

**City of Providence**  
**First Source Director's Report**  
**Reporting Period: January 1, 2022- March 31, 2022**

**Summary of Quarterly Hiring Activity**

|   | Total |
|---|-------|
| Total # of job openings                               | 325   |
| Total # of job openings - Unfilled                    | 152   |
| Total # of hires made for the quarter ending 03/31/22 | 172   |
| Total # of Providence residents Hired                 | 44    |

**Demographics - Providence Residents Hired**

| Race                            | Hired | Percentage |
|---------------------------------|-------|------------|
| American Indian/ Alaskan Native | 0     | 0.00%      |
| Asian                           | 0     | 0.00%      |
| Black/ African American         | 10    | 22.73%     |
| Caucasian                       | 10    | 22.73%     |
| Islander                        | 0     | 0.00%      |
| Other Multi Racial              | 8     | 18.18%     |
| Undisclosed                     | 16    | 25.00%     |
| Total                           | 44    | 88.64%     |

| Ethnicity    | Hired | Percentage |
|--------------|-------|------------|
| Hispanic     | 15    | 34.09%     |
| Non-Hispanic | 13    | 29.55%     |
| Undisclosed  | 16    | 36.36%     |
| Total        | 44    | 100.00%    |

| Gender      | Hired | Percentage |
|-------------|-------|------------|
| Male        | 13    | 29.55%     |
| Female      | 30    | 68.18%     |
| Undisclosed | 1     | 2.27%      |
| Total       | 44    | 100%       |

| Disabilities | Hired | Percentage |
|--------------|-------|------------|
| Male         | 0     | 0          |
| Female       | 0     | 0          |
| Total        | 0     | 0          |

|    | Employer                           | Category | Reported Vacancies | Unfilled Vacancies | Non-PVD Residents Hired | PVD Residents Hired | First Source Referrals Hired |
|----|------------------------------------|----------|--------------------|--------------------|-------------------------|---------------------|------------------------------|
| 1  | CharterCARE Health Partners        | TSA      |                    |                    |                         |                     |                              |
| 2  | 1 Point St: River House Apartments | TSA      |                    |                    |                         |                     |                              |
| 3  | 3-9 Steeple St                     | TSA      |                    |                    |                         |                     |                              |
| 4  | Providence                         | TSA      | 11                 | 6                  | 1                       | 5                   | 4                            |
| 5  | Suites by Hilton                   | TSA      |                    |                    |                         |                     |                              |
| 6  | 10 Memorial Blvd: IGT              | TSA      | 77                 | 38                 | 34                      | 5                   | 0                            |
| 7  | 11 Aleppo St: Wide Plank, LLC      | TSA      | 0                  | 0                  | 0                       | 0                   | 0                            |
| 8  | Architecture, LLC                  | TSA      |                    |                    |                         |                     |                              |
| 9  | 1 Hasbro Pl, Providence RI 02903   | TSA      | 135                | 70                 | 57                      | 8                   | 0                            |
| 9  | 15 LaSalle Sq: Hasbro HQ           | TSA      |                    |                    |                         |                     |                              |
| 10 | Income Corp                        | TSA      |                    |                    |                         |                     |                              |
| 11 | LLC                                | TSA      |                    |                    |                         |                     |                              |
| 12 | Sharpe Bldg. Assoc.                | TSA      |                    |                    |                         |                     |                              |
| 13 | 26 Turner St, LLC                  | PBLF     |                    |                    |                         |                     |                              |
| 14 | 32 Custom House St: Ash NYC        | TSA      |                    |                    |                         |                     |                              |
| 15 | 39 New York Ave                    | TSA      |                    |                    |                         |                     |                              |
| 16 | 37 & 40 Jones St                   | TSA      |                    |                    |                         |                     |                              |
| 17 | 41 Central St                      | TSA      |                    |                    |                         |                     |                              |
| 18 | Wide Plank :LLC                    | TSA      |                    |                    |                         |                     |                              |
| 19 | Owner, LLC                         | TSA      |                    |                    |                         |                     |                              |

