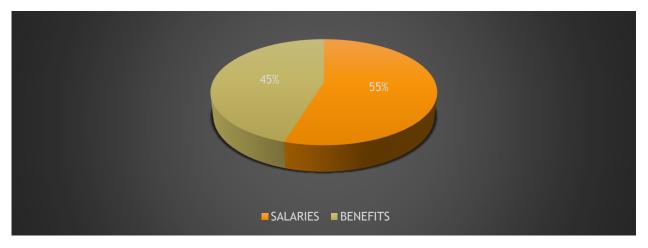
Structures & Zoning Budget



Summary Budget

101-402: Structures & Zoning	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	833,833	604,163	1,014,393	1,040,112	1,068,715
BENEFITS	672,812	540,063	838,390	855,434	875,696
TOTAL	1,506,646	1,144,226	1,852,783	1,895,546	1,944,411

Breakdown of Expense by Type

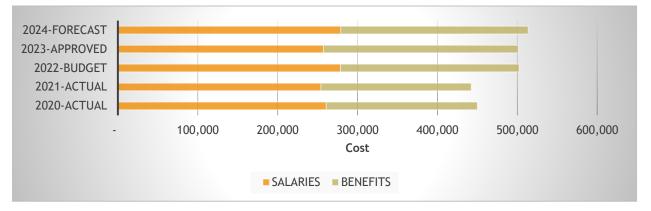




101-402: Structures & Zoning	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	683,973	481,099	997,254	1,019,324	1,047,355
50060: OVERTIME	8,012	-	-	-	-
50080: SICK LEAVE	36,598	30,447	-	-	-
50090: VACATION	40,727	26,331	-	-	-
50180: CALL BACK	3,154	3,652	-	-	-
50340: HOLIDAY	46,414	49,645	-	-	-
50350: LONGEVITY	14,956	12,991	17,139	20,788	21,360
SALARIES	833,833	604,163	1,014,393	1,040,112	1,068,715
51570: DENTAL INSURANCE	15,748	13,257	18,960	18,960	18,960
51820: LABORERS INT'L PENSION	73,056	64,575	91,000	91,000	91,000
51850: CITY OF PROVIDENCE PENSION EXPENSE	240,559	206,624	250,656	238,271	248,027
51980: F.I.C.A.	61,502	44,061	85,234	88,790	91,232
51998: AUTO ALLOWANCE	9,412	-	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	55,140	48,516	72,800	70,252	71,353
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	217,395	163,029	319,740	348,161	355,124
BENEFITS	672,812	540,063	838,390	855,434	875,696



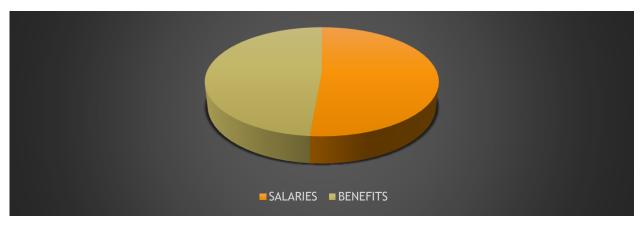
Plumbing Drainage & Gas Piping Budget



Summary Budget

101-403: Plumbing Drainage	8 2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	260,944	254,242	278,705	257,476	264,556
BENEFITS	188,959	188,063	223,507	243,737	250,246
TOTAL	449,903	442,305	502,212	501,213	514,802

Breakdown of Expense by Type

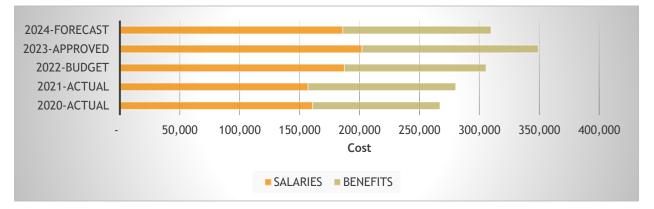




101-403: Plumbing Drainage & Gas Piping	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	213,100	203,398	267,968	249,903	256,775
50080: SICK LEAVE	8,088	6,395	-	-	-
50090: VACATION	14,484	14,833	-	-	-
50340: HOLIDAY	14,952	19,089	-	-	-
50350: LONGEVITY	10,320	10,526	10,737	7,573	7,781
SALARIES	260,944	254,242	278,705	257,476	264,556
51570: DENTAL INSURANCE	4,087	4,020	3,912	3,912	3,912
51820: LABORERS INT'L PENSION	17,784	18,200	18,200	18,200	18,200
51850: CITY OF PROVIDENCE PENSION EXPENSE	77,137	81,831	80,376	94,365	98,229
51980: F.I.C.A.	19,264	18,839	22,243	21,502	22,093
51999: LOCAL 1033 BENEFITS EXPENSE	13,423	13,731	14,560	14,050	14,270
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	57,263	51,443	84,216	91,708	93,542
BENEFITS	188,959	188,063	223,507	243,737	250,246



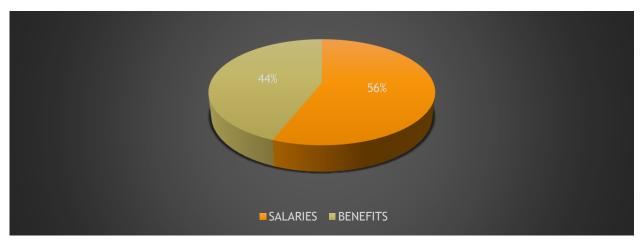
Electrical Budget



Summary Budget

101-404: Electrical Installation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	160,803	157,096	187,349	202,115	207,673
BENEFITS	106,390	123,123	118,276	147,149	151,085
TOTAL	267,193	280,219	305,625	349,264	358,758

Breakdown of Expense by Type

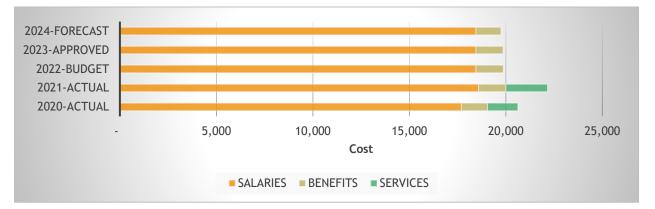




101-404: Electrical Installation	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	132,643	138,531	187,349	202,115	207,673
50060: OVERTIME	11,364	-	-	-	-
50080: SICK LEAVE	2,003	960	-	-	-
50090: VACATION	3,928	2,742	-	-	-
50180: CALL BACK	3,554	2,080	-	-	-
50340: HOLIDAY	7,311	12,784	-	-	-
SALARIES	160,803	157,096	187,349	202,115	207,673
51570: DENTAL INSURANCE	2,524	3,015	4,308	4,308	4,308
51820: LABORERS INT'L PENSION	11,159	13,650	9,100	13,650	13,650
51850: CITY OF PROVIDENCE PENSION EXPENSE	42,536	53,080	44,316	61,209	63,715
51980: F.I.C.A.	12,144	11,484	14,716	15,458	15,883
51998: AUTO ALLOWANCE	3,388	-	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	8,422	10,298	7,280	10,538	10,703
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	26,216	31,597	38,556	41,986	42,826
BENEFITS	106,390	123,123	118,276	147,149	151,085



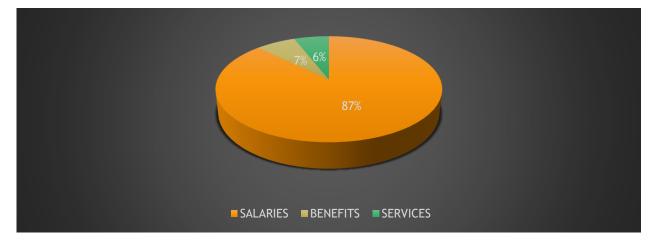
Zoning Board of Review Budget



Summary Budget

101-406: Zoning Board of Revi	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	17,698	18,583	18,450	18,450	18,450
BENEFITS	1,354	1,422	1,416	1,411	1,450
SERVICES	1,575	2,152	-	-	-
TOTAL	20,627	22,156	19,866	19,861	19,900
101-406: Zoning Board of Revi	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	30,252	42,241	36,000	30,000	30,000
TOTAL	30,252	42,241	36,000	30,000	30,000

Breakdown of Expense by Type





101-406: Zoning Board of Review	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	17,698	18,583	18,450	18,450	18,450
SALARIES	17,698	18,583	18,450	18,450	18,450
51980: F.I.C.A.	1,354	1,422	1,416	1,411	1,450
BENEFITS	1,354	1,422	1,416	1,411	1,450
52170: POSTAGE	1,575	2,152	-	-	-
SERVICES	1,575	2,152	-	-	-
43180: ZONING APPLICATION FEES & HOUSING	30,252	42,241	36,000	30,000	30,000
DEPARTMENT REVENUES	30,252	42,241	36,000	30,000	30,000



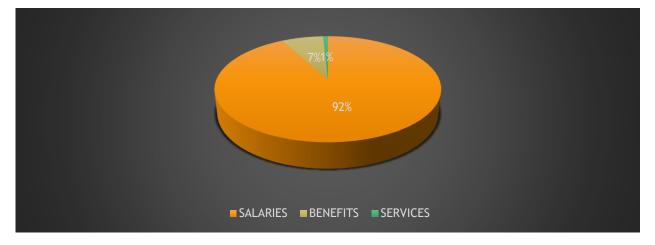
Building Board Budget



Summary Budget

101-407: Building Board	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	11,023	10,808	13,000	13,000	13,000
BENEFITS	843	827	1,020	995	1,022
TOTAL	11,866	11,635	14,020	13,995	14,022
101-407: Building Board	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	3,520	3,080	7,040	3,000	3,000
TOTAL	3,520	3,080	7.040	3,000	3,000

Breakdown of Expense by Type





101-407: Building Board	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	11,023	10,808	13,000	13,000	13,000
SALARIES	11,023	10,808	13,000	13,000	13,000
51980: F.I.C.A.	843	827	1,020	995	1,022
BENEFITS	843	827	1,020	995	1,022
43185: BUILDING APPLICATION FEES	3,520	3,080	7,040	3,000	3,000
DEPARTMENT REVENUES	3,520	3,080	7,040	3,000	3,000



Public Property & Purchasing Budget Details





Public Property Administrative Summary

Mission: The Department of Public Property strives to ensure Providence residents have access to high-quality, secure, and efficiently maintained public infrastructure.

Department Goals:

The department of Public Property is building their internal capacity to mitigate the higher cost of outside vendors. Our goals is to hire skilled employee to help the department be self-sufficient, more responsive and cost effective. Expanding the departments scope of work for graffiti removal, snow removal, carpentry, and plumbing is a priority for Public Property. Purchasing the proper equipment to accomplish these goals is also high on the priority list. These goals fall seamlessly with the Mayor's "A City That Works" goal

Description:

Our department oversees and performs maintenance, repairs, and construction of the physical assets of Providence's City government, including public school buildings. We also manage citywide programs such as Graffiti Removal and Energy Sustainability including management of decorative and standard street lights. The Department of Public Property endeavors to protect the interest of the City of Providence, by serving as a construction manager on all facets of projects including architectural, construction, and furnishings.

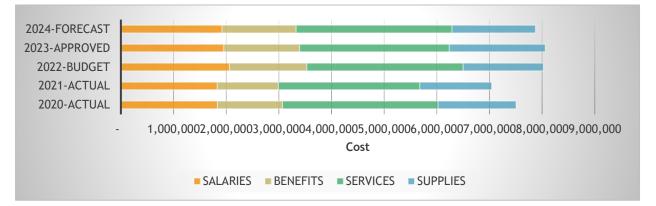
The Department of Public property is also responsible for the Board of Contract & Supply, the Purchasing Department and the Office of Sustainability.

Department Accomplishments

- 1. July 2021 Completed the police academy training facility construction project
- 2. August 2021 Completed the Brook street fire station kitchen renovation.
- 3. November 2021 Completed the DPW feasibility study.
- 4. November 2021 Completed several Capital Improvement Program dashboards
- 5. January 2021 Completed the DPW phase 1 and phase 2 demolition project.



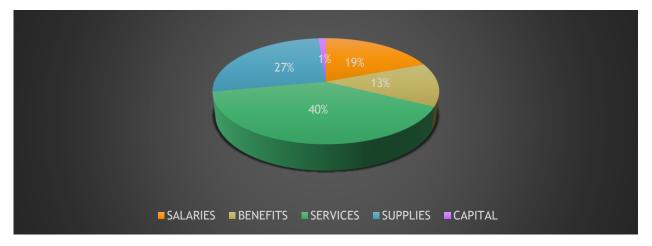
Public Property Budget



Summary Budget

101-1801: Public Property	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	1,833,215	1,830,716	2,060,718	1,954,884	1,993,819
BENEFITS	1,238,275	1,160,356	1,472,744	1,439,421	1,475,864
SERVICES	2,951,728	2,685,931	2,966,833	2,840,817	2,911,368
SUPPLIES	1,479,631	1,365,194	1,521,900	1,824,700	1,870,017
CAPITAL	-	-	-	8,697,000	-
TOTAL	7,502,849	7,042,198	8,022,195	16,756,822	8,251,068
101-1801: Public Property	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	303,300	160	301,155	301,155	111,386
MISCELLANEOUS RECEIPTS	459,590	216,048	83,000	-	-
TOTAL	762,890	216,208	384,155	301,155	111,386

Breakdown of Expense by Type





101-1801: Public Property	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	1,445,338	1,334,678	1,991,979	1,873,356	1,910,667
50020: SALARIES-TEMPORARIES	8,147	75,425	-	-	-
50060: OVERTIME	37,397	46,394	35,000	35,000	35,697
50080: SICK LEAVE	79,334	75,649	-	-	-
50090: VACATION	104,624	121,480	-	-	-
50180: CALL BACK	611	-	-	-	-
50340: HOLIDAY	100,714	114,913	-	-	-
50350: LONGEVITY	42,392	49,841	20,739	31,528	32,156
50400: DIFFERENTIAL PAY	12,156	9,839	10,920	12,500	12,749
50405: ALTERNATIVE WORK WEEK	2,501	2,496	2,080	2,500	2,550
SALARIES	1,833,215	1,830,716	2,060,718	1,954,884	1,993,819
51570: DENTAL INSURANCE	28,596	27,208	33,480	28,458	28,458
51582: HEALTHCARE EE CASH PAYMENT	1,500		-	-	
51820: LABORERS INT'L PENSION	131,478	124,188	146,250	124,312	124,312
51850: CITY OF PROVIDENCE PENSION EXPENSE	501,077	492,891	522,120	483,127	
					502,908
51980: F.I.C.A.	134,975	136,121	151,754	143,841	147,797
51996: STIPENDS	-	5,000	-	-	-
51999: LOCAL 1033 BENEFITS EXPENSE	99,236	90,808	117,000	112,905	114,675
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	341,413	284,141	502,140	546,778	557,714
BENEFITS	1,238,275	1,160,356	1,472,744	1,439,421	1,475,864
52020: REFUSE PROCESSING			15.000	15.000	15 272
	-	-	15,000	15,000	15,373
52105: LIABILITY INSURANCE	-	-	74,000	187,000	191,644
52120: FEES NOT CLASSIFIED	1,313,817	1,386,539	1,286,700	1,119,720	1,147,528
52170: POSTAGE	431	92	2,852	1,000	1,025
52185: DUES & SUBSCRIPTIONS	6,784	3,695	24,142	22,700	23,264
52199: PEST CONTROL	-	-	21,600	21,600	22,136
52210: PRINTING	-	-	19,360	16,360	16,766
52700: TRAINING	-	-	350	350	359
52900: REPAIRS TO OFFICE EQUIPMENT	(345)	-	300	300	307
52911: MAIN & SERVICE	133,568	151,741	180,479	184,787	189,376
52912: REPAIRS TO AUTOS & TRUCKS	11,844	11,599	15,000	16,200	16,602
52913: COPIERS LEASE AND MAINTENANCE	11,044	11,377	5,000	5,000	5,124
	020 5(2	-			
52940: REPAIRS TO BUILDINGS	829,563	518,624	971,170	821,100	841,492
53000: RENTAL OF LAND AND BUILDINGS	-	-	98,880	106,500	109,145
53010: RENTAL OF EQUIPMENT	11,731	10,522	12,000	25,000	25,621
53401: PRIVATE CONTRACTORS	246,605	136,292	168,000	219,700	225,156
53500: MISC. EXPENSES	200,379	466,827	72,000	78,500	80,450
55974: VARIOUS SCHOOL REHAB REHAB PROJECTS	197,095	-	-	-	-
92886: DEPRECIATION- STRUCTURES & IMPROVEMENTS	256	-	-	-	-
SERVICES	2,951,728	2,685,931	2,966,833	2,840,817	2,911,368
			4 500	4 500	1 (12
54000: OFFICE SUPPLIES	-	-	4,500	4,500	4,612
54020: STATIONERY	2,389	948	5,200	1,500	1,537
54042: SMALL TOOLS SHOP SUPPLIES	-	-	-	20,000	20,497
54270: LUBRICANTS	-	-	2,700	3,000	3,075
54700: AUTO PARTS	-	-	-	6,200	6,354
54730: FUEL	122,409	117,919	132,000	150,000	153,725
54740: HOUSEKEEPING SUPPLIES	37,702	32,287	36,400	60,000	61,490
54767: MIS PAINT SUPPLIES	29,611	20,212	10,000	15,000	15,373
54770: MOTOR FUEL	1,264,599	1,169,521	1,300,000	1,500,000	1,537,252
54805: TIRES	-	-	600	2,000	2,050
54810: UNIFORMS/WEARING APPAREL	6,253	5,164	12,500	12,500	12,810
54830: MISCELLANEOUS MATERIALS AND SUPPLIES	16,667	19,143	18,000	50,000	51,242
SUPPLIES	1,479,631	1,365,194	1,521,900	1,824,700	1,870,017
	.,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,521,700	1,02 1,700	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
52869: URGENT CAPITAL IMPROVEMENTS	-	-	-	8,697,000	-
CAPITAL	-	-	-	8,697,000	-
		4/0	-	-	-
	1,320	160			
43089: APPLICATION FEE-PLASTIC BAG BAN EXEMPTION 43876: ARAMARK ADD'L CAPITAL PROJECTS FINANCIAL CO	301,980	-	301,155	301,155	111,386
		- 160		301,155 301,155	111,386
43876: ARAMARK ADD'L CAPITAL PROJECTS FINANCIAL CO DEPARTMENT REVENUES	301,980 303,300	- 160	301,155 301,155	301,155	
43876: ARAMARK ADD'L CAPITAL PROJECTS FINANCIAL CO DEPARTMENT REVENUES 45200: RENTAL INCOME	301,980 303,300 80,000	-	301,155	301,155	
43876: ARAMARK ADD'L CAPITAL PROJECTS FINANCIAL CO DEPARTMENT REVENUES	301,980 303,300	- 160	301,155 301,155	301,155	



Sustainability Budget Details





Sustainability Administrative Summary

<u>Mission:</u> Create an equitable, healthy, low-carbon, and climate resilient future with and for Providence residents.

Department Goals: The overarching goals of Sustainability are for Providence to become carbon neutral by 2050, and to ensure that frontline communities, that are most impacted by the climate crisis, are centered in the decision-making process.

Providence's Climate Justice Plan is organized in seven sections that each contain objectives, targets, and actions that have been developed to achieve climate justice in Providence.

Lead by Example: The City of Providence expects to lead by example, eliminating all climate pollution from municipal operations by 2040. The City will prioritize city-owned schools and facilities most used by low income, communities of color and in cumulative pollution areas.

- By 2030, 100% of municipal building's electricity will be renewable.
- By 2040, 100% of municipal building's heating will be renewable.
- By 2040, 100% of the City's fleet and school buses will be renewable.

Collaborative Governance and Accountability: To ensure that those who are most impacted by the climate crisis in Providence are centered in the decision-making process for crafting and implementing solutions.

- By 2020, two members of the Racial and Environmental Justice Committee are on the Sustainability Commission. (Complete)
- By 2025, the Office of Sustainability is actively partnering with frontline community organizations on every major initiative using a collaborative governance model.
- By 2030 the Office of Sustainability and the REJC have advanced from the Involve stage to Collaborate stage on the Spectrum of Community Engagement to Ownership.
- By 2025, all City staff are trained upon hire and have continuing education on racial equity, anti-racism, environmental racism, environmental justice and implicit bias.

Housing and Buildings: To end displacement and ensure dignified housing and access to affordable, efficient and clean energy for Providence residents, while eliminating fossil fuel use in all buildings.

- By 2035, 48% of residential heating and 45% of commercial converted to heat pumps.
- By 2050, 90% of residential heating and 85% of commercial converted to heat pumps.
- By 2040, reduce low-income energy burden to < 5%.
- By 2040, eliminate utility shut offs.

Community Health: Create the conditions for healthy air and community spaces free from pollution for all Providence residents, with a focus on Port-area neighborhoods and other communities facing the highest rates of pollution.

- By 2035, reduce childhood asthma-related Emergency Department visit rate to 10 per 1,000 children and by 2050, reduce the rate to less than 4 per 1,000 children.
- By 2035, direct emissions in frontline communities are reduced by 20% and all are eliminated by 2050.
- By 2035, there are three Resilience Hubs in frontline communities and, by 2050, there is one in every neighborhood.



Local and Regenerative Economy: Build a sustainable, zero-waste economy in Providence, one in which we produce and consume to live well without living better at the expense of others, with a focus on supporting local businesses and creating meaningful work for local frontline community members.

- By 2040, eliminate food waste in Providence.
- Meet annual targets of 10% of City spending on municipal purchases of goods and services from state-certified women-owned enterprises and 10% minority-owned enterprises as outlined in City Ordinance.

Clean Energy: Transition to 100% clean energy supply in Providence, with a focus on local generation and equitable access.

- By 2035, 50% of electricity is carbon-free
- By 2050, 100% of electricity is carbon-free
- Local generation accounts for 30% of supply

Transportation: Ensure that all Providence residents have access to clean and efficient public transportation and infrastructure that supports walking and riding bicycles, while reducing carbon and co-pollutants in the city, with a focus on areas with cumulative health impacts.

