

# **City of Providence Rhode Island**



## **Fiscal Year 2024 Municipal Ordinances**

# MUNICIPAL LEVY ORDINANCE

**City of Providence**  
STATE OF RHODE ISLAND

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**CHAPTER 2023-11**

No. 293     **AN ORDINANCE AMENDING ORDINANCE NO. 220 OF CHAPTER 2022-27, ADOPTED JUNE 24, 2022, PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2022 TAXES IN A SUM NOT LESS THAN THREE HUNDRED SIXTY FIVE MILLION NINE HUNDRED FORTY FIVE THOUSAND AND ONE HUNDRED AND SEVENTY SIX DOLLARS (\$365,945,176) AND NOT MORE THAN THREE HUNDRED SEVENTY SEVEN MILLION FORTY FIVE THOUSAND AND THREE HUNDRED AND FORTY TWO DOLLARS (\$377,045,342) BEING ONE HUNDRED PERCENT (100%) OF THE 2022-2023 FISCAL YEAR TAX COLLECTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2024**

**Approved June 26, 2023**

*Be it ordained by the City of Providence:*

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, in a sum not less THAN THREE HUNDRED SEVENTY MILLION EIGHT HUNDRED NINETY NINE THOUSAND AND FIVE HUNDRED TWENTY FOUR DOLLARS (**\$370,899,524**) AND NOT MORE THAN THREE HUNDRED EIGHTY FIVE MILLION SEVEN HUNDRED THIRTY FIVE THOUSAND AND FIVE HUNDRED FIVE DOLLARS (**\$385,735,505**) being one hundred percent (100%) of the 2023-2024 tax year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2022 midnight, Eastern Standard Time, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2023, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) on said real estate, personal estate opposite the name of the person or persons assessed.

The assessment of real estate and personal estate shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2023, next, and the twenty fourth day of July, AD 2023, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate and personal estate.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2023, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2023  
Twenty-five percent (25%) on the  
Twenty-fourth day of January AD 2024  
Twenty-five percent (25%) on the  
Twenty-fourth day of April AD 2024

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate and personal estate.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182 of the Code of Ordinances, entitled "Apportionment of taxes," is hereby repealed in its entirety and replaced as follows:

Section 21-182—Apportionment of taxes

(a) The following tax classification plan is hereby adopted with the following limitations:

- (1) The designated classes of property shall be limited to the four (3) classes as defined in subsection (b).
- (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
- (3) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.

(b) The Classes of property within this plan are as follows:

- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to

the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection d:

- (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.
- (3) *Class 3.* All ratable tangible personal property.

(c) The Tax Rates within this plan are as follows:

- (1) The tax rate applicable to Class 1 shall be \$18.70 per \$1,000 of assessed value. For eligible properties as defined in subsection d, the homestead exemption shall be applied by reducing the assessed value by forty percent (40%).
- (2) The tax rates applicable to Class 2 shall be \$34.10 per \$1,000 of assessed value.
- (3) The tax rates applicable to Class 3 shall be \$53.40 per \$1,000 of assessed value.

(d) *Homestead eligibility:*

- (1) To be eligible for the homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.
- (2) Only natural person(s) are qualified to receive a homestead exemption. Real property, which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption.
- (3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:
  - (i) Applications for homestead exemption after the filing deadline for the current or previous year's taxes only
  - (ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable

assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.

- (4) Applicants may only qualify for one (1) homestead exemption in the city at any one point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a homestead exemption:
- (i) Neither the homestead applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;
  - (ii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this section.
  - (iii) The homestead exemption attaches to the owner(s) of the real property not to the real property itself.
  - (iv) The city assessor shall deny an application for the homestead exemption if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
  - (v) Upon purchase of a residence, a homeowner may apply for a homestead exemption as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption is claimed, the homestead exemption is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.
  - (vi) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the city assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by

law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.

- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption.

