



CITY OF PROVIDENCE

APPROVED ORDINANCES

MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

SCHOOL ORDINANCES

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2018

MUNICIPAL LEVY ORDINANCE

CHAPTER 2017-22

No.296 **AN ORDINANCE AMENDING ORDINANCE NO. 263 OF CHAPTER 2016-21, ADOPTED JUNE 20, 2016 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2016 TAXES IN A SUM NOT LESS THAN THREE HUNDRED FIFTY ONE MILLION EIGHT HUNDRED AND FIFTY FOUR THOUSAND TWO HUNDRED TWELVE DOLLARS (\$351,854,212) AND NOT MORE THAN THREE HUNDRED SIXTY FIVE MILLION NINE HUNDRED AND TWENTY EIGHT THOUSAND AND THREE HUNDRED EIGHTY ONE DOLLARS (\$365,928,381) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2016-2017 FISCAL YEAR TAX COLLECTIONS THE RATES FOR FISCAL YEAR 2018**

Approved June 20, 2017

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED SIXTY FOUR MILLION TWO HUNDRED AND SIXTY FOUR THOUSAND FIVE HUNDRED TWENTY EIGHT DOLLARS (\$364,264,528) AND NOT MORE THAN THREE HUNDRED EIGHTY MILLION FIVE HUNDRED AND SIXTY FIVE THOUSAND AND FIVE HUNDRED SIXTEEN DOLLARS (\$380,565,516) being one hundred percent (100%) of the 2017-2018 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2016 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2016, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2017, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2017, next, and the twenty fourth-day of July, AD 2017, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2017, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2017
 Twenty-five percent (25%) on the
 Twenty-fourth day of January AD 2018
 Twenty-five percent (25%) on the
 Twenty-fourth day of April AD 2018

Each installment period successively and in order shall be free from any charges for interest; provided, however, the option to pay taxes in quarterly installments shall not apply to any tax account levied in an amount not in excess of one hundred dollars (\$100.00). If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve percent (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended, of the Code of Ordinances, entitled "Apportionment of taxes," effective July 14, 2014 is hereby adopted and incorporated in this Ordinance except as stated below;

(a) The tax classification plan is hereby adopted with the following limitations:

(3) The rate for the non-owner occupied properties of Class 1 type (b) non-owner occupied shall not exceed the owner-occupied tax rate of Class 1 type (a) owner occupied by more than seventy (70.00) percent.

(b) *Classes of property.*

(1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses with no more than five (5) dwelling units. For the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. This class shall be further divided into (a) owner-occupied and (b) non-owner occupied properties.

The granting of an application for an owner-occupied or non-owner-occupied rate as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) rate, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor; except, that in the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31st assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept applications for homestead declarations for the filing deadline for current or previous taxes only.

b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate rate. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate rate; provided, however, that with respect to the application of the owner-occupied real estate rate to taxes assessed as of December 31, 2016, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate rate to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2016, and that the ownership of the subject property is in said entity's name solely for estate purposes.

c. Applicants may qualify only for one (1) type (a) owner-occupied real estate rate in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied rate:

(1) Neither the owner-occupied rate applicant nor the applicant's spouse is receiving an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence, unless during that time the owner is either legally

separated or divorced from the spouse during some or all of the period in which they are claiming more than one owner-occupied rate;

(2) The owner-occupied homestead applicant, and the homestead applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the homestead applicant and the spouse are either legally separated or divorced;

(3) The owner-occupied homestead applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the owner-occupied rate has at least one motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the owner-occupied rate does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the owner-occupied rate, both prospectively and retroactively as necessary to the enactment of this ordinance.

d. The rate, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the owner-occupied rate filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an owner-occupied rate is sold or transferred during the year for which the owner-occupied rate is claimed, the applicable rate is void for that portion of the year following the sale or transfer should the new buyer not qualify for the owner-occupied rate. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for an owner-occupied rate, the City Assessor may, in such event, remove the owner-occupied rate and apply the non-owner occupied rate and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the City Assessor may remove the owner-occupied rate and apply the non-owner occupied rate and may impose back taxes

up to the full amount owed for the period in question.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the owner-occupied and non-owner occupied rates.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included in Class 2.

(3) *Class 3.* All ratable tangible personal property.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2018, the motor vehicle tax exemption shall be two thousand dollars (\$2,000.00). The rate of taxation shall be \$60.00 per thousand of assessed value less any applicable reductions.

(c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall exceed the tax rate of Class 1, without regard to any applicable owner-occupied status; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at eight thousand one hundred thirty eight dollars (\$8,138) .

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at forty-eight thousand nine hundred eighty nine dollars (\$48,989).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at sixteen thousand three hundred thirty dollars (\$16,330).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-four thousand four hundred sixty eight dollars (\$24,468).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at eighty-one thousand five hundred ninety six dollars (\$81,596).

(f) For any person sixty-five (65) years of age or over at twenty-seven thousand one hundred and eighty one dollars (\$27,181).

(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty-six thousand five hundred forty three dollars (\$26,543).

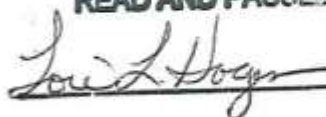
(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-four thousand four hundred sixty eight dollars (\$24,468).

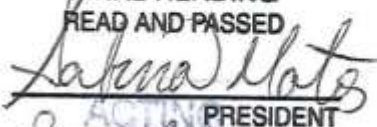

(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at forty thousand seven hundred ninety eight dollars (\$40,798).


Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance amends Section 21-182(a)(3), enacted as part of Chapter 2015-12, No. 335.

Section 7. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
JUN 19 2017
FIRST READING
READ AND PASSED
 CLERK

IN CITY COUNCIL
JUN 15 2017
FINAL READING
READ AND PASSED
 PRESIDENT
 CLERK

I HEREBY APPROVE.
 Mayor
Date: 6/20/17

MUNICIPAL APPROPRIATION ORDINANCE

CHAPTER 2017-23

No.297 AN ORDINANCE IN AMENDMENT OF CHAPTER 2016-22, NO. 264, APPROVED JUNE 20, 2016 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF SEVEN HUNDRED SEVENTEEN MILLION, NINE HUNDRED FIFTY-FOUR THOUSAND, EIGHTY-FIVE DOLLARS AND NO CENTS (\$717,954,085.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2017, AS AMENDED

Approved June 20, 2017

Be it ordained by the City of Providence:

WHEREAS, The receipts for the fiscal year ending June 30, 2018, have been estimated to amount to SEVEN HUNDRED THIRTY-SIX MILLION, SEVEN HUNDRED NINETY-THREE THOUSAND, SIX HUNDRED SIX DOLLARS AND NO CENTS (\$736,793,606.00), made up as follows:

SUMMARY REVENUE ACCOUNTS

REVENUES

41000: TAX REVENUES	(351,804,705)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(74,059,382)
43000: DEPARTMENTAL REVENUE	(17,792,935)
44000: FINES & FORFEITURES	(9,800,000)
45100: INTEREST INCOME	(5,000,000)
45200: RENTAL INCOME	(151,297)
48000: OTHER REVENUES	(21,746,195)
49000: TRANSFERS FROM FUNDS	(7,015,000)
Medicaid Reimbursement	(4,450,000)
State Aid to Education	(242,989,092)
Tuition	(785,000)
Indirect Costs from School	(1,200,000)
Total	<u>(736,793,606)</u>

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2018, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$377,970,703 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2018, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2018. 2

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000
Federal Through RI (Medicaid)	4,450,000
State Aid to Education	242,989,092
General Departments -	
Tuitions	785,000
City Appropriation	<u>128,546,611</u>
Total	377,970,703

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 60,902,255 is hereby appropriated to the Pension Accumulation Fund, based on a 24-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. In lieu of the Rainy Day Fund contribution otherwise mandated, the City shall make an appropriation for deficit reduction of no less than \$3,560,000.

Section 8. The Administration shall develop and present to the Providence City Council for review and approval no later than October 1, 2017 a new protocol for assessing interest on the past due payment of taxes. The new protocol shall ensure that the whole tax or the remaining unpaid balance of the tax, as the case may be, shall not immediately become due and payable when the first or any succeeding installment is not paid by the last day of the respective installment period. In addition, under the new protocol the City will charge interest only on the portion of the annual taxes which is actually overdue. The new protocol shall be effective July 1, 2018 (FY2019).

Section 9. This ordinance shall take effect upon passage.

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2018

3

MAYORAL OFFICES (FY-2018 Budget)

Acct-Unit 101-101: Mayor's Office

Employee Benefits	727,867
Salaries	2,128,666
Services	176,400
Supplies	10,800

Acct-Unit 101-101 (Mayor's Office) TOTAL: 3,043,733

Acct-Unit 101-104: City Sergeant

Employee Benefits	35,913
Salaries	49,414

Acct-Unit 101-104 (City Sergeant) TOTAL: 85,327

MAYORAL OFFICES TOTAL: 3,129,060

LAW DEPARTMENT / CITY SOLICITOR (FY-2018 Budget)

Acct-Unit 101-105: Law Department

Employee Benefits	1,130,977
Salaries	2,430,458
Services	2,391,164
Supplies	49,524

Acct-Unit 101-105 (Law Department) TOTAL: 6,002,123

LAW DEPARTMENT / CITY SOLICITOR TOTAL: 6,002,123

FINANCE DEPARTMENTS (FY-2018 Budget)

Acct-Unit 101-201: Finance

Employee Benefits	199,777
Salaries	548,086
Services	112,680
Supplies	600

Acct-Unit 101-201 (Finance) TOTAL: 861,143

Acct-Unit 101-202: City Controller

Employee Benefits	536,708
Salaries	836,511
Services	6,900
Supplies	3,500

Acct-Unit 101-202 (City Controller) TOTAL: 1,383,619

Acct-Unit 101-203: Retirement Office

Employee Benefits	141,540
Salaries	233,713
Services	10,340
Supplies	6,200

Acct-Unit 101-203 (Retirement Office) TOTAL: 391,793

Acct-Unit 101-205: City Collector

Employee Benefits	515,291
Salaries	740,389
Services	1,268,671
Supplies	8,100

Acct-Unit 101-205 (City Collector) TOTAL: 2,532,451

Acct-Unit 101-207: City Tax Assessor

Employee Benefits	657,163
Salaries	998,754
Services	108,972
Supplies	7,000

Acct-Unit 101-207 (City Tax Assessor) TOTAL: 1,771,889

Acct-Unit 101-208: Board of Tax Assessment&Review

Employee Benefits	1,224
Salaries	16,000

Acct-Unit 101-208 (Board of Tax Assessment&Review) TOTAL: 17,224

Acct-Unit 101-901: Recorder of Deeds

Employee Benefits	217,842
Salaries	218,053
Services	117,980
Supplies	1,000

Acct-Unit 101-901 (Recorder of Deeds) TOTAL: 554,875

FINANCE DEPARTMENTS TOTAL: 7,512,994

INFORMATION TECHNOLOGY (FY-2018 Budget)

Acct-Unit 101-204: Data Processing

Employee Benefits	677,578
Salaries	1,345,065
Services	1,198,954
Supplies	311,900

Acct-Unit 101-204 (Data Processing) TOTAL: 3,533,497

INFORMATION TECHNOLOGY TOTAL: 3,533,497

PERSONNEL / HUMAN RESOURCES (FY-2018 Budget)

Acct-Unit 101-212: Personnel

Employee Benefits	642,166
Salaries	1,191,752
Services	145,650
Supplies	500

Acct-Unit 101-212 (Personnel) TOTAL: 1,980,068

PERSONNEL / HUMAN RESOURCES TOTAL: 1,980,068

PUBLIC SAFETY (FY-2018 Budget)

Acct-Unit 101-301: Commissioner of Public Safety

Employee Benefits	332,730
Salaries	747,679
Services	560,012
Supplies	110,350

Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL: 1,750,771

Acct-Unit 101-302: Police

Employee Benefits	33,957,230
Salaries	38,612,919
Services	1,135,850
Supplies	1,358,031

Acct-Unit 101-302 (Police) TOTAL: 75,064,030

Acct-Unit 101-303: Fire

Employee Benefits	31,517,396
Salaries	36,510,606
Services	756,752
Supplies	1,454,390

Acct-Unit 101-303 (Fire) TOTAL: 70,239,144

Acct-Unit 101-304: Communications

Employee Benefits	3,128,277
Salaries	4,741,127
Services	1,320,244
Supplies	162,820

Acct-Unit 101-304 (Communications) TOTAL: 9,352,468

Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.

Employee Benefits	171,500
Salaries	325,076
Services	140,784
Supplies	32,500

Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL: 669,860

PUBLIC SAFETY TOTAL: 157,076,273

PLANNING & URBAN DEVELOPMENT (FY-2018 Budget)

Acct-Unit 101-908: Planning & Urban Development

Employee Benefits	1,178,385
Salaries	1,737,695
Services	786,408
Supplies	12,000

Acct-Unit 101-908 (Planning & Urban Development) TOTAL:	3,714,488
--	------------------

PLANNING & URBAN DEVELOPMENT TOTAL:	3,714,488
--	------------------

OFFICE OF ECONOMIC OPPORTUNITY (FY-2018 Budget)

Acct-Unit 101-909: Office of Economic Opportunity

Employee Benefits	93,481
Salaries	264,510
Services	1,255,000

Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:	1,612,991
--	------------------

OFFICE OF ECONOMIC OPPORTUNITY TOTAL:	1,612,991
--	------------------

DEPARTMENT OF PUBLIC WORKS (FY-2018 Budget)

Acct-Unit 101-305: Traffic Engineering

Employee Benefits	351,247
Salaries	574,010
Services	65,000
Supplies	53,000

Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,043,257
---	------------------

Acct-Unit 101-501: Public Works Administration

Employee Benefits	305,675
Salaries	478,194
Services	77,400
Supplies	3,000

Acct-Unit 101-501 (Public Works Administration) TOTAL:	864,269
---	----------------

Acct-Unit 101-502: Engineering & Sanitation

Employee Benefits	322,397
Salaries	594,531
Services	70,000
Supplies	500

Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:	987,428
--	----------------

Acct-Unit 101-506: Environmental Control

Employee Benefits	294,405
Salaries	446,848
Services	9,360,000
Supplies	7,000

Acct-Unit 101-506 (Environmental Control) TOTAL:	10,108,253
---	-------------------

Acct-Unit 101-508: Highway

Capital	500,000
Employee Benefits	1,842,468
Salaries	2,311,989
Services	325,000
Supplies	172,000
Acct-Unit 101-508 (Highway) TOTAL:	5,151,457

Acct-Unit 101-510: Snow Removal

Salaries	380,000
Services	950,480
Supplies	648,500
Acct-Unit 101-510 (Snow Removal) TOTAL:	1,978,980

Acct-Unit 101-511: Sewer Construction

Capital	50,000
Employee Benefits	325,467
Salaries	465,716
Supplies	45,000
Acct-Unit 101-511 (Sewer Construction) TOTAL:	886,183

Acct-Unit 101-515: Garage R&M Equipment

Employee Benefits	306,668
Salaries	410,995
Services	156,000
Supplies	40,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	913,663

Acct-Unit 101-516: Parking Administration

Employee Benefits	158,689
Salaries	218,190
Services	465,000
Acct-Unit 101-516 (Parking Administration) TOTAL:	841,879

DEPARTMENT OF PUBLIC WORKS TOTAL:	22,775,369
--	-------------------

RECREATION (FY-2018 Budget)

Acct-Unit 101-601: Recreation

Employee Benefits	445,205
Salaries	939,762
Services	120,700
Supplies	65,500
Acct-Unit 101-601 (Recreation) TOTAL:	1,571,167

Acct-Unit 101-602: Recreation Seasonal

Employee Benefits	73,901
Salaries	966,000
Services	35,000
Acct-Unit 101-602 (Recreation Seasonal) TOTAL:	1,074,901