- By 2035, 11% reduction in VMTs and by 2050, 20% reduction in VMTs.
- By 3035, 43% of VMTs in Providence are electric and by 2050, 80% of VMTs are electric.
- By 2035, increase the number of employers in Providence offering RIPTA's EcoPass to their employees from 50 to 200.
- Increase the number of trips taken using [e-bikes/scooters] plan subscriptions to 10%.

Description:

Established in 2012, the Office of Sustainability works to create an equitable, healthy, lowcarbon, and climate resilient future. Originally focused primarily on traditional environmental issues, the Office has widened its lens to center equity in its mission, goals, and projects. The Office values collaborative governance as a tool to help ensure community members are heard and have a say in decisions that impact their lives and neighborhoods.

Through its Climate Justice Plan, the Sustainability Office has identified seven core objectives, each with ambitious targets (see above). While unilateral progress can be made on some of these objectives, meeting the plan's targets will take a sustained city-wide effort that engages successive political leaders, municipal departments and commissions, community based organizations, businesses, and city residents.

FY 22 accomplishments

- Compost report
- 2021 SustainPVD Fair
- Inaugural Youth Climate Summit
- Secured \$1.7 million allocation of ARPA funding for resiliency infrastructure in frontline communities
- Facilitated RI Office of Energy Resources funding for school lighting upgrades at three schools
- Pesticide Free PVD education campaign



- Began Spanish language outreach for monthly newsletter and weekly social media content
- Secured first 15 vehicles of the city's electric fleet
- Employee commuter survey
- PVD Tree Plan
- LPG gas expansion in the port not exempt from full review

Ongoing projects

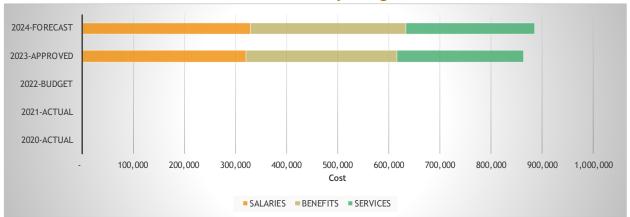
- RePower PVD
- Tracking municipal energy usage and investing in energy efficiency savings
- Solar & battery storage project at PCTA (engineering study)
- Public Street public access (design phase)
- Zoning study to align Zoning Ordinance with Climate Justice Plan
- Education and enforcement of plastic bag ban
- Environmentally preferable purchasing
- Virtual net metering
- Lead hazard reduction coordination

Future projects

- Community choice aggregation
- \$1.7 million in ARPA funding for resiliency infrastructure in frontline communities
- Support community composting (USDA, RIRRC grant applications)
- Passage and implementation of Building Energy Reporting Ordinance (BERO)
- E-bike rebate program (\$100k earmark proposed by Senator Reed for FY 2023, tentative)
- Electrification education and outreach in partnership with Northeast Energy Efficiency Partnerships (NEEP), Capital Good Fund, others
- Resilience hubs
- Electric lawn care pilot with the Parks Department
- Support air quality projects (DEM, MEO, Brown)
- Informing Comprehensive Plan development and engagement



Sustainability Budget



Summary Budget

101-1804: Sustainability	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	-	-	-	320,837	329,661
BENEFITS	-	-	-	295,766	303,103
SERVICES	-	-	-	246,300	252,417
TOTAL	-	-	-	862,903	885,181

Breakdown of Expense by Type





101-1804: Sustainability	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	-	-	-	305,837	314,248
50020: SALARIES-TEMPORARIES	-	-	-	15,000	15,413
SALARIES	-	-	-	320,837	329,661
51570: DENTAL INSURANCE	-	-	-	5,022	5,022
51820: LABORERS INT'L PENSION	-	-	-	21,938	21,938
51850: CITY OF PROVIDENCE PENSION EXPENSE	-	-	-	85,258	88,749
51980: F.I.C.A.	-	-	-	23,397	24,040
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	-	-	-	160,151	163,354
BENEFITS	-	-	-	295,766	303,103
52120: FEES NOT CLASSIFIED	-	-	-	9,300	9,531
52185: DUES & SUBSCRIPTIONS	-	-	-	3,500	3,587
52210: PRINTING	-	-	-	3,000	3,075
53401: PRIVATE CONTRACTORS	-	-	-	100,000	102,483
53500: MISC. EXPENSES	-	-	-	20,500	21,009
55125: GRANT EXPENDITURES	-	-	-	110,000	112,732
SERVICES	-	-	-	246,300	252,417



City Courts Budget Details





Municipal Court Administrative Summary

<u>Mission:</u> The Municipal Court is responsible for the collection and adjudication of traffic and parking fines as well as environmental violations.

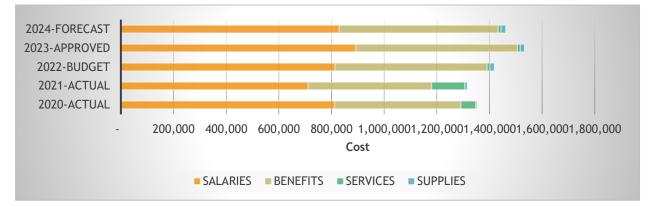
Department Goals: To promote the health and safety of the residents of Providence and to ensure compliance with any and all local ordinances.

Description: The municipal court consists of three (3) judges. Each judge must be a member of the bar of the State of Rhode Island and elected by the city council for a term of four (4) years or until his or her successor is elected and qualified. There is a clerk of said court elected by the city council to serve for a term of four (4) years. The municipal court shall have all of the powers, duties, and jurisdiction provided for by law within the city's Charter.

<u>Statistical Information</u>: Last year, 19,850 people passed through the Providence Municipal Court system.



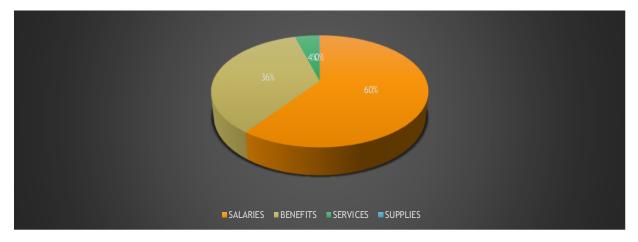
Municipal Court Budget



Summary Budget

101-106: Municipal Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	812,270	711,258	813,204	892,212	916,748
BENEFITS	480,073	469,026	577,828	614,059	630,099
SERVICES	55,945	125,976	10,500	10,500	10,761
SUPPLIES	3,460	9,167	16,200	16,200	16,602
TOTAL	1,351,747	1,315,427	1,417,732	1,532,971	1,574,210
101-106: Municipal Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
MISCELLANEOUS RECEIPTS	-	154	-	-	-
TOTAL	•	154	-	-	-

Breakdown of Expense by Type





101-106: Municipal Court	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	620,373	546,063	753,047	832,055	854,937
50060: OVERTIME	74,030	,	30,000	30,000	30,825
50080: SICK LEAVE	13,271	27,421	-	-	-
50090: VACATION	36,435	47,950	-	-	-
50340: HOLIDAY	41,257	48,004	-	-	-
50350: LONGEVITY	26,904	,	30,157	30,157	30,986
SALARIES	812,270	711,258	813,204	892,212	916,748
51570: DENTAL INSURANCE	11,994	11,879	14,040	14,040	14,040
51820: LABORERS INT'L PENSION	45,333	45,500	59,150	59,150	59,150
51850: CITY OF PROVIDENCE PENSION EXPENSE	205,930	204,679	214,572	236,028	245,692
51980: F.I.C.A.	60,424	52,607	63,046	63,510	65,257
51999: LOCAL 1033 BENEFITS EXPENSE	34,216	34,328	47,320	45,664	46,380
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	122,176	120,033	179,700	195,667	199,580
BENEFITS	480,073	469,026	577,828	614,059	630,099
52115: WITNESS FEES	120	20	-		-
52120: FEES NOT CLASSIFIED				7 200	
	55,194		7,200	7,200	7,379
52170: POSTAGE	631	200	2,400	2,400	2,460
52210: PRINTING	-	-	900	900	922
SERVICES	55,945	125,976	10,500	10,500	10,761
52850: COMPUTER EQUIPMENT		-	12,000	12,000	12,298
54020: STATIONERY	3,460	9,167	4,200	4,200	4,304
SUPPLIES	3,460	9,167	16,200	16,200	16,602
48001: MISCELLANEOUS REVENUE	-	154		-	-
MISCELLANEOUS RECEIPTS	-	154	-	-	-



Probate Court Administrative Summary

<u>Mission</u>: The role of the Probate Court is to make sure that a deceased person's debts are paid and assets are allocated to the correct beneficiaries. Probate is multifaceted in that it covers the overall legal process of dealing with a deceased person's assets and debt, the court that manages the process, and the actual distribution of assets itself.

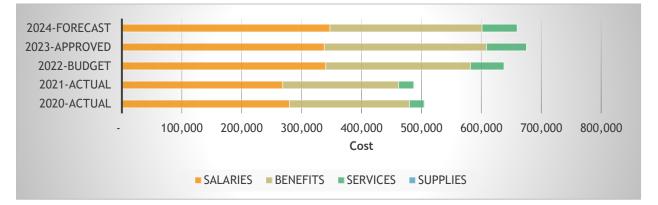
Department Goals: The goal of the Probate Court is to facilitate procedures where the affairs of a deceased person are handled. When a person dies all property owned by him or her at the time of death that does not pass directly to others through the right of survivorship, or through a trust, or life insurance payable to a named beneficiary is subject to probate. The only exceptions are the small estate provisions.

Description: In the city of Providence, Probate Court is made up of one judge and one clerk, who are both elected by the City Council and serve for a term of six (6) years. If the judge is unable to hear a particular case, the clerk sits in his stead. Probate Court has jurisdiction over the following types of case: decedent's estates; this includes persons who have died with a will (testate) or those without one (intestate), adult limited guardianships, either of the person, estate, or both, minor guardianships, either of the person, estate or both, adult adoptions, and name changes.

<u>Statistical Information:</u> In 2021, the Providence Probate Court reviewed 655 cases. So far in 2022, the court has reviewed 349 cases. Out of the 39 probate courts in Rhode Island, Providence serves the largest population.



Probate Court Budget



Summary Budget

101-107: Probate Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	279,738	268,665	340,419	337,979	347,274
BENEFITS	200,356	193,237	241,361	270,870	277,933
SERVICES	24,559	25,396	56,302	66,605	68,259
SUPPLIES	593	586	420	400	410
TOTAL	505,246	487,884	638,502	675,854	693,876
101-107: Probate Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
			3		
DEPARTMENT REVENUES	103,786	120,282	136,392	136,392	136,392
TOTAL	103,786	120,282	136,392	136,392	136,392

Breakdown of Expense by Type





101-107: Probate Court	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	242,975	229,244	330,895	328,455	337,488
50080: SICK LEAVE	4,289		-	-	-
50090: VACATION	9,813	9,951	-	-	-
50340: HOLIDAY	14,764	17,282	-	-	-
50350: LONGEVITY	7,898	8,553	9,524	9,524	9,786
SALARIES	279,738	268,665	340,419	337,979	347,274
51570: DENTAL INSURANCE	4,701	4,534	5,820	5,820	5,820
51820: LABORERS INT'L PENSION	13,600	13,650	13,650	18,200	18,200
51850: CITY OF PROVIDENCE PENSION EXPENSE	81,432	83,142	84,852	95,876	99,801
51980: F.I.C.A.	19,850	19,116	22,415	24,003	24,663
51999: LOCAL 1033 BENEFITS EXPENSE	10,265	10,298	10,920	14,050	14,270
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	70,509	62,497	103,704	112,921	115,179
BENEFITS	200,356	193,237	241,361	270,870	277,933
52170: POSTAGE	646	731	900	1,000	1,025
52175: ADVERTISING/MARKETING	16,725	18,675	24,552	30,000	30,745
52185: DUES & SUBSCRIPTIONS	425	508	450	4,600	4,714
52210: PRINTING		-	475	500	512
52900: REPAIRS TO OFFICE EQUIPMENT	6,684	5,244	29,745	28,745	29,459
52913: COPIERS LEASE AND MAINTENANCE	-	-	-	1,000	1,025
53500: MISC. EXPENSES	80	238	180	760	779
SERVICES	24,559	25,396	56,302	66,605	68,259
54000: OFFICE SUPPLIES	-	-	-	200	205
54020: STATIONERY	593	586	420	200	205
SUPPLIES	593	586	420	400	410
43002: CERTIFIED COPIES	2,481	1,503	2,628	2,628	2,628
43060: PROBATE COURT FEES	3,926	5,331	1,716	1,716	1,716
43060: PROBATE COURT FEES 43061: ADVERTISING REVENUE	3,926	27,139	20,376	20,376	20,376
43061: ADVERTISING REVENUE 43062: NAME CHANGE FEES	3,613	2,940		3,024	3,024
43064: PETITION FOR ADMINISTRATION	1,650	3,330	2,172	2,172	2,172
43064: PETITION FOR GUARDIANSHIP	2,520	1,341	3,072	3,072	3,072
43066: CERTIFICATE OF APPOINTMENT	2,520	2,652	2,436	2,436	2,436
43066: CERTIFICATE OF APPOINTMENT 43067: PROBATE OF WILL	2,000	3,656	3,720	3,720	3,720
					93,900
43068: ADDITIONAL PERCENTAGE	64,613	69,671	93,900	93,900	
43069: AFFIDAVIT OF COMPLETED ADMIN.	2,850	2,719	3,348	3,348	3,348
DEPARIMENT REVENUES	103,786	120,282	136,392	136,392	136,392
		1			



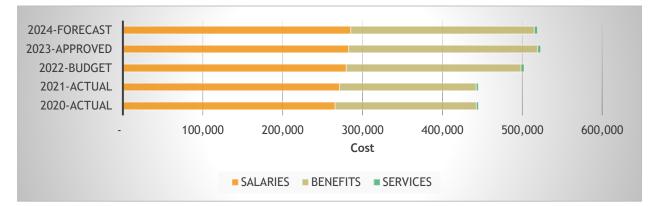
Housing Court Administrative Summary

<u>Mission</u>: To protect and promote the health, safety and general welfare of the people of the City of Providence and fulfill the City's Mission of creating and maintaining healthy neighborhoods. In fulfilling its mission, the Housing Court will seek to achieve enforcement and safeguard public health and safety without impairing property ownership.

Description: The Housing Court enforces the municipal ordinances and state laws governing minimum residential requirements, lead paint abatement, zoning and building requirements to the end that all the people in the City of Providence be housed in dwellings that are safe, sanitary and fit for human habitation, and that all structures be utilized in accordance with state and municipal lead, code, zoning and building laws.



Housing Court Budget



Summary Budget

101-110: Housing Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	265,692	271,296	279,791	282,777	290,554
BENEFITS	176,899	171,049	218,582	236,522	242,859
SERVICES	2,522	2,590	3,840	3,840	3,935
TOTAL	445,114	444,935	502,213	523,139	537,348
101-110: Housing Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	18,305	11,396	20,000	20,000	20,000
FINES & FORFEITURES	200	-	-	-	-
MISCELLANEOUS RECEIPTS	886	-	-	-	-
TOTAL	19,391	11.396	20.000	20,000	20,000

Breakdown of Expense by Type





101-110: Housing Court	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	235,691	224,145	267,190	270,176	277,606
50080: SICK LEAVE	3,488	11,313	-	-	-
50090: VACATION	8,514	16,398	-	-	-
50340: HOLIDAY	8,921	10,150	-	-	-
50350: LONGEVITY	9,078	9,290	12,601	12,601	12,948
SALARIES	265,692	271,296	279,791	282,777	290,554
51570: DENTAL INSURANCE	5,233	5,048	7,488	7,488	7,488
51582: HEALTHCARE EE CASH PAYMENT	1,500	-	-	-	-
51820: LABORERS INT'L PENSION	9,067	9,100	13,650	13,650	13,650
51850: CITY OF PROVIDENCE PENSION EXPENSE	77,343	79,261	80,592	91,401	95,143
51980: F.I.C.A.	19,442	19,835	21,404	21,404	21,993
51999: LOCAL 1033 BENEFITS EXPENSE	6,843	6,866	10,920	10,538	10,703
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	57,471	50,941	84,528	92,041	93,882
BENEFITS	176,899	171,049	218,582	236,522	242,859
52170: POSTAGE	309	158	1,020	1,020	1,045
52913: COPIERS LEASE AND MAINTENANCE	-	-	1,600	1,600	1,640
53500: MISC. EXPENSES	2,214	2,432	1,220	1,220	1,250
SERVICES	2,522	2,590	3,840	3,840	3,935
43070: COURT COSTS	18,305	11,396	20,000	20,000	20,000
DEPARTMENT REVENUES	18,305	11,396	20,000	20,000	20,000
44000: FINES & FORFEITS	200	-	-	-	-
FINES & FORFEITURES	200	-	-	-	-
48001: MISCELLANEOUS REVENUE	886	-	-	-	-
MISCELLANEOUS RECEIPTS	886	-	-	-	-



Human Services Budget Details





Healthly Communities Administrative Summary Human Services Department

This office works to ensure that Providence residents have equitable access to the resources they need to lead healthy lives and uses a data-based approach including access to existing data sources to better understand conditions and public health needs in the community and developing new data strategies as necessary for further that understanding. HCO seeks to spread awareness of the public health implications of city-level policies and works across City departments to develop and promote policies in public health interest; prioritizes the needs of communities most impacted by racial, gender-based, economic, and other inequities, and actively seeks resident voice as an important source of information about community needs and priorities; and supports and partners with agencies based in the communities most impacted by racial, gender, economic, and other inequities.

Priorities for 2021:

- Transition of new leadership in HCO.
- Transition to new office space.
- Partner with Providence Public School System to improve children's health and their opportunity for school success.
- Increase healthy food access by supporting the enhancement of the Providence food system and continue to COVID-19 emergency food needs.
- Improve health in the city through increased utilization of Providence neighborhood public spaces.
- Continue to lead efforts to promote mental health and prevent substance use disorder across the city.

Accomplishments in 2021:

- Lead by Director of Senior Services, implementation of emergency food response efforts for Providence seniors and in partnership with Farm Fresh Rhode Island, delivered \$12,000 worth of fresh meals to those in need between 3/20/2020-9/30/2020.
- City staff coordinated the community partners picking up food, staff the distribution sites, and address any ongoing needs with the donors and recipients in order to administer over 978,759 meals to Providence residents in the COVID-19 Emergency Food response between 3/20/2020-12/31/2020.
- In July of 2020, the HCO was awarded \$300,000 between 8/31/2020-8/30/2025 for the Partnerships for Successful Prevention of Youth Alcohol and Tobacco Use project to utilize the Strategic Prevention Framework to implement a comprehensive set of evidence-based strategies education and communication of evidence-based programs in out-of-schooltime and family settings; environmental strategies addressing social and retail access; and enhanced enforcement of underage alcohol and tobacco laws to continue progress in reducing alcohol, tobacco, and ENDS use in youth ages 12-17.



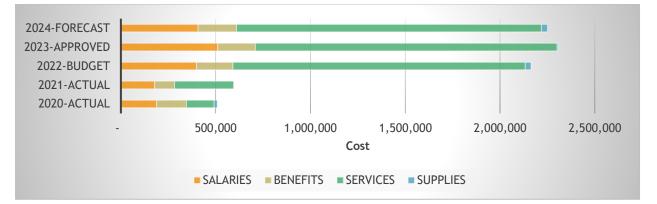
- HCO successfully changed the name of the Mayor's Substance Abuse Prevention Council to the Mayor's Coalition on Behavioral Health aligning with the work to decrease stigma around mental health in the community on 9/25/2020.
- In the winter of 2020 HCO released an RFP for analysis and planning services to increase the capacity for the Public Safety Department to identify behavioral health and/or social service calls and assign the appropriate level of response with a focus on minimizing law enforcement engagement, as appropriate.
- City of Providence Staff and local community leaders voted on RFP submissions and concluded that the Providence Center is most appropriate for program planning and project implementation on 3/4/2021. Having direct service organizations such as the Nonviolence Institute, and Brown University, and Project Weber RENEW assisting in scoring gave stronger understanding of the population that the project looks to serve.
- HCO led Providence Drug Take Back Days in both October 2020 and April 2021, retrieving 80 pounds of prescription drugs from community members in October and 271 pounds from the community in April, while increasing the locals that offer In-Store Drug Disposal.
- Funded by the Partnership for Success grant, the Family Matters program launched in March 2021 with Dorcas International in English and Spanish and the HOC worked closely with Refugee Center to enhance the curriculum which teaches families how to communicate with their children on prevention of the use of alcohol, tobacco, and nicotine; and has been translated in Swahili and Arabic.
- Coordinated year-round 196 tobacco and 199 alcohol enforcement checks with the Providence Police Department to ensure compliance with local, state, and federal alcohol and tobacco regulations. Alongside the compliance checks HCO partners delivered 28 comprehensive tobacco and alcohol education sessions to Providence alcohol and tobacco vendors to support compliance with local, state, and federal regulations.
- Providence is one of seven regional prevention coalitions managed through BHDDH and received the Regional Prevention Task Force Grant, which is the backbone for the City's substance misuse prevention efforts across all substances and age groups. Due to the successful coalition model the HCO lead, they were chosen to be mentors to incoming regional programs.
- HCO Staff co-lead 7 virtual Mental Health First Aid Trainings for community members and City Staff that teach risk factors and warning signs for mental health and addiction concerns, strategies for how to help someone in crisis and non-crisis situations, and where to turn for help.
- In partnership with Providence Fire/EMS, HCO continues to support the Safe Station initiative to address substance use disorders, particularly opioid addiction with 24-7 duty personnel available at all 12 of Providence's fire stations to speak with and get connected to immediate treatment support and services.
- Under the direction of the Director of Senior Services, 53 virtual senior fitness classes were completed to provide fitness classes to seniors who were homebound due to COVID-19.



- Addressing emergency behavioral health management through program planning and implementation of the Behavioral Health and Social Services Crisis Response project.
- Continue to support Doula program by providing training scholarships.
- Increase youth access to public health services and prevention efforts relating to physical and mental health.
- Increase food access across the City of Providence.