|    |                                      |            |    |    |    |    |   |
|----|--------------------------------------|------------|----|----|----|----|---|
| 20 | LLC                                  | TSA        |    |    |    |    |   |
| 21 | Partners                             | TSA        |    |    |    |    |   |
| 22 | 68 Dorrance St: Case Mead            | TSA        |    |    |    |    |   |
| 23 | 75 Fountain St: Fountainview LLC     | TSA        |    |    |    |    |   |
| 24 | 66 Fountain St: Cornish 78 Fountain  | TSA        |    |    |    |    |   |
| 25 | 80 Manton Ave                        | TSA        |    |    |    |    |   |
| 26 | 80 Smith St: 1 & 25 Park Row West    | TSA        |    |    |    |    |   |
| 27 | Development: Assignee of 262 LLC     | TSA        |    |    |    |    |   |
| 28 | 91 Chestnut St & 180 Friendship St   | TSA        |    |    |    |    |   |
| 29 | 95 Chestnut St                       | TSA        |    |    |    |    |   |
| 30 | 100 Cedar St                         | TSA        |    |    |    |    |   |
| 31 | 100-500 Exchange St: BCBS            | TSA        |    |    |    |    |   |
| 32 | 103 Dike St                          | TSA        |    |    |    |    |   |
| 33 | Providence Residence Inn Marriot     | TSA        |    |    |    |    |   |
| 34 | 122 Fountain St: The Dean Hotel      | TSA        | 10 | 1  | 3  | 6  | 0 |
| 35 | 125 Atwells Ave                      | TSA        |    |    |    |    |   |
|    | 124 Washington St: Mercantile        |            |    |    |    |    |   |
| 36 | Block AS220                          | TSA        |    |    |    |    |   |
| 37 | 130 Westminster St                   | TSA        |    |    |    |    |   |
| 38 | 145 Corliss St                       | TSA        |    |    |    |    |   |
| 39 | 169 Canal St/ 100 North Main St      | TSA        |    |    |    |    |   |
| 40 | 170 Westminster St                   | TSA        |    |    |    |    |   |
| 41 | 185 Westminster St                   | TSA        |    |    |    |    |   |
| 42 | 191 Dorrance St: Aloft Providence    | TSA        | 25 | 8  | 8  | 9  | 0 |
| 43 | 203 Westminster St                   | TSA        |    |    |    |    |   |
| 44 | 220 Blackstone St                    | TSA        |    |    |    |    |   |
| 45 | 225 Dyer St: CIC                     | TSA        | 0  | 0  | 0  | 0  | 0 |
| 46 | 225 Waterman St                      | TSA        |    |    |    |    |   |
| 47 | 225 Weybosset St: Ash NYC            | TSA        |    |    |    |    |   |
|    | 270 Westminster St: 276              |            |    |    |    |    |   |
|    | Westminster, 290 Westminster, 91     |            |    |    |    |    |   |
|    | ClemenceL Lapham, RWB                |            |    |    |    |    |   |
| 48 | Associates                           | TSA        |    |    |    |    |   |
| 49 | 304 Pearl St                         | TSA        |    |    |    |    |   |
| 50 | 326 Wesminster St: Kingsley Bldg.    | TSA        |    |    |    |    |   |
| 51 | 334 Broadway/ Armory                 | TSA        | 3  | 3  | 0  | 0  | 0 |
| 52 | 335R Prairie: {XHC                   | TSA        |    |    |    |    |   |
| 53 | 345 Harris Ave                       | TSA        |    |    |    |    |   |
| 54 | 400 Hope St: City Kyu                | TSA        |    |    |    |    |   |
| 55 | 473 Washington St                    | TSA        |    |    |    |    |   |
|    | 715-745 Branch Ave: Branch           |            |    |    |    |    |   |
| 56 | Holdings, LLC                        | TSA        |    |    |    |    |   |
| 57 | 1017 Broad St: Bomes Theatre         | TSA        |    |    |    |    |   |
|    | 1037 Chalkstone Ave: Federal Hill    |            |    |    |    |    |   |