RECREATION TOTAL:	2,646,068
--------------------------	------------------

PARKS (FY-2018 Budget)

Acct-Unit 101-702: Neighborhood Park Services

Employee Benefits	1,819,973
Salaries	2,570,882
Services	333,850
Supplies	254,200

Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:	4,978,905
--	------------------

Acct-Unit 101-703: Forestry Services

Employee Benefits	542,845
Salaries	755,552
Services	106,106
Supplies	7,000

Acct-Unit 101-703 (Forestry Services) TOTAL:	1,411,503
---	------------------

Acct-Unit 101-706: Zoological Services

Employee Benefits	1,188,350
Salaries	1,592,177
Services	171,000

Acct-Unit 101-706 (Zoological Services) TOTAL:	2,951,527
---	------------------

Acct-Unit 101-707: Botanical / Greenhouse

Employee Benefits	270,950
Salaries	357,005

Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:	627,955
--	----------------

Acct-Unit 101-708: Roger Williams Park Services

Employee Benefits	573,562
Salaries	844,890
Services	17,000
Supplies	4,000

Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	1,439,452
--	------------------

Acct-Unit 101-709: Superintendent of Parks

Employee Benefits	350,207
Salaries	571,820
Services	87,500
Supplies	3,200

Acct-Unit 101-709 (Superintendent of Parks) TOTAL:	1,012,727
---	------------------

Acct-Unit 101-710: North Burial Ground

Employee Benefits	338,141
Salaries	428,700

Acct-Unit 101-710 (North Burial Ground) TOTAL:	766,841
---	----------------

PARKS TOTAL:	13,188,910
---------------------	-------------------

DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2018 Budget)

Acct-Unit 101-401: Building Administration

Employee Benefits	586,896
Salaries	641,037
Services	823,424
Supplies	660

Acct-Unit 101-401 (Building Administration) TOTAL: 2,052,017

Acct-Unit 101-402: Structures & Zoning

Employee Benefits	788,207
Salaries	1,040,472

Acct-Unit 101-402 (Structures & Zoning) TOTAL: 1,828,679

Acct-Unit 101-403: Plumbing Drainage & Gas Piping

Employee Benefits	169,378
Salaries	248,909

Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL: 418,287

Acct-Unit 101-404: Electrical Installation

Employee Benefits	163,613
Salaries	218,616

Acct-Unit 101-404 (Electrical Installation) TOTAL: 382,229

Acct-Unit 101-406: Zoning Board of Review

Employee Benefits	1,380
Salaries	18,000

Acct-Unit 101-406 (Zoning Board of Review) TOTAL: 19,380

Acct-Unit 101-407: Building Board

Employee Benefits	996
Salaries	13,000

Acct-Unit 101-407 (Building Board) TOTAL: 13,996

DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL: 4,714,588

PUBLIC PROPERTY & PURCHASING (FY-2018 Budget)

Acct-Unit 101-1801: Public Property

Employee Benefits	1,219,566
Salaries	1,597,399
Services	2,395,180
Supplies	1,589,550

Acct-Unit 101-1801 (Public Property) TOTAL: 6,801,695

PUBLIC PROPERTY & PURCHASING TOTAL: 6,801,695

CITY COURTS (FY-2018 Budget)

Acct-Unit 101-106: Municipal Court

Employee Benefits	468,656
Salaries	748,083
Services	2,192,750
Supplies	15,000

10

Acct-Unit 101-106 (Municipal Court) TOTAL: 3,424,489

Acct-Unit 101-107: Probate Court

Employee Benefits	205,682
Salaries	275,306
Services	27,496
Supplies	600

Acct-Unit 101-107 (Probate Court) TOTAL: 509,084

Acct-Unit 101-110: Housing Court

Employee Benefits	195,444
Salaries	262,732
Services	4,076
Supplies	30,100

Acct-Unit 101-110 (Housing Court) TOTAL: 492,352

CITY COURTS TOTAL: 4,425,925

HUMAN SERVICES (FY-2018 Budget)

Acct-Unit 101-1309: Housing Authority

Employee Benefits	614
Salaries	8,000

Acct-Unit 101-1309 (Housing Authority) TOTAL: 8,614

Acct-Unit 101-1311: PERA

Employee Benefits	38,637
Salaries	165,960
Services	107,500
Supplies	5,000

Acct-Unit 101-1311 (PERA) TOTAL: 317,097

Acct-Unit 101-1319: League of Cities & Towns

Services	12,242
----------	--------

Acct-Unit 101-1319 (League of Cities & Towns) TOTAL: 12,242

Acct-Unit 101-906: Human Relations

Capital	1,200
Employee Benefits	25,741
Salaries	42,320
Services	6,480
Supplies	1,800

Acct-Unit 101-906 (Human Relations) TOTAL: 77,541

Acct-Unit 101-916: Arts, Culture, Film, & Tourism

Employee Benefits	164,218
Salaries	341,922
Services	431,298
Supplies	1,000
Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	938,438

Acct-Unit 101-917: Human Services

Employee Benefits	156,569
Salaries	304,773
Services	146,700
Supplies	1,700
Acct-Unit 101-917 (Human Services) TOTAL:	609,742

HUMAN SERVICES TOTAL: **1,963,674**

MISCELLANEOUS DEPARTMENTS (FY-2018 Budget)

Acct-Unit 101-903: Vital Statistics

Employee Benefits	163,661
Salaries	178,608
Services	8,392
Supplies	2,400
Acct-Unit 101-903 (Vital Statistics) TOTAL:	353,061

Acct-Unit 101-904: Board of Canvassers

Employee Benefits	205,985
Salaries	377,992
Services	92,124
Supplies	3,500
Acct-Unit 101-904 (Board of Canvassers) TOTAL:	679,601

Acct-Unit 101-905: Bureau of Licenses

Employee Benefits	300,850
Salaries	421,146
Services	168,100
Supplies	2,400
Acct-Unit 101-905 (Bureau of Licenses) TOTAL:	892,496

MISCELLANEOUS DEPARTMENTS TOTAL: **1,925,158**

CITY COUNCIL (FY-2018 Budget)

Acct-Unit 101-102: City Council Members

Employee Benefits	284,823
Salaries	285,645
Services	1,626,510
Supplies	7,000
Acct-Unit 101-102 (City Council Members) TOTAL:	2,203,978

Acct-Unit 101-103: City Clerk

Employee Benefits	349,110
Salaries	610,340
Services	26,590
Supplies	36

Acct-Unit 101-103 (City Clerk) TOTAL: 986,076

Acct-Unit 101-209: Treasury

Employee Benefits	207,461
Salaries	395,540
Services	67,248
Supplies	2,000

Acct-Unit 101-209 (Treasury) TOTAL: 672,249

Acct-Unit 101-910: City Council Administration

Employee Benefits	390,498
Salaries	783,131
Services	44,100
Supplies	20,300

Acct-Unit 101-910 (City Council Administration) TOTAL: 1,238,029

Acct-Unit 101-911: Office of the Internal Auditor

Employee Benefits	112,550
Salaries	223,255
Services	70,000
Supplies	1,400

Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL: 407,205

Acct-Unit 101-913: Archives

Employee Benefits	86,318
Salaries	202,703
Services	1,530
Supplies	7,100

Acct-Unit 101-913 (Archives) TOTAL: 297,651

CITY COUNCIL TOTAL: 5,805,188

GENERAL (NON-DEPARTMENTAL) (FY-2018 Budget)

Acct-Unit 101-000: Non Departmental-General Fund

Employee Benefits	132,076,611
Services	1,580,000

Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL: 133,656,611

Acct-Unit 101-01803: Heat Power & Light

Services	3,731,920
----------	-----------

Acct-Unit 101-01803 (Heat Power & Light) TOTAL: 3,731,920

Acct-Unit 101-1400: Grants Commissions & Misc.

Services	5,878,000
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	5,878,000

Acct-Unit 101-1500: Ceremonies

Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	9,030

Acct-Unit 101-223: Debt Service

Services	65,145,540
Acct-Unit 101-223 (Debt Service) TOTAL:	65,145,540

Acct-Unit 101-227: Workers Compensation

Employee Benefits	1,700,000
Services	335,000
Acct-Unit 101-227 (Workers Compensation) TOTAL:	2,035,000

Acct-Unit 101-800: Benefits

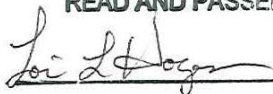
Employee Benefits	25,587,987
Acct-Unit 101-800 (Benefits) TOTAL:	25,587,987

GENERAL (NON-DEPARTMENTAL) TOTAL:	236,044,088
--	--------------------

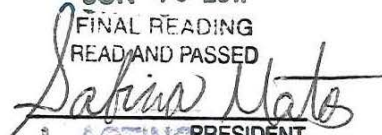

FISCAL YEAR 2018 BUDGET TOTAL:	484,852,157
---------------------------------------	--------------------

IN CITY COUNCIL


JUN 15 2017

FIRST READING
READ AND PASSED

 CLERK
IN CITY
COUNCIL

JUN 19 2017

FINAL READING
READ AND PASSED

 PRESIDENT

 CLERK

I HEREBY APPROVE.


 Mayor
 Date: 6/20/17

MUNICIPAL CLASSIFICATION ORDINANCE

SECTION 3

DIRECTOR OF FINANCE

- 1 ADMIN. ASSIST FINANCE DIRECTOR
- 2 BUDGET ANALYST
- 1 CLERK-FLOATING
- 1 DEPUTY FINANCE DIRECTOR & BUDGET OFFICER
- 1 DIRECTOR OF FINANCE
- 1 FINANCIAL COMPLIANCE OFFICER
- 1 JUNIOR BUDGET ANALYST
- 1 MANAGER OF GRANT WRITING
- 1 REVENUE COLLECTION AGENT
- 1 STATISTICAL ANALYST- FINANCE

 11

SECTION 4

CITY CONTROLLER

- 1 ACCOUNTANT / MEDICAL HEALTH
- 1 ACCOUNTS PAYABLE ADMINISTRATOR
- 5 ACCOUNTS PAYABLE CLERK
- 1 ASSISTANT TO PAYROLL SUPERVISOR
- 1 ACCOUNTS PAYABLE SUPERVISOR
- 1 ASSISTANT TO ACCT. PAY SUPER/SEC
- 1 CITY CONTROLLER
- 1 CLERK-FLOATING
- 1 DEPUTY CITY CONTROLLER
- 1 FINANCIAL REPORT MANAGER
- 1 FISCAL OFFICER
- 1 FISCAL OFFICER II
- 4 FISCAL OFFICER III
- 0 MEDICAL HEALTH PLAN ADM
- 1 PAYROLL ADMINISTRATOR
- 1 PAYROLL CLERK II
- 1 PAYROLL CLERK III
- 1 PAYROLL CLERK / ACCTS PAYABLE OFFICER
- 1 SECRETARY TO CITY CONTROLLER
- 1 SUPERVISOR FISCAL
- 1 SUPERVISOR PAYROLL

 27

SECTION 5

CITY COLLECTOR

- 1 ASSIST CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 2 CLERK CITY COLLECTOR
- 1 CLERK CITY COLLECTOR-BILINGUAL
- 1 CLERK CITY COLLECTOR-COURIER
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 FISCAL OFFICER/TAX SALE SPECIALIST
- 1 REVENUE COLLECTION AGENT
- 1 SUPERVISOR PERSONAL PROPERTY TAX COLLECTOR
- 5 TELLERS

 27

SECTION 6

CITY ASSESSOR

- 1 ADMIN ASSIST (ASSESSOR)
- 1 ADMINISTRATIVE AIDE
- 1 APPRAISER
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER-COMMERCIAL
- 2 APPRAISER-RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DIRECTOR OF REAL ESTATE APPRAISAL
- 1 DRAFTSPERSON REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS
- 2 READER OF DEEDS/TRANSFERS
- 1 SECRETARY BD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS

1 SUPERVISOR OF REAL ESTATE
 1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR
 1 SUPERVISOR TANGIBLE TAX

33

SECTION 7

RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR
 1 CLERK IV
 1 PENSION ADMINISTRATOR
 2 RETIREMENT DIVISION CLERK
 3 SENIOR RETIREMENT DIV. CLERK

8

SECTION 8

RECORDER OF DEEDS

1 CLERK II
 3 LAND RECORDS CLERK
 1 LAND RECORDS CLERK SUPERVISOR
 1 RECORDER OF DEEDS
 5 SENIOR LAND RECORDS CLERK

11

SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

1 CHAIRPERSON BD OF TAX ASSESSMENT
 4 MEMBER OF BOARD (TAX ASSESSMENT)

5

SECTION 10

INFORMATION TECHNOLOGY

2 APPLICATIONS PROGRAMMER ANALYST
 4 APPLICATIONS PROJECT MANAGER
 1 BUSINESS SYSTEMS ANALYST
 1 CHIEF INFORMATION OFFICER
 1 CHIEF INFO PROCESSOR
 1 CHIEF INNOVATION OFFICER
 1 DATABASE ADMINISTRATOR
 1 DATA INTERGRATION PROGRAMMER
 1 DATA NETWORK ADMINISTRATOR
 1 DATA PROCESSING CLERK/HELP DESK
 1 DEPUTY DIRECTOR OF APPLICATIONS

1 DEPUTY DIRECTOR OF OPERATIONS-INFORMATION
 TECHNOLOGY
 1 INFORMATION SYSTEMS COORDINATOR
 1 INFORMATION TECH. ADMIN. ASST. I
 1 INFORMATION TECH. ADMIN. ASST. II
 1 INFORMATION TECH. ADMIN. ASST. III
 1 INNOVATION PROJECT ASSOCIATE
 2 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
 1 LAWSON SUPPORT ENGINEER
 1 LEAD PRODUCTION SERVICES OPERATOR
 1 NETWORK ENGINEER
 1 LAWSON SYSTEMS ENGINEER
 1 PERFORMANCE ANALYST
 1 WEBMASTER
 1 WEBSITE ADMINISTRATOR

30

SECTION 11

HUMAN RESOURCES (PERSONNEL)

1 ADMIN. CONFIDENTIAL ASST. - HUMAN RESOURCES
 1 ASSISTANT CLAIMS EXAMINER
 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
 1 BENEFIT SPECIALIST
 1 CLAIMS EXAMINER (WORKERS COMP)
 1 CLERK IV
 1 COORDINATOR OF EMPLOYEES BENEFITS
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
 1 DIRECTOR OF HUMAN RESOURCES
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS
 1 EQUAL OPPORTUNITY EMPLOY OFFICER/COMPLIANCE
 MONITOR
 1 HUMAN RESOURCES GENERALIST
 1 HUMAN RESOURCES MANAGER
 1 MEDICAL HEALTH PLAN ADMINISTRATOR
 1 OCCUPATIONAL HEALTH OFFICER
 1 PERSONNEL TECHNICIAN I
 1 PERSONNEL TECHNICIAN II
 1 RISK MANAGEMENT SPECIALIST
 1 SENIOR BENEFITS ANALYST
 2 SENIOR CLAIMS EXAMINER
 1 TRAINING COORDINATOR
 0 WORKERS COMPENSATION CLAIM ADMINISTRATOR

22

SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMIN ASSIST TO COMMISSIONER
 2 CHIEF CLERK
 1 COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW BOARD)
 1 COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER
 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY
 1 FISCAL OFFICER
 1 GRANT WRITER
 1 MIS DIRECTOR
 1 PAYROLL ANALYST - PUBLIC SAFETY
 2 SENIOR FISCAL OFFICER

14

SECTION 13

FIRE DEPARTMENT

Civilian Personnel:

1 ACCOUNT ANALYST-PUBLIC SAFETY
 1 ADMIN ASST. FIRE CHIEF
 1 ASSIST SHOP SUPERVISOR
 1 CHIEF ENGINEER - FIRE (CIVILIAN)
 1 CHIEF OF OPERATIONS - FIRE
 1 CLERK II
 1 CLERK III
 2 CLERK IV
 1 COORDINATOR OF PUBLIC SAFETY
 1 FIRE EQUIP PERSON
 1 HUMAN RESOURCES MANAGER- PUBLIC SAFETY
 1 LABORER
 6 PLAN REVIEW INSPECTOR
 2 SECRETARY TO FIRE CHIEF
 10 SENIOR MECHANIC
 1 SHOP SUPERVISOR - FIRE
 1 SUPERVISOR OF MAINTENANCE

33

Uniform
Personnel:

1 AIR SUPPLY TECH
 1 ASSIST CHIEF OF OPERATIONS

1	ASSIST FIRE CHIEF
1	ASSIST PLAN REVIEW INSPECTOR
1	CHIEF OF COMMUNICATIONS - FIRE
6	DEPUTY ASSIST FIRE CHIEF
1	DIRECTOR OF TRAINING & PROF. DEVELOPMENT
16	FIRE BATTALION CHIEF
24	FIRE CAPTAIN
1	FIRE CAPTAIN DISPATCHER
1	FIRE CAPTAIN EMS
1	FIRE CHIEF
1	FIRE INVESTIGATIVE OFFICER
70	FIRE LIEUTENANT
5	FIRE LIEUTENANT DISPATCHERS
1	FIRE PREVENTION CAPTAIN
2	FIRE PREVENTION LIEUTENANT
7	FIRE RESCUE CAPTAIN
21	FIRE RESCUE LIEUTENANT
30	FIRE RESCUE TECHNICIAN
1	FIRE SAFETY OFFICER
1	FIRE TRAINING INSTRUCTOR
313	FIREFIGHTER
5	FIREFIGHTER CAR 56
3	FIREFIGHTER CAR 79
6	FIREFIGHTER PLAN REVIEW
0	JUVENILE FIRE SETTER
1	PERSON IN CHARGE CARPENTER SHOP
1	PERSON IN CHARGE SUPPLY ROOM
1	SUPERINTENDENT OF MAINTENANCE
<hr/>	
524	

Total Fire 557

SECTION 14 POLICE DEPARTMENT

Civilian Personnel:	1	ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
	1	ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
	1	ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
	6	ANIMAL CONTROL OFFICER
	3	ANIMAL CONTROL TECHNICIAN
	5	ANIMAL HANDLER MOUNTED POLICE
	1	ASST. PUBLIC INFORMATION OFFICER
	1	AUTOMOTIVE EQUIP SUPT - POLICE
	1	CHIEF CLERK - DETAILS
	2	CLERK II

1	COMMUNITY ENGAGEMENT SPECIALIST
5	COORDINATOR OF PUBLIC SAFETY
1	CRIME AND INFORMATION SYSTEMS SPECIALIST
18	CUSTOMER SERVICE CLERK
16	DETENTION OFFICER
1	DIGITAL INFORMATION SPECIALIST
1	EXECUTIVE ADMINISTRATIVE ASSISTANT
1	GRAPHIC ARTIST DESIGN
1	HUMAN RESOURCE MANAGER - PS
7	INVESTIGATIVE CLERK
1	KENNEL DIRECTOR
3	LABORER
37	PARKING ENFORCEMENT OFFICER
1	PUBLIC INFORMATION OFFICER
1	SECRETARY MOUNTED COMMAND
4	SECURITY OFFICER
1	SENIOR ANIMAL CONTROL OFFICER
1	SENIOR ANIMAL HANDLER
1	SENIOR INVESTIGATIVE CLERK
4	SENIOR LEGAL CLERK - POLICE
2	SENIOR PARKING ENFORCEMENT OFFICER
1	SENIOR PATROL BUREAU COORDINATOR
1	SENIOR SECURITY OFFICER
1	STABLE SUPERVISOR MOUNTED COMMAND
1	SUPERVISOR OF PARKING ENFORCEMENT
1	TEAM COORDINATOR-ANIMAL CONTROL
1	TECHNICAL SUPPORT SPECIALIST
2	TRAFFIC BUREAU LEGAL CLERK
2	VEHICLE INSPECTOR
2	VIN STATION CLERK

142

Uniform
Personnel:

1	DEPUTY CHIEF
8	POLICE CAPTAIN
1	POLICE CHIEF
1	POLICE INSPECTOR
20	POLICE LIEUTENANT
4	POLICE MAJOR
395	POLICE PERSON
18	POLICE PERSON - TRAINEE
64	POLICE SERGEANT

512

Total Police

654

SECTION 15

DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF
 1 CHIEF RADIO ENGINEER
 2 CITY SWITCH BOARD OPERATOR II
 1 CLERK II
 2 COMMUNICATION SPECIALIST-POLICE
 1 COMPUTER TECHNICIAN
 24 CONTROL CENTER OPERATORS
 3 CONTROL CTR. OPERATOR/TELETYPE TECH.
 7 CREW CHIEF POLICE DISPATCH
 1 DEPUTY DIRECTOR OF COMMUNICATION
 1 DIRECTOR OF COMMUNICATIONS
 5 FIRE ALARM TECHNICIAN
 12 FIRE DEPARTMENT DISPATCHER
 1 FOREPERSON CABLE CREW
 1 FOREPERSON-LINE CREW
 1 LABORER
 1 OPERATIONS ASSISTANT
 12 POLICE DEPARTMENT DISPATCHER
 1 RADIO ENGINEER
 2 RADIO REPAIR TECHNICIAN
 1 SENIOR SWITCHBOARD OPERATOR
 2 TELEPHONE TECHNICIAN
 1 TERMINAL AGENCY COORDINATOR
 1 VALIDATION OFFICER

 85

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT
 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT
 1 DIRECTOR OF EMERGENCY MANAGEMENT
 1 HOMELAND SECURITY LIAISON
 1 PREPAREDNESS COORDINATOR
 1 RECOVERY COORDINATOR

 6

SECTION 17

PLANNING & DEVELOPMENT

1 ADMIN ASST. TO DIRECTOR
 3 ADMIN ASSISTANT (PLANNING)
 1 ADMIN ASSIST - DPD
 1 ADMINISTRATIVE ASSISTANT/PURCHASING CLERK

1 ASSIST DIRECTOR BUSINESS DEVELOPMENT
 1 ASSIST DIRECTOR FISCAL OPERATIONS
 1 ASSOC DIRECTOR OF COMMUNITY DEVELOPMENT
 1 ASSOC DIRECTOR SPECIAL PROJECTS
 1 ASSIST DIRECTOR PROJECT MANGT & CONSTRUCTION
 1 ASSOCIATE DIRECTOR FISCAL OPERATIONS
 1 BUSINESS DEVELOPMENT ANALYST
 1 CHIEF CLERK
 4 CLERK II
 2 CLERK III
 1 COMMERCIAL LENDING OFFICER
 6 COMPLIANCE & MONITORING OFFICER
 1 CONFIDENTIAL ASSISTANT TO DIR. EDC
 1 CUSTOMER SERVICE ASSOCIATE
 1 DEPUTY DIRECTOR -DPD-NEIGHBORHOOD RELATIONS
 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DEPUTY DIRECTOR PLANNING & POLICY
 1 DIRECTOR OF COMMUNITY DEVELOPMENT
 1 DIRECTOR OF COMMUNICATIONS (DPD)
 1 DIRECTOR OF CURRENT PLANNING
 1 DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DIRECTOR OF FISCAL OPERATIONS
 1 DIRECTOR OF PLANNING AND DEVELOPMENT
 1 DIRECTOR OF REAL ESTATE
 1 ECONOMIC DEVELOPMENT COORDINATOR
 1 FINANCIAL COMPLIANCE MONITOR
 2 FISCAL OFFICER I
 3 FISCAL OFFICER II
 3 FISCAL OFFICER III
 1 GIS ANALYST/DRAFT PERSON
 2 GIS COORDINATOR
 1 GIS MANAGER
 1 HOUSING OFFICER
 1 HOUSING PROGRAM COORDINATOR
 1 HOUSING PROGRAM MANAGER
 1 HOUSING PROGRAM SPECIALIST
 1 LEAD ABATEMENT COORDINATOR
 1 LEAD AND HEALTHY HOUSING INSPECTOR I
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
 1 MANAGER OF PUBLIC RELATIONS
 1 NEIGHBORHOOD LIAISON
 1 OFFICE MANAGER(DPD)
 2 PLANNER
 1 PLANNING TECHNICIAN
 7 PRINCIPAL PLANNER

- 2 PRINCIPAL PLANNER - DEV REV
- 1 PROGRAM EVALUATION OFFICER
- 1 PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER
- 1 REAL ESTATE AIDE II
- 1 REAL ESTATE COORDINATOR
- 1 REHABILITATION PROGRAM MANAGER
- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER BILINGUAL
- 1 SENIOR HOUSING INSPECTOR
- 1 SENIOR LOAN ORIGINATOR OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR REHAB SERVICES

89

PUBLIC WORKS - ADMINISTRATION

SECTION 18

- 1 ACCOUNTS PAYABLE OFFICER
- 1 ADMINISTRATIVE ASSISTANT DPW
- 1 ASSET MANAGER
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR – PUBLIC WORKS
- 3 PUBLIC WORKS CLERK

12

SECTION 19

PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK/RECORDS MANAGEMENT
- 1 ASST. CHIEF ENGINEERING
- 2 ASSOCIATE ENGINEER III
- 1 AUTOCAD DRAFT PERSON
- 1 CHIEF ENGINEER
- 2 CIVIL ENGINEER
- 1 CIVIL ENGINEER IN TRAINING
- 1 DEPUTY CHIEF ENGINEER
- 1 ENGINEERING AIDE III
- 2 ENGINEERING AIDE IV
- 1 ENGINEERING SUPERVISOR
- 1 HURRICANE BARRIER TECHNICIAN
- 1 SENIOR CIVIL ENGINEER
- 1 SUPERVISOR OF ENGINEERING/PLANNING

17

SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL
 1 CITY RECYCLING COORDINATOR
 1 ENVIRONMENTAL CLERK
 7 ENVIRONMENTAL SPECIALIST
 8 ENVIRONMENTAL TECHNICIAN
 3 LABORER (RODENT CONTROL)
 1 MAINTENANCE PLANNER
 1 RODENT CONTROL SUPERVISOR
 1 SPECIAL ASST. ENVIRONMENTAL CONTROL
 1 SUPERINTENDENT ENVIRONMENTAL SERVICES
 1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN
 1 SUPERVISOR OF ENVIRONMENTAL

 27

SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

1 CARPENTER
 5 CEMENT FINISHER
 1 DEPUTY SUPERINTENDENT HIGHWAY
 1 DISPATCHER
 22 EQUIPMENT OPERATOR
 6 FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
 20 LABORER
 2 LIMITED LABORER
 1 LIMITED EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 SUPERINTENDENT OF HIGHWAY

 64

SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

1 ASSISTANT TRAFFIC ENGINEER
 1 CLERK I - BILINGUAL
 1 CLERK II
 1 FOREPERSON TRAFFIC SIGN MAINTENANCE
 1 TRAFFIC ENGINEER
 1 TRAFFIC ENGINEERING ELECTRICIAN
 1 TRAFFIC MARKER & SIGN PERSON
 5 TRAFFIC SIGN MAINTENANCE PERSON
 1 TRAFFIC SIGN MAINTENANCE PERSON HELPER

- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 1 TRAFFIC SYSTEMS ANALYST

15

SECTION 23

PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

- 1 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 4 SEWER CONSTRUCTION WORKER
- 3 SEWER EQUIPMENT OPERATOR
- 1 SUPT OF SEWER CONSTRUCTION

16

SECTION 24

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

- 1 ASSIST. SHOP SUPERVISOR
- 1 BODY REPAIR/ SENIOR MECHANIC
- 1 DIESEL TRUCK/ HEAVY
- 1 EQUIPMENT MAINT SUPERVISOR
- 0 MECHANIC
- 4 SENIOR MECHANIC
- 1 SHOP SUPERVISOR
- 2 WELDER

11

SECTION 25

OFFICE OF PARKING ADMINISTRATOR

- 1 PARKING ADMINISTRATOR
- 2 PARKING METER MAINTENANCE PERSON I
- 1 PARKING METER MAINTENANCE PERSON II

4

PARKS-NEIGHBORHOOD PARKS SERVICES

SECTION 26

- 1 ADMIN. ASSISTANT - PARKS
- 1 ASSISTANT ELECTRICIAN
- 1 ASSIST. SHOP SUPERVISOR
- 1 CLERK III
- 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
- 20 EQUIPMENT OPERATOR
- 5 FOREPERSON
- 1 GENERAL FOREPERSON

2 HEAVY EQUIPMENT OPERATOR
 1 INVENTORY CONTROL SUPERVISOR
 5 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 2 MAINT PERSON III
 7 MAINT PERSON IV
 1 MANAGER OF FACILITIES & OPERATIONS
 0 MECHANIC
 1 PARKS ELECTRICIAN
 1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
 3 SENIOR MECHANIC
 1 SHOP SUPERVISOR – PARKS
 1 SMALL MACHINE MECHANIC/INVENTORY CONTROL
 1 SUPERVISOR GEN. MAINT
 1 SUPERVISOR GROUNDS MAINT

 60

SECTION 27

PARKS - FORESTRY

1 APPRENTICE TREE TRIMMER
 1 CITY FORESTER
 1 COORDINATOR OF FORESTRY OPERATIONS
 2 EQUIPMENT OPERATOR
 1 FORESTRY CLERK
 2 FORESTRY CREW LEADER
 1 FORESTRY OPERATIONS TECHNICIAN
 0 GENERAL FOREPERSON
 1 HEAVY EQUIP OPERATOR
 1 LABORER
 1 TREE INSPECTOR
 1 TREE RESOURCE MANAGER
 9 TREE TRIMMERS

 22

SECTION 28

PARKS - ZOOLOGICAL

1 ASSOCIATE VETERINARIAN TECHNICIAN
 5 LEAD ZOOKEEPER
 1 LEAD ZOOKEEPER-HERPETOLOGY
 1 VETERINARY TECHNICIAN
 1 ZOO REGISTRAR
 24 ZOOKEEPER

 33

SECTION 29

PARKS - BOTANICAL

1 BOTANICAL CENTER MANAGER
 2 CUSTOMER SERVICE REPRESENTATIVE- PARKS
 1 EDUCATION ASSISTANT
 1 EDUCATION SUPERVISOR
 1 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 GARDEN CURATOR
 1 GENERAL FOREPERSON
 1 GROWER
 1 HEAVY EQUIPMENT OPERATOR
 1 HORTICULTURALIST
 4 LABORER
 4 LANDSCAPE GARDENER
 1 SUPERVISOR OF INSPECTIONS

21

SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

2 CLERK IV
 1 CURATOR MUSEUM
 2 CURATORIAL ASSISTANT
 6 EQUIPMENT OPERATOR
 1 EVENT PLANNER
 1 FACILITIES COORDINATOR
 2 FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 4 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 1 MANAGER OF EVENTS FACILITIES
 1 MUSEUM ASSISTANT
 1 MUSEUM DIRECTOR
 1 MUSEUM EDUCATOR
 1 MUSEUM SPECIALIST
 1 PLANETARIUM PROGRAMMER
 1 PRODUCTION SPECIALIST
 1 PROGRAM VOLUNTEER COORDINATOR
 1 ROGER WILLIAMS PARK MANAGER