Human Services Budget



Summary Budget

101-917: Human Services	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	188,900	178,795	398,817	510,962	525,013
BENEFITS	156,704	104,744	192,430	198,179	203,576
SERVICES	145,849	311,663	1,541,635	1,592,067	1,631,605
SUPPLIES	17,054	1,061	30,900	5,900	6,046
TOTAL	508,507	596,263	2,163,782	2,307,108	2,366,240

Breakdown of Expense by Type





101-917: Human Services	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	149,872	141,640	394,416	504,594	518,470
50080: SICK LEAVE	7,221	2,818	-	-	-
50090: VACATION	12,809	11,248	-	-	-
50340: HOLIDAY	14,924	15,081	-	-	-
50350: LONGEVITY	4,074	8,007	4,401	6,368	6,543
SALARIES	188,900	178,795	398,817	510,962	525,013
51570: DENTAL INSURANCE	3,918	2,640	3,348	3,348	3,348
51582: HEALTHCARE EE CASH PAYMENT	1,000	-	-	-	-
51820: LABORERS INT'L PENSION	-	-	-	4,550	4,550
51850: CITY OF PROVIDENCE PENSION EXPENSE	77,264	56,416	80,508	65,057	67,721
51980: F.I.C.A.	18,820	13,464	26,650	32,503	33,397
51999: LOCAL 1033 BENEFITS EXPENSE	-	-	-	3,513	3,568
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	55,703	32,224	81,924	89,208	90,992
BENEFITS	156,704	104,744	192,430	198,179	203,576
52120: FEES NOT CLASSIFIED	-	-	-	13,320	13,651
52170: POSTAGE	-	-	500	500	512
52175: ADVERTISING/MARKETING	-	1,000	20,700	30,700	31,462
52185: DUES & SUBSCRIPTIONS	6,522	10,328	15,050	13,550	13,887
52210: PRINTING	1,110	4,944	2,000	2,000	2,050
52250: PROGRAM EXPENSE	6,336	45,300	266,000	116,750	119,649
53000: RENTAL OF LAND AND BUILDINGS	-	-	-	66,402	68,051
53105: TRAVEL	-	-	-	345	354
53420: CONTRACTUAL SERVICES	102,307	199,111	1,224,500	1,348,500	1,381,989
53500: MISC. EXPENSES	29,573	50,980	12,885	-	-
SERVICES	145,849	311,663	1,541,635	1,592,067	1,631,605
54000: OFFICE SUPPLIES	-	456	2,700	2,700	2,767
54020: STATIONERY	641	409	2,700	2,700	2,767
54725: FOOD	16,414	196	25,500	500	512
SUPPLIES	17,054	1,061	30,900	5,900	6,046

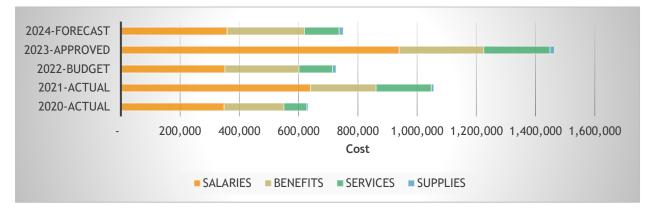


Miscellaneous Departments Budget Details





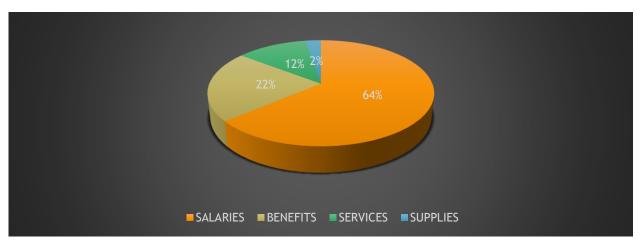
Board of Canvassers Budget



Summary Budget

101-904: Board of Canvassers	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	348,899	640,504	351,626	939,508	368,557
BENEFITS	201,991	221,542	249,848	285,937	293,625
SERVICES	76,907	186,193	113,000	223,300	75,119
SUPPLIES	4,358	8,224	12,000	15,000	15,373
TOTAL	632,155	1,056,462	726,474	1,463,745	752,674
101-904: Board of Canvassers	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
STATE REVENUE AND AID	-	189,391	-	-	-
DEPARTMENT REVENUES	-	225	-	-	-
TOTAL	-	189,616	-	-	-

Breakdown of Expense by Type





101-904: Board of Canvassers	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	263,749	317,261	342,944	417,400	163,741
50020: SALARIES-TEMPORARIES	2,934	· · · · ·	-	60,700	23,812
50060: OVERTIME	27,572	53,343	-	40,000	15,691
50080: SICK LEAVE	5,263	5,214	-	-	-
50090: VACATION	9,304	9,209	-	-	-
50150: ELECTION OFFICIALS	15,819	219,488	-	413,000	162,015
50340: HOLIDAY	16,583	21,382	-	-	-
50350: LONGEVITY	7,675	7,971	8,682	8,408	3,298
SALARIES	348,899	640,504	351,626	939,508	368,557
51570: DENTAL INSURANCE	5,645	5,947	6,984	6,984	6,984
51582: HEALTHCARE EE CASH PAYMENT	1,500	-	-	-	· ·
51820: LABORERS INT'L PENSION	14,995	17,150	22,750	22,750	22,750
51850: CITY OF PROVIDENCE PENSION EXPENSE	87,827	98,207	91,512	113,249	117,886
51980: F.I.C.A.	24,709	30,529	28,046	35,712	36,694
51999: LOCAL 1033 BENEFITS EXPENSE	11,318	12,942	18,200	17,563	17,838
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	55,997	56,766	82,356	89,679	91,473
BENEFITS	201,991	221,542	249,848	285,937	293,625
52120: FEES NOT CLASSIFIED	35,607	85,847	40,000	40,000	13,456
52170: POSTAGE	32,121	45,049	36,000	91,000	30,613
52175: ADVERTISING/MARKETING	3,444	7,727	15,000	10,000	3,364
52185: DUES & SUBSCRIPTIONS	150	-	1,300	1,300	437
52210: PRINTING	4,423	3,592	10,000	60,000	20,185
53000: RENTAL OF LAND AND BUILDINGS	-	8,372	4,700	15,000	5,046
53010: RENTAL OF EQUIPMENT	756	1,178	3,000	3,000	1,009
53500: MISC. EXPENSES	406	34,429	3,000	3,000	1,009
SERVICES	76,907	186,193	113,000	223,300	75,119
52820: MACHINERY & EQUIPMENT	198	568	1,000	1,000	1,025
54020: STATIONERY	4,161	7,655	11,000	14,000	14,348
SUPPLIES	4,358	8,224	12,000	15,000	15,373
	1,550	0,221	12,000	15,000	15,575
42500: OTHER SUBGRANTED REVENUES	-	189,391	-	-	-
STATE REVENUE AND AID	-	189,391	-	-	-
43270: CERTIFIED LISTS	-	225	_	-	
DEPARTMENT REVENUES		225			



Board of Licenses/Vital Statistics Administrative Summary

Mission Statement:

The mission of the departments' is the timely, efficient, and accurate processing of licenses and records in accordance with applicable State and Local laws. Compiling and issuance of documents preserving past and present vital information required to ensure a sound- functioning government while being ever mindful of neutrality, empathy, and impartiality, rendering equal, courteous service to all. It is the goal of the Board of Licenses and Vital Records Departments to provide the highest quality of customer service to the public, and its affiliates with the administration, recording and issuance of vital statistics, licenses, and permits. Through these applicable laws and the City Code of Ordinances we may provide equitable accommodations to process, and issue business and individual licenses, while ensuring compliance with the cities licensing laws; and to protect the health, safety, and rights of the consumer through assistance, education, and enforcement of rules and regulations through transparency measures.

Department Goals for 2022:

- Cross-training Licensing and Vitals Staff to ensure maximize staffing levels and optimize services
- Continue to improve and develop the license inspection process and utilize data to identify inspection targets
- Create and develop a database to access licensed establishments throughout the City as reference guides with a periodic continuous updating method.
- Fully train staff on The Department of Health new database rollout in effort to digitize Birth, Marriage, and Death records including but not limited to Legacy Records on hand.
- Explore options on a Point-of-Sale system for more accurate and efficient bookkeeping to transition from the manual current process.
- Provide a uniform shirt for license inspectors

Departmental Accomplishments for FY2021

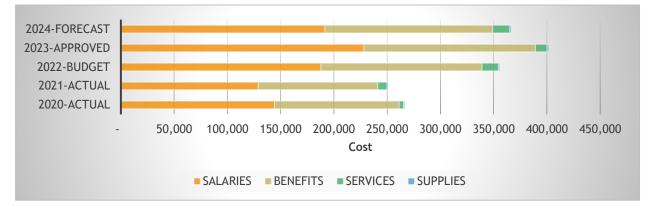
DATE	ACCOMPLISHMENT	DESCRIPTION
May 2021	Added the Zoning Department as an Approval Step in the Viewpoint Portal.	Added the Zoning Department as part of an approval step in all applicable license applications in the viewpoint portal in effort to assist with any Zoning related rules and regulations.



CITY OF PROVIDENCE		
November 2021	Begun revamping department informational documents for Constituents	As requirements shift and change, we begun revamping informational handouts for constituents and applicants seeking a license to include any requirements needed at the State level to process a license in our office. This also includes any licenses/permits issued only at the Municipal level as well.
December 2021	Re-designed Badge printer for Individual Licenses. e.g., Private Detective License, Floor Host License, Mobile Vendor License, Promotor License	to process ID Badges for the various licenses we process and issue. A new badge printer was also installed, and all cards were re-designed.
January 2022	RI Department of Health rolled out a new RIVERS software to digitize Death Certificates, Marriages, and Birth records.	On 1/4/22 the new software digitized all Death certificates after the initial launch of the new software. Mid-April 2022 all Marriages will go live in the new software, and by June 2022, Birth records will go live. All DCN's are also now being recorded for security measures. Training on the new software was rendered and is on- going.



Vital Statistics Budget



Summary Budget

101-903: Vital Statistics	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	144,299	129,027	187,791	228,296	234,574
BENEFITS	117,088	112,185	151,309	160,916	164,780
SERVICES	3,930	8,634	15,360	11,100	11,375
SUPPLIES	1,044	1,007	1,200	1,500	1,537
TOTAL	266,361	250,854	355,660	401,812	412,266
101-903: Vital Statistics	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	277,983	344,333	336,500	336,500	336,500
TOTAL	277,983	344,333	336,500	336,500	336,500

Breakdown of Expense by Type

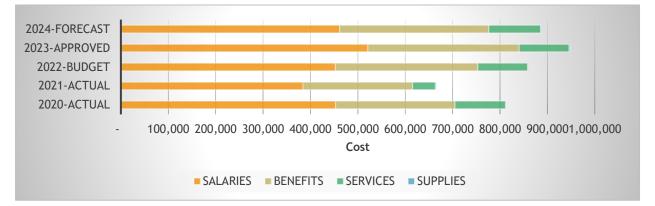




101-903: Vital Statistics	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	117,520	108,863	179,705	225,897	232,109
50060: OVERTIME	128	-	1,000	1,000	1,028
50080: SICK LEAVE	6,253	2,358	-	-	-
50090: VACATION	6,443	2,272	-	-	-
50340: HOLIDAY	8,378	9,846	-	-	-
50350: LONGEVITY	5,577	5,689	7,086	1,399	1,437
SALARIES	144,299	129,027	187,791	228,296	234,574
51570: DENTAL INSURANCE	3,166	3,015	5,160	5,160	5,160
51820: LABORERS INT'L PENSION	13,774	13,650	18,200	18,200	18,200
51850: CITY OF PROVIDENCE PENSION EXPENSE	42,929	44,144	44,736	50,906	52,990
51980: F.I.C.A.	10,431	9,337	15,133	14,317	14,711
51999: LOCAL 1033 BENEFITS EXPENSE	10,396	10,298	14,560	14,050	14,270
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	36,393	31,741	53,520	58,283	59,449
BENEFITS	117,088	112,185	151,309	160,916	164,780
52120: FEES NOT CLASSIFIED	-	-	2,400	_	_
52170: POSTAGE	1,819	2,866	2,000	2,500	2,562
52900: REPAIRS TO OFFICE EQUIPMENT	-	-	240	100	102
52913: COPIERS LEASE AND MAINTENANCE	1,678	2,041	6,400	4,000	4,099
53500: MISC. EXPENSES	433	3,727	4,320	4,500	4,612
SERVICES	3,930	8,634	15,360	11,100	11,375
		-,	,	,	,
54020: STATIONERY	1,044	1,007	1,200	1,500	1,537
SUPPLIES	1,044	1,007	1,200	1,500	1,537
43001: MISCELLANEOUS FEES	450	489	1,200	1,200	1,200
43002: CERTIFIED COPIES	269,479	335,818	325,300	325,300	325,300
43260: MARRIAGE LICENSES	8,054	8,026	10,000	10,000	10,000
DEPARTMENT REVENUES	277,983	344,333	336,500	336,500	336,500
					,



Board of Licenses Budget



Summary Budget

101-905: Bureau of Licenses	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	453,274	384,480	452,532	521,084	535,415
BENEFITS	251,870	231,041	300,694	319,278	327,625
SERVICES	106,406	47,864	104,700	105,300	107,914
SUPPLIES	1,280	1,703	1,800	1,800	1,845
TOTAL	812,830	665,089	859,726	947,462	972,799
101-905: Bureau of Licenses	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	1,382,935	1,302,906	1,213,340	1,316,400	1,389,184
FINES & FORFEITURES	38,655	-	30,000	30,000	31,659
MISCELLANEOUS RECEIPTS	35	73	-	-	-
		02.224	57,060	98,700	104,157
OTHER REVENUES	84,318	82,231	57,060	90,700	107,137

Breakdown of Expense by Type





101-905: Bureau of Licenses	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	397,498	324,618	437,334	509,055	523,054
50060: OVERTIME	48	39	7,000	7,000	7,193
50080: SICK LEAVE	10,924	8,478	-	-	-
50090: VACATION 50340: HOLIDAY	13,923 19,469	24,253 22,432	-	-	-
50350: LONGEVITY	9,648	4,661	4,754	1,585	1,629
50400: DIFFERENTIAL PAY	678	4,001	1,404	1,404	1,443
50405: ALTERNATIVE WORK WEEK	1,086		2,040	2,040	2,096
SALARIES	453,274	384,480	452,532	521,084	535,415
SALARIES	455,274	504,400	452,552	521,004	555,415
51570: DENTAL INSURANCE	5,892	5,450	7,584	7,584	7,584
51582: HEALTHCARE EE CASH PAYMENT	1,000	5,150	-	-	7,501
51820: LABORERS INT'L PENSION	19,628	18,850	22,750	22,750	22,750
51850: CITY OF PROVIDENCE PENSION EXPENSE	102,314	97,092	106,608	111,963	116,547
51980: F.I.C.A.					,
51990: F.I.C.A. 51999: LOCAL 1033 BENEFITS EXPENSE	33,580	28,262	35,764	39,877	40,974
	14,814	14,222	18,200	17,563	17,838
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	74,643	67,166	109,788	119,541	121,932
BENEFITS	251,870	231,041	300,694	319,278	327,625
	25 (00	1 710	20,000	20,000	20.745
52120: FEES NOT CLASSIFIED	25,609	1,710	30,000	30,000	30,745
52170: POSTAGE	1,987	2,805	2,550	2,550	2,613
52175: ADVERTISING/MARKETING	40,618	43,264	39,000	40,000	40,993
52210: PRINTING	379	-	1,500	1,500	1,537
52900: REPAIRS TO OFFICE EQUIPMENT	613	-	750	750	769
53200: LEGAL EXPENSES	37,200	-	30,000	30,000	30,745
53500: MISC. EXPENSES		86	900	500	512
SERVICES	106,406	47,864	104,700	105,300	107,914
54000: OFFICE SUPPLIES	-	-	1,800	1,800	1,845
54020: STATIONERY	1,280	1,703	-	-	-
SUPPLIES	1,280	1,703	1,800	1,800	1,845
	4 525	4.240	200	1 000	4.055
43001: MISCELLANEOUS FEES	1,535	1,340	200	1,000	1,055
43540: IDPVD MUNICIPAL ID FEE	18,873	31,488	27,600	30,000	31,659
43310: LIQUOR LICENSES	839,263	796,079	720,000	790,000	833,679
43320: TOBACCO LICENSES	23,400	1,600	-	-	-
43330: DANCE & EXHIBITIONS	117,870	68,235	96,000	100,000	105,529
43350: JUNK GATHERERS	1,000	1,600	1,200	1,000	1,055
43360: PAWNBROKERS	600	1,100	1,500	1,000	1,055
43370: SECOND HAND STORES	8,700	13,000	12,000	15,000	15,829
43380: SUNDAY SALES	124,005	123,080	109,200	120,000	126,635
43410: DETECTIVES	6,280	6,594	6,000	6,000	6,332
43440: SUNDAY PARKING	41,078	51,575	38,400	38,400	40,523
43450: LAUNDRY	1,650	2,035	2,700	1,500	1,583
43460: FOOD DISPENSERS	107,303	106,120	100,800	105,000	110,805
43470: FROZEN DESSERTS	450	40	-	-	-
43490: CONDUCT BUSINESS 1-4	6,050	5,060	4,920	6,000	6,332
43510: LICENSE TRANSFER	275	500	420	500	528
43530: PEDDLERS BADGES	2,152	2,130	6,000	6,000	6,332
43550: FOOD TRUCKS	7,042	8,400	8,400	10,000	10,553
43560: FIREWORKS LICENSE	7,042	50	0,400		
43590: ADVERTISING FEES	75,410	82,880	78,000	85,000	89,700
DEPARTMENT REVENUES	1,382,935	1,302,906	1,213,340	1,316,400	1,389,184



Budget Detail - Continued

101-905: Bureau of Licenses	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
44040: FINES & PENALTIES	38,655	-	30,000	30,000	31,659
FINES & FORFEITURES	38,655	-	30,000	30,000	31,659
48001: MISCELLANEOUS REVENUE	-	73	-	-	-
48080: ENTERTAINMENT	35	-	-	-	-
MISCELLANEOUS RECEIPTS	35	73	-	-	-
48202: AMUSEMENT CENTER	880	1,250	900	1,000	1,055
48203: BOUNCER REGISTRATION	1,125	600	1,200	1,200	1,266
48209: EXTENSION OF PREMISES FILE FEES	33,105	24,005	-	35,000	36,935
48213: HACKNEY CARRIAGE DRIVE	141	-	600	300	317
48215: HACKNEY POWER VEHICLES	67	-	360	200	211
48218: MECHANICAL DEVICES	4,400	4,000	6,900	7,000	7,387
48219: MOTOR VEHICLE REPAIR	17,100	28,301	24,000	30,000	31,659
48223: PETROLEUM STORAGE	23,800	20,600	19,800	20,000	21,106
48241: VALET LICENSES	3,700	3,475	3,300	4,000	4,221
OTHER REVENUES	84,318	82,231	57,060	98,700	104,157



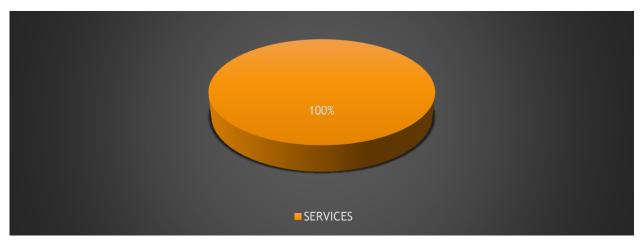
League of Cities & Towns Budget



Summary Budget

101-1319: League of Cities &	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SERVICES	55,032	62,932	50,960	57,078	58,496
TOTAL	55,032	62,932	50,960	57,078	58,496

Breakdown of Expense by Type





101-1319: League of Cities & Towns	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
52185: DUES & SUBSCRIPTIONS	55,032	62,932	50,960	57,078	58,496
SERVICES	55,032	62,932	50,960	57,078	58,496



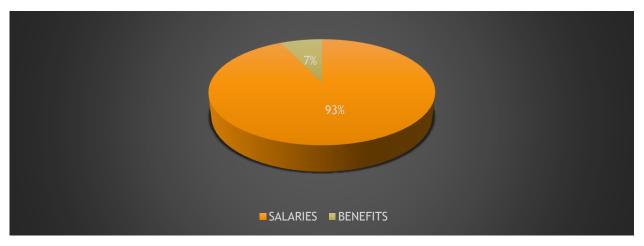
Housing Authority Budget



Summary Budget

101-1309: Housing Authority	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	7,545	7,416	8,000	8,000	8,000
BENEFITS	577	567	612	612	629
TOTAL	8,122	7,983	8,612	8,612	8,629

Breakdown of Expense by Type





101-1309: Housing Authority	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	7,545	7,416	8,000	8,000	8,000
SALARIES	7,545	7,416	8,000	8,000	8,000
51980: F.I.C.A.	577	567	612	612	629
BENEFITS	577	567	612	612	629



PERA Administrative Summary

<u>Mission</u>: The primary mission of PEMA is to reduce the loss of life and property and protect the City of Providence from all hazards, including natural disasters, acts of terrorism and other manmade disasters, by leading and supporting the city in a risk-based, comprehensive emergency management system of mitigation, preparedness, response and recovery

Department Goals:

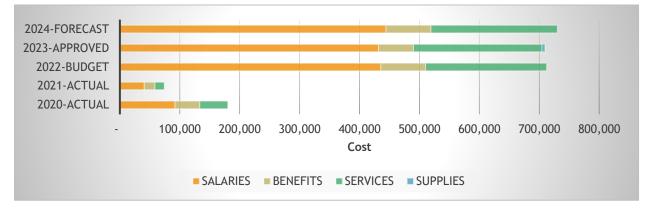
- Complete Associate Emergency Manager Certification for David Radcliffe and Rachel Gomes.
- Complete National Emergency Management Basic Academy for David Radcliffe.
- Complete National Emergency Management Executive Academy for Clara Decerbo.
- Develop and implement Business Continuity program with focus on minority-owned businesses and businesses in underserved areas.
- Continue enhancing Critical Infrastructure and Homeland Security processes and partnerships.
- Leverage technology to enhance situational awareness of risks and hazards in the City to improve preparedness and awareness.
- Conduct thorough After-Action Reports and Improvement Plans for PEMA trainings, exercises, and EOC activations.
- Continue and expand training and exercise program for the City's Emergency Response Team (EOC Staff)
- Continue and expand training and exercise program for the Mayor's Emergency Advisory Board (MAC Group)
- Improve Damage Assessment and Debris Management planning, preparedness, and training.
- Continue to expand our Volunteer Program, including all of its sub-components (CERT and RACES), to provide a trained, vetted pool of disaster response and recovery workers.
- Continue to add training and other experiential opportunities to our Volunteer Program to increase the level of competence and engagement of our volunteers.