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

- (a) The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (1) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at eight thousand one hundred eighty-two dollars (\$8,182).
- (2) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at forty-nine thousand two hundred fifty-one dollars (\$49,251).
- (3) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at sixteen thousand four hundred seventeen dollars (\$16,417).
- (4) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-four thousand five hundred ninety-nine dollars (\$24,599).
- (5) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at eighty-two thousand and thirty-two dollars (\$82,032).
- (6) For any person sixty-five (65) years of age or over at thirty-two thousand and eighty-six dollars (\$32,086).
- (7) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty-six thousand six hundred eighty-four dollars (\$26,684).
- (8) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-four thousand six hundred eighty-four dollars (\$24,599).
- (9) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode



Island and the unmarried widow or widower of such prisoner of war at forty-one thousand and sixteen dollars (\$41,016).

- (b) Any such increase in exemption provided for in subsection (a) over the amount heretofore provided by general or special law shall apply only to real property
- (c) In an effort to provide relief for businesses, including small businesses, and to promote economic development, a personal property tax exemption is instituted for those local small businesses with an assessment not exceeding ten thousand dollars (\$10,000), pursuant to Section 43-3-3(c) of the General Laws of Rhode Island..

Section 6. This ordinance shall take effect upon its passage.

IN CITY COUNCIL  
JUN 16 2023  
FIRST READING  
READ AND PASSED  
*Jina L. Mastrosianni*

IN CITY  
COUNCIL  
JUN 22 2023  
FINAL READING  
READ AND PASSED  
*Rachel M. Miller*  
RACHEL M. MILLER, PRESIDENT  
*Jina L. Mastrosianni*  
CLERK

I HEREBY APPROVE.

*Burt P. Smiley*  
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Mayor

Date: 6/26/2023



# MUNICIPAL APPROPRIATION ORDINANCE

**City of Providence**  
STATE OF RHODE ISLAND

**CHAPTER 2023-12**

No. 294     **AN ORDINANCE IN AMENDMENT OF CHAPTER 2022-28, NO. 221, APPROVED JUNE 24, 2022 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF FIVE HUNDRED EIGHTY FIVE MILLION EIGHT HUNDRED FIFTY EIGHT THOUSAND THREE HUNDRED FORTY FIVE DOLLARS AND NO CENTS, FOR THE FISCAL YEAR ENDING JUNE 30, 2024**

**Approved June 26, 2023**

*Be it ordained by the City of Providence:*

WHEREAS, The receipts for the fiscal year ending June 30, 2024, have been estimated to amount to FIVE HUNDRED EIGHTY THREE MILLION TWO HUNDRED THIRTEEN THOUSAND TWO HUNDRED ELEVEN (\$583,213,211) made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(364,284,579.00)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(117,103,460.00)
43000: DEPARTMENTAL REVENUE	(25,220,208.00)
44000: FINES & FORFEITURES	(3,700,000.00)
45100: INTEREST INCOME	(7,061,663.00)
45200: RENTAL INCOME	(30,000.00)
46000: INSURANCE PROCEEDS	(75,000.00)
48000: OTHER REVENUES	(38,043,401.00)
49000: TRANSFERS FROM FUNDS	(27,694,900.00)
<b>Total</b>	<b>(583,213,211.00)</b>

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2023, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The City has appropriated \$130,046,611 to the Providence School Department for the fiscal year 2024. Pursuant to Section 808 of the Home Rule Charter, all payments made by

the state or federal governments to the City of Providence for the support of public schools, together with tuition fees earned by the school department and all miscellaneous receipts of the school department now available to it for expenditure in accordance with the provisions of state law shall be paid over and credited to the school fund by the city treasurer. Any surplus resulting from excess revenue receipts overestimates and unencumbered balances of appropriations at the end of any fiscal year shall revert to the general fund current operating surplus account and shall be subject to such reservations or other disposition as the city council may direct.