32

SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

1 ADMIN ASST. TO PARKS SUPERINTENDENT
 1 CLERK III
 1 CLERK STENO III - PARKS
 1 CONSTRUCTION PROJECT MANAGER
 1 DEPUTY DIRECTOR OF PARKS
 1 DIRECTOR OF PROGRAMMING - PARKS
 1 FISCAL ADVISOR PARKS
 1 LANDSCAPE ARCHITECT
 1 PAYROLL PERSONNEL ASSIST
 1 PRODUCTION COORDINATOR
 1 SEASONAL PROJECTS SUPERVISOR
 1 SECRETARY TO SUPERINTENDENT
 1 SENIOR SECRETARY
 1 SKATING RINK DIRECTOR
 1 SUPERINTENDENT OF PARKS
 1 SUPERVISOR OF PROJECT PLANNING
 1 SUPERVISOR OF PARK IMPROVEMENTS

 17

SECTION 32

PARKS - NORTH BURIAL GROUND

1 CLERK NORTH BURIAL GROUND
 1 CLERK I
 1 CLERK II
 5 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 HEAVY EQUIP OPERATOR
 4 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 CEMETERY OFFICE MANAGER
 2 SENIOR MECHANIC

 20

SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT COORDINATOR SUPPORT SERVICES
 1 ASSISTANT ATHLETIC COORDINATOR
 1 ATHLETIC COORDINATOR
 2 BUS DRIVER - RECREATION
 1 CLERK III

1 COORDINATOR OF TRANSPORTATION
 1 DEPUTY DIRECTOR OF RECREATION & NCAA COMPLIANCE
 1 DIRECTOR OF RECREATION
 1 DIRECTOR OF SUPPORT SERVICES
 1 LABORER/CUSTODIAN
 1 PRODUCTION COORDINATOR
 10 RECREATION CENTER DIRECTOR
 1 RECREATION ACTIVITIES COORDINATOR
 1 SECRETARY RECREATION
 1 SENIOR SECRETARY
 1 SPECIAL EVENTS COORDINATOR

26

SECTION 34

RECREATION SEASONAL

12 ASSIST RECREATION CENTER DIRECTOR
 4 ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION
 2 BUS DRIVER - RECREATION
 4 CUSTODIANS - SEASONAL
 18 LIFEGUARD
 34 POOL ATTENDANTS
 36 RECREATION AIDE
 0 RECREATION CENTER MANAGER
 36 RECREATION LEADER SEASONAL
 2 RECREATION MANAGER
 30 REFEREE
 24 SUPERVISOR OF ACTIVITIES- RECREATION
 12 SENIOR LIFEGUARD
 36 WATCHPERSON - SEASONAL

250

SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

2 ADMINISTRATIVE ASSISTANT
 1 ADMINISTRATOR COORDINATOR (I & S)
 4 DEPARTMENT CLERK
 1 DEPARTMENT CLERK - BILINGUAL
 1 DEPARTMENT SWITCHBOARD OPERATOR
 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
 1 DIRECTOR OF INSPECTION & STANDARDS
 1 LEAD COURT CLERK - LIMITED
 1 INSPECTIONS COORDINATOR
 1 RECORDING SECRETARY BOARDS OF REVIEW
 1 SECRETARY TO THE BOARDS OF REVIEW
 5 SENIOR DEPARTMENT CLERK

- 2 SENIOR DEPARTMENT CLERK – BILINGUAL
- 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
- 1 ZONING ASSISTANT

24

SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSIST SUPERVISOR STRUCTURES AND ZONING
- 1 BUILDING INSPECTOR I- APPRENTICE
- 6 BUILDING INSPECTOR I
- 6 BUILDING INSPECTOR II
- 5 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF HOUSING AND COMPLIANCE
- 1 CHIEF OF STRUCTURES & ZONING
- 1 LEAD COURT CLERK - LIMITED
- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLAN ESTIMATOR
- 1 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR CODE ENFORCEMENT

40

SECTION 37

INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION AND MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING AND MECHANICAL
- 1 DEPUTY CHIEF PLUMBING AND MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

9

SECTION 38

INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 ELECTRICAL INSPECTOR I

	3 ELECTRICAL INSPECTOR II
	1 ELECTRICAL INSPECTOR III
	<hr/> 6
SECTION 39	DIVISION COMBINED WITH PLUMBING DIVISION
SECTION 40	ZONING BOARD OF REVIEW
	0 AUXILIARY MEMBER ZONING BOARD
	1 CHAIRPERSON ZONING BOARD OF REVIEW
	6 MEMBER ZONING BOARD OF REVIEW
	<hr/> 7
SECTION 41	BUILDING & HOUSING BOARD OF REVIEW
	1 CHAIRPERSON-BLDG BD OF REVIEW
	4 MEMBER BLDG BD OF REVIEW
	<hr/> 5
SECTION 42	DIVISION COMBINED WITH STRUCTURES & ZONING
SECTION 43	– MOVED TO LAW DEPARTMENT
SECTION 44	PUBLIC PROPERTY
	1 ADMIN ASSIST PUBLIC PROPERTY
	1 ASSOCIATE DIRECTOR PURCHASING
	1 ASST. ELECTRICIAN
	1 BUILDING ENERGY ADVISOR
	1 CLERK III
	1 CLERK IV
	1 COORDINATOR PUBLIC PROPERTY
	1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PURCHASING
	1 ELECTRICIAN
	2 ENERGY MANAGER
	1 FLEET MANAGER
	2 FOREPERSON
	1 GAS PUMP OPERATOR
	1 INSPECTOR OF PUBLIC PROPERTY
	13 LABORER/CUSTODIAN
	2 MAILROOM CLERK
	1 MAINT PERSON III POOLS & REC
	1 MANAGEMENT OFFICER
	1 PRINTER

4 PURCHASING AGENT II
 1 PURCHASING AGENT III
 1 PURCHASING HELP DESK SUPPORT
 1 PURCHASING SUPERVISOR/MBE/MBE COORDINATOR
 1 STATIONARY EQUIPMENT OPERATOR
 1 SUPERVISOR LABORER/CUSTODIAN
 1 SUSTAINABILITY DIRECTOR

46

SECTION 45

HOUSING COURT

2 ASSOCIATE JUSTICE HOUSING COURT
 1 CHIEF JUDGE (HOUSING COURT)
 1 COURT CLERK
 2 COURT CLERK - HOUSING COURT
 1 HOUSING COURT ADMINISTRATOR

7

SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

1 CULTURAL AFFAIRS COORDINATOR
 1 DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM
 1 DIRECTOR OF ARTS, CULTURE & TOURISM
 1 PRODUCTION COORDINATOR - ARTS & CULTURE
 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
 1 PROJECT MANAGER-ARTS & CULTURE
 1 SPONSORSHIP & MARKETING COORDINATOR

7

SECTION 47

HUMAN RELATIONS COMMISSION

1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
 1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION
 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
 1 SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION

4

SECTION 48

DEPARTMENT OF HUMAN SERVICES

1 ASSISTANT TO DIRECTOR OF SENIOR SERVICES
 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
 1 DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)

1 DRUG FREE COMMUNITIES PROGRAM DIRECTOR
 1 ELDERLY AFFAIRS CLERK
 1 FISCAL COORDINATOR - HUMAN SERVICES
 2 OUTREACH COORDINATOR
 1 PREVENTION COORDINATOR
 1 PROGRAM MANAGER - HUMAN SERVICES
 1 RECREATION OPPORTUNITIES COORDINATOR
 1 VETCORP PREVENTION COORDINATOR - AMERICORP

13

SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

1 COMMUNITY LIAISON
 1 CONFIDENTIAL SECRETARY - PERA
 1 EXECUTIVE DIRECTOR - PERA
 2 INVESTIGATOR

5

SECTION 50

BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS
 0 CHIEF CLERK - BOARD OF CANVASSERS
 2 CLERK IV
 1 CLERK IV - BILINGUAL
 4 CLERK BOARD OF CANVASSERS (LIMITED)
 1 EXEC SECRETARY BD OF CANVASSERS
 2 MEMBER OF BD OF CANVASSERS
 1 SUPERVISOR REGISTRATION/CANVASSERS
 1 TELLER

13

SECTION 51

BOARD OF LICENSES

1 CHAIRPERSON AND SECRETARY B OF L
 1 CHIEF CLERK - B OF L
 4 COMMISSIONER B OF L
 1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED
 1 LICENSE ADMINISTRATOR
 1 LICENSE BOARD CLERK
 1 LICENSE BOARD CLERK - BILINGUAL
 2 LICENSE INSPECTOR
 2 SENIOR LICENSE BD CLERK

14

SECTION 52

VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CLERK BILINGUAL
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATS
- 1 SENIOR CLERK VITAL STATS

 6

SECTION 53

CITY COUNCIL

- 1 COUNCIL MAJORITY/MINORITY
- 13 COUNCIL MEMBERS
- 1 PRESIDENT CITY COUNCIL

 15

SECTION 54

CITY COUNCIL - ADMINISTRATION

- 1 ADMINISTRATIVE AIDE - CITY COUNCIL
- 1 ADMINISTRATIVE ASSISTANT- CONSTITUENT SERVICES BILINGUAL
- 1 ADVANCE CITY COUNCIL
- 1 CHIEF OF STAFF - CITY COUNCIL
- 1 COMMUNICATIONS ASSOCIATE
- 1 COMPUTER INFORMATION SPECIALIST
- 1 CONSTITUENT SERVICES ASSOCIATE
- 1 CONSTITUENT SERVICE COORDINATOR
- 1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
- 1 DEPUTY CHIEF OF STAFF
- 1 DIRECTOR OF COMMUNICATIONS CITY COUNCIL
- 1 INFORMATION TECHNOLOGY SPECIALIST
- 1 LEGAL ADVISOR
- 1 MANAGER OF POLICY & RESEARCH
- 1 PLANNER
- 1 POLICY ANALYST
- 1 PRESS SECRETARY
- 1 PROGRAM SPECIALIST-CONSTITUENT SERVICES
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST
- 1 SECRETARY CITY COUNCIL
- 1 SUPERVISOR CITY COUNCIL OFFICE

SECTION 55

OFFICE OF THE INTERNAL AUDITOR

- 1 ASSISTANT TO INTERNAL AUDITOR
- 1 AUDITOR/BUDGET ANALYST
- 1 INTERNAL AUDITOR

 4

SECTION 56

CITY CLERK

- 1 ADMINISTRATIVE ASST. - CITY CLERK
- 1 ASSISTANT DEPUTY TO CITY CLERK
- 2 CLERK I
- 1 CLERK LIAISON
- 1 CITY CLERK
- 1 CLERK BILINGUAL
- 1 DEPUTY CITY CLERK FIRST
- 1 DEPUTY CITY CLERK SECOND
- 1 OFFICE MANAGER - CITY CLERK
- 1 PROJECT MANAGER - CITY CLERK
- 1 SECRETARY TO DIRECTOR CITY CLERK
- 4 STENOGRAPHIC REPORTER CITY COUNCIL

 16

SECTION 57

MUNICIPAL COURT

- 1 CHIEF JUDGE MUNICIPAL COURT
- 2 CLERK IV
- 1 CLERK PROV MUNICIPAL COURT
- 2 CLERK TYPIST II
- 1 COURT CLERK
- 4 COURT CLERK, MUNICIPAL COURT
- 1 COURT CLERK II
- 1 COURT CLERK BILINGUAL
- 1 DEPUTY CLERK PROV. MUNICIPAL COURT
- 1 DEPUTY COURT ADMINISTRATOR
- 2 JUDGE PROV MUNICIPAL COURT
- 1 MUNICIPAL COURT ADMINISTRATOR

 18

SECTION 58

PROBATE COURT

- 1 CLERK OF PROBATE
- 2 COURT CLERK
- 1 DEPUTY CLERK PROBATE COURT

1 JUDGE OF PROBATE

5

SECTION 59

CITY TREASURER

1 ADMIN ASST. - TREASURER

2 CHIEF CLERK TREASURY

1 CITY TREASURER

1 CITY TREASURER/SENIOR ADVISOR TO COUNCIL

1 CLERK II

2 CLERK IV

1 DEPUTY CITY TREASURER

1 DIRECTOR OF LEGISLATIVE POLICY

1 SENIOR AUDITOR ANALYST

10

SECTION 60

ARCHIVES

1 CITY ARCHIVIST

1 ASSISTANT DEPUTY TO CITY ARCHIVIST

0 CLERK II

1 DEPUTY ARCHIVIST

1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

4

SECTION 61

OFFICE OF ECONOMIC OPPORTUNITY

1 COMPLIANCE OFFICER

1 DIRECTOR OF FIRST SOURCE

1 DIRECTOR OF ECONOMIC OPPORTUNITY

1 SENIOR COMPLIANCE OFFICER

1 SENIOR COMPLIANCE OFFICER – FIRST SOURCE

1 SMALL BUSINESS COORDINATOR

6

SECTION 62

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 63

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a

person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 64

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 65

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 66

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 67

This ordinance shall take effect upon passage.

IN CITY COUNCIL
JUN 15 2017
FIRST READING
READ AND PASSED
Luigi L. Hyslop CLERK

IN CITY COUNCIL
JUN 19 2017
FINAL READING
READ AND PASSED
Salvatore M. Matarazzo PRESIDENT
Luigi L. Hyslop CLERK

I HEREBY APPROVE.
[Signature] Mayor
Date: *6/20/17*

MUNICIPAL COMPENSATION ORDINANCE

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2017-24

No. 298 **AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2016-23, NO. 265, APPROVED JUNE 20, 2016, AS AMENDED**
Approved June 20, 2017

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2018

JOB TITLE	COMPENSATION
ACCOUNT ANALYST-PUBLIC SAFETY	A-14
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1062.20
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	1,019.10
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	958.76
ACCOUNTS PAYABLE SUPERVISOR	1,146.62-1,367.92
ACTIVITIES DIRECTOR	530.73
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GRADE 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 28
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. CONSTITUENT SERVICES – BI-LINGUAL	GRADE 26
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	867.06
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. LAW	44,456.01
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,295.06
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	1,017.73
ADMIN ASST. TO DIRECTOR (DPD)	993.98
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST. HUMAN SERVICES	41,723.15
ADMIN ASST. POLICE (CONFIDENTIAL)	A-9

ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,489.46
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	56,288.73
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	56,288.73
ANIMAL CONTROL OFFICER	29.29
ANIMAL CONTROL TECHNICIAN	22.99
ANIMAL HANDLER MOUNTED POLICE	20.21
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	77,831.34-88,950.10
APPRAISER	GRADE 24
APPRAISER CERTIFIED	67,126.19
APPRAISER COMMERCIAL	74,108.62
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	34,294.71
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOCIATE CITY SOLICITOR	A-20
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	26,951.88-47,400.39
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	21.19
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	77,195.17
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	10.06
ASST. CHIEF ENGINEER	A-19
ASST. CITY ASSESSOR	A-17
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASSISTANT CITY SOLICITOR I	A-15
ASSISTANT CITY SOLICITOR II	A-16
ASSISTANT CITY SOLICITOR III	A-17
ASSISTANT CITY SOLICITOR IV	A-18
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	889.16
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7

ASST. DEPUTY TO CITY CLERK	A-9
ASST DEPUTY TO CITY ARCHIVIST	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,536.68
ASST. DIR FISCAL OPERATIONS (ED)	1,528.21
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	852.21
ASST. ELECTRICIAN	27.41
ASST. FIRE CHIEF	108,707-113,907
ASST. FIRE CHIEF OF OPERATIONS	108,707-113,907
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARYHOUSING PROSECUTION	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	997.06
ASST. POOL DIRECTOR	10.06
ASST. PROGRAM DIRECTOR (RECREATION)	29,830.53
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIRECTOR	15.72
ASST. SHOP SUPERVISOR	29.05
ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION	12.58
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	1,029.20
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	41,946.64
ASSISTANT TO DIRECTOR OF SENIOR SERVICES	A-8
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,149.12
ASST. TO PENSION ADMINISTRATOR	GRADE 35
ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-24
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,558.75
AUXILIARY MEMBER ZONING BOARD	2,500PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,155.85
BENEFITS SPECIALIST	A-11
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	19.12
BUDGET ANALYST	A-21 to A-24
BUILDING CUSTODIAN	16.94
BUILDING ENERGY ADVISOR	55,000
BUILDING INSPECTOR I-APPRENTICE	GRADE 15
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	31,195.69
BUS DRIVER-RECREATION	12.58
BUSINESS DEVELOPMENT ANALYST	A-12

BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	29.67
CARPENTER (PARKS)	29.67
CARPENTER (PUB PROP)	29.67
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	37,514.71
CEMENT FINISHER	21.21
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY B OF L (SALARY REV BD)	27,662.97
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BLDG BD OF REVIEW	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,098.88
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,098.88
CHIEF CLERK BOARD OF LICENSES	GRADE 25
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	82,357.78-88,297.43
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	40,897.03-60,627.27
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	40,897.03-60,627.27
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	99,001-104,201
CHIEF OF ELECTRICAL INSPECTIONS	1,397.46
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,430.59
CHIEF OF OPERATIONS - FIRE	133,425.15
CHIEF OF STAFF - CITY COUNCIL	A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,579.23
CHIEF RADIO ENGINEER	1,770.24
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,214.41
CITY ASSESSOR	A-28
CITY CLERK (SALARY REV BD)	A-25
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REVIEW BOARD)	A-11
CITY SOLICITOR (SALARY REVIEW BOARD)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW BOARD)	A-12 (59,433.17)
CITY TREASURER/SENIOR ADVISOR TO CITY COUNCIL	A-28 – A30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28

CLASSIFIED DISPATCHER (POLICE)	1,160.36
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	19.43
CLERK- FLOATING	GRADE 12
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK LIAISON	A-16
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	46,297.42
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	993.54
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	19.11
CLINIC COORDINATOR	10.06
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER B OF L (SALARY REV BD)	20,310.93
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-161,294
COMMUNICATIONS ASSOCIATE	A10
COMMUNICATION SPECIALIST	24.21
COMMUNICATION SPECIALIST/TECHNICIAN	24.21
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-10
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	27.70
COMPUTER INFORMATION SPECIALIST	A-9
COMPUTER REPAIR TECHNICIAN	27.70
COMPUTER TECHNICIAN	27.40-29.16
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY - PERA	A-8
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONFIDENTIAL EXECUTIVE ASSISTANT CITY COUNCIL	A9
CONSTITUENT SERVICE ASSOCIATE	A-9
CONSTITUENT SERVICE COORDINATOR	A14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	24.58
CONTROL CENTER OPERATOR	22.30
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,290.22
COORDINATOR OF FORESTRY OPERATIONS	1,562.09
COORDINATOR OF PUBLIC PROPERTY	1,313.87
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	56,460.36

COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	29,423.99
COUNCIL MAJORITY/MINORITY	14,953.38-23,004.55
COUNCIL MEMBERS	12,653.35-20,704.52
COUNCIL PRESIDENT	14,953.38-23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 21
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
CREW CHIEF POLICE DISPATCH	1,277.75-1,460.30
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	P-T, 20 HRS 14,104.66
CURBSETTER	19.07
CUSTODIANS - SEASONAL	10.06
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE-PARKS	11.00
DATA INTERGRATION PROGRAMMER	A-16
DATA NETWORK ADMINISTRATOR	1,477.10
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	836.75
DATABASE ADMINISTRATOR	72,271.96-80,055.09
DAY CARE CENTER ATTENDANT	10.06
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	99,001-104,201
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	99,001-104,201
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CHIEF OF STAFF	A-18
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-20
DEPUTY CITY CLERK SECOND	1,222.96
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR I	A-28
DEPUTY CITY SOLICITOR II	A-29
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF APPLICATIONS	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-22
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	32,384.75

DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	78,603.75
DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	57,642.75
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES – BENEFITS	A-26
DEPUTY DIRECTOR OF OPERATIONS-INFORMATION TECHNOLOGY	A-26
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION & NCAA Compliance	A-13
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-29
DEPUTY FIRE MARSHALL	99,001-104,201
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	121,791-130,413
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	1,015.6
DIGITAL INFORMATION SPECIALIST	A-11
DIESEL TRUCK MECHANIC	23.21
DIRECTOR OF ARTS, CULTURE & TOURISM	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A-18
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC OPPORTUNITY	A-26
DIRECTOR OF ECONOMIC DEVELOPMENT	166,781.44
DIRECTOR OF ELDERLY AFFAIRS	58,138.17-63,194.51
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	155,659
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	72,273.00-77,831.34
DIRECTOR OF HUMAN RESOURCES	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD).	A-29
DIRECTOR OF PURCHASING	111,834.23
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION SERVICES	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21

DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	62,891.06
DIRECTOR OF SUPPORT RECREATION SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	99,001-104,201
DISPATCHER	896.90
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	54,475.46
ECONOMIC DEVELOPMENT COORD (DPD)	1,122.64
EDUCATION ASSISTANT	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	53,360.15
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	42,564.84
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 26
ELECTRICIAN	34.49
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	568.79
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	51,749.86
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	47,521.77
ENVIRONMENTAL SPECIALIST	1,022.12
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	31.92
EQUIPMENT MAINT SUPERVISOR (DPW)	33.35
EQUIPMENT OPERATOR	20.53
ETHICS COMMISSION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVERY HOME COORDINATOR	A-16
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-8
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,814.88-40,270.86
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	1,036.27
FILM COMMISSIONER	36,627.43
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,192.14
FIRE ALARM TECHNICIAN INSPECTOR	1,192.14
FIRE BATTALION CHIEF	90,530-96,250
FIRE CAPTAIN	73,091-78,811
FIRE CAPTAIN DISPATCHER	73,091-78,811
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF	159,039-166,449
FIRE DEPARTMENT DISPATCHER	1,249.79
FIRE DEPARTMENT INVESTIGATIVE OFFICER	98,481-104,201

FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	22.98
FIRE LIEUTENANT	66,998-72,718
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE MARSHALL	102,972-108,692
FIRE PREVENTION CAPTAIN	81,862-87,582
FIRE PREVENTION LIEUTENANT	66,998-72,718
FIRE RESCUE CAPTAIN	73,091-78,811
FIRE RESCUE LIEUTENANT	66,998-72,718
FIRE RESCUE TECHNICIAN	63,877-69,597
FIRE TRAINING INSTRUCTOR	66,998-72,718
FIREFIGHTER	41,120-66,555
FIREFIGHTER CAR 56	66,309-72,029
FIREFIGHTER CAR 79	68,135-73,855
FIREFIGHTER PLAN REVIEW	62,659-68,379
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	50,590.37
FISCAL COORDINATOR - HUMAN SERVICES	-50,590.37
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	1,024.47
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	24.93
FOREPERSON CABLE CREW	35.18
FOREPERSON LINE CREW	35.18
FOREPERSON TRAFFIC SIGN MAINTENANCE	25.28
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.06
FORESTRY OPERATIONS TECHNICIAN	27.67
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.60
GENERAL CURATOR	A-15
GENERAL FOREPERSON	25.61
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	GRADE 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,136.45
GROWER PARKS	867.59
HEALTH PLAN ADMINISTRATOR	1,084.05
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	43,779.02
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	74,205.51
HEAVY EQUIPMENT OPERATOR	24.52
HEAVY EQUIPMENT OPERATOR-SEWER	24.52
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERV	967.59
HORTICULTURALIST	57,525.83
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR-HUMAN RELATIONS COMMISSION	A-7
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,437.56

HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RELATIONS SPECIALIST	39,960.39
HUMAN RESOURCES ADMINISTRATOR - ZOO	45,396.80
HUMAN RESOURCES GENERALIST	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER – PUBLIC SAFETY	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	925.84
INFORMATION SYSTEMS COORDINATOR	1,444.44
INFORMATION TECHNOLOGY ADMIN. ASST I	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST II	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST. III	GRADE 25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 24
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-29
INVENTORY CONTROL SUPERV	32.89
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR –HUMAN RELATIONS COMMISSION	A-7
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE OF PROBATE (SALARY REV BD)	40,876.07-60,392.67
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	26,945.21-47,870.71
JUNIOR BUDGET ANALYST	A-13
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.18
JUNIOR SYSTEMS DESKTOP ADMINSTRATOR	GRADE 23
JUVENILE FIRESETTER – COORDINATOR	66,998-72,718
KENNEL DIRECTOR	A-18
KENNEL KEEPER	36,749.16
LABORER	18.76
LABORER - RODENT CONTROL	20.89
LABORER CDL	19.10
LABORER FOREPERSON	24.21
LABORER/CUSTODIAN	18.77
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GARDENER	19.07
LAW CLERK/COURIER	GRADE 1
LAWSON SYSTEMS ENGINEER	72,271.96-80,055.09
LAWSON SUPPORT ENGINEER	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,417.67
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK LIMITED	GRADE 13
LEAD MAINTENANCE PERSON (PB&P)	32.36
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	23.31
LEAD ZOOKEEPER – HERPETOLOGY	23.31
LEGAL ADVISOR (CITY COUNCIL)	71,630.40
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BD CLERK	751.19
LICENSE INSPECTOR	GRADE 22

LIFEGUARD	12.58
LIGHT EQUIPMENT OPERATOR	19.65
MAILROOM CLERK	833.68
MAILROOM SUPERVISOR	GRADE 21
MAINT PERSON II	18.94
MAINT PERSON III	20.12
MAINT PERSON III POOL & REC	26.63
MAINT PERSON IV	22.00
MAINT PLANNER - PUBLIC WORKS	997.83
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT OFFICER (PB&P)	1010.66
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES AND OPERATIONS	A-19
MANAGER OF GRANT WRITING	A-12
MANAGER OF POLICY & RESEARCH	A-15
MANGER OF PUBLIC RELATIONS	44,018.10
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	142,951.45
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	19.43
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADMINISTRATOR	1,155.85
MEMBER BD OF CANV (SALARY REV BD)	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	14,531.04
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-20
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER – CITY CLERK	A-10
OFFICE MANAGER RINK	34,061.94-36,995.75
OPER PLANN TRAIN & PUB INF OF	A-10
OPERATIONS ASSISTANT	1,333.39
OPERATIONS MANAGER (DPW)	A-24
OUTREACH COORDINATOR	23,047.67
PARALEGAL	GRADE 21
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.31
PARKING METER MAINT PERSON I	18.83
PARKING METER MAINT PERSON II	21.42
PARKS CONSTRUCTION INSPECTOR	30.32

PARKS ELECTRICIAN	1,591.11
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	96,399.67
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	1019.14
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-20
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE – AIR SUPPLY/02 FILLING STATION	73,091-78,811
PERSON IN CHARGE CARPENTER SHOP	73,091-78,811
PERSON IN CHARGE SUPPLY ROOM	73,091-78,811
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	771.16
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,227.89
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	66,396.80-68,389.29
PLANNER (DPD)	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS EXAMINER	GRADE 30
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 26
POLICE CAPTAIN	80,322 – 89,961
POLICE CHIEF	113,643-148,345
POLICE DEPARTMENT DISPATCHER	1,055.02-1,306.49
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	74,614 – 83,568
POLICE MAJOR	113,268 -117,833
POLICE PERSON	54,786 – 66,726
POLICE SERGEANT	68,348 – 76,546
POLICY ANALYST	A10
POOL ATTENDANT	10.06
POOL DIRECTOR	10.06
PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PRESS SECRETARY	A-15 to A-17
PREVENTION SPECIALIST	815.41
PREVENTIVE MAINT OFFICER (DPW)	22.86
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PRINTERS HELPER	580.01
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7

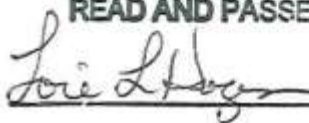
PROGRAM COORD - SEASONAL	222.37
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	43,650.04
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	48,535.63
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST-CONSTITUENT SERVICE	A-11
PROGRAM VOLUNTEER COORDINATOR	774.65
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - HUMAN RESOURCES	A-19
PROJECT MANAGER - CITY CLERK	A-11
PROGRAM MANAGER - HUMAN SERVICES	53,362.50
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER	A-20
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	28.88
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	936.71
PURCHASING AGENT II	947.79
PURCHASING AGENT III	1,152.86
PURCHASING AGENT IV	1,266.04
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,366.42
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,221.42
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	842.85
REAL ESTATE APPRAISER	GRADE 24
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDE	10.06
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	19.81
RECREATION CENTER DIRECTOR SEASONAL	10.48
RECREATION OPPORTUNITIES COORDINATOR	44,018
RECREATION SUPERVISOR	34,022.30
RECREATION LEADER SEASONAL	10.06
REFERENCE AND MULTIMEDIA ADMINISTRATOR	39,152.08
REFEREE	10.06
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,062.42

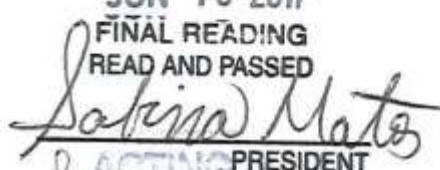

REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SEASONAL PROJECTS SUPERVISOR	A-10
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	932.42
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	677.82
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	841.98
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	665.40
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	50,982.84
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	44,271.07
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY TO THE BOARDS OF REVIEW	A-18
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	A-7
SECURITY OFFICER (PARK RANGER)	939.89
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	30.03
SENIOR ANIMAL HANDLER	21.87
SENIOR APPRAISER	GRADE 24
SENIOR ASSISTANT CITY SOLICITOR I	A-23
SENIOR ASSISTANT CITY SOLICITOR II	A-24
SENIOR ASSISTANT CITY SOLICITOR III	A-25
SENIOR ASSISTANT CITY SOLICITOR IV	A-27
SENIOR AUDITOR/ANALYST	A-20
SENIOR BENEFITS ANALYST	A-18
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK II VITAL STATS	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,086.05
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	826.34
SENIOR LIFEGUARD	15.74
SENIOR LOAN ORIGATION OFFICER	GRADE 30

SENIOR MECHANIC	22.26
SENIOR MECHANIC (FIRE)	26.58
SENIOR PARKING ENFORCEMENT OFFICER	22.48
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,155.85
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICER (PARK RANGER)	1,006.27
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	60,976.41
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,512.54
SENIOR SUPERVISOR REHAB. SERVICES	1,391.36
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	19.05
SEWER CONSTRUCTION WORKER	19.00
SEWER EQUIPMENT OPERATOR	20.70
SHOP SUPERVISOR (DPW)	35.26
SHOP SUPERVISOR (DPW)(PUBLIC PROP)	33.36
SHOP SUPERVISOR -FIRE	37.23
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	35.25
SKATING RINK DIRECTOR	A-19
SMALL BUSINESS COORDINATOR	A-12
SMALL MACHINE MECHANIC/INVENTORY CONTROL	22.26
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	996.88
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	50,865.00
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	46,498.67
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED COMMAND	25.60
STATIONARY EQUIP OPERATOR	19.34
STATISTICAL ANALYST-FINANCE	A-8
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERK	778.48
STOCK ROOM SUPERVISOR (DPW)	1,114.06
STONE CUTTER	20.32
SUBSTANCE ABUSE PREVENTION	49,822.06
SUBSTANCE ABUSE PREVENTION COORDINATOR	61,298.85
SUPERINTENDENT MAINT OF FIRE	69,235.09-72,062
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	63,495.94-66,689.55
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-17
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18