Description:

- Revise and update the City's MEDS-POD plan to incorporate best practices and lessons learned from the COVID-19 vaccination effort.
- Conduct thorough After-Action Report and Improvement Plan for the City's response to the COVID-19 pandemic
- Continue and expand training and exercise program for the City's Emergency Response Team (EOC Staff)
- Continue and expand training and exercise program for the Mayor's Emergency Advisory Board (MAC Group)
- Continue to expand our Volunteer Program, including all of its sub-components (CERT and RACES), to provide a trained, vetted pool of disaster response and recovery workers
- Continue to add training and other experiential opportunities to our Volunteer Program to increase the level of competence of our volunteers



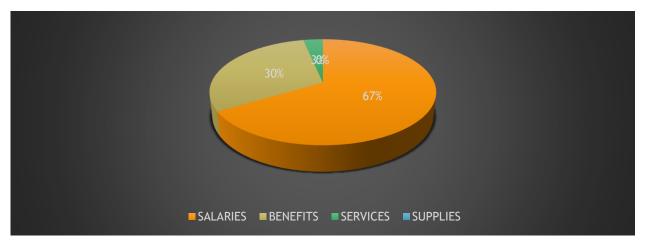
PERA Budget



Summary Budget

101-1311: PERA	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	91,979	40,699	435,590	431,605	443,474
BENEFITS	41,365	17,907	74,586	58,376	60,023
SERVICES	46,807	15,576	202,200	214,368	219,692
SUPPLIES	-	-	-	5,000	5,124
TOTAL	180,152	74,182	712,376	709,349	728,313

Breakdown of Expense by Type

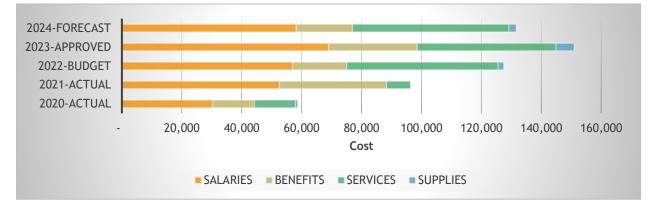




101-1311: PERA	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	86,317	33,621	425,590	421,605	433,199
50020: SALARIES-TEMPORARIES	-	-	10,000	10,000	10,275
50080: SICK LEAVE	-	708	-	-	-
50090: VACATION	-	3,539	-	-	-
50340: HOLIDAY	5,662	2,831	-	-	-
SALARIES	91,979	40,699	435,590	431,605	443,474
51570: DENTAL INSURANCE	378	168	1,476	1.476	1,476
51850: CITY OF PROVIDENCE PENSION EXPENSE	26,775	10,965	27,900	12,644	13,162
51980: F.I.C.A.	6,908	3,039	34,470	32,558	33,453
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	7,305	3,735	10,740	11,698	11,932
BENEFITS	41,365	17,907	74,586	58,376	60,023
		,	,	,	,
52170: POSTAGE	-	8	2,000	2,000	2,050
52175: ADVERTISING/MARKETING	-	-	30,000	30,000	30,745
52185: DUES & SUBSCRIPTIONS	-	-	1,200	1,200	1,230
52210: PRINTING	-	-	10,000	10,000	10,248
52700: TRAINING	-	-	-	25,000	25,621
52913: COPIERS LEASE AND MAINTENANCE	-	-	-	2,500	2,562
53000: RENTAL OF LAND AND BUILDINGS	-	-	-	43,668	44,752
53105: TRAVEL	-	-	25,000	· ·	· ·
53401: PRIVATE CONTRACTORS	-	-	40,000	80,000	81,987
53499: CONTRACTUAL SERVICES/OTHER SERVICES	-	-	10,000	-	-
53500: MISC. EXPENSES	46,807	15,569	84,000	20,000	20,497
SERVICES	46,807	15,576	202,200	214,368	219,692
54000: OFFICE SUPPLIES	-	-	-	5,000	5,124
SUPPLIES	-	-	-	5,000	5,124



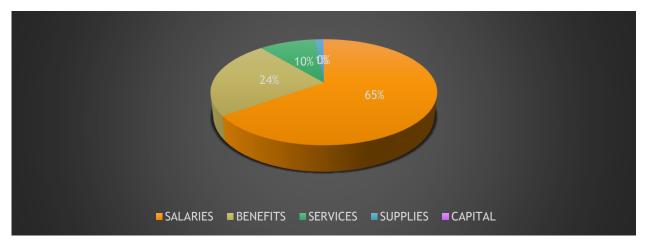
Human Relations Budget



Summary Budget

101-906: Human Relations	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	30,361	52,679	57,037	69,037	70,749
BENEFITS	13,906	35,687	18,022	29,555	30,581
SERVICES	13,726	7,951	50,550	46,350	47,501
SUPPLIES	684	-	1,850	6,050	6,200
TOTAL	58,677	96,317	127,459	150,992	155,031

Breakdown of Expense by Type





101-906: Human Relations	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	24,032	45,410	57,037	69,037	70,749
50080: SICK LEAVE	1,885	2,569	-	-	-
50090: VACATION	2,698	852	-	-	-
50340: HOLIDAY	1,745	3,849	-	-	-
SALARIES	30,361	52,679	57,037	69,037	70,749
51570: DENTAL INSURANCE	160	970	360	360	360
51850: CITY OF PROVIDENCE PENSION EXPENSE	8,390	16,818	8,748	19,394	20,188
51980: F.I.C.A.	2,266	3,735	4,366	4,852	4,985
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	3,090	14,164	4,548	4,949	5,048
BENEFITS	13,906	35,687	18,022	29,555	30,581
52170: POSTAGE	-	-	-	400	410
52175: ADVERTISING/MARKETING	200	-	450	3,000	3,075
52210: PRINTING	-	-	-	200	205
52250: PROGRAM EXPENSE	743	53	22,100	18,500	18,959
52700: TRAINING	240	-	4,500	5,000	5,124
53420: CONTRACTUAL SERVICES	10,631	7,897	23,500	14,250	14,604
53500: MISC. EXPENSES	1,912	-	-	5,000	5,124
SERVICES	13,726	7,951	50,550	46,350	47,501
54000: OFFICE SUPPLIES	-	-	450	1,050	1,076
54020: STATIONERY	166		-	-	-
54725: FOOD	518	-	1,400	5,000	5,124
SUPPLIES	684	•	1,850	6,050	6,200



Arts, Culture, Film, & Tourism Administration Summary

Mission:

The City of Providence Department of Art, Culture + Tourism (ACT) ensures the continued development of a vibrant and creative city by integrating arts and culture into community life while showcasing Providence as an international cultural destination.

Department Goals:

The Department envisions a Providence that is a global destination for arts, humanities, and design, where neighbors celebrate diverse cultural and artistic experiences, and where all residents and visitors feel that a relationship to arts practice, making, and culture is a part of their everyday lives.

Description:

The Department's FY22 priorities include:

- Preserving our core functions in service to the City's continued recovery and reopening: animating civic spaces; delivering city services; serving as the liaison to the creative sector.
- Developing tools to aid creative business to "weather the storm" working toward a pandemic proof Providence
- Continued enhancement of the Department's digital strategy and capacity to allow for virtual community engagement, public meetings, and potentially public programming.
- Helping Providence retain local jobs, attract visitors, generate state and local revenue, and preserve our identity as the Creative Capital.
- Creating an environment that provides professional support to citizen organizers
- Continuing to embed our departmental values of, belonging, process, anti-racism, experimentation, and radical joy in all our work.

FY22 Departmental Accomplishments and ongoing projects

Date: July- Sept '21 Accomplishment: PVDFest 2021

Description:

In May of 2021, Governor McKee opened the state, and ACT responded. Starting in July and throughout the summer the department presented 143 performances. These outdoor events were COVID safe and touched each of Providence's 25 neighborhoods & 11 rec centers. We programmed everything from poetry to wrestling and paid over 100 artists.

Date: Dec '21 - Sept '22

Accomplishment: PVDFest 2021

Description:

In June of 2022 PVDFest will come back as a signature downtown arts festival, having been missed by citizens and businesses alike. Due the success of the summer activities, this year we will add the component or park performances in summer FY23, drawing out the year and creating more opportunities.

Date: Sept 2021 - May 22



Accomplishment: Parkist-in-Residence Program sunset and evaluation

Description:

In September of 2021, Matt Garza, and The Haus of Glitter

The Haus of Glitter Dance Company presented THE HISTORICAL FANTASY OF ESEK HOPKINS - AN ORIGINAL ACTIVIST DANCE OPERA that reimagines the narrative of Esek Hopkins and rehearses the future for our community, outside on the grounds of the Esek Hopkins House. They raised 100,000.00 and had 2 sold out weeks of performances. Since its closing, they have been invited to present the work nationally and internationally. This work and its success came out of the being in the Parkist-in Residence program. They will occupy the house until June 30, 2022, and they are creating curriculum, teaching classes and continue to engage their neighbors in new and authentic ways.

The Parkist K. Funmi Aileru at the Wanskuck house, was the engine, designer and developer for the All-BLACK LIVES MATTER mural that is now visible on Washington Street in Kennedy Plaza. They founded an artists collective, BLACK EARTH LAB. The residency gave them time and space to buy a house, which they will move into on or around May 1st,

Date: Jul '21- Jun '22

Accomplishment: PVD Young Makers

Description:

FabNewport came back to live programming in Providence Community Libraries

Date: 21/22 School year

Accomplishment: Turnaround Arts Providence

Description:

Co-managed by ACT in collaboration with the Providence Public School District and the Kennedy Center for the Performing Arts, Turnaround Arts: Providence (TA:P) launched in 2017 at DelSesto, Gilbert Stuart and Roger Williams Middle Schools. Turnaround Arts schools use the arts to invigorate student learning, serve as a lever for transforming school culture, and energize and equip the greater Providence community to support its youth. Despite the challenges of the changing nature of in person education this year. TA:P was able to continue trainings in artsbased strategies for educators and to provide virtual arts education experiences for students

Date: Jul'21 - March "22 Accomplishment: Gallery at City Hall

Description:

The Gallery at City Hall has had rotating monthly work throughout the last 8 months, and maintained its partnership with Gallery Night,

Date: Jul 21- Jun 22 Accomplishment: ACT Public Art:

Description:

Act's public art program is flourishing. We have calls out for Daboll Square, Bailey Baxter school crossing. We are starting a mural on the Lillian Feinstein Senior Center and Davey Lopes Rec Center. The sidewalk tattoos, poetry from 30 poets will be ready to be stamped in fresh concrete



this summer. The Art in City Life Commission has just had a change in leadership and has cemented itself as an expert body in the realm of public art.

Date: Jul 21-Jun 22

Accomplishment: Special Events Administration

Description

In 2021, the City of Providence's interdepartmental team of event reviewers processed 204 special events. ACT continued to work in partnership with other departments and public health officials to diligently implement changes to allow event producers and local businesses to maximize the city's outdoor spaces. ACT created new policies and resources to support these innovations, evolving and refining alongside public health guidelines. This is a dynamic and nimble arm of the department able to make changes to meet the needs of the creative sector quickly.

Date: Jul 21 - Jun 22

Accomplishment: Providence was ranked 7th best place in the US for small cities hosting film and television shoots by Moviemaker Magazine!

Date: Jun 21- Jun 22

Accomplishment: Special Committee for the Review of Commemorative Works

Description

In June 2020 the Columbus Statue at the Reservoir Triangle came down, the Special committee responded immediately and implemented best practices around community and commemorative works.

Date: Jul'21 - Jun 22 Accomplishment: Grantmaking

Description:

Through awards ranging from \$500-\$4,000 ACT supports projects that advance access and cultural equity, foster change, and transformation, and demonstrate responsiveness and impact. ACT also funds some small projects (under \$500) with Micro Grants. ACT supported projects throughout the city in all disciplines over the past fiscal year. In early FY2022, ACT revamped the Project Fund grantmaking protocols to establish two grant cycles per year for, articulated funding criteria and developed a rubric to evaluate proposals and created a panel to review grant applications and make recommendations about the award size.

Department Goals and Priorities for 2023

The City of Providence's creative sector is still reeling from the COVID-19 pandemic and its surprise variants. Artists organizations, outposts and gathering places are still financially unstable. Our job as the municipal department serving creative business, non-profit, for profit and individual artists is to help stabilize this hard-hit industry.

Over FY23, ACT will continue to prioritize work that supports the city's economic and cultural recovery.

ACT will work with partners across city government and beyond to align strategy and leverage all available resources to make investments in the creative sector.

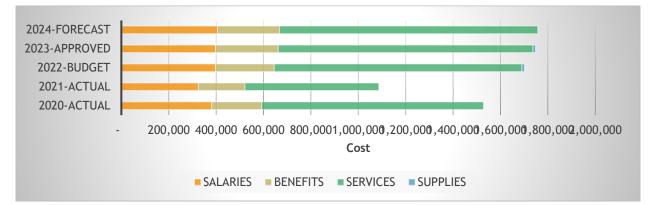
We will take the time and make the space to listen to what is needed and make agendas accordingly. The Providence Cultural plan will be released in FY23 and will serve as a blueprint for our work and create pathways for actionable public policy

The design of programs and policies will center racial equity and ACT will continue the work of articulating its portfolio within the social justice in practice trajectory. The department will continue to innovate administrative functions and practices in response to the unfolding crisis by aggregating resources and seeking new opportunities to build equity, capacity, and resiliency for the city's creative workforce.

In FY23 ACT budget has submitted a budget which continues to deepens partnerships and public programs that animate civic spaces, sets high standards for improved customer service in our delivery of city services, ACT will advance its mission to integrate arts & culture into community life through active participation in cross-teams including (but not limited to): Thriving & Inclusive Communities, Housing, Youth & Education, Capital Improvement Plans, and Social Justice in Practice, as well as through the work of the City's Planning Division and participation in the African American Ambassador Group in which ACT is staffing the Arts & & Culture subgroup. ACT will continue to support the city's emergency response and guide emerging practices through its role on the Emergency Advisory Board. Culture subgroup. ACT will continue to support the city's emerging practices through its role on the Emergency Advisory Board.



Arts, Culture, Film, & Tourism Budget



Summary Budget

101-916: Arts, Culture, Film,	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	381,381	325,118	397,649	397,632	408,567
BENEFITS	210,512	196,656	247,484	264,426	272,551
SERVICES	937,262	565,342	1,045,300	1,075,102	1,085,853
SUPPLIES	765	9	10,700	10,700	10,807
TOTAL	1,529,920	1,087,125	1,701,133	1,747,860	1,777,778
101-916: Arts, Culture, Film,	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	8,040	900	16,000	16,000	16,000
MISCELLANEOUS RECEIPTS	200	-	-	2,500	2,500
OTHER REVENUES	118,740	108,125	123,000	118,000	118,000
TOTAL	126,980	109,025	139,000	136,500	136,500

Breakdown of Expense by Type

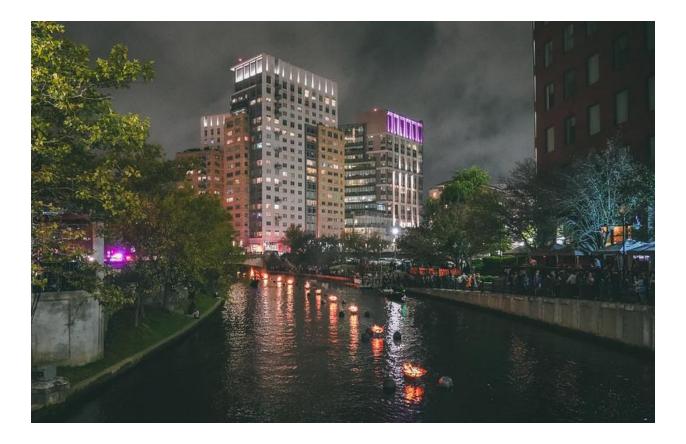




101-916: Arts, Culture, Film, & Tourism	2020-Actual			2023-Approved	
50010: SALARIES	323,815	271,272	370,109	373,646	383,921
50020: SALARIES-TEMPORARIES	-	-	2,000	2,000	2,055
50060: OVERTIME	7,677	267	19,000	19,000	19,523
	8,249	4,060	-	-	-
50090: VACATION 50340: HOLIDAY	13,143 24,006	21,462	-	-	-
50350: LONGEVITY	4,491	4,817	6,540	2.986	3.068
SALARIES	381,381	325,118	397,649	397.632	408,567
	,	,			,
51570: DENTAL INSURANCE	3,925	3,912	4,332	4,332	4,332
51582: HEALTHCARE EE CASH PAYMENT	2,000	-	-	-	-
51850: CITY OF PROVIDENCE PENSION EXPENSE	113,900	111,818	118,680	128,945	134,224
51980: F.I.C.A.	27,369	24,012	31,340	29,745	30,563
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	63,318	56,914	93,132	101,404	103,432
BENEFITS	210,512	196,656	247,484	264,426	272,551
52170: POSTAGE	-	-	300	300	303
52175: ADVERTISING/MARKETING	8,684	6,713	10,500	10,500	10,605
52185: DUES & SUBSCRIPTIONS	5,950	3,450	6,500	6,500	6,565
52210: PRINTING	1,300	1,759	6,000	6,000	6,060
52220: TRANSPORTATION	1,531	287	900	900	909
53000: RENTAL OF LAND AND BUILDINGS	-	-	-	66,402	67,066
53011: RENTALS NO CLASSIFIED	8,676	10,449	51,100	44,500	44,945
53499: CONTRACTUAL SERVICES/OTHER SERVICES	700,644	390,340	800,000	770,000	777,700
53500: MISC. EXPENSES	61,260	28,295	5,000	5,000	5,050
55125: GRANT EXPENDITURES	149,217	124,050	165,000	165,000	166,650
SERVICES	937,262	565,342	1,045,300	1,075,102	1,085,853
54000: OFFICE SUPPLIES	-	-	700	700	707
54020: STATIONERY	765	9	-	-	-
54725: FOOD	-	-	10,000	10,000	10,100
SUPPLIES	765	9	10,700	10,700	10,807
43083: VENDOR INCOME	2,415	-	3,000	3,000	3,000
43090: APPLICATION FEES	5,625	900	13,000	13,000	13,000
DEPARTMENT REVENUES	8,040	900	16,000	16,000	16,000
	200		-	2.500	2.500
48001: MISCELLANEOUS REVENUE MISCELLANEOUS RECEIPTS	200	-	-	2,500	2,500
MISCELLANEOUS RECEIPIS	200		-	2,500	2,500
48375: PAYROLL REIMBURSEMENT	118,740	108,125	123,000	118,000	118,000



City Council Budget Details





City Council Members Administrative Summary

<u>Mission:</u> The Office of the City Council works to assist all fifteen Council members with their policy, constituent services and communications objectives. The Council office is responsible for fielding constituent service requests, coordination of Council events, media inquiries, social service initiatives and policy research for council members to best serve residents of all fifteen of the City's wards.

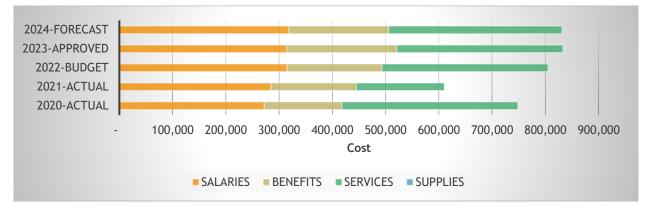
Department Goals: The goal of the City Council Office is to provide the highest quality of service to Council members and constituents alike. All employees prioritize the equal and fair treatment of all fifteen council members and residents from all neighborhoods of the city. This means transparent and efficient handling of constituent service requests, effective and dynamic social outreach to advance Council events and initiatives through diverse and accessible communications platforms, and well-informed, thorough analysis of municipal policy proposals.

Description: The City Council Office is responsible for many functions. The Council office fields phone calls from constituents and community stakeholders and directs each call to Councilors or other city departments as needed. In addition, the Council staff aides in the planning, coordination, and staffing of varying City Council events from community meetings to food drives and cultural celebrations. Council staff also promotes these events and legislative initiatives through social media, email campaigns and physical mail campaigns. Press inquires and press releases are handled by Council staff, as well as assistance with legislative research and the drafting of resolutions and ordinances to be proposed by Council members.

<u>Statistical information:</u> In the last year, the City Council office has reported 178 Constituent services requests, sent out 224 email campaigns, with 83,304 email opens, as well as coordinating and staffing approximately 120 City Council events and community meetings.



City Council Members Budget

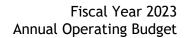


Summary Budget

101-102: City Council Member	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	272,021	284,855	315,173	314,875	314,875
BENEFITS	145,939	160,288	178,044	206,222	212,128
SERVICES	330,254	164,867	312,000	312,000	319,748
SUPPLIES	-	-	1,500	1,500	1,537
TOTAL	748,214	610,010	806,717	834,597	848,288

Breakdown of Expense by Type







101-102: City Council Members	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	272,021	284,855	315,173	314,875	314,875
SALARIES	272,021	284,855	315,173	314,875	314,875
51570: DENTAL INSURANCE	9,457	10,011	13,704	13,704	13,704
51850: CITY OF PROVIDENCE PENSION EXPENSE	67,246	77,678	70,068	89,575	93,242
51980: F.I.C.A.	19,997	20,804	21,852	24,088	24,750
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	49,238	51,796	72,420	78,855	80,432
BENEFITS	145,939	160,288	178,044	206,222	212,128
52170: POSTAGE	34,443	30,397	45,000	45,000	46,118
53320: AUDIT	-	-	50,000	50,000	51,242
53500: MISC. EXPENSES	276,270	126,970	137,000	137,000	140,402
55980: CONTINGENCIES	16,042	4,500	40,000	40,000	40,993
55985: TRANSFER - COUNCIL CONTINGENCY	3,500	3,000	40,000	40,000	40,993
SERVICES	330,254	164,867	312,000	312,000	319,748
54020: STATIONERY	-	-	1,500	1,500	1,537
SUPPLIES	-	-	1,500	1,500	1,537



City Clerk Administrative Summary

<u>Mission:</u> The City Clerk operates under the auspices of the City Council. This department is responsible for maintaining and recording all votes, orders, resolutions and ordinances made and passed by the City Council as well as those of its subcommittees, and meetings of the retirement board. Furthermore, the City Clerk furnishes the heads of departments and the chairpersons of all committees of the City Council with certified copies of such votes or resolutions as they relate to their respective departments or committees.