| 58 | Pizza                                | TSA        |    |    |    |    |   |
| 59 | 1392 Westminster St                  | TSA        |    |    |    |    |   |
|    | 11 Pint St, 15 Point St, 2 South St: |            |    |    |    |    |   |
| 60 | GMH Associates. LLC River House      | TSA        |    |    |    |    |   |
| 61 | 330 Eddy St: SS Landing              | TSA        |    |    |    |    |   |
| 62 | 342 Eddit St: SSLanding              | TSA        |    |    |    |    |   |
| 63 | 350 Eddy St: CV Landing              | TSA        |    |    |    |    |   |
| 64 | AIDS CARE Ocean State                | CDBG       | 3  | 2  | 1  | 0  | 0 |
| 65 | Amos House                           | CDBG/ PBLF |    |    |    |    |   |
| 66 | Building Futures                     | FS/ CDBG   | 6  | 5  | 1  | 0  | 0 |
|    | Capital City Community Center:       |            |    |    |    |    |   |
| 67 | Smith Hill Early Learning Center     | CDBG       |    |    |    |    |   |
| 68 | Center for Southeast Asians          | CDBG       |    |    |    |    |   |
| 69 | City Year Providence                 | CDBG       |    |    |    |    |   |
|    | Community Action Partnership of      |            |    |    |    |    |   |
| 70 | Providence County                    | CDBG       |    |    |    |    |   |
| 71 | Contract Specialties                 | PBLF       |    |    |    |    |   |
| 72 | Dorcas International Institute       | CDBG       |    |    |    |    |   |
| 73 | DaVinci Center                       | CDBG       |    |    |    |    |   |
| 74 | Family Service of RI                 | CDBG       | 44 | 14 | 18 | 10 | 0 |
| 75 | Federal Hill House Association       | CDBG       |    |    |    |    |   |
| 76 | Genesis Center                       | CDBG       |    |    |    |    |   |
| 77 | Geoff's Superlative Sandwiches       | PBLF       |    |    |    |    |   |
| 78 | Nonviolence Institute                | CDBG       |    |    |    |    |   |
| 79 | JRB LLC: Julian's (The Bus)          | PBLF       |    |    |    |    |   |
| 80 | Justice Resource Center (JRI)        | HOPWA      |    |    |    |    |   |
| 81 | Los Andes Restaurant                 | PBLF       |    |    |    |    |   |
| 82 | New Urban Arts                       | CDBG       |    |    |    |    |   |
| 83 | ONE Neighborhood Builders            | CDBG/ PBLF |    |    |    |    |   |
| 84 | Plainfield Auto Sales. Inc.          | PBLF       |    |    |    |    |   |
|    | Providence After School Alliance     |            |    |    |    |    |   |
| 85 | (PASA)                               | CDBG       | 10 | 5  | 4  | 1  | 1 |
| 86 | Providence Community Library         | CDBG       |    |    |    |    |   |
| 87 | Providence Housing Authority         | CDBG       |    |    |    |    |   |
| 88 | Providence Revolving Fund            | CDBG       |    |    |    |    |   |
| 89 | Refocus. Inc.                        | CDBG/ PBLG |    |    |    |    |   |
| 90 | Roger Williams Day Care              | PBLF       |    |    |    |    |   |

|    |  |            |     |     |     |    |
|----|--|------------|-----|-----|-----|----|
| 91 | Silver Lake Center                                       | CDBG, PBLF |     |     |     |    |
| 92 | Stanley Street Treatment and Resource, Inc. (SSTAR, Inc) | CDBG, PBLF |     |     |     |    |
| 93 | SWAP, Inc  | CDBG, PBLF |     |     |     |    |
| 94 | Walco Electric Company                                   | PBLF       |     |     |     |    |
|    | Washington Park Citizens' Association                    | CDBG, PBLF | 1   | 0   | 1   | 0  |
| 95 | West Elmwood Housing Development Corp                    | CDBG       |     |     |     |    |
| 96 | TOTAL  |            | 258 | 123 | 103 | 33 |
|    |  |            |     |     |     | 4  |