SUPERVISOR GEN. MAINT. (PARKS)	32.95
SUPERVISOR GROUNDS MAINT (PARKS)	32.95
SUPERVISOR HUMAN SERVICES	526.95
SUPERVISOR LABORER/CUSTODIAN	919.39
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,207.69
SUPERVISOR OF ACTIVITIES- RECREATION	15.72
SUPERVISOR OF ELECTION MATERIAL	843.44
SUPERVISOR OF ENG./PLANNING (PARKS)	1,563.42
SUPERVISOR OF ENVIRONMENTAL	51,153.55
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	37.65
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,377.87
SUPERVISOR OF POOLS	2,752.17
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,155.89
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	10.06
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	28,564.10
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TEAM COORDINATOR-ANIMAL CONTROL	A-12
TECHNICAL SUPPORT SPECIALIST	A-11
TELEPHONE TECHNICIAN	1,228.41
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,277.75-1,460.30
TFC PROGRAM MANAGER (HUMAN SERVICES)	(55,593.81)
TFC PROGRAM MANAGER (HUMAN SERVICE)	55,593.81
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	31.32
TRAFFIC MARKER AND SIGN PERSON	19.49
TRAFFIC SIGN MAINT PERSON	21.56
TRAFFIC SIGN MAINT PERSON II	27.43
TRAFFIC SIGNAL MAINT FOREPERSON	35.43
TRAFFIC SIGNAL MAINT PERSON HELPER	20.02
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,290.11
TRAINING INSPECTOR	56,206.99
TRANSPORTATION COORDINATOR	783.39
TREE INSPECTOR	24.87
TREE RESOURCE MANAGER	28.19
TREE TRIMMER	24.59
VALIDATION OFFICER (COMM)	1,214.76
VETCORP PREVENTION COORDINATOR - AMERICORP	13,100.63
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	(13,100.63)
VERIFICATION OFFICER (DPD)	1,558.00

VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22.85-23.30
VIN STATION CLERK	922.30
VIN STATION INSPECTOR	810.80
VITAL STATS CLERK	GRADE 10
WATCH PERSON – SEASONAL	10.06
WEB MASTER	1,197.97
WEBSITE ADMINISTRATOR	GRADE 24
WELDER	31.83
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	21.62
ZOOKEEPER	21.62

IN CITY COUNCIL
JUN 15 2017
FIRST READING
READ AND PASSED
 CLERK

IN CITY
COUNCIL
JUN 19 2017
FINAL READING
READ AND PASSED
 ACTING PRESIDENT
 CLERK

I HEREBY APPROVE.
 Mayor
Date: 6/20/17

CITY OF PROVIDENCE							
UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2018 FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2018							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$563.80	\$568.84	\$573.91	\$583.90	\$591.46	\$29,317.43	\$30,756.14
2	\$576.38	\$583.90	\$588.97	\$599.03	\$606.53	\$29,971.95	\$31,539.76
3	\$591.58	\$596.52	\$601.50	\$611.87	\$619.16	\$30,762.31	\$32,196.52
4	\$606.53	\$611.59	\$616.62	\$624.14	\$634.11	\$31,539.76	\$32,973.97
5	\$619.16	\$624.14	\$630.96	\$639.25	\$646.77	\$32,196.52	\$33,631.86
6	\$634.11	\$639.25	\$644.28	\$654.37	\$661.88	\$32,973.97	\$34,417.73
7	\$646.77	\$654.37	\$659.36	\$666.93	\$674.44	\$33,631.86	\$35,071.12
8	\$661.88	\$666.93	\$671.92	\$681.98	\$689.57	\$34,417.73	\$35,857.56
9	\$674.44	\$684.55	\$694.56	\$704.58	\$717.18	\$35,071.12	\$37,293.45
10	\$689.57	\$697.10	\$707.16	\$719.74	\$732.29	\$35,857.56	\$38,079.32
11	\$702.12	\$712.31	\$722.24	\$734.81	\$747.36	\$36,510.39	\$38,862.95
12	\$717.18	\$727.26	\$737.34	\$747.36	\$760.17	\$37,293.45	\$39,528.69
13	\$732.31	\$739.81	\$749.90	\$760.17	\$776.33	\$38,079.88	\$40,369.01
14	\$747.36	\$756.93	\$776.33	\$790.81	\$805.92	\$38,862.95	\$41,907.63
15	\$760.17	\$776.33	\$788.50	\$805.92	\$819.49	\$39,528.69	\$42,613.23
16	\$776.33	\$779.84	\$805.92	\$819.49	\$836.68	\$40,369.01	\$43,507.44
17	\$790.81	\$805.92	\$818.74	\$836.68	\$851.13	\$41,122.32	\$44,258.50
18	\$805.92	\$819.49	\$836.68	\$851.13	\$868.34	\$41,907.63	\$45,153.83
19	\$819.49	\$836.68	\$859.78	\$868.34	\$885.71	\$42,613.23	\$46,057.02
20	\$836.68	\$851.13	\$868.34	\$885.71	\$900.77	\$43,507.44	\$46,840.09
21	\$851.13	\$871.29	\$891.49	\$909.97	\$937.42	\$44,258.50	\$48,745.82
22	\$868.34	\$888.53	\$906.97	\$937.42	\$965.55	\$45,153.83	\$50,208.66
23	\$885.71	\$903.70	\$926.94	\$945.83	\$976.39	\$46,057.02	\$50,772.24
24	\$903.70	\$919.88	\$951.64	\$969.25	\$993.90	\$46,992.21	\$51,682.73
25	\$914.57	\$948.08	\$986.99	\$1,007.98	\$1,036.18	\$47,557.47	\$53,881.48
26	\$943.57	\$965.63	\$990.44	\$1,029.25	\$1,053.88	\$49,065.78	\$54,801.51
27	\$958.66	\$983.33	\$1,029.25	\$1,046.92	\$1,075.15	\$49,850.53	\$55,907.90
28	\$976.39	\$1,011.67	\$1,032.75	\$1,057.43	\$1,096.21	\$50,772.24	\$57,003.07
29	\$993.90	\$1,036.18	\$1,075.15	\$1,113.82	\$1,152.76	\$51,682.73	\$59,943.34
30	\$1,036.18	\$1,078.51	\$1,113.68	\$1,152.76	\$1,191.43	\$53,881.48	\$61,954.61
31	\$1,053.88	\$1,096.21	\$1,131.51	\$1,170.31	\$1,216.21	\$54,801.51	\$63,242.87
32	\$1,096.21	\$1,131.51	\$1,170.31	\$1,209.17	\$1,251.50	\$57,003.07	\$65,077.88
33	\$1,131.59	\$1,170.30	\$1,213.80	\$1,251.50	\$1,290.20	\$58,842.56	\$67,090.27
34	\$1,165.88	\$1,216.21	\$1,251.50	\$1,290.20	\$1,329.12	\$60,625.93	\$69,114.44
35	\$1,208.56	\$1,251.50	\$1,290.20	\$1,325.36	\$1,367.81	\$62,844.89	\$71,126.27

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2018 FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2018							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$29,811	\$30,410	\$31,018	\$31,638	\$32,589	\$29,811	\$32,589
A2	\$31,347	\$31,975	\$32,617	\$33,276	\$34,271	\$31,347	\$34,271
A3	\$32,953	\$33,611	\$34,284	\$34,970	\$36,023	\$32,953	\$36,023
A4	\$34,648	\$35,334	\$36,036	\$36,753	\$37,848	\$34,648	\$37,848
A5	\$36,447	\$37,177	\$37,920	\$38,678	\$39,836	\$36,447	\$39,836
A6	\$38,288	\$39,047	\$39,821	\$40,627	\$41,839	\$38,288	\$41,839
A7	\$40,246	\$41,051	\$41,868	\$42,699	\$43,987	\$40,246	\$43,987
A8	\$42,319	\$43,167	\$44,030	\$44,907	\$46,251	\$42,319	\$46,251
A9	\$44,498	\$45,389	\$46,294	\$47,216	\$48,632	\$44,498	\$48,632
A10	\$46,792	\$47,728	\$48,678	\$49,667	\$51,147	\$46,792	\$51,147
A11	\$49,412	\$50,168	\$51,175	\$52,199	\$53,763	\$49,412	\$53,763
A12	\$51,715	\$52,754	\$53,809	\$54,887	\$56,539	\$51,715	\$56,539
A13	\$54,290	\$55,369	\$56,482	\$57,606	\$59,332	\$54,290	\$59,332
A14	\$57,021	\$58,161	\$59,332	\$60,513	\$62,327	\$57,021	\$62,327
A15	\$59,842	\$61,148	\$62,268	\$63,508	\$66,392	\$59,842	\$66,392
A16	\$62,852	\$64,107	\$65,396	\$66,709	\$68,713	\$62,852	\$68,713
A17	\$66,009	\$67,325	\$68,669	\$70,042	\$72,200	\$66,009	\$72,200
A18	\$69,296	\$70,685	\$71,683	\$73,842	\$75,754	\$69,296	\$75,754
A19	\$72,746	\$74,206	\$75,697	\$77,216	\$79,541	\$72,746	\$79,541
A20	\$76,383	\$77,919	\$79,482	\$81,074	\$83,499	\$76,383	\$83,499
A21	\$80,214	\$81,818	\$83,457	\$85,123	\$87,681	\$80,214	\$87,681
A22	\$84,247	\$85,925	\$87,650	\$89,403	\$92,094	\$84,247	\$92,094
A23	\$88,440	\$90,210	\$92,005	\$93,846	\$96,287	\$88,440	\$96,287
A24	\$92,866	\$94,722	\$96,623	\$98,552	\$101,505	\$92,866	\$101,505
A25	\$97,501	\$99,444	\$101,433	\$103,463	\$106,560	\$97,501	\$106,560
A26	\$102,382	\$104,426	\$106,515	\$108,651	\$111,910	\$102,382	\$111,910
A27	\$107,495	\$109,645	\$111,835	\$114,072	\$117,491	\$107,495	\$117,491
A28	\$112,888	\$115,154	\$117,462	\$119,815	\$123,410	\$112,888	\$123,410
A29	\$118,528	\$120,899	\$123,308	\$125,777	\$129,547	\$118,528	\$129,547
A30	\$124,461	\$126,945	\$129,488	\$132,075	\$136,035	\$124,461	\$136,035
A31	\$130,056	\$135,133	\$140,212	\$146,061	\$150,369	\$130,056	\$150,369

SCHOOL APPROPRIATION ORDINANCE

CHAPTER 2017-26

No. 300 AN ORDINANCE MAKING AN APPROPRIATION OF THREE HUNDRED SEVENTY SEVEN MILLION NINE HUNDRED SEVENTY THOUSAND AND SEVEN HUNDRED THREE DOLLARS (\$377,970,703) FOR THE SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2018, AND REPEALING ORDINANCE CHAPTER 2015-25, NO. 267, APPROVED JUNE 20, 2016

APPROVED JUNE 20, 2017

Be it ordained by the City of Providence:

<u>ITEM</u>	<u>AMENDED</u>
SALARIES	\$196,007,596
SERVICES	78,456,265
SUPPLIES	5,566,653
BENEFITS & SPECIAL ITEMS	95,041,130
CAPITAL	2,899,059
	<hr/>
GRAND TOTAL	<u>\$377,970,703</u>
	<hr/>

<u>CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
51110	Salaries	\$188,299,371
51115	Substitute Teachers	7,200,043
51201	Overtime	435,532
51308	After School	72,650
SUBTOTAL SALARIES		\$196,007,596
52910	Auto Allowance	80,325
53201	Diagnosticians	75,000
53202	Speech Therapists	90,000
53203	Occupational Therapists	80,000
53207	Interpertrs & Translators	10,000
53218	Student Assistance	260,000
53301	Consultants	11,600
53303	Workshops	13,300
53401	Accounting Fees	74,723
53402	Recovery of Attorney Fees	42,000
53403	Health Service Providers	10,000
53406	Miscellaneous Services	507,155
53409	Negotiation/Arbitration	20,000
53410	Police Details	62,933
53411	Medical Fees	19,000
53412	Dental Fees	71,490
53414	Medicaid Services	113,575
53416	Official & Referee Fees	105,675
53501	Data Processing	220,000
53502	Other Technical Services	556,683
53705	Postage	113,814
53706	Catering/Food Reimbursement	33,210
54201	Rubbish Disposal Service	337,530
54202	Rental of Snow Removal	450,000
54203	Custodial Services	17,513,564
54205	Rodent & Pest Control	30,000
54206	Cleaning Service	3,000
54310	Non Technology Related Repairs	48,144
54311	Repairs	3,650
54312	Other Repairs	166,272
54320	Technology Repairs	582,772
54402	Water	285,853
54403	Telephone	408,800

54405	Sewer Usage Fees	559,760
54406	Installation of Communications	118,000
54407	Internet Connectivity	260,871
54601	Rental of Buildings	142,413
54602	Miscellaneous Rentals	3,990
54603	Computer Rentals	800
54604	Graduation Rentals	39,100
54902	Alarm & Fire Safety Services	618,446
54903	Moving & Rigging	45,000
55111	Transportation	16,413,864
55401	Advertising	39,500
55501	Printing	130,766
55502	Binding	5,000
55610	Tuition to other School Districts	1,856,169
55630	Tuition	13,848,426
55640	Tuition to Educational Services	144,368
55660	Tuition to Charter Schools	18,270,441
55802	Board Training	21,000
56215	Electricity	3,078,692
56404	Subscriptions & Periodicals	89,413
58101	Professional Organizational Fees	180,539
58102	Other Fees	189,639

SUBTOTAL SERVICES

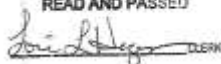
78,456,265

53503	Testing Materials	26,900
56101	Educational Supplies	1,289,605
56112	Wearing Apparel	27,100
56113	Graduation Supplies	13,985
56115	Health Supplies	55,419
56116	Athletic Supplies	92,318
56201	Natural Gas	2,377,566
56202	Gasoline	63,000
56204	Propane	1,600
56209	Fuel	348,598
56213	Glass	35,000
56216	Lumber & Hardware	90,000
56217	Plumbing Supplies	25,747
56219	Housekeeping Supplies	5,000
56401	Textbooks	343,968
56402	Library Books	70,823
56403	Reference Books	30,781
56406	Non-Public Textbooks	142,000
56501	Computer Related Supplies	39,296
57311	Technology Software	487,947

SUBTOTAL SUPPLIES

5,566,653

52102	Canada Life Insurance	188,691	
52103	Dental Insurance	2,809,036	
52105	Disability Insurance	134,920	
52108	Teacher Wellness	484,455	
52121	Employee Medical	32,051,726	
52122	Retiree Medical	6,264,702	
52203	State Retirement	21,214,567	
52208	City Retirement	8,597,231	
52301	FICA	14,994,582	
52501	Unemployment	625,631	
52720	Workers Compensation	1,950,000	
52730	Workers Compensation-Medical	550,000	
52902	Employee Assistance Program	37,800	
52903	Employee Tuition Reimbursement	17,500	
52915	Union Benefits & Pension	4,361,093	
55201	Liability Insurance	559,196	
58206	Claims	200,000	
		<hr/>	
SUBTOTAL BEN & SPEC ITEMS			95,041,130
57305	Educational Equipment	128,195	
57306	Furniture & Fixtures	247,248	
57309	Computer Hardware	2,523,616	
		<hr/>	
SUBTOTAL CAPITAL			2,899,059
GRAND TOTAL			<u><u>\$377,970,703</u></u>

IN CITY COUNCIL
JUN 15 2017
FIRST READING
READ AND PASSED
 CLERK

IN CITY
COUNCIL
JUN 19 2017
READ AND PASSED
 PRESIDENT
 CLERK

I HEREBY APPROVE
 Mayor
Date: 6/30/17

SCHOOL CLASSIFICATION ORDINANCE

CHAPTER 2017-28

No. 302 AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2016-27, NO. 269, APPROVED JUNE 20, 2016.