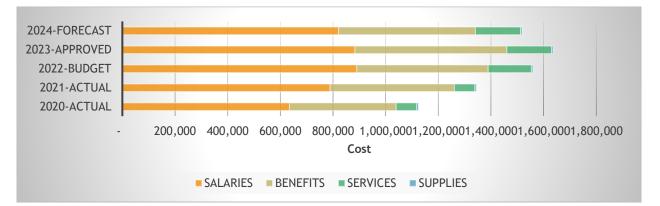
Department Goals: The goal of the Department of City Clerk is provide as much information as possible to the public. Once we onboard additional staff we will begin cross-training so that knowledge and know how can continue to be shared to keep this office moving forward. An important goal that had been placed on hold is building up our Open Meetings Portal with past meetings, i.e. agendas, minutes, audios, handouts, etc. Before this project was placed on hold the Department of City Clerk had uploaded **over 6,000 meeting records; some of the records went as far back as the 1970's.** This allows the public to be able to search for prior records, agendas, exhibits and also to listen to meetings when recordings are available. Additionally, this serves the purpose of archiving items, especially old cassette tapes that will degrade over time, as we convert them to MP3s, thereby saving much of our recorded history in a more accessible format.

Description: The City Clerk's Office is responsible for many functions. The City Clerk collects and presents to the City Council all petitions concerning abandonment and easement of properties within the city, as well as personal injury claims, and automobile or property damage. The City Clerk also issues Trade Name (Assumed Business Name) and Going Out of Business certificates.

<u>Statistical information:</u> In 2021 the Department of Clerk managed over 200 various meetings, in just the beginning 2022 we have already managed over 30 various meetings.



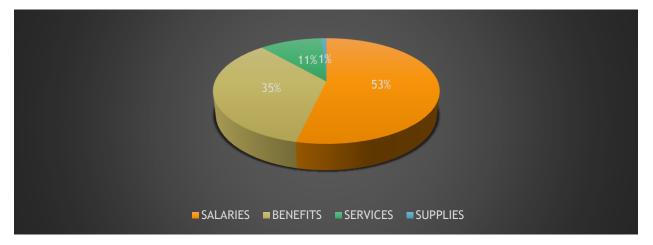
City Clerk Budget

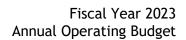


Summary Budget

101-103: City Clerk	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	634,913	789,319	890,885	883,084	907,369
BENEFITS	405,478	471,777	498,327	577,753	594,179
SERVICES	77,721	77,905	164,340	169,340	173,545
SUPPLIES	6,232	5,516	5,460	5,460	5,596
TOTAL	1,124,343	1,344,517	1,559,012	1,635,637	1,680,689
101-103: City Clerk	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	8,426	10,546	10,320	9,780	9,780
OTHER REVENUES	25	-	1,200	600	600
TOTAL	8,451	10,546	11,520	10,380	10,380

Breakdown of Expense by Type







101-103: City Clerk	2020-Actual	2021-Actual		2023-Approved	2024-Forecast
50010: SALARIES	495,494	606,409	807,112	820,911	843,486
50020: SALARIES-TEMPORARIES	-	-	30,000	30,000	30,825
50060: OVERTIME	9,034	6,180	6,000	6,000	6,165
50080: SICK LEAVE	30,126	34,073	-	-	-
50090: VACATION	34,128	53,092	-	-	-
50180: CALL BACK	15,050	16,160	24,000	2,400	2,466
50340: HOLIDAY	32,738	52,291	-	-	-
50350: LONGEVITY	18,343	21,114	23,773	23,773	24,427
SALARIES	634,913	789,319	890,885	883,084	907,369
51570: DENTAL INSURANCE	9,257	9,906	10,008	10,008	10,008
51820: LABORERS INT'L PENSION	35,918	40,425	36,400	36,400	36,400
51850: CITY OF PROVIDENCE PENSION EXPENSE	174,046	225,435	181,356	259,964	270,608
51980: F.I.C.A.	46,866	58,769	76,299	63,460	65,205
	,			,	
51999: LOCAL 1033 BENEFITS EXPENSE	27,110	30,500	29,120	28,101	28,542
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	112,281	106,742	165,144	179,820	183,416
BENEFITS	405,478	471,777	498,327	577,753	594,179
52170: POSTAGE	36	5,937	240	240	246
52175: ADVERTISING/MARKETING	44,285	43,332	84,000	84,000	86,086
52185: DUES & SUBSCRIPTIONS	7,801	5,418	2,400	2,400	2,460
52210: PRINTING	6,917	11,186	18,000	18,000	18,447
52415: TELEPHONE	424	574	900	900	922
52700: TRAINING	6,580	-	18,000	18,000	18,447
52911: MAIN & SERVICE	-	250	4,800	4,800	4,919
53500: MISC. EXPENSES	11,677	11,208	36,000	41,000	42,018
SERVICES	77,721	77,905	164,340	169,340	173,545
	(5.440	5.440	
54020: STATIONERY	6,232	5,516	5,460	5,460	5,596
SUPPLIES	6,232	5,516	5,460	5,460	5,596
43001: MISCELLANEOUS FEES	21	-	60	-	-
43002: CERTIFIED COPIES	325	511	480	480	480
43040: AUCTIONEERS RETURN	1,438	245	1,200	1,200	1,200
43040: AUCTIONEERS REFORM 43041: GOING OUT OF BUSINESS LICENSE	5	-	-	-	1,200
43041: GOING OUT OF BOSINESS LICENSE 43042: REGISTRATIONS - DBAS	2,980	4.854	4,200	4,200	4,200
	2,900	,	4,200	4,200	4,200
43043: ZONING BOOKS AND MAPS	-	150	-	-	-
43044: NOTARY FEES	1,341	2,710	1,500	1,500	1,500
43046: DRAFT COPIES	417	1	480	-	-
43054: ZONING CHANGES	1,900	2,075	2,400	2,400	2,400
DEPARTMENT REVENUES	8,426	10,546	10,320	9,780	9,780
	25	-	1 200	600	(00
48390: LOBBYING REGISTRATION FEES	25	1	1,200		600
OTHER REVENUES	25	-	1,200	600	600



Treasury Administrative Summary

Mission:

Provide prompt, accurate and courteous services to residents, employees, vendors, and stakeholders of the City of Providence.

Department Goals:

Respond to all inquiries within reasonable time period.

Provide information for callers and in person request regarding any service that is within the purview of the Treasury Office.

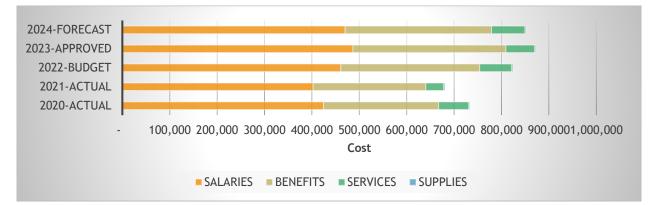
Create revenue streams from current ordinary Treasury functions.

Description:

Under the current Treasury leadership, the department undertook a critical mission to create revenue for the City of Providence by developing a payment system that utilized an existing relationship, Citizens Bank, and allowed vendors to accept credit card payments from the City of Providence with the city receiving a percentage of the charged fees as revenue. Results are the vendor is paid promptly, the City only has one monthly payment, per fund, and the <u>City of Providence receives a quarterly payment</u>.



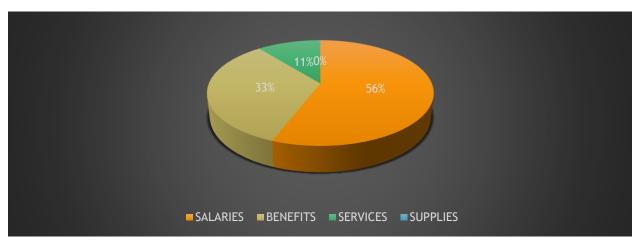
Treasury Budget

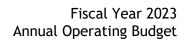


Summary Budget

101-209: Treasury	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	424,423	402,678	460,908	486,553	499,933
BENEFITS	243,010	237,708	293,186	322,780	332,153
SERVICES	63,568	37,736	67,600	60,800	62,310
SUPPLIES	1,755	2,299	2,100	2,100	2,152
TOTAL	732,756	680,421	823,794	872,233	896,548
101-209: Treasury	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
DEPARTMENT REVENUES	34	31	22	-	-
MISCELLANEOUS RECEIPTS	-	-	22	-	-
TOTAL	34	31	44	•	-

Breakdown of Expense by Type



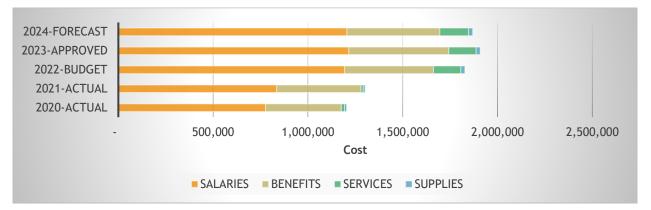




101-209: Treasury	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	328,240	331,441	437,640	463,285	476,025
50060: OVERTIME	-	-	600	600	617
50080: SICK LEAVE	17,160	4,895	-	-	-
50090: VACATION	32,415	16,971	-	-	-
50340: HOLIDAY	25,364	26,826	-	-	-
50350: LONGEVITY	21,242	22,545	22,668	22,668	23,291
SALARIES	424,423	402,678	460,908	486,553	499,933
51570: DENTAL INSURANCE	5,675	5,474	6,828	6,828	6,828
51820: LABORERS INT'L PENSION	9,067	9,100	13,650	13,650	13,650
51850: CITY OF PROVIDENCE PENSION EXPENSE	123,829	128,346	129,024	148,004	154,064
51980: F.I.C.A.	30,532	28,480	34,124	36,357	37,357
51999: LOCAL 1033 BENEFITS EXPENSE	6,843	6,866	10,920	10,538	10,703
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	67,063	59,443	98,640	107,403	109,551
BENEFITS	243,010	237,708	293,186	322,780	332,153
52170: POSTAGE	21,744	13,345	26,400	22,000	22,546
52185: DUES & SUBSCRIPTIONS	-	-	600	600	615
52205: FISCAL AGENTS FEES	41,509	24,015	25,000	25,000	25,621
52900: REPAIRS TO OFFICE EQUIPMENT	147	301	1,200	1,200	1,230
53500: MISC. EXPENSES	169	75	14,400	12,000	12,298
SERVICES	63,568	37,736	67,600	60,800	62,310
54020: STATIONERY	1,755	2,299	2,100	2,100	2,152
SUPPLIES	1,755	2,299	2,100	2,100	2,152
43001: MISCELLANEOUS FEES	34	31	22	- -	
				1	-
DEPARTMENT REVENUES	34	31	22	-	-
48001: MISCELLANEOUS REVENUE	-	-	22	-	-
MISCELLANEOUS RECEIPTS	-	-	22	-	-



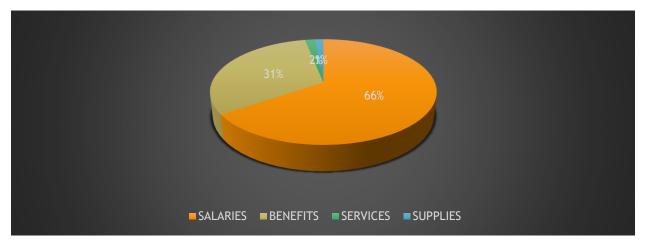
City Council Administrative Budget



Summary Budget

101-910: City Council Administ	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	776,636	835,674	1,193,536	1,215,926	1,249,364
BENEFITS	399,930	444,460	469,066	527,813	544,323
SERVICES	16,788	11,772	144,200	144,200	147,782
SUPPLIES	10,849	9,847	21,200	21,200	21,727
TOTAL	1,204,204	1,301,754	1,828,002	1,909,139	1,963,196

Breakdown of Expense by Type





2020-Actual	2021-Actual			2024-Forecast
647,471	701,104	1,161,202	1,184,426	1,216,998
9,060	-	20,834	20,000	20,550
· · ·	-	-	-	-
,	· · · · ·	-	-	-
			-	-
/		-	-	-
				11,816
776,636	835,674	1,193,536	1,215,926	1,249,364
7,536	7,269	9,240	9,240	9,240
4,750	-	-	-	-
15,692	17,500	9,100	13,650	13,650
221,527	239,496	230,832	276,179	287,487
58,294	62,007	94,534	89,625	92,090
11,844	13,188	7,280	10,538	10,703
80,287	105,000	118,080	128,581	131,153
399,930	444,460	469,066	527,813	544,323
_	-	1,200	1.200	1,230
3,127	3,113			7,174
-	-	6,000	6,000	6,149
-	-	15,000	15,000	15,373
-	-	90,000	90,000	92,235
13,660	8,660	25,000	25,000	25,621
16,788	11,772	144,200	144,200	147,782
	-	1,200	1,200	1,230
10,849	9,847	20,000	20,000	20,497
10,849	9,847	21,200	21,200	21,727
	9,060 1,815 29,440 35,186 42,629 11,036 776,636 4,750 15,692 221,527 58,294 11,844 80,287 399,930 - - 3,127 - 13,660 16,788 - 10,849	647,471 701,104 9,060 - 1,815 - 29,440 16,507 35,186 43,522 42,629 59,068 11,036 15,473 776,636 835,674 7,536 7,269 4,750 - 15,692 17,500 221,527 239,496 58,294 62,007 11,844 13,188 80,287 105,000 399,930 444,460 - - 13,127 3,113 - - 13,660 8,660 16,788 11,772 - - - - - - - - - - - - - - - - - - - - - - - - </td <td>647,471 701,104 1,161,202 9,060 - 20,834 1,815 - - 29,440 16,507 - 35,186 43,522 - 42,629 59,068 - 11,036 15,473 11,500 776,636 835,674 1,193,536 7,536 7,269 9,240 4,750 - - 15,692 17,500 9,100 221,527 239,496 230,832 58,294 62,007 94,534 11,844 13,188 7,280 80,287 105,000 118,080 399,930 444,460 469,066 - - 1,200 3,127 3,113 7,000 - - 6,000 - - 90,000 13,660 8,660 25,000 16,788 11,772 144,200 - - 1,200 10,849</td> <td>647,471 701,104 1,161,202 1,184,426 9,060 - 20,834 20,000 1,815 - - - 29,440 16,507 - - 35,186 43,522 - - 42,629 59,068 - - 11,036 15,473 11,500 11,500 776,636 835,674 1,193,536 1,215,926 7,536 7,269 9,240 - 4,750 - - - 15,692 17,500 9,100 13,650 221,527 239,496 230,832 276,179 58,294 62,007 94,534 89,625 11,844 13,188 7,280 10,538 30,287 105,000 118,080 128,581 399,930 444,460 469,066 527,813 - - 1,200 1,200 3,127 3,113 7,000 7,000 - <</td>	647,471 701,104 1,161,202 9,060 - 20,834 1,815 - - 29,440 16,507 - 35,186 43,522 - 42,629 59,068 - 11,036 15,473 11,500 776,636 835,674 1,193,536 7,536 7,269 9,240 4,750 - - 15,692 17,500 9,100 221,527 239,496 230,832 58,294 62,007 94,534 11,844 13,188 7,280 80,287 105,000 118,080 399,930 444,460 469,066 - - 1,200 3,127 3,113 7,000 - - 6,000 - - 90,000 13,660 8,660 25,000 16,788 11,772 144,200 - - 1,200 10,849	647,471 701,104 1,161,202 1,184,426 9,060 - 20,834 20,000 1,815 - - - 29,440 16,507 - - 35,186 43,522 - - 42,629 59,068 - - 11,036 15,473 11,500 11,500 776,636 835,674 1,193,536 1,215,926 7,536 7,269 9,240 - 4,750 - - - 15,692 17,500 9,100 13,650 221,527 239,496 230,832 276,179 58,294 62,007 94,534 89,625 11,844 13,188 7,280 10,538 30,287 105,000 118,080 128,581 399,930 444,460 469,066 527,813 - - 1,200 1,200 3,127 3,113 7,000 7,000 - <



Office of the Internal Auditor Administrative Summary

<u>Mission</u>: Independently promote ethical, efficient and effective governance for the Citizens of Providence.

Department Goals:

- 1. Provide objective analysis, appraisal and recommendation to the City Council members
- 2. Increase transparency by putting documents on the Internal Auditor's website
 - The new formatted budget book that provides the public with all information of departments in one location
 - The Tax Stabilization Agreement Portfolio
 - Any reports completed throughout the year
- 3. Work with the Environmental Division of Department of Public Works to provide the public with the actual cost of contaminated recycling loads by January 1, 2023
- 4. Work with the city vendor for violations to identify how much revenue the city earns based on violation by January 1, 2023
- 5. Update and distribute the Tax Agreement Portfolio by July 1, 2022
 - Create a standard report that is available electronically and contains all of the information related to the community benefits of the TSAs.

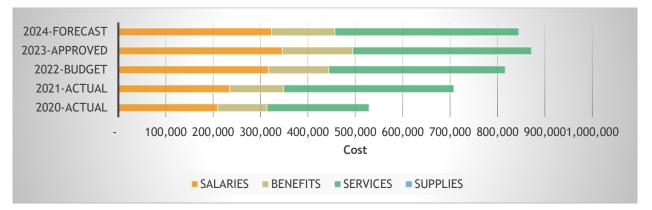
Description:

- Attend all Committee on Finance meeting to provide objective analyses, appraisals and recommendations for all matters brought to committee.
- Attend all URRP meetings to provide financial assistance with the Community Development Block Grants
 - Review ordinance for accuracy
- Provide recommendations throughout the budget season to ensure passage of the fiscal year budget in compliance with State Law
 - Review ordinances for accuracy
 - Conduct departmental reviews

Independently review budget reports, contractual agreements, operational processes and report on any anomalies not immediately corrected



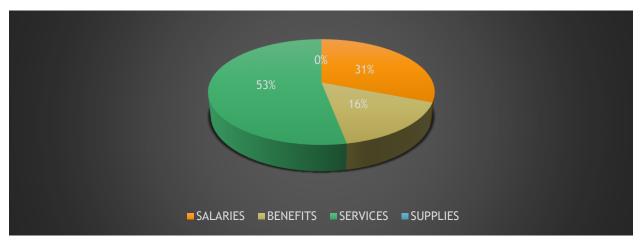
Office of the Internal Auditor Budget



Summary Budget

101-911: Office of the Interna	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	209,987	234,844	316,810	346,288	355,811
BENEFITS	103,919	114,181	127,257	148,453	153,228
SERVICES	215,344	359,280	372,272	377,072	386,437
SUPPLIES	586	216	1,200	1,800	1,845
TOTAL	529,836	708,521	817,539	873,613	897,321

Breakdown of Expense by Type





101-911: Office of the Internal Auditor	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	174,308	192,311	303,923	332,631	341,778
50080: SICK LEAVE	7,883	7,764	-	-	-
50090: VACATION	9,633	11,511	-	-	-
50340: HOLIDAY	11,997	16,523	-	-	-
50350: LONGEVITY	6,165	6,736	12,887	13,657	14,033
SALARIES	209,987	234,844	316,810	346,288	355,811
51570: DENTAL INSURANCE	1,575	1,697	2,280	2,280	2,280
51820: LABORERS INT'L PENSION	-	700		-	-,
51850: CITY OF PROVIDENCE PENSION EXPENSE	61,136	68,617	63,708	79,126	82,366
51980: F.I.C.A.	15,496	17,341	23,457	25,870	26,581
51999: LOCAL 1033 BENEFITS EXPENSE	-	526	-	-	-
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	25,711	25,300	37,812	41,177	42,001
BENEFITS	103,919	114,181	127,257	148,453	153,228
52120: FEES NOT CLASSIFIED	_	_	5,472	5,472	5,608
52185: DUES & SUBSCRIPTIONS	165		1,200	1,000	1,025
52210: PRINTING	105	-	3,500	3,500	3,587
53110: TRANSPORTATION OF PERSONS-TRAINING	2,997	-	4,600	4,600	4,714
53320: AUDIT	203,426	335,393	305,000	315,000	322,823
53500: MISC. EXPENSES	8,756	23,888	52,500	47,500	48,680
SERVICES	215,344	359,280	372,272	377,072	386,437
54000: OFFICE SUPPLIES	-	-	600	200	205
54020: STATIONERY	97	216	200	1,200	1,230
54830: MISCELLANEOUS MATERIALS AND SUPPLIES	489	-	400	400	410
SUPPLIES	586	216	1,200	1,800	1,845



Archives Administrative Summary

<u>Mission</u>: The mission of the Division of Archives is to acquire, preserve, catalog, and make available archived municipal records and supervise the city's records management program.

Department Goals: (insert departmental goals and objectives. If possible describe how they link to the City's overall strategic goals) (in goals if they have potential timeframes or are quantifiable describe how or which performance metric tracks the intended goal)

In 2009 a special commission was created by the Providence City Council to examine the archival program and the storage of municipal records. In April 2010 the commission issued its final report which included seventeen separate recommendations to improve the conditions under which records are stored, enhance security, accelerate the preservation program, and adopt strategies to better coordinate the city's records management program.

Currently, the archival holdings include nearly 40,000 cubic feet of records, blueprints, maps, atlases, and visual images that span the period from the arrival of Roger Williams in 1636 to the present day. Lack of storage space at City Hall has necessitated the use of offsite storage. Currently, approximately 7,000 cubic feet of records are stored there. In addition to maintaining and making available the city's permanent records, the City Archives supervises the records management program for the city. This presents a major challenge given the continued proliferation of municipal records as well as the transition to electronic storage. Archives staff works closely with Rhode Island State Archives personnel in coordinating record retention strategies and the destruction of non-permanent records.

As of fiscal year, 2019 through the present, the archives' major projects include bringing the department into the 21st century. This includes a **major digitization effort** of the repository's collections. The goal is to electronically catalog these records and make digital content available online through the archives' website. This is made possible in cooperation with IT and the use of professional software such as the ArchivesSpace cataloging program and Preservica, which archives digital records and media. The City Archives department obtained these much-needed programs in the fiscal years 2021 and 2022. This software allows the department to maintain and control the archives' collections and gives access to view what is available by way of an online public access catalog. So far, in the Fiscal year 2022, with the help of professional interns, the archives have managed to complete the cataloging of most of its major collections. Additional staffing has, and will continue to make this goal achievable. Scanning efforts continue aggressively, including probate court's collection of wills and administrations which span nearly four centuries.

Structural conditions continue to deteriorate in the City Archives, which include crumbling plaster and water leaks due to an aging roof. This is a great source of grief for the department and its effort to preserve the city's collections. **The department's current goal is to continue preservation and access through digitization and reduce the volume of records kept on the 5th floor of City Hall due to the environment.** Attempts at moving the archives were made in the past, including an initiative in 2016 with the Rhode Island Secretary of State to move the department into a shared archival facility and state museum, which would include the Rhode Island State Archives, Rhode Island Judicial Archives, and Rhode Island Historical Society Library. However, this effort has not come to fruition. It is



unclear if the project will continue. A major goal, since 2009, has been to move the archives to an adequate facility for the storage and preservation of records along with an adequate public-facing office and reading room. If this cannot be achieved, major renovations to the roof of City Hall must be made to repair the exterior walls of the archives' office. Once that is completed, an appropriate HVAC system for the repository's collections can be considered. Efforts to investigate and create a feasibility study for the possible move or repair of the City Archives' current location must be a major goal continuing into the fiscal years 2023 and 2024.

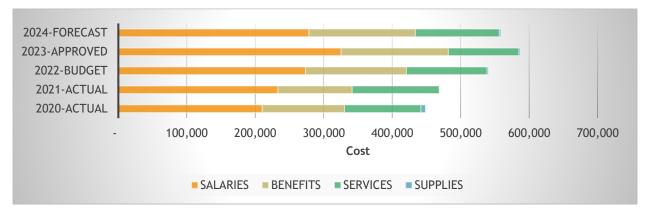
Description:

The Division of Archives and Records was established in 1978 by the City of Providence with financial assistance from a grant provided by the National Historical Publications and Records Commission (NHPRC). A professional archivist and staff were hired to begin the process of collecting, cataloging, and arranging a large collection of municipal records as well as developing records retention schedules for non-permanent records. In 1983 a new Home Rule Charter went into effect and among its provisions was the formalization of the Providence City Archives as a permanent division within the City Clerk's Office.

In addition to serving the records needs of various city departments, the archives are used daily by architects, engineers, lawyers, title examiners, historians, genealogists, and house researchers among others. A large number of school children, as well as college and university students, utilize our collections and we have hosted several tours of the archives and City Hall. The archives also host many historical exhibits in both community libraries and City Hall.



Archives Budget

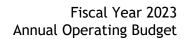


Summary Budget

101-913: Archives	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SALARIES	210,312	233,174	273,361	325,338	334,284
BENEFITS	119,937	108,321	147,343	156,599	161,204
SERVICES	111,787	126,977	117,740	103,050	105,609
SUPPLIES	6,586	-	2,000	2,000	2,049
TOTAL	448,622	468,471	540,444	586,987	603,146

Breakdown of Expense by Type





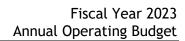


101-913: Archives	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
50010: SALARIES	188,761	177,176	235,311	303,288	311,628
50020: SALARIES-TEMPORARIES	1,210	37,829	36,000	20,000	20,550
50080: SICK LEAVE	3,289	1,827	-	-	-
50090: VACATION	4,846	3,150	-	-	-
50340: HOLIDAY	12,205	11,192	-	-	-
50350: LONGEVITY	-	2,001	2,050	2,050	2,106
SALARIES	210,312	233,174	273,361	325,338	334,284
	2.272	2.072	2 700	2 700	2 700
51570: DENTAL INSURANCE	3,372	2,972	3,708	3,708	3,708
51850: CITY OF PROVIDENCE PENSION EXPENSE	60,870	57,123	63,420	65,872	68,569
51980: F.I.C.A.	15,375	17,218	20,911	22,445	23,062
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	40,320	31,007	59,304	,	65,865
BENEFITS	119,937	108,321	147,343	156,599	161,204
52170: POSTAGE	23	26	240	50	51
52185: DUES & SUBSCRIPTIONS	828	-	1,800	1,800	1,845
52210: PRINTING	550	-	1,200	1,200	1,230
53110: TRANSPORTATION OF PERSONS-TRAINING	-	-	2,500	-	-
53500: MISC. EXPENSES	110,386	126,951	112,000	100,000	102,483
SERVICES	111,787	126,977	117,740	103,050	105,609
52865: OFFICE FURNITURE	2,000	-	-	-	-
54000: OFFICE SUPPLIES	-	-	1,500	1,500	1,537
54020: STATIONERY	4,586	-	500	500	512
SUPPLIES	6,586	-	2,000	2,000	2,049



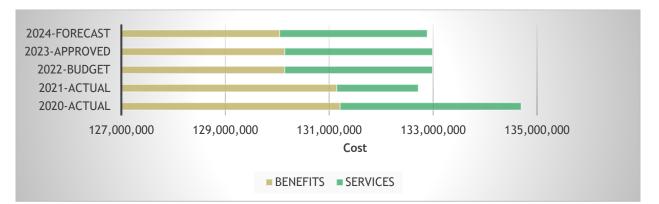
General (Non-Departmental) Budget Details







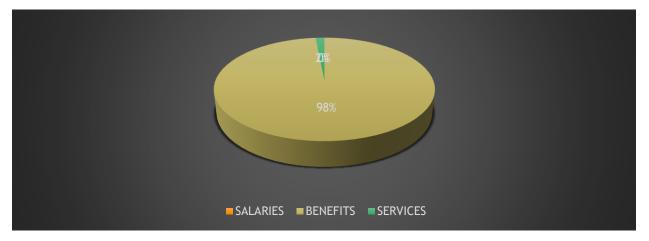
Non Departmental General Fund Budget



Summary Budget

101-000: Non Departmental-G	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
BENEFITS	131,211,517	131,146,614	130,146,611	130,146,611	130,146,611
SERVICES	3,483,437	1,567,914	2,840,000	2,840,000	2,840,000
TOTAL	134,694,954	132,714,527	132,986,611	132,986,611	132,986,611
101-000: Non Departmental-G	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
TAX REVENUES	348,593,003	361,907,358	351,073,602	362,442,038	363,655,709
STATE REVENUE AND AID	73,109,170	74,055,001	96,024,423	101,384,473	115,239,605
FINES & FORFEITURES	2,974,464	1,301,093	3,180,576	3,591,275	4,400,000
INTEREST INCOME	4,675,501	4,972,407	4,700,000	4,700,000	4,700,000
MISCELLANEOUS RECEIPTS	59,973	30,745	-	-	-
OTHER REVENUES	19,533,754	10,622,473	25,185,340	26,334,548	28,905,969
TRANSFERS FROM FUNDS	8,518,023	2,452,652	26,717,352	32,470,280	19,034,368
TOTAL	457,463,889	455,341,730	506,881,293	530,922,614	535,935,651

Breakdown of Expense by Type





101-000: Non Departmental-General Fund	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
59891: TRANSFER TO ACTIVE MEDICAL INS FUND	-	1,100,002	-	-	-
59001: RAINY DAY & DEFICIT REDUCTION	-	-	100,000	100,000	100,000
59010: TRANSFER TO SCHOOL CO. 10	130,046,611	130,046,611	130,046,611	130,046,611	130,046,611
59829: TRANSFER TO 829	476,860	-	-	-	-
59830: TRANSFER TO 830	688,046	-	-	-	-
BENEFITS	131,211,517	131,146,614	130,146,611	130,146,611	130,146,611
52505: TELLER SHORTAGE/OVERAGE	5,421	591	-	-	-
53500: MISC. EXPENSES	-	53,316	-	-	-
55980: CONTINGENCIES	1,005,000	1,005,000	1,090,000	1,090,000	1,090,000
55981: NEIGHBORHOOD REINVESTMENT	1,778,016	245,213	1,500,000	1,500,000	1,500,000
55982: NEIGHBORHOOD SERVICES	695,000	263,794	250,000	250,000	250,000
SERVICES	3,483,437	1,567,914	2,840,000	2,840,000	2,840,000
41000: PROPERTY TAX REVENUE	280,548,133	290,305,618	280,923,962	290,755,926	291,734,458
41100: TANGIBLE TAX REVENUE	53,083,749	58,622,487	59,013,863	63,363,974	63,579,095
41200: EXCISE TAX REVENUE	14,961,121	12,979,253	11,135,777	8,322,138	8,342,156
TAX REVENUES	348,593,003	361,907,358	351,073,602	362,442,038	363,655,709
TAX REVENCES	540, 575,005	501,707,550	331,073,002	302,442,030	505,055,709
42002: PAYMENT IN LIEU OF TAXES - RI	14,199,131	34,027,865	34,027,865	34,041,052	35,772,362
42004: SCHOOL DEBT CONSTRUCTION PAYMENTS	25,608,576	23,114,509	23,260,714	22,854,864	30,026,996
42006: TELEPHONE TAX	2,234,814	2,137,706	2,234,814	2,137,706	2,234,814
42000: FEDERAL GRANTS	2,234,014	164,619	750,000	1,500,000	2,234,014
42007: TEDERAE GRANTS 42008: STATE REIMBURSEMENT EXCISE TAX	20,503,369	8,543,071	24,894,557	27,912,357	34,131,596
42009: DISTRESSED CITY REVENUE		896,439	5,265,375	6,171,331	6,171,331
42009. DISTRESSED CITT REVENUE 42015: MEALS & BEVERAGES TAX	5,155,694		5,591,098		
42015: MEALS & BEVERAGES TAX 45152: CORONAVIRUS RELIEF FUNDS	5,252,178	4,385,834	5,591,096	6,767,163	6,902,506
	455 400	784,958	-	-	-
42200: STATE GRANT	155,408	-	-	-	-
STATE REVENUE AND AID	73,109,170	74,055,001	96,024,423	101,384,473	115,239,605
43025: D P REIMBURSE SCHOOL DEPARTMENT	-	-	1,009,927	1,009,927	1,009,927
43026: ONE TIME REIMBURSEMENT WAIVER	-	-	(1,009,927)	(1,009,927)	(1,009,927
44005: FINES & FORFEITS / MOVING VIOLATIONS	11,886	110,224	-	-	-
44006: FINES & FORFEITS/BOOTS	38,628	102,209	-	-	-
44010: FINES \$ FORFEITS/REG PARKING	2,708,591	979,433	-	-	-
44015: FINES & FORFEITS / ENVIROMENTAL	199,995	90,393	-	-	-
44020: FINES & FORFEITS INSTATE DELQ	15,365	18,835	3,180,576	3,591,275	4,400,000
FINES & FORFEITURES	2,974,464	1,301,093	3,180,576	3,591,275	4,400,000
45010: UNREALIZED INVESTMENT APPRECIATION	2				
45100: INTEREST	215,768	376	400,000	400,000	400,000
45105: INTEREST OVERDUE CITY TAXES	4,157,342	4,972,008	4,300,000	4,300,000	4,300,000
45150: INTEREST OVERDOE CITY TAXES 45150: INTEREST-PORTFOLIO		4,972,008	4,300,000	4,300,000	4,300,000
	302,388		-	-	-
INTEREST INCOME	4,675,501	4,972,407	4,700,000	4,700,000	4,700,000
48001: MISCELLANEOUS REVENUE	56,641	30,544	-	-	-
48002: ANNEXATION FEE- TOWN OF JOHNSTON	3,333	201	-	-	-
MISCELLANEOUS RECEIPTS	59,973	30,745	-	-	-

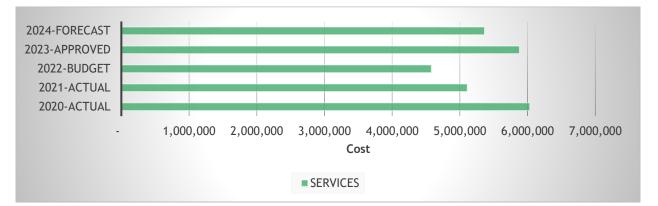


Budget Detail - Continued

101-000: Non Departmental-General Fund	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
48227: REIMBURSEMENT - W.S.B.	839,167	839,167	839,167	839,167	839,167
48230: REIMBURSEMENTS	1,853	-	-	-	-
48236: ROOM TAX	1,848,027	659,022	777,577	2,000,000	2,292,257
48239: TAX STABILIZATION PLAN - ADMIN FEES	438,831	40,261	35,000	35,000	35,000
48245: NON-UTILIZATION TAX	-	90,677	-	-	-
48320: IN LIEU OF TAX ON EXEMPT PROPERTY	15,000	15,000	15,000	15,000	15,000
48321: PAYMENT IN LIEU OF TAXES: COLLEGES, UNIVERSI	7,016,472	7,369,534	7,177,936	7,177,936	7,177,936
48340: STABILIZATION TREATY - ELECTRIC CO	7,810,000	-	-	-	-
48341: PROVIDENCE PLACE MALL	991,387	1,000,232	970,000	1,017,878	1,090,000
48342: PILOT - PROVIDENCE HOUSING AUTHORITY	134,985	150,918	140,000	140,000	140,000
48343: TAX STABILIZATION AGREEMENTS - REAL PROP	-	1,557	13,845,650	13,791,378	15,726,595
48344: TAX STABILIZATION AGREEMENTS - TANGIBLE PRC	-	-	935,010	868,189	990,014
48362: PORT OF PROVIDENCE	438,033	456,105	450,000	450,000	600,000
OTHER REVENUES	19,533,754	10,622,473	25,185,340	26,334,548	28,905,969
49252: TRANSFER FROM FUND 252	1,590,905	300,000	1,700,000	1,700,000	1,845,000
49256: TRANSFER FROM FUND 256	122,153	-	100,000	100,000	200,000
49263: TRANSFER FROM ARPA FUND 263	-	-	19,457,352	25,210,280	11,529,368
49283: TRANSFER FROM FUND 283	5,437,404	2,459,329	5,200,000	5,200,000	5,200,000
49801: TRANSFER FROM NO BURIAL GD (FD 801)	172,046	20,873	260,000	260,000	260,000
49856: TRANSFER FROM FUND 856 - CAPITAL ASSETS	1,195,516	(327,550)	-	-	-
TRANSFERS FROM FUNDS	8,518,023	2,452,652	26,717,352	32,470,280	19,034,368



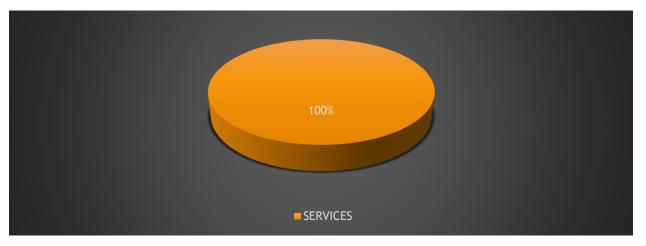
Heat Power & Light Budget



Summary Budget

101-01803: Heat Power & Ligh	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SERVICES	6,032,397	5,107,887	4,578,247	5,878,659	6,024,652
TOTAL	6,032,397	5,107,887	4,578,247	5,878,659	6,024,652
101-01803: Heat Power & Ligh	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
OTHER REVENUES	-	-	-	1,100,000	1,100,000
TOTAL				1,100,000	1,100,000

Breakdown of Expense by Type

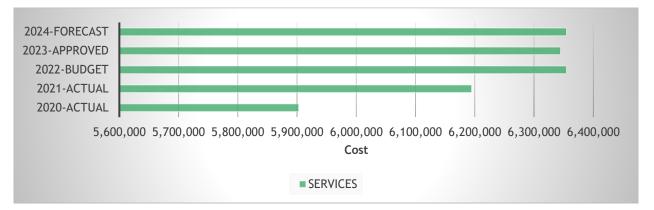




101-01803: Heat Power & Light	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
52430: HEAT & LIGHT & POWER	6,032,397	5,107,887	4,578,247	5,878,659	6,024,652
SERVICES	6,032,397	5,107,887	4,578,247	5,878,659	6,024,652
48870: SALE OF ENERGY CREDITS	-	-	-	1,100,000	1,100,000
OTHER REVENUES	-	-	-	1,100,000	1,100,000



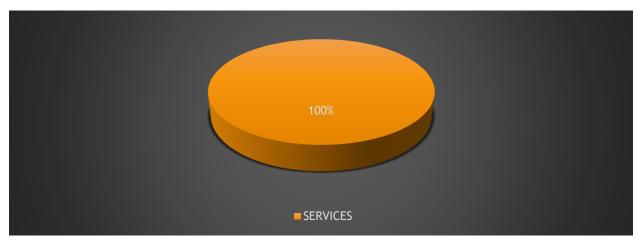
Grants Commissions & Misc. Budget



Summary Budget

101-1400: Grants Commissions	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SERVICES	5,902,662	6,194,662	6,354,750	6,344,750	6,344,750
TOTAL	5,902,662	6,194,662	6,354,750	6,344,750	6,344,750

Breakdown of Expense by Type





101-1400: Grants Commissions & Misc.	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
55125: GRANT EXPENDITURES	5,902,662	6,194,662	6,354,750	6,344,750	6,344,750
SERVICES	5,902,662	6,194,662	6,354,750	6,344,750	6,344,750

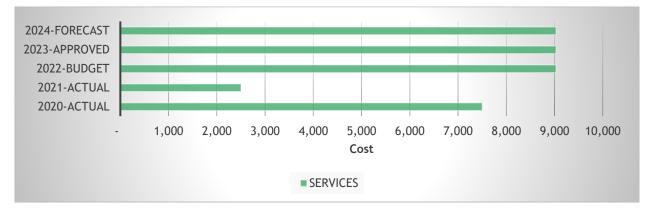
Budget Fiscal Year 2023 - Grant Expenditure Addendum

The following schedule outlines the City's grant expenditures for the 2023 fiscal year:

Recipient	Award Amount
Amos House	200,000
Capital City Community Center	27,000
City Arts	18,000
City Year	100,000
Crossroads	129,350
Davinci Center	27,000
Downtown Providence Parks Convervancy	150,000
Family Service of RI	217,000
Federal Hill House	27,000
Institute of Non-Violence	237,900
Joslin Community Center	27,000
Mary Sharpe Tree Fund	25,000
Mount Hope Neighborhood Assoc	27,000
Nickerson Community Library	27,000
Providence After School Alliance	350,000
Providence Community Library	3,995,000
Providence Public Library Lease	279,500
Providence Talks	400,000
Silver Lake Annex	27,000
Washington Park Citizens Assoc	27,000
West End Community Center	27,000
Total	6,344,750



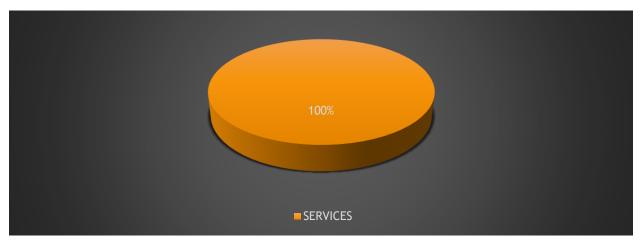
Ceremonies Budget



Summary Budget

101-1500: Ceremonies	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SERVICES	7,500	2,500	9,030	9,030	9,030
TOTAL	7,500	2,500	9,030	9,030	9,030

Breakdown of Expense by Type

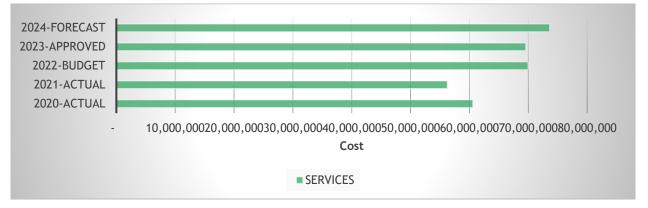




101-1500: Ceremonies	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
55110: CEREMONIES	7,500	2,500	9,030	9,030	9,030
SERVICES	7,500	2,500	9,030	9,030	9,030



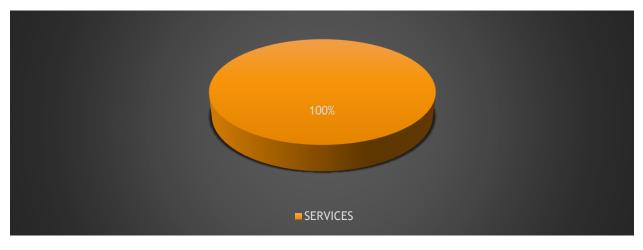
Debt Service Budget



Summary Budget

101-223: Debt Service	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
SERVICES	60,551,057	56,242,576	69,950,297	69,552,177	73,616,694
TOTAL	60,551,057	56,242,576	69,950,297	69,552,177	73,616,694
101-223: Debt Service	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
MISCELLANEOUS RECEIPTS	2,675,675	5,420,295	1,573,221	5,798,812	1,482,941
TOTAL	2,675,675	5,420,295	1,573,221	5,798,812	1,482,941