Approved June 20, 2017

Be it ordained by the City of Providence:

SECTION 1. The number of employees in the School Board shall not exceed ten (10). There shall be no more than:

9.00	School Board Member
0.00	Policy Writer
1.00	School Board Policy Advisor

SECTION 2. The number of employees in the Superintendent's Office shall not exceed four (4). There shall be no more than:

1.00	Superintendent
1.00	Administrative Assistant
1.00	Special Assistant to the Superintendent
1.00	Executive Assistant to the Superintendent

SECTION 3. The number of employees in the Communications Office shall not exceed three (3). There shall be no more than:

0.00	Press Secretary
1.00	Director of Communications
1.00	Translator
1.00	Parent & Public Information Specialist (100%)

SECTION 4. The number of employees in the Chief of Administration Office shall not exceed five (5). There shall be no more than:

1.00	Chief of Administration
1.00	Executive Director of Partnership & Development
1.00	Customer Service Specialist
1.00	Customer Service Supervisor
1.00	Grant Writer

SECTION 5. The number of employees in the Office of Family and Community Engagement shall not exceed nine (9). There shall be no more than:

1.00	<i>Director of Family and Community Engagement (100%)</i>
3.00	<i>Parent Engagement Specialists (100%)</i>
1.00	<i>Parent Coordinator (100%)</i>
1.00	Community Ombudsman for Central Registration
1.00	<i>Facilitator for Family & Community Engagement (100%)</i>
2.00	<i>Clerk (100%)</i>

SECTION 6. The number of employees in the Office of Federal Programs shall not exceed two (2). There shall be no more than:

1.00	<i>Grants Program Officer (98%)</i>
1.00	<i>Federal Programs Coordinator (100%)</i>

SECTION 7. The number of employees in the Office of Professional Learning shall not exceed two (2). There shall be no more than:

1.00	<i>Assistant to the Professional Learning Manager (100%)</i>
1.00	<i>Professional Learning Manager (100%)</i>

SECTION 8. The number of employees in the Office of Curriculum Development & Implementation shall not exceed two (2). There shall be no more than:

1.00	<i>Executive Director of Teaching & Learning (50%)</i>
1.00	<i>Director Curriculum, Instruction & Professional Learning (50%)</i>

SECTION 9. The number of employees in the Office of Operations shall not exceed four (4). There shall be no more than:

1.00	Director of School Operations and Student Support
1.00	Program Manager-Operations
1.00	Data Specialist
1.00	Clerk

SECTION 10. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

1.00	Director of School Operations and Student Support
1.00	Clerk

SECTION 11. The number of employees in the Student Affairs Office shall not exceed fourteen and five tenths (14.50). There shall be no more than:

7.50	Teachers
3.00	Teacher Assistants
3.00	Clerks
1.00	Director of Student Affairs

SECTION 12. The number of employees in the Student Registration Center shall not exceed fifteen (15). There shall be no more than:

5.00	Teachers
1.00	Clerk
1.00	Director of Student Placement
6.00	Placement Officers
1.00	Registration & Data Specialist
1.00	Student Registration and Placement Analyst

SECTION 13. The number of employees in the Health Office shall not exceed nine and three tenths (9.30). There shall be no more than:

1.00	Clerk
1.00	Health Service Administrator
1.30	Teacher
6.00	Non Certified Registered Nurses

SECTION 14. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:

1.00	Teacher
------	---------

SECTION 15. The number of employees in the Office of Multiple Pathways shall not exceed one (1). There shall be no more than:

1.00	Director of Multiple Pathways for Student Success (100%)
-------------	---

SECTION 16. The number of employees in the Department of General Administration shall not exceed one and five tenths (1.50). There shall be no more than:

.50	Clerk
1.00	Support Services Administrator

SECTION 17. The number of employees in the Controllers Office shall not exceed twenty one (21). There shall be no more than:

1.00	Deputy Controller
1.00	Budget Officer
1.00	Supervisor of Payroll and Personnel Related Records
1.00	Fiscal Officer
17.00	Clerks

SECTION 18. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:

1.00	Senior Budget Officer
1.00	Budget Coordinator
2.00	Clerks

SECTION 19. The number of employees in the Office of Grant Oversight shall not exceed three (3). There shall be no more than:

1.00	Director of Grant Funding (98%)
1.00	Assistant to the Director of Grant Funding (98%)
1.00	Clerk (98%)

SECTION 20. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

1.00	Medicaid Specialist
------	---------------------

SECTION 21. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 22. The number of employees in the Department of Transportation shall not exceed one hundred ten (110). There shall be no more than:

1.00	Supervisor
1.00	Routing & Transportation Coordinator
2.00	Route Foremen
3.00	Clerks
103.00	Bus Monitors

SECTION 23. The number of employees in the Department of Human Resources shall not exceed twenty two and ten tenths (22.10). There shall be no more than:

1.00	Chief of Human Capital
1.00	EEO & Recruitment Officer (50%)
1.00	Human Resource Officer
1.00	Administrator of Human Resources
1.00	Human Resource Manager
11.00	Clerks
.60	Employee Relations Lawyer
.50	Workers Compensation Attorney
1.00	Human Resource Specialist
1.00	Human Resource Generalist
1.00	Assistant Human Resource Generalist
1.00	Administrator of HRIS/Records
1.00	Confidential Executive Assistant

SECTION 24. The number of employees in the Department of Human Capital shall not exceed thirteen (13). There shall be no more than:

1.00	Executive Director of Performance Management
4.00	Teachers (Evaluators)
8.00	Teachers (Evaluators 100%)

SECTION 25. The number of employees in the Central Supply Office shall not exceed five and seven tenths (5.70). There shall be no more than:

1.00	Foreman
2.50	Clerks
1.20	Stock Clerks
1.00	Driver

SECTION 26. The number of employees in the Office of Food Service shall not exceed two (2). There shall be no more than:

1.00	Supervisor of Food Services (100%)
1.00	Clerk (100%)

SECTION 27. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00	Plant Operations Coordinator
1.00	Plant Maintenance Coordinator
1.00	Clerk

SECTION 28. The number of employees in the Office of Information Services shall not exceed eighteen (18) there shall be no more than:

1.00	Senior Information Technology Officer
1.00	Clerk
1.00	Timekeeper Administrator
10.00	Computer Management Specialists
1.00	Technology Service Coordinator
1.00	E-Mail Administrator
1.00	Network Operations Facilitator
1.00	Technology Integration Specialists
1.00	Technical Support Technician

SECTION 29. The number of employees in the Office of Data Processing shall not exceed four (4). There shall be no more than:

1.00	Clerk
1.00	Data Manager
2.00	Data Support Technician

SECTION 30. The number of employees in the Office of Finance shall not exceed three (3). There shall be no more than:

1.00	Business Manager / Controller
1.00	Budget Director
1.00	Clerk

SECTION 31. The number of employees in the Department of Special Education shall not exceed ninety four and eight tenths (94.80). There shall be no more than:

1.00	Director of Special Education
1.00	Supervisor of Community Transition Services
4.00	Special Education Managers (100%)
3.00	Supervisors of Special Education
11.00	Clerks
52.20	Special Education Teachers
3.35	Occupational Therapist
7.00	Teacher Assistants
8.00	Child Care Workers
1.00	Job Coach
1.00	Job Developer
.25	Certified Occupational Therapist Assistants
1.00	Human Relations Specialist
1.00	Translator (100%)

SECTION 32. The number of employees in the Department of English Language Learners shall not exceed eleven (11). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
1.00	Teacher
7.00	Teachers (ELL Specialists 100%)

SECTION 33. The number of employees in the Chief Academic Office shall not exceed four (4). There shall be no more than:

1.00	Chief Academic Officer
1.00	<i>Out of School Time Coordinator (100%)</i>
.00	Summer School Coordinator
1.00	<i>Director of Strategic Partnerships (50%)</i>
1.00	Clerk

SECTION 34. The number of employees in the Office of Literacy and the Humanities shall not exceed seven (7). There shall be no more than:

1.00	<i>Supervisor of K-12 Literacy (50%)</i>
5.00	<i>Teachers (Intervention Specialists 100%)</i>
1.00	Teacher Assistant

SECTION 35. The number of employees in the Mathematics Department shall not exceed six and five tenths (6.50). There shall be no more than:

3.00	<i>Teachers (Intervention Specialists 100%)</i>
2.00	<i>Teachers (DAT Specialists 100%)</i>
1.00	<i>Supervisor of Math Initiatives (50%)</i>
.50	<i>Clerk (12.5%)</i>

SECTION 36. The number of employees in the Science Department shall not exceed two and five tenths (2.5). There shall be no more than:

1.00	<i>Supervisor of Science Initiatives (50%)</i>
1.00	<i>Teacher (Intervention Specialists 100%)</i>
.50	<i>Clerk (12.5%)</i>

SECTION 37. The number of employees in the Office of Research and Assessment shall not exceed eight (8). There shall be no more than:

1.00	<i>Executive Director of System Wide Performance (100%)</i>
1.00	<i>Assessment Specialist for Adequate Yearly Progress (100%)</i>
1.00	<i>Assessment Coordinator for College & Career Readiness (100%)</i>
1.00	<i>Assessment Coordinator for Literacy & Language (100%)</i>
1.00	<i>Research Specialists (100%)</i>
2.00	<i>Data Specialist (100%)</i>
1.00	<i>Clerk (100%)</i>

SECTION 38. The number of employees in the Office of Fine Arts shall not exceed one and five tenths (1.50). There shall be no more than:

.50	<i>Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)</i>
1.00	<i>Turn-A-Round Arts Program Coordinator (100%)</i>

SECTION 39. The number of employees in the Office of Advanced Academics shall not exceed five tenths (.50). There shall be no more than:

.50	<i>Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)</i>
------------	--

SECTION 40. The number of employees in the Office of The Zone Executive Director Elementary shall not exceed two (2). There shall be no more than:

1.00	<i>Zone Executive Director (Elementary Zone 1) (45%)</i>
1.00	<i>Zone Executive Director (Elementary Zone 2) (75%)</i>

SECTION 41. The number of employees in the Office of The Zone Executive Director Secondary shall not exceed two (2). There shall be no more than:

1.00	<i>Zone Executive Director (Secondary) (45%)</i>
1.00	<i>Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports</i>

SECTION 42. The number of employees in the Office of The Innovation Zone shall not exceed four (4). There shall be no more than:

1.00	<i>Zone Executive Director (Innovation Zone) (45%)</i>
1.00	<i>Chief Transformation Officer (50%)</i>
1.00	<i>Teacher</i>
1.00	<i>Clerk (45%)</i>

SECTION 43. The number of employees in the Office of Transformation shall not exceed four (4). There shall be no more than:

1.00	<i>Chief Transformation Officer (50%)</i>
1.00	<i>Teacher</i>
2.00	<i>Innovation Specialists</i>

SECTION 44. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred twenty one and five hundredths (121.05). There shall be no more than:

58.35	Teachers
46.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
7.00	Child Care Workers
2.00	Certified Occupational Therapist Assistants
.50	Physical Therapist
3.00	Lunch Aides (100%)

SECTION 45. The number of employees in Pleasant View Elementary School shall not exceed ninety four and seventy five hundredths (94.75). There shall be no more than:

43.30	Teachers
33.30	Teacher Assistants
2.20	Clerks
1.00	Principal
9.00	Child Care Worker
1.00	Occupational Therapists
.95	Certified Occupational Therapist
1.00	Water Safety Instructor
1.00	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 46. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:

42.00	Teachers
17.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.85	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 47. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty five and eighty five hundredths (45.85). There shall be no more than:

31.60	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.05	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 48. The number of employees in Harry Kizirian Elementary School shall not exceed fifty six and fifteen hundredths (56.15). There shall be no more than:

40.50	Teachers
10.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.45	Occupational Therapist
1.00	Lunch Aides (100%)

SECTION 49. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed seventy two and forty five hundredths (72.45). There shall be no more than:

45.70	Teachers
16.00	Teacher Assistants
2.20	Clerks
1.00	Principal
4.00	Child Care Workers
1.00	Occupational Therapist
.55	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 50. The number of employees in Charles Fortes Elementary School shall not exceed sixty one and seventy five hundredths (61.75) There shall be no more than:

33.60	Teachers
22.00	Teacher Assistants
1.00	Principal
1.70	Clerks
.35	Occupational Therapist
1.00	Child Care Workers
.10	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 51. The number of employees in Alfred Lima Elementary School shall not exceed fifty three and seven tenths (53.70). There shall be no more than:

39.80	Teachers
5.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Workers
.05	Physical Therapist
.75	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 52. The number of employees in the Dual Language Program at Levinton Annex shall not exceed forty six and eight tenths (46.80). There shall be no more than:

30.10	Teachers
10.00	Teacher Assistants
1.20	Clerks
1.00	Principal
2.00	Child Care Workers
.40	Occupation Therapist
.10	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 53. The number of employees in William D'Abate Elementary School shall not exceed thirty six and seven tenths (36.70). There shall be no more than:

25.20	Teachers
6.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.25	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 54. The number of employees in Carl Lauro Elementary School shall not exceed eighty seven and forty five hundredths (87.45). There shall be no more than:

60.00	Teachers
15.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
5.00	Lunch Aides (100%)

SECTION 55. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty and ninety five hundredths (40.95). There shall be no more than:

30.90	Teachers
3.00	Teacher Assistants
3.20	Clerks
.80	Principal
.80	Assistant Principal
.20	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 56. The number of employees in Mary Fogarty Elementary School shall not exceed fifty and one tenth (50.10). There shall be no more than:

31.90	Teachers
10.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 57. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty five and seventy five hundredths (25.75). There shall be no more than:

13.00	Teachers
10.00	Teacher Assistants
1.20	Clerk
.20	Principal
.20	Assistant Principal
.15	Occupational Therapist
1.00	Lunch Aide (100%)

SECTION 58. The number of employees in Robert F. Kennedy Elementary School shall not exceed fifty four and five tenths (54.50). There shall be no more than:

40.10	Teachers
8.60	Teacher Assistants
2.20	Clerks
1.00	Principal
.55	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 59. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty eight and seventy five hundredths (28.75). There shall be no more than:

20.00	Teachers
4.00	Teacher Assistants
1.60	Clerks
1.00	Principal
.15	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 60. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed fifty one and ninety five hundredths (51.95). There shall be no more than:

35.80	Teachers
9.55	Teacher Assistants
1.20	Clerks
1.00	Turnaround Principal
2.00	Child Care Workers
.35	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 61. The number of employees in Veazie Street Elementary School shall not exceed sixty three and seven tenths (63.70). There shall be no more than:

43.70	Teachers
12.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.80	Occupational Therapist
2.00	Lunch Aides (100%)
1.00	Program Coordinator (100%)

SECTION 62. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty three and nine tenths (63.90). There shall be no more than:

47.90	Teachers
9.75	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal
1.00	Child Care Worker
.05	Physical Therapist
2.00	Lunch Aide (100%)

SECTION 63. The number of employees in Webster Avenue Elementary School shall not exceed thirty nine and one tenth (39.10) There shall be no more than:

28.90	Teachers
7.00	Teacher Assistants
1.20	Clerks
1.00	Principal
1.00	Lunch Aides (100%)

SECTION 64. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty eight and fifteen hundredths (68.15). There shall be no more than:

44.80	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Worker
1.00	Certified Occupational Therapist Assistant
.15	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 65. The number of employees in George J. West Elementary School shall not exceed sixty five (65). There shall be no more than:

45.80	Teachers
11.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
2.00	Lunch Aides (100%)

SECTION 66. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:

39.80	Teachers
15.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
3.00	Child Care Workers
.10	Physical Therapist
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 67. The number of employees in Nathanael Greene Middle School shall not exceed ninety three and seven tenths (93.70). There shall be no more than:

72.45	Teachers
9.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 68. The number of employees in Roger Williams Middle School shall not exceed ninety seven and two tenths (97.20). There shall be no more than:

78.70	Teachers
8.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	Data & Testing Coordinator
.25	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 69. The number of employees in Gilbert Stuart Middle School shall not exceed eighty seven and six tenths (87.60). There shall be no more than:

74.40	Teachers
6.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Lunch Aides (100%)
1.00	Program Coordinator (100%)

SECTION 70. The number of employees in Nathan Bishop Middle School shall not exceed ninety two and forty four hundredths (92.44). There shall be no more than:

66.74	Teachers
14.00	Teacher Assistants
5.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Child Care Workers
.50	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 71. The number of employees in Esek Hopkins Middle School shall not exceed seventy one and five hundredths (71.05). There shall be no more than:

48.85	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Human Relations Specialist
2.00	Lunch Aides (100%)

SECTION 72. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred eighteen and forty six hundredths (118.46). There shall be no more than:

79.26	Teachers
19.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principal
0.00	Director of Student Support
1.00	Human Relations Specialist
.25	Physical Therapist
8.00	Child Care Worker
.75	Occupational Therapist
1.00	Social Coach
2.00	Lunch Aides (100%)

SECTION 73. The number of employees in West Broadway Middle School shall not exceed fifty and ten tenths (50.10). There shall be no more than:

38.90	Teachers
2.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principal
2.00	Lunch Aides (100%)

SECTION 74. The number of employees in Central High School shall not exceed one hundred twenty three and ninety five hundredths (123.95). There shall be no more than:

92.80	Teachers
13.00	Teacher Assistants
7.60	Clerks
1.00	Principal
3.00	Assistant Principals
1.00	School Based Coordinator
4.00	Child Care Worker
.05	Physical Therapist
1.00	Human Relations Specialist
.50	CTE (100%)

SECTION 75 The number of employees in Classical High School shall not exceed eighty four and two tenths (84.20). There shall be no more than:

69.80	Teachers
2.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals

SECTION 76. The number of employees in Mount Pleasant High School shall not exceed one hundred fifty one and forty five hundredths (151.45). There shall be no more than:

85.90	Teachers
34.00	Teacher Assistants
9.50	Clerks
1.00	Principal
1.00	Coordinator of Special Education
3.00	Assistant Principals
1.00	School Based Coordinator
11.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
1.00	CTE (100%)
2.00	Lunch Aides (100%)

SECTION 77. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy four and three tenths (74.30). There shall be no more than:

60.05	Teachers
4.00	Teacher Assistants
4.80	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	School Based Coordinator
1.00	CTE (100%)
.45	Physical Therapist

SECTION 78. The number of employees in Providence Career and Technology Academy shall not exceed one hundred and nine and eight tenths (109.80). There shall be no more than:

77.70	Teachers
16.00	Teacher Assistants
3.60	Clerks
1.00	Computer Service Specialist
3.00	School Based Coordinator
1.00	Principal
1.00	Director of CTE @ PCTA
1.00	Director of PTECH
2.00	Assistant Principals
1.00	Lunch Aide (100%)
1.00	Perkins Program Coordinator (100%)
1.50	CTE (100%)

SECTION 79. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty seven and four tenths (67.40). There shall be no more than:

56.00	Teachers
4.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principals

SECTION 80. The number of employees in E-Cubed Academy shall not exceed forty two and sixty seven hundredths (42.67). There shall be no more than:

36.42	Teachers
2.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.05	Occupational Therapist

SECTION 81. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred twenty nine and one hundredths (129.01). There shall be no more than:

93.36	Teachers
18.00	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
3.00	Child Care Workers
.10	Occupational Therapist
.05	Physical Therapist
1.00	School Based Coordinator
2.00	Human Relation Specialists

SECTION 82. The number of employees in the Evolutions High School at Mount Pleasant shall not exceed twenty six and five tenths (26.50). There shall be no more than:

22.50	Teachers
1.00	Teacher Assistant
2.00	Clerks
1.00	Principal

SECTION 83. The number of employees in the 360 Degree High School shall not exceed twenty six and five tenths (26.50). There shall be no more than:

22.50	Teachers
1.00	Teacher Assistant
2.00	Clerks
1.00	Principal

SECTION 84 The number of employees in Times² Academy shall not exceed fifty three and nine tenths (53.90). There shall be no more than:

49.60	Teachers
.30	Occupational Therapist
1.00	Teacher Assistant
2.00	Clerks
1.00	Lunch Aide (100%)

SECTION 85. The number of employees in Academy for Career Exploration Academy shall not exceed twenty three and forty six hundredths (23.46). There shall be no more than:

18.20	Teachers
1.00	Clerk
1.00	Director
.63	Employment Coordinator
.63	Development Coordinator
1.00	Executive Assistant
1.00	Lunch Aide (100%)

SECTION 86. The number of employees in A-Venture Transitional Program shall not exceed twenty seven and four tenths (27.40). There shall be no more than:

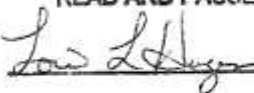
1.00	Administrator
16.40	Teachers
9.00	Teacher Assistants
1.00	Clerk

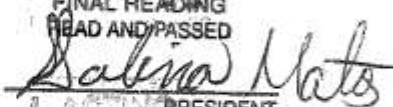
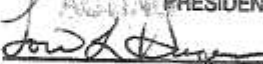
SECTION 87. The number of employees in the New Comer Program shall not exceed five (5). There shall be no more than:

5.00	Teachers
------	----------

Bold italicized print indicates non-local funding.

¹ Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

IN CITY COUNCIL
JUN 15 2017
FIRST READING
READ AND PASSED
 CLERK

IN CITY COUNCIL
JUN 19 2017
FINAL READING
READ AND PASSED
 PRESIDENT
 CLERK

I HEREBY APPROVE.
 Mayor
Date: 6/20/17

SCHOOL COMPENSATION ORDINANCE

CHAPTER 2017-17

**No.301 AN ORDINANCE AMENDING A COMPENSATION PLAN FOR
THE PROVIDENCE SCHOOL DEPARTMENT AND
REPEALING ORDINANCE CHAPTER 2016-26, NO. 268,
APPROVED JUNE 20, 2016.**

APPROVED JUNE 20, 2017

Be it ordained by the City of Providence:

2017-2018 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	15.04hr	
	30	hours per week	\$18,951
	35	hours per week	22,107
	40	hours per week	25,267
Group II	Teacher, Clerical or Security Assistant		
	15.04	1st Step	18,951 - 25,267
	15.62	2nd Step	19,693 - 26,258
	15.91	3rd Step	20,050 - 26,712
Group III	Teacher Assistant I, Clerical or Security Assistant		
	16.21	1st Step	20,421 - 27,229
	16.44	2nd Step	20,729 - 27,657
	16.77	3rd Step	21,131 - 28,178
Group IV	Teacher Assistant II, Clerical or Security Assistant		
	17.06	1st Step	21,488 - 28,651
	17.33	2nd Step	21,858 - 29,146
	17.60	3rd Step	22,184 - 29,560
Group V	Assistant Liaison		
	19.37	1st Step	24,415 - 32,553

19.80 2nd Step
20.26 3rd Step

24,964 - 33,281
25,531 - 34,041

CLERKS¹

10 Month Group I	22,890 - 29,502
12 Month Group I	29,840 - 36,451
12 Month Group II	30,315 - 36,796
10 Month Group III	24,180 - 30,666
12 Month Group III	31,868 - 38,355
12 Month Group IV	33,425 - 39,912
12 Month Group V	34,993 - 41,464
12 Month Group VI	44,765 - 52,367

TEACHERS¹

Step 1	40,547
Step 2	42,539
Step 3	44,818
Step 4	47,751
Step 5	51,624
Step 6	55,552
Step 7	59,204
Step 8	63,077
Step 9	66,507
Step 10	69,717
Step 11	72,483
Step 12	76,427
BA + 30	2,705
MA	3,105
MA + 30	3,507
Doctorate	3,907
National Board Certification	5,500

PRINCIPALS¹

Principals	108,997 - 122,657
Principal Coach Stipend	5,000
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	98,433 - 103,513
----------------------	------------------

CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief Academic Officer	133,686 - 151,917
Executive Director of Performance Management	124,530 - 133,686
<i>Executive Director of Teaching & Learning</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Elementary Zone 1)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Elementary Zone 2)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Innovation Zone)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Secondary Zone)</i>	<i>124,530 - 133,686</i>
Director of CTE @ PCTA	108,964 - 116,337
<i>Director of Curriculum & Instruction</i>	<i>108,964 - 116,337</i>
Director of ELL	108,964 - 116,337
<i>Director of Multiple Pathways for Students</i>	<i>108,964 - 116,337</i>
Director of Special Education	108,964 - 116,337
Director of Student Affairs	108,964 - 116,337
Health Service Administrator	106,739 - 114,111
Coordinator of Student Services Mount Pleasant	101,593 - 108,964
<i>Special Education Manager</i>	<i>101,593 - 108,964</i>
Supervisor of A-Venture Program	101,593 - 108,964
Supervisor of Community Transition Services	101,593 - 108,964
<i>Supervisor of Fine Arts, World Language & Advanced Academic</i>	<i>101,593 - 108,964</i>
<i>Supervisor of Math Initiatives</i>	<i>101,593 - 108,964</i>
<i>Supervisor of K-12 Literacy</i>	<i>101,593 - 108,964</i>
Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	101,593 - 108,964
<i>Supervisor of Science Initiatives</i>	<i>101,593 - 108,964</i>
Supervisor of Special Education	101,593 - 108,964
<i>Director of PTECH</i>	<i>98,433 - 103,513</i>
<i>Out of School Time Coordinator</i>	<i>76,301 - 78,399</i>
Summer School Coordinator	50,000

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	133,686 - 161,924
Business Manager / School Controller	133,686 - 151,917
Chief of Human Capital	133,686 - 151,917
<i>Chief Transformation Officer</i>	<i>133,686 - 151,917</i>
Executive Director of Partnership & Development	119,103 - 133,686
<i>Executive Director of System Wide Performance</i>	<i>119,103 - 133,686</i>
Director of School Operations and Student Support	108,964 - 116,337
Senior Information Officer	103,100 - 116,848
Administrator of Human Resources	97,934 - 109,955
Budget Director	90,785 - 103,394
Director of Communications	90,785 - 103,394
<i>Director of Family and Community Engagement</i>	<i>90,785 - 103,394</i>

Director of Strategic Partnerships	90,785	-	103,394
Director of Student Placement	90,785	-	103,394
Director of Student Support Services	90,785	-	103,394
Director of Grant Funding	85,919	-	108,964
Human Resource Manager	89,274	-	100,069
Program Manager - Operations	89,274	-	100,069
Senior Budget Officer	83,278	-	97,158
Data Manager	78,680	-	91,795
Facilitator of Family and Community Engagement	78,680	-	91,795
Press Secretary	73,364	-	94,325
Expediter of Purchasing and Supplies	72,156	-	82,398
Administrator of HRIS/Records	68,735	-	80,190
Plant Operations Coordinator	68,347	-	78,399
Plant Maintenance Coordinator	68,347	-	78,399
Routing and Transportation Coordinator	68,347	-	78,399
Timekeeper Administrator	63,376	-	77,831
Special Assistant to the Superintendent	62,883	-	83,844
Supervisor of Payroll and Personnel Related Records	60,717	-	75,818
Supervisor of Transportation	61,320	-	73,881
Budget Coordinator	57,402	-	69,492
Budget Officer	57,402	-	69,492
Supervisor of Food Services	60,718	-	73,844
Support Services Administrator	45,995	-	57,604
Community Ombudsman for Central Registration	40,684	-	50,101
Career and Technical Education Program Coordinator	43,285	-	51,479

OTHER POSITIONS¹


Administrative Assistant	37,463	-	44,637
Assessment Coordinator for College & Career Readiness	57,817	-	72,272
Assessment Coordinator for Literacy & Language	57,817	-	72,272
Assessment Specialist for Adequate Yearly Progress			63,658
Assistant Human Resource Generalist	41,569	-	44,762
Assistant to the Director of Grant Funding	57,817	-	68,937
Assistant to the Professional Learning Manager	43,531	-	54,987
Bus Monitor			21,787
Certified Occupational Therapy Assistant	26,026	-	43,641
Child Care Worker (School Year)	21.24/hr	-	24.30/hr
Community Transition Liaison	39,375	-	45,256
Computer Management Specialist	60,481	-	69,988
Confidential Executive Assistant			52,556
Creative Technology Specialist	49,977	-	57,242
Crossing Guard			10,895
Customer Service Specialist	25,450	-	37,768
Customer Service Supervisor	45,995	-	57,604
Data Specialist	63,376	-	77,831

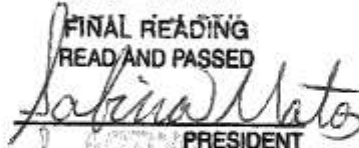

Data Specialist	63,376	-	77,831
Data Support Technician	63,376	-	77,831
Data & Testing Coordinator	22,143	-	29,365
Deputy Controller	72,272	-	83,391
<i>EEO & Recruitment Officer</i>	78,604	-	89,084
Educational Technology Specialist	55,594	-	66,712
Employee Relations Lawyer	71,462	-	80,212
Executive Assistant to the Superintendent	43,531	-	52,958
<i>Federal Programs Coordinator</i>	76,040	-	87,830
Fiscal Officer	44,914	-	57,747
Foreman			57,463
Grant Writer	63,044	-	75,656
<i>Grants Program Officer</i>	63,044	-	75,656
Help Desk Analyst	30,998	-	43,395
Human Resource Generalist	50,829	-	58,219
Human Resource Officer	57,643	-	68,123
Human Relations Specialist I	22,143	-	29,365
Human Relations Specialist II	23,617	-	32,503
Human Relations Specialist III	25,450	-	35,672
Human Relations Specialist IV	34,957	-	39,715
Human Resource Specialist	59,142	-	68,459
Innovation Specialist	57,643	-	68,123
<i>Innovation Specialist</i>	57,643	-	68,123
Job Coach	23,593	-	28,992
Job Developer	23,593	-	28,992
Lab Technician	19,554	-	23,829
Medicaid Specialist	52,049	-	58,294
Network Operations Facilitator	78,679	-	91,795
Non Certified Nurses			54,131
Occupational Therapist	44,226	-	74,161
<i>Parent Coordinator</i>			36,682
<i>Parent Engagement Specialist</i>	38,500	-	40,867
<i>Perkins Program Coordinator</i>	62,883	-	70,743
Physical Therapist	45,110	-	75,645
Placement Officer	41,616	-	44,762
<i>Professional Learning Manager</i>	55,905	-	70,797
<i>Program Coordinator</i>			40,000
<i>Public and Parent Information Specialists</i>	45,069	-	58,303
Public School Safety Service Officer			10,895
<i>Research Specialist</i>	68,937	-	83,391
ROTC Officer	51,498	-	59,903
Route Foreman	37,326	-	45,589
School Board Chairperson			4,500
School Board Member			3,500
School Board Policy Advisor			85,231
School Board Policy Writer			79,000

School Lunch Aides		9.60/hr
Senior Placement Officer		40,889
Shower Matron	18,228 -	27,557
Social Coach	44,030 -	52,836
Student Registration and Data Specialist	52,306 -	58,741
Student Registration and Placement Analyst	48,695 -	56,285
Supervising Occupational Therapist	63,872 -	81,947
Technical Support Technician		74,056
Technology E-Mail Administrator	69,989 -	79,809
Technology Integration Specialist	72,272 -	83,391
Technology Service Coordinator	54,597 -	64,847
Translator	41,696 -	56,646
<i>Turn-A-Round Arts Coordinator</i>	40,000 -	50,000
Water Safety Instructor	20,137 -	25,814
Workers Compensation Attorney		60,731

¹Reflects base salary.

Bold italicized print indicates non-local funding.

IN CITY COUNCIL
JUN 15 2017
FIRST READING
READ AND PASSED
 CLERK

IN CITY
COUNCIL
JUN 19 2017
FINAL READING
READ AND PASSED
 PRESIDENT
 CLERK

I HEREBY APPROVE.
 Mayor
Date: 6/20/17