Breakdown of Expense by Type





101-223: Debt Service	2020-Actual	2021-Actual	2022-Budget	2023-Approved	2024-Forecast
52200: DEBT SERVICE - PRINCIPAL	17,584,223	27,900,814	9,446,223	10,068,223	10,663,797
52201: DEBT SERVICE - INTEREST	11,672,049	12,202,138	8,468,269	8,199,679	8,737,733
52202: PRINCIPAL PAYMENTS - MASTER LEASES	3,371,219	3,046,157	5,520,763	5,591,736	5,940,029
52203: INTEREST PAYMENTS - MASTER LEASES	245,745	50,066	640,846	569,873	586,065
52204: DEBT SERVICE RESERVE	661,345	-	-	-	-
52205: FISCAL AGENTS FEES	361,077	65,553	-	-	-
53045: PRINCIPAL RENTAL PAYMENTS - PPBA	5,432,171	5,255,000	29,864,167	30,279,167	32,070,295
53046: INTEREST RENTAL PAYMENTS - PPBA	21,223,227	7,722,848	16,010,029	14,843,499	15,618,775
SERVICES	60,551,057	56,242,576	69,950,297	69,552,177	73,616,694
48001: MISCELLANEOUS REVENUE	2,675,675	5,420,295	1,573,221	5,798,812	1,482,941
MISCELLANEOUS RECEIPTS	2,675,675	5,420,295	1,573,221	5,798,812	1,482,941



Medical/Benefits Summary



Approved Budget Fiscal	Year 2023 - Benefit	s Summary	
	City Pension	Medical Benefits	Delta Dental
Mayoral Offices			
101-101: Mayor's Office	678,380	434,792	16,212
101-104: City Sergeant	19,388	29,479	1,476
Law Department / City Solicitor			
101-105: Law Department	838,457	570,654	28,536
Finance Departments			
101-201: Finance	236,116	98,767	5,604
101-202: City Controller	301,101	201,465	15,624
101-203: Retirement Office	107,918	93,019	5,292
101-205: City Collector	261,878	212,272	19,524
101-207: City Tax Assessor	343,664	249,900	16,164
101-901: Recorder of Deeds	96,758	129,944	6,444
Information Technology			
101-204: Data Processing	471,021	326,431	19,068
Personnel / Human Resources			
101-212: Personnel	372,751	343,201	17,982
Public Safety			
101-301: Commissioner of Public Safety	213,836	126,147	10,032
101-302: Police	33,214,185	4,611,781	523,692
101-303: Fire	35,196,572	5,245,533	504,633
101-304: Communications:	1,401,340	1,135,196	76,872
101-907: Emergency Mgmt. / Homeland Sec	112,523	47,653	5,280
Planning & Urban Development			
101-908: Planning & Urban Development	555,904	506,957	27,432
Office of Economic Opportunity			
101-909: Office of Economic Opportunity	136,077	36,791	3,456
Department of Equity, Inclusion, and Belonging			
101-919: Department of Equity, Inclusion, and	53,970	48,045	2,309
Department of Public Works			
101-305: Traffic Engineering	190,753	195,060	11,220
101-501: Public Works Administration	180,296	216,389	10,692
101-502: Engineering & Sanitation	181,269	122,604	8,172
101-506: Environmental Control	180,172	167,461	10,524
101-508: Highway	627,033	769,461	61,284
101-511: Sewer Construction:	132,416	166,406	9,264
101-515: Garage R&M Equipment	138,861	131,198	9,324
101-516: Parking Administration	19,030	47,699	4,656



Approved Budget Fiscal Yea	r 2023 - Benefit	s Summary	
	City Pension	Medical Benefits	Delta Dental
Recreation			
101-601:Recreation	462,224	390,749	16,524
Parks			
101-702: Neighborhood Park Services	751,273	911,633	59,388
101-703: Forestry Services	244,202	288,765	17,220
101-706: Zoological Services	482,571	473,514	40,548
101-707: Greenhouse	111,351	95,521	7,332
101-708: Roger Williams Park Services	244,331	200,080	18,360
101-709: Superintendent of Parks	255,093	161,410	11,712
101-710: North Burial Ground	100,013	143,702	11,004
Department of Inspections & Standards			
101-401: Building Administration	218,370	209,745	12,828
101-402: Structures & Zoning	238,271	348,161	18,960
101-403: Plumbing Drainage & Gas Piping	94,365	91,708	3,912
101-404: Electrical Installation	61,209	41,986	4,308
Sustainability	· ·		
101-1804: Sustainability	85,258	160,151	5,022
Public Property & Purchasing	1	· · ·	
101-1801: Public Property	483,127	546,778	28,458
City Courts	· · · ·	· · · ·	
101-106: Municipal Court	236,028	195,667	14,040
101-107: Probate Court	95,876	112,921	5,820
101-110: Housing Court	91,401	92,041	7,488
Human Services	,	, , , , , , , , , , , , , , , , , , , ,	,
101-1311: PERA	12,644	11,698	1,476
101-906: Human Relations	19,394	4,949	360
101-916: Arts, Culture, Film, & Tourism	128,945	101,404	4,332
101-917: Human Services	65,057	89,208	3,348
Miscellaneous Departments	,	, , ,	,
101-903: Vital Statistics	50,906	58,283	5,160
101-904: Board of Canvassers	113,249	89,679	6,984
101-905: Bureau of Licenses	111,963	119,541	7,584
City Council	,- 50		.,201
101-102: City Council Members	89,575	78,855	13,704
101-102: City Clerk	259,964	179,820	10,008
101-209: Treasury	148,004	107,403	6,828
101-910: City Council Administration	276,179	128,581	9,240
101-911: Office of the Internal Auditor	79,126	41,177	2,280
101-913: Archives	65,872	64,574	3,708
GENERAL FUND TOTALS		21,804,009	1,788,704



Approved Budget Fiscal Year 2023 - Benefits Summary								
	City Pension	Medical Benefits	Delta Dental					
School	13,327,100	33,730,105						
School Non-Local		2,800,000						
Water Supply Board	4,604,461	2,874,485						
Workforce Solutions	288,694	110,000						
Retiree - City		27,085,178						
Retiree - School		7,074,609						
Retiree - Water Supply Board		466,298						
Retiree - Workforce Solutions		77,347						
Co-Share - Employee City		4,300,000						
Co-Share - Retiree City		1,486,556						
Co-Share - Employee School		7,600,000						
Co-Share - Retiree School		1,768,296						
Co-Share - Employee Water		320,000						
Co-Share - Retiree Water		78,444						
Co-Share - Employee Workforce Solutions		21,345						
Co-Share - Retiree Workforce Solutions		7,882						
COPS	165,608							
Actuarially Determined Contribution	100,323,373	111,604,553	1,788,704					

Budget Fiscal Year 2023 - Medical Expenditure Addendum

The following schedule outlines the City's medical expenditures for th	ie 2023 fiscal year:
Medical	
Claims and Admin Fees - BCSRI and Caremark	97,153,310
Fully Insured Premiums	10,319,567
Work Related Injury	3,681,107
Mercer Consulting Fees	190,000
Total	111,343,984
Delta Dental	
Fully Insured Premiums	5,454,000
Total	116,797,984

The following schedule outlines the City's medical expenditures for the 2023 fiscal



Capital Improvement Plan



City of Providence Capital Improvement Plan - Five Year Overview

Department	FY2023	FY2024	FY2025	FY2026	FY2027	Summary
Public Works	\$ 6,560,000	\$ 36,870,000	\$ 48,245,000	\$ 41,300,000	\$ 32,850,000	\$165,825,000
Public Property	\$ 36,676,744	\$ 29,470,000	\$ 25,748,772	\$ 25,325,000	\$ 15,200,000	\$132,420,516
Parks	\$ 10,982,000	\$ 17,220,000	\$ 21,477,500	\$ 25,445,000	\$ 36,600,000	\$111,724,500
Planning	\$ 6,700,000	\$ 14,350,000	\$ 9,400,000	\$ 7,400,000	\$ 22,400,000	\$ 60,250,000
Totals	\$ 60,918,744	\$ 97,910,000	\$ 104,871,272	\$ 99,470,000	\$107,050,000	\$470,220,016

Department: Public Works	apital Improve										
Project Name	FY2023	EV	2024	EV	2025	EV	2026	EV	2027	Sun	nmary
1.1 - Roads - Citywide	F12023	F L	2024	FI.	2025	F 14	2020	FI	2021	Sun	inar y
(maintenance, repair, resurfacing, cobble &											
brick repairs)		\$	12,000,000	\$1	2,000,000	\$1	2,000,000	\$	12,000,000	\$	48,000,000
1.2 - Sidewalks - Citywide		Ψ	12,000,000	ψı	2,000,000	ψ.	2,000,000	Ψ	12,000,000	Ψ	10,000,000
(maintenance repair, replacement)		\$	5,000,000	\$	5,000,000	\$	5,000,000	\$	5,000,000	\$	20,000,000
1.4 Sewers		\$	5,000,000		8,000,000		8,000,000		8.000.000	\$	29,000,000
1.5 - Fox Point Hurricane Barrier System		\$	1,000,000	<u> </u>	2,000,000	· ·	1,000,000	Ť	0,000,000	\$	4,000,000
1.6 - Hawkins Street Bridge		Ψ	1,000,000	Ψ	2,000,000	Ψ	1,000,000			Ψ	4,000,000
1.7 - Tar Bridge											
1.9 - Canada Dam Infrastructure				\$	4,000,000					\$	4,000,000
1.11 - Bridges	\$1,125,000	\$	1,000,000		2,000,000	\$	2,000,000	\$	1,000,000	\$	7,125,000
1.12 - Traffic Engineering	ψ1,120,000	\$	500,000	\$	400,000	\$	400,000	\$	400,000	\$ \$	1,700,000
1.20 - Traffic Infrastructure		\$	300,000	\$	50,000	\$	150,000	\$	150,000	\$	650,000
1.21 - Citywide Traffic Calming Study		Ψ	000,000	Ψ	00,000	Ψ	100,000	Ψ	100,000	Ψ	000,000
Implementation				\$	500,000	\$	500,000			\$	1,000,000
3.38 - Spruce Street/corner of Dean - Bocce				Ψ	000,000	Ψ	000,000			Ψ	1,000,000
court repairs				\$	25,000					\$	25,00
3.84 - Cathedral Sq. – Fountain, lighting, grove				Ŷ	20,000					Ŷ	20,000
area imps	\$ 435,000									\$	435,000
5.1 - CityWide Safety Improvements	+,									•	,
(multimodal and property protection, fencing,											
guardrail, bollards, etc)		\$	750,000	\$	500,000	\$	500,000	\$	500,000	\$	2,250,000
Bowdoin Street Retaining Wall											
Investigation/Evaluation		\$	50,000			\$	2,000,000				
1.03 - Complete Streets - Citywide			\$6,220,000	\$	3,520,000	\$	3,000,000		\$3,000,000	\$	15,740,000
4.04 - DeSoto Street Extension and											
DeSoto/Natareno Pedestrian Bridge			\$50,000						\$800,000	\$	850,000
4.05 - I-95 Capping and Bridge Improvements			\$1,000,000		\$750,000		\$750,000			\$	2,500,000
4.08 - Valley/Broadway/											
Westminster/Troy Intersection Improvements			\$250,000	\$	2,500,000					\$	2,750,000
4.09 - Upper South PVD/Trinity Square Project	\$5.000.000		<i>\</i> 200,000	Ý	2,000,000					\$	5,000,000
4.15 - Dean Street 6/10 Ramp	\$5,000,000									φ	5,000,000
Removal/Realignment and Infill Development			\$750.000	¢	2,000,000	¢	2,000,000		\$2,000,000	\$	6,750,000
4.18 - Broad St. lighting improvements			\$1,000,000		52,000,000 52,000,000		2,000,000		φ2,000,000	φ \$	5,000,000
4.19 - Promenade / Kinsley lighting			φ1,000,000	φ 	2,000,000	پ ا	2,000,000	-		φ	3,000,000
improvements			\$1,000,000	\$	2,000,000	\$	2,000,000			\$	5,000,000
4.20 - York Pond/ River Road work			\$1,000,000	-	51,000,000		_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			\$	2,000,000
4.11 - Federal Hill-Valley Pedestrian/Bike			φ <i>1</i> ,000,000		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					Ŷ	_,000,000
Bridge			\$750,000	\$	4,000,000	\$	4,000,000			\$	8,750,000
4.22 - Eagle-Atwells-Harris Intersection			,,		,,		,,			*	-,,-0
Improvements		1		1					\$5,000,000	\$	5,000,000



		City	of	Providence								
C	apital	Improveme	ent	Plan - Five `	Yea	r Overviev	v					
Department: Public Property												
Project Name		2023	FY	2024		2025	FY2026		FY2027		_	nmary
2.02 - City Hall roof repairs					\$	3,000,000					\$	3,000,000
2.04 - New DPW Complex	\$	30,000,000	\$	10,000,000							\$	40,000,000
2.13 - Brook Street Fire Station alarm upgrade,												
roof, kitchen					\$	108,389					\$	108,389
upgrades					\$	50,000					\$	50,000
2.19 - North Main Fire Station fire alarm												
upgrades and roof					\$	95,383					\$	95,383
2.23 - Mello Communications Dispatch fire												
alarm and halon upgrade					\$	70,000					\$	70,000
2.24 - Hartford Ave. Fire Station upgrades	\$	151,744									\$	151,744
2.42.01 - General Improvements to Facilities:												
Envelope			\$	300,000	\$	300,000	\$	300,000	\$	300,000	\$	1,200,000
2.42.02 - General Improvements to Facilities:												
Mechanical			\$	300,000	\$	300,000	\$	300,000	\$	300,000	\$	1,200,000
2.42.03 - General Improvements to Facilities:												
Electrical			\$	300,000	\$	300,000	\$	300,000	\$	300,000	\$	1,200,000
2.42.04 - General Improvements to Facilities:												
Plumbing			\$	300,000	\$	300,000	\$	300,000	\$	300,000	\$	1,200,000
2.45 - Landmark Art Investment	\$	750,000			\$	125,000					\$	875,000
2.46 - Green School Yards	\$	2,000,000			\$	500,000					\$	2,500,000
2.47 - Hazard Mitigation	\$	250,000	\$	250,000	\$	250,000	\$	250,000			\$	1,000,000
2.48 - Flood and Climate Mitigation	\$	1,000,000							\$	1,000,000	\$	2,000,000
2.49 - OPM & CM	\$	2,500,000									\$	2,500,000
3.44 - Wallace St Park Engineering Study	\$	25,000			\$	1,000,000	\$	475,000			\$	1,500,000
5.2 - City Hall - Window and Interior Repairs			\$	2,400,000			\$	2,400,000			\$	4,800,000
5.3 - Recreation Centers - General Repairs			\$	12,500,000							\$	12,500,000
5.4 - Consolidated Fire Station 1					\$1	7,000,000					\$	17,000,000
5.5 - Consolidated Fire Station 2							\$1	7,000,000			\$	17,000,000
5.6 - Firestations - General Repairs			\$	2,000,000	\$	2,000,000		1,000,000			\$	5,000,000
5.7 - 200 Chad Brown Renovations - Façade,				,,		, ,		, ,				- , ,
roof, interior finishes, plumbing, fire												
suppression, HVAC, electrical, fire alarm												
installation							\$	3,000,000			\$	3,000,000
5.8 - Animal Control - Interior finishes,												
plumbing, fire suppression, HVAC, electrical,												
fire alarm repairs and upgrades			\$	120,000							\$	120,000
5.9 - Public Safety Complex - Roof, interior												
finishes, elevators, plumbing, fire suppression,			1		1							
HVAC, electrical, fire alarm repairs & upgrades			1		1				\$1	1,800,000	\$	11,800,000
interior finishes, elevators, fire suppression,												
HVAC, electrical, fire alaram repairs and			1		1							
upgrades			1		1				\$	1,200,000	\$	1,200,000
5.11 - West End - Site Remediation			\$	1,000,000								
5.12 - Camp Cronin			Ť	, .,	\$	350,000						
TOTAL INVESTMENT	\$	36.676 744	\$	29,470,000	Ŧ		\$ 2	25.325.000	\$1	5.200.000	\$	132.420.516



CITY OF PROVIDENCE				rovidence								
	apital In	nproveme	nt P	lan - Five `	Yea	r Overviev	N					
Department: Parks												
Project Name	FY2	2023	FY2	2024	-	2025	FY2	026	-	2027		nmary
3.01 - India Pt Park - Seawall Replacement			<u> </u>		S	1,000,000	<u> </u>		S	1,000,000	S	2,000,000
3.01.01- India Pt Park Improvements	s	67,000			<u> </u>				-		S	67,000
3.02 - Prospect Terrace Renovations			-		<u> </u>		-		S	50,000	S	50,000
3.03 - Summit Ave Park Improvements 3.04 - Billy Taylor Park Improvements			S	35,000	<u> </u>		S	75,000	S	150,000	S	260,000
3.05 - Pleas ant Street Park Improvements			s	100,000		100.000	<u> </u>		s	500,000	S	<u>600,000</u> 100.000
3.08 - Mt Pleasant - Playground Improvements			s	125,000	S S	100,000 35,000	<u> </u>		⊢		S	160,000
3.08.01 - Mt. Pleasant - Field Improvements &			3	125,000	3	30,000	<u> </u>		⊢		3	100,000
paver upgrades					s	100,000	s	190,000			s	290,000
3.09 - Mt Pleasant Park - Field upgrades and			\vdash		Ť	100,000	Ť	100,000	\vdash		Ť	200,000
tennis courts									s	300,000	s	300,000
3.10 -Vis colosi W alk ing Path/Storm W ater			s	200,000					-		s	200,000
3.13 - Neutaconkanut Park Trail upgrades									s	200,000	S	200,000
3.14 - Neutaconkanut Park Improvements -												
Playground and W waterpark									s	900,000	s	900,000
3.14 - Neutaconkanut Park improvements					s	500,000					s	500,000
3.15 - Merino Park Improvements					S	500,000					s	500,000
3.19 - Grande Park Improvements					s	50,000			s	250,000	s	300,000
3.20 - Mas hapaug Boating Ctr. Building												
repairs / upgrades									s	500,000	s	500,000
3.21 - Ardoene Park Improvements							s	65,000			S	65,000
3.22 - Tim O'Neill Complex (baseball field)												
improvements (RWP)									s	200,000	S	200,000
3.23 - Amos Early Park (Cadillac Dr.) park												
improvements, rubber flooring, lighting upgrade			<u> </u>		<u> </u>				S	200,000	S	200,000
3.24 - Miguel Luna Park Improvements			s	150,000	s	55,000			s	300,000	S	505,000
3.25 - Columbia Park Improvements			<u> </u>		S	75,000					S	75,000
3.26 - Drummond Field - Parking, lighting and												
access improvements and upgrades 3.27 D avey Lopes - Water park			<u> </u>				S	600,000			S	600,000
3.27 Davey Lopes - Water park 3.28 - Pearl Street Park Improvements					_	50.000	S	295,000	⊢		S	295,000
3.29 - Warren Avenue Park - New playground			<u> </u>		S	50,000	<u> </u>				s	50,000
equipment					s	25,000			s	300,000	s	325,000
3.34 - Lennon Park lighting			+		~	20,000			~	300,000	~	325,000
Add: Playground and park improvements					s	150,000					s	150,000
3.37 - St. John's Park Improvements					-				s	750,000	s	750,000
3.39 - Dexter Training Grounds Park					\vdash				Ť	100,000	Ť	100,000
Improvements									s	500,000	s	500,000
3.41 - Fargnoli Park Improvements					S	155,000					S	155,000
3.44 - Wallace Street Park - Pool, pool house,												
and field renovations									s	500,000	s	500,000
3.42 - Riverside Park - Parking and bioswale			s	300,000							S	300,000
3.46 - Adrian Hall W ay Park Improvements			s	300,000							s	300,000
3.47 – As cham St Park Improvements	s	75,000	s	50,000							s	125,000
3.48 – Bucklin St - Park Improvements			s	300,000							s	300,000
3.49 – Collyer Park Improvements									s	200,000	s	200,000
3.50 - Diamond St - Playground improvements					s	10,000					s	10,000
3.51 – Fenner Square Park Improvements					S	10,000					S	10,000
3.53 – Gano St Park Improvements			s	750,000							s	750,000
3.54 – George West Park Improvements					S	100,000			s	500,000	s	600,000
3.55 – Joe Williams Park Improvements									s	500,000	s	500,000
3.58 – Mashapaug Pond – Water quality	s	50,000									s	50,000
3.64 - Citywide Waterparks Improvements	s	300,000	S	1,200,000					S	2,000,000	s	3,500,000
3.65 – Waterplace Park Improvements	s	200,000		500,000						3,000,000	s	3,700,000
3.85.01 - Waterplace Park Infrastructure												
(Relating to Dredging)			s	500,000							s	500,000
3.65.02 - Waterplace/Riverwalk ADA and												
mobility improvements	s	400,000	_	500,000	s	4,000,000					s	4,900,000
3.66 - Pearl Street Tot Lot			s	150,000					s	500,000	s	650,000
3.67 - Mattie Smith Park Upgrades			s	20,000					1		s	20,000



Fiscal Year 2023 Annual Operating Budget

CITY OF PROVIDENCE												
0.5	nital In			rovidence an - Five \		Overviev	N					
Department: Parks	priar in	ihi overne	III F1	an - rive	eal	O ver viev	n#					
Project Name	EV2	023	FY2	024	EV 2	2025	FY2	026	EV:	2027	Sun	nmary
3.73 - Arthur Ruby Lawrence Park	1 1 2	020	1 12	024		020	1 12	020	<u> </u>	2021	Jun	nnai y
Improvements	s	50,000									s	50,000
3.75 - Amos Earley Park Improvements									s	100,000	s	100,000
3.78 - Burnside and Biltmore Parks Park									-		<u> </u>	
Improvements	s	330,000			s	75,000			s	1,000,000	s	1,405,000
3.79 - Blacks tone Blvd Pathway Improvements	s	100,000			s	1,200,000					s	1,300,000
3.80 - Boyle Sq Improvements							s	20,000			s	20,000
3.81 - Brassil Park Improvements	s	250,000							s	250,000	s	500,000
3.82 - Brown St Park Improvements					s	300,000					S	300,000
3.83 - Candace St Picnic tables, benches at												
basketball, 3.84 - Cathedral Sq. – Fountain, lighting, grove			<u> </u>		<u> </u>				S	250,000	s	250,000
area imps							s	750,000			s	750,000
3.85 - City Center Electrical & Site			-		-		3	750,000	-		3	750,000
Improvements	s	750,000					s	200,000			s	950,000
3.85.01 - City Center Rink Buildings/Structures		1,000,000					s	200,000	Ş	1,200,000	s	2,400,000
3.87 - Columbia Park Park Improvements					s	200,000					S	200,000
3.88 - Columbus Sq. Improvements	S	315,000									S	315,000
3.89 - Corliss Park Improvements					S	400,000			S	500,000	S	900,000
3.90 - Cranston St Tot Lot Park Improvements	s	75,000					s	75,000			s	150,000
3.91 - Davis Park Improvements					S	100,000	s	550,000			s	650,000
3.92 - Dexter St.Park Improvements	S	240,000			S	500,000					S	740,000
3.93 - Donigian Park Improvements			<u> </u>		<u> </u>		S	320,000	-		S	320,000
3.94 - Fargnoli Park Improvements 3.95 - Fr. Lennon Park Improvements			-	70.000	_	1 40 000	<u> </u>		S	250,000	S	250,000
3.96 - Gano St. Park Improvements	s	60.000	S	70,000	S	140,000	<u> </u>		-		S	210,000 225,000
3.97 - General St Park Improvements	s	150,000	s	300,000	3	105,000	<u> </u>		-		s	450,000
3.98 - Gladys Potter Park Improvements	~	100,000	Ť	300,000	\vdash				s	250,000	š	250,000
3.99 - Paul Grande Park improvements			s	50,000	s	60,000			s	250,000	s	360,000
3.100 - Harriet & Sayles Park Improvements			-		-				S	100,000	S	100,000
3.101 - Hopkins Park Improvments							s	35,000			S	35,000
3.102 - India Pt. Park improvements			s	180,000							S	180,000
3.103 - JT Owens Park Improvements	s	200,000							s	500,000	s	700,000
3.104 - Jennifer Rivera Park Improvements			s	30,000	s	200,000					S	230,000
3.105 - Lippitt Park Improvements	s	315,000			S	50,000			S	500,000	S	865,000
3.108 - Locust Grove Improvements	S	125,000	<u> </u>		-				S	250,000	S	375,000
3.107 - Mansion Park Improvements 3.108 - Memorial Park Improvements	-		<u> </u>		S	20,000			-		S	20,000
3.108 - Memorial Park Improvements 3.112 - Murphy Trainor Improvements	s	40,000	s	35,000	s	7,500	s	35.000	-		S	47,500 70,000
3.112 - Neutaconkanut Park Improvements	s	115,000	3	35,000	-		3	35,000	-		S	115,000
3.114 - North Burial Ground Improvements	5	110,000	S	1,000,000	s	250,000			\vdash		s	1,250,000
3.115 - Pastore Park Improvements			Ť		Ť	200,000	s	35,000	s	500,000	š	535,000
3.116 - Paterson Park Improvements	s	75,000			s	300,000					S	375,000
3.117 - Pleas ant Valley Pk wy Stormwater												
Improvements	s	150,000									s	150,000
3.117.01 - Pleas ant Valley Parkway Walking						100.000					-	
Path 2 119 - Brote Meteolf Back Improvement			<u> </u>		s	100,000	-	445.000			S	100,000
3.118 - Prete-Metcalf Park Improvements 3.119 - Prospect Terrace Park Improvements			-		-		S	115,000	-		S	115,000
	•	425,000	-		-		s	125,000	-		S	125,000
3.119.01- Prospect Terrace Retaining Wall 3.120 - Regent Ave Park Improvements	S	425,000	-		-				•	500.000	-	425,000
	s	125,000	-		-	045.000			S	500,000	S	625,000
3.121 - Richards on Park Improvements 3.122 - Ridge St. Park Improvements			-		5	245,000	s	80.000	-		S	245,000 60,000
3.122 - Ridge St. Park Improvements 3.124 - Sessions St. Park Improvements			s	325,000	-		3	60,000	-		S	325,000
3.125 - Veazie St Park Improvements			2	325,000	-		s	135,000	-		S	135,000
3.126 - Waldo St. Park Improvements							s	30,000	\vdash		s	30,000
3.127 - Warren & Fuller Improvements							s	35,000	\vdash		š	35,000
											<u> </u>	
3.128 - Roger Williams Park	S :	3,000,000	S	1,000,000			\$13	3,000,000			S	17,000,000



	City	of Providence	•						
Capital Improvement Plan - Five Year Overview									
Department: Parks									
Project Name	FY2023	FY2024	FY2025	FY2026	FY2027	Summary			
MVL Pedestrian Bridge					\$ 500,000	\$ 500,000			
Riverwalk boardwalk					\$ 750,000	\$ 750,000			
Veazie Street/lola French field and playgournd					\$ 750,000	\$ 750,000			
Esek Hopkins house					\$ 2,000,000	\$ 2,000,000			
Peace and Plenty park					\$ 500,000	\$ 500,000			
Wanskuck House and Park					\$ 300,000	\$ 300,000			
RWP Visitor Center					\$ 100,000	\$ 100,000			
4.10 - Riverwalk Improvements		\$7,000,000	\$7,000,000	\$6,000,000	\$10,000,000	\$ 30,000,000			
4.16 - Tobey/Ridge - Linear Park Extension		\$300,000	\$500,000	\$500,000		\$ 1,300,000			
4.17 - Huntington Avenue Linear Park		\$1,000,000	\$2,000,000	\$2,000,000		\$ 5,000,000			
4.13 - American Tourister Site Nature Trails/Park		\$750,000	\$750,000			\$ 1,500,000			
TOTAL INVESTMENT	\$10,982,000	\$17,220,000	\$ 21,477,500	\$ 25,445,000	\$ 36,600,000	\$ 111,724,500			

		City of Provid	ence									
Capital Improvement Plan - Five Year Overview												
Department: Planning												
Project Name	FY2023	FY2024	FY2025	FY2026	FY2027	Sum	nmary					
	* /	A O TT O 000	A- 000 000	<u> </u>	* = 000 000	•						
1.08 - Greater Kennedy Plaza	\$4,000,000	\$6,750,000	\$5,000,000	\$3,000,000	\$5,000,000	\$	23,750,000					
1.15 - Off-road Shared Use Paths and												
Trails	\$750,000				\$3,000,000	\$	3,750,000					
4.01- Woonasquatucket												
Greenway/Woonasquacket Riverwalk	\$1,750,000	\$500,000				\$	2,250,000					
4.03 - Urban Trail Network Improvements	\$200,000	\$500,000	\$400,000	\$400,000	\$400,000	\$	1,900,000					
4.07 - Woonasquatucket Flood Plain Park		\$600,000			\$1,000,000	\$	1,600,000					
4.12 - Transit Corridor Improvements		\$2,000,000	\$2,000,000	\$2,000,000		\$	6,000,000					
4.14 - Crook Point Improvements		\$4,000,000	\$2,000,000	\$2,000,000		\$	8,000,000					
4.21 - Dike Street-Olneyville Square Area												
Improvements					\$7,000,000	\$	7,000,000					
4.23 - Green Streets/Green Infrastructure												
within the Public Right of Way					\$6,000,000	\$	6,000,000					
TOTAL INVESTMENT	\$ 6,700,000	\$14,350,000	\$ 9,400,000	\$ 7,400,000	\$ 22,400,000	\$	60,250,000					



Capital Outlay Potential Long-term Impacts

There are many projects which will be occurring over the next 5 years and each one is potentially going to provide impacts to the operating budget of the city, however, some projects are likely to have a larger impact on the budget. Of the large projects we expect the below to potentially have significant long-term costs associated with the improvements.

Department	t: Public Property									
Drainst Name	Project Description	Year 1	Year 2	Year 3	Year 4	Year 5	Total	Is the project expected to change Significantly Operating Costs?	If project is expected to change costs, by approximately how much per	
Project Name	Project Description	Tear 1	rearz	Tear 3	rear 4	rears	TOTAL	Costsr	year?	If project is adjusting costs, how so? Replacing outdated utilities systems aides
DPW Complex	Demo existing deteriorating structure, improvements to remaining structure, new construction for offices and storage space	30,000,000	10,000,000				40,000,000	Yes	5,000,000	in the Citywide goal of emissions reduction/elimination and alleviates a great financial burden of inefficient systems and short term structural repairs for heavily damaged areas both in repair/maintenance costs and monthly use fees
										Major repairs/replacements will alleviate potential hazardous conditions and costly
Fire Stations - Multiple (Combined)	Inspection and repairs to envelope, improvements to interiors New flooring, added security features, replacement of damaged and outdated systems (HVAC, plumbing, electric), cosmetic improvements, asbestos	151,744	2,000,000	19,215,383	17,000,000		38,367,127	Yes	3,000,000	emergency repairs, inspections for future issues allows for better financial planning and budgeting Lowers the risk of accident or injury by faulty equipment and patched repairs, health and safety improvements, making the center a safe and inviting place for the
Recreation/Community Centers	abatement, IT additions		12,500,000				12,500,000	Yes	5,000,000	community to enjoy
	t: Public Works							Is the project expected to change Significantly Operating	If project is expected to change costs, by approximately how much per	
Project Name	Project Description	Year 1	Year 2	Year 3	Year 4	Year 5	Total	Costs?	year?	If project is adjusting costs, how so? Improvements to paving infrastructure
Roads - Citywide	Maintenance, repair, resurfcaing, cobble, & brick repairs		12,000,000	12,000,000	12,000,000	12,000,000	48,000,000	Yes	6,000,000	lowers upkeep of road repairs and facilitates better drainage systems, lowering repair costs
Traffic Infrastructure	Improvements to traffic infrastructure									
Department			300,000	50,000	150,000	150,000	650,000	Yes	500,000	Regular improvements will avoid repair costs and lessen maintenance
Project Name	t: Planning Project Description	Year 1	300,000 Year 2	50,000 Year 3	150,000 Year 4	150,000 Year 5	650,000 Total	Yes Is the project expected to change Significantly Operating Costs?	500,000 If project is expected to change costs, by approximately how much per year?	Regular improvements will avoid repair costs and lessen maintenance If project is adjusting costs, how so?
		Year 1						Is the project expected to change Significantly Operating	If project is expected to change costs, by approximately how much per	costs and lessen maintenance
	Project Description	Year 1 200,000						Is the project expected to change Significantly Operating	If project is expected to change costs, by approximately how much per year?	costs and lessen maintenance If project is adjusting costs, how so? Better public access throughout city,
Project Name	Project Description Shared use paths t: Parks		Year 2	Year 3	Year 4	Year 5	Total	Is the project expected to change Significantly Operating Costs? Yes Is the project expected to change Significantly Operating	If project is expected to change costs, by approximately how much per year? 500,000 If project is expected to change costs, by approximately how much per	costs and lessen maintenance If project is adjusting costs, how so? Better public access throughout city, environmentally friendly way of transporation
Project Name Urban Trail Network Improvements	Project Description Shared use paths		Year 2	Year 3	Year 4	Year 5	Total	Is the project expected to change Significantly Operating Costs? Yes Is the project expected to change Significantly	If project is expected to change costs, by approximately how much per year? 500,000 If project is expected to change costs, by approximately	costs and lessen maintenance If project is adjusting costs, how so? Better public access throughout city, environmentally friendly way of
Project Name Urban Trail Network Improvements Department	Project Description Shared use paths t: Parks	200,000	Year 2 500,000	Year 3 400,000	Year 4 400,000	Year 5 400,000	Total 1,900,000	Is the project expected to change Significantly Operating Costs? Yes Is the project expected to change Significantly Operating	If project is expected to change costs, by approximately how much per year? 500,000 If project is expected to change costs, by approximately how much per year?	costs and lessen maintenance If project is adjusting costs, how so? Better public access throughout city, environmentally friendly way of transporation If project is adjusting costs, how so? Regular improvements avoid repair costs and encourage patrons to utilize facility
Project Name Urban Trail Network Improvements Department Project Name Roger Williams Park Roger Williams Zoo	Project Description Shared use paths t: Parks Project Description	200,000 Year 1	Year 2 500,000 Year 2	Year 3 400,000	Year 4 400,000 Year 4	Year 5 400,000	Total 1,900,000 Total	Is the project expected to change Significantly Operating Costs? Yes Is the project expected to change Significantly Operating Costs?	If project is expected to change costs, by approximately how much per year? 500,000 If project is expected to change costs, by approximately how much per year? 2,000,000 1,000,000	costs and lessen maintenance If project is adjusting costs, how so? Better public access throughout city, environmentally friendly way of transporation If project is adjusting costs, how so? Regular improvements avoid repair costs



Acronyms

AMR CAPFA CDBG CIP COLA CPA CPFO CPI CRA EPA ERU FY	Automated Meter Reading Capital Projects Finance Authority Community Development Block Grant Capital Improvement Program Cost of Living Adjustment Certified Public Accountant Certified Public Finance Officer Consumer Price Index Community Redevelopment Agency Environmental Protection Agency Equivalent Residential Unit Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB GFOA	Governmental Accounting Standards Board Government Finance Officers Association
IMS	Information Management System
IT	Information Technology
MGD	Million Gallons per Day
PO	Purchase Order
RFP	Request for Proposal
TRIM	Truth in Millage
WTP	Water Treatment Plant
WWTP	Wastewater Treatment Plant



Glossary

ACCURAL BASIS: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

ACCOUNTING SYSTEM: The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity or fund.

ACTIVITY: A specific unit of work or service performed.

ADA: Americans with Disabilities Act, which is the federal legislation, requiring all public buildings to be handicap accessible.

ADJUSTED BUDGET: The Adopted Budget as amended by the City Council and adjusted to show comparability as a result of shifts in programs or functional responsibilities.

AD VALOREM TAXES: Commonly referred to as property taxes, levied on both real and personal property, according to the property's valuation and tax rate.

AMENDED BUDGET: The Adopted Budget as formally adjusted by the City Council.

APPROPRIATION: An authorization made by the City Council which permits officials to incur encumbrances or obligations against and to make expenditures of City controlled governmental dollar resources. Appropriations are usually made for fixed dollar amounts and are typically granted for a one (1) fiscal year period.

ASSESSED VALUATION: The valuation set upon real estate and certain personal property by the Property Appraiser as a basis for levying property taxes.

ASSETS: Property owned by the City which has book or appraised monetary value.

AUDIT: A systematic examination of resource utilization concluding in a written report. It is a test of management's internal accounting controls.

BALANCE SHEET: A statement purporting to present the financial position of an entity or fund by disclosing the value of its assets, liabilities, and equities as of a specified date.

BALANCE BUDGET: A balanced budget is described as the amount available from taxation and other sources (revenues), including amounts carried over from prior fiscal years that must equal the total appropriations for expenditures and reserves.

BASE BUDGET: On-going expense for personnel, contractual services, materials and supplies, and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BOND (DEBT INSTRUMENT): A written promise to pay (debt) a specified sum of money (called principal or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures.



BUDGET (OPERATING): A plan of financial operation embodying an estimate of proposed revenues and expenditures for a given period (typically a fiscal year). The term "Approved Budget" is often used to denote the City Council officially Approved Budget under which the City and its departments operate.

BUDGET CALENDAR: The schedule of key dates or milestones which the City follows in the preparation, processing and adoption of the budget.

BUDGET DOCUMENT: The official written statement prepared by the Finance Department and supporting staff, which presents the Proposed Budget to the City Council.

BUDGET MESSAGE: A general discussion of the Proposed Budget presented in writing as a part of the budget document. The budget message explains principal budget issues against the background of financial experience in recent years and presents recommendations made by the City Manager and Finance Director.

CAPITAL ASSETS: Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

CAPITAL BUDGET: A plan of proposed capital expenditures for buildings, parks, utilities, etc., and their financing sources. The Capital Budget should be enacted as part of the City's Consolidated Budget which includes both the Operating Budget and the Capital Budget. The Capital Budget should be based on the first fiscal year of the five (5) (plus) year Capital Improvement Program (CIP).

CAPITAL IMPROVEMENT PROGRAM: A plan for capital expenditures to be incurred each year over a period of five (5) future years setting forth each capital project, identifying the expected beginning and ending date for each capital project, the amount to be expended in each year, and the method of financing those expenditures.

CAPITAL OUTLAYS: Expenditures for the acquisition of capital assets. Includes the cost of land, buildings, permanent improvements, machinery, large tools, rolling and stationary equipment.

CAPITAL PROJECTS: Projects which purchase or construct capital assets. Typically a capital project encompasses a purchase of land and/or the construction of a building or facility.

CDBG: Community Development Block Grant

CERTIFICATE OF DEPOSIT: A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified rate of interest.

CHARGES FOR SERVICES REVENUE: An established fee charged for a particular service in addition to basic service.

CIP: Capital Improvement Program, which is the City's plan for capital expenditures.

COLLECTIVE BARGAINING AGREEMENT: A legal contract between the employer and a verified representative of a recognized bargaining unit for specific terms and conditions of employment (e.g., hours, workings conditions, salary, fringe benefits, and matters affecting health and safety of employees).



COMMERCIAL PAPER: A very short-term unsecured promissory note, supported by a bank line or letter of credit, which has maturity from one (1) to 270 days. Some cities issue commercial paper for their Sewer Revenue Fund to provide some flexibility in financing the Capital Improvement Program for the Sewer System.

COMMODITIES: Items of expenditure (in the Operating Budget) which, after use, are consumed or show a material change in their physical condition, and which are generally of limited value and are characterized by rapid depreciation. Office supplies and motor fuel are examples of commodities.

CONSUMER PRICE INDEX (CPI): A statistical description of price levels provided by the Federal Government. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

CONTINGENCY: A budgetary reserve set aside for emergencies or unforeseen expenditures.

CONTRACTUAL SERVICES: Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

COST-OF-LIVING ADJUSTMENT (COLA): An increase in salaries to offset the adverse effect of inflation on compensation.

DEBT SERVICE: Payment of fees, interest and repayment of principal to holders of the City's debt instruments.

DEFICIT: The excess liability of an entity over its assets; or the excess of expenditures or expenses over revenues during a single accounting period.

DEPRECIATION: 1.) Expiration in the service life of capital asset attributable to wear and tear, deterioration, action of the physical elements, inadequacy obsolescence. 2.) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DEPARTMENT: The basic organizational unit of government which is functionally unique in its delivery of services.

EMPLOYEE (OR FRINGE) BENEFITS: Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

ENCUMBRANCES: Obligations in form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when paid or when an actual liability is set-up/recorded.

EXPENDITURES: Where accounts are kept on the accrual or modified accrual basis of accounting, the cost of goods received or services rendered whether cash payments have been made or not. Where accounts are kept on a cash basis, expenditures are recognized only when the cash payments for the above purposes are made.

FICA: Federal Insurance Contributions Act, a payroll expenditure representing social security taxes.



FISCAL YEAR: The twelve (12) month period beginning October 1st and ending the following September 30th.

FIXED ASSETS: Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

FRANCHISE FEE: Fees assessed on public utility corporations in return for granting a privilege to operate inside the City limits, e.g. natural gas, electricity.

FULL TIME EQUIVALENT: The equivalent of one person working full time: 8 hrs/day. Example: A part-time employee works 40 hours per pay period, this person is an equivalent .5 of a full-time employee ($40 \times 26/2080$).

FUND: An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities, obligations, reserves, and equities which are segregated for the purpose of carrying on specific activities or attaining certain objectives.

FUND BALANCE: The excess of an entity's or fund's assets over its liabilities. A negative fund balance is sometimes called a deficit.

GAAP: Generally Accepted Accounting Principles. Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

GENERAL FUND: The fund supported by taxes, fees, and other revenues that may be used for any lawful purpose.

GENERAL OBLIGATION BONDS: This type of bond is backed by the full faith, credit and taxing power of the government.

GIS: Geographical Information System which is a Citywide computerized mapping program.

HVAC: Heating, ventilating and air conditioning; the system or systems that condition air in a building.

INFRASTRUCTURE: The physical assets of a government (e.g., streets, water, sewer, public buildings and parks).

INTERFUND TRANSFERS: The movement of monies between funds of the same governmental entity.

INTERGOVERNMENTAL REVENUE: Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

INVESTMENT: Securities and real estate purchased and held for the production of income in the form of interest, dividends, rentals or base payments.

LEVY: To impose taxes for the support of government activities.



LIABILITY: Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed or refunded at some future date. Note: The term does not include encumbrances.

LONG-TERM DEBT: Debt with a maturity of more than one year after the date of issuance.

MATURITIES: The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MILL The property tax rate which is applied to the valuation of property. A tax rate of one mill produces one dollar of taxes on each \$1,000 of assessed property valuation.

MODIFIED ACCRUAL ACCOUNTING: A basis of accounting in which revenues are recorded when collected with the current period or soon enough thereafter to be used to pay liabilities of the current period and expenditures are recognized when the related liability is incurred.

OBJECT OF EXPENDITURE: An expenditure classification, referring to the lowest and most detailed level of classification, such as electricity, office supplies, asphalt, and furniture.

OBLIGATIONS: Amounts which a government may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

OPERATING EXPENSES: The cost for personnel, materials and equipment required for a department to function.

OPERATING REVENUE: Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

PERSONNEL SERVICES: Items of expenditures in the Operating Budget for salaries and wages paid for services performed by City employees, as well as the incidental fringe benefit costs associated with City employment.

PM: Preventative Maintenance, regular inspection to prevent problems before they happen.

RESERVE: An account used to indicate that a portion of fund equity or balance is legally designated or restricted for a specific purpose, e.g., cash flow reserve.

RESOURCES: Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

REVENUE: The term designates an increase to the dollar value of a fund's assets which: - Does not increase a liability (e.g., proceeds from a loan); - Does not represent a repayment of an expenditure already made; - Does not represent a cancellation of certain liabilities; - Does not represent an increase in contributed capital.

REVENUE BONDS: When a government issues bonds, which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one (1) specific revenue source to repay these bonds. Revenue bonds are not included in the debt limit set by City Charter and under state law do not require voter approval.



REVENUE ESTIMATE: A formal estimate of how much revenue will be earned from a specific revenue sources for some future period; typically, a future fiscal year.

ROLLED-BACK RATE: The tax rate when applied to the current year's adjusted taxable value, generates the same ad valorem tax revenue as the prior year.

SOURCE OF REVENUE: Revenues are classified according to their source or point of origin, e.g., real estate taxes.

TAX LEVY: The total amount to be raised by general property taxes for operations and debt service purposes specified in the Annual Millage Resolution.

TAX RATE: The amount of tax levied for each \$1,000 of assessed valuations of property.

TAX RATE LIMIT: The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to taxes raised for a particular purpose or for general purposes.