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 86,378,136 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

**Section 7.** The City shall make an appropriation for Rainy Day Fund of no less than \$100,000.

**Section 8.** All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

**Section 9.** Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. Beginning in FY2024, 75% of revenue generated from School Zone Speed Cameras shall be placed in the revolving fund provided that the PILOT agreements exceed \$7.1 million and shall remain at 75% thereafter. The Department of Public Works, through its Traffic Engineering Division will produce an annual plan to utilize School Zone Speed Camera funds as designated by the City Council to perform the following activities to help mitigate and reduce speeding throughout the city, with a focus on school safety initiatives:

1. Conduct Traffic Studies to analyze areas where speeding is an issue
2. Install Speed bumps/raised crosswalks
3. Install speed limit and other traffic calming signage
4. Stripe streets in order to reduce speeding
5. Improve traffic signal functionality and install new signals where appropriate
6. Make neighborhoods and areas near schools more pedestrian friendly and safe
7. Employ the use of speed sleds and other devices to slow traffic
8. Where possible coordinate with Police Department to establish radar posts
9. Improve visibility of crosswalks with new striping and portable crosswalk signs

10. Engage in Public Outreach Campaigns to reduce speeding
11. Purchase of marked patrol vehicles

The Department shall provide a quarterly report to the City Council on activities conducted. The program shall rotate throughout the city in order to ensure the funds are spent equitably in each area of the city.

**Section 10.** No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

**Section 11.** If an eligible resident failed to meet the March 15<sup>th</sup> deadline to qualify for a personal exemption, as stated in the Code of Ordinances, Section 21-125, the City Assessor shall qualify the resident up until December 31<sup>st</sup> for which such relief is claimed.

**Section 12.** Any unexpended or unobligated funds from Chapter 2021-25 No. 341 “Relief for Small Business in Providence” shall be made available in this budget as revenue recovery and shall be equally divided by ward for small business infrastructure and other capital improvements.

**Section 13.** If required, \$5,000,000 is available for expenditures for the Industrial Trust Towers (111 Westminster Street) through savings in attrition. Should the attrition not be sufficient, the balance shall be made available from Capital Assets Fund, Fund 856.

**Section 14.** Prospectively, vacation accrual for non-union employees shall follow the Code of Ordinances, Section 17-91. Any amounts in excess of the ordinance shall be deemed as personal time off (PTO) and shall not be entitled to any compensatory value upon separation from city employment.

**Section 15.** The City will enforce a non-essential hiring freeze until an agreement is made with local Colleges and Universities on a Payment in lieu of taxes.

**Section 16.** This ordinance shall take effect upon passage.

### **SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2024**

*Approved*

<b>MAYORAL OFFICES (FY-2024 Budget)</b>	
<b>Acct-Unit 101-101: Mayor's Office</b>	
Employee Benefits	1,348,300
Salaries	2,630,923
Services	263,250
Supplies	6,804
<b>Acct-Unit 101-101 (Mayor's Office) TOTAL:</b>	<b>4,249,277</b>
<b>Acct-Unit 101-104: City Sergeant</b>	
Employee Benefits	46,194
Salaries	58,366

Acct-Unit 101-104 (City Sergeant) TOTAL:	104,560
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MAYORAL OFFICES TOTAL:	4,353,837
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**LAW DEPARTMENT / CITY SOLICITOR (FY-2024 Budget)**

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**Acct-Unit 101-105: Law Department**

Employee Benefits	1,748,241
Salaries	3,031,880
Services	3,296,516
Supplies	56,548

Acct-Unit 101-105 (Law Department) TOTAL:	8,133,185
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LAW DEPARTMENT / CITY SOLICITOR TOTAL:	8,133,185
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**FINANCE DEPARTMENTS (FY-2024 Budget)**

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**Acct-Unit 101-201: Finance**

Employee Benefits	429,860
Salaries	863,057
Services	138,860
Supplies	3,600

Acct-Unit 101-201 (Finance) TOTAL:	1,435,377
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**Acct-Unit 101-202: City Controller**

Employee Benefits	670,695
Salaries	985,356
Services	26,950
Supplies	5,000

Acct-Unit 101-202 (City Controller) TOTAL:	1,688,001
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**Acct-Unit 101-203: Retirement Office**

Employee Benefits	244,038
Salaries	314,743
Services	17,000
Supplies	1,700

Acct-Unit 101-203 (Retirement Office) TOTAL:	577,481
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**Acct-Unit 101-205: City Collector**

Employee Benefits	660,735
Salaries	866,234
Services	826,006
Supplies	7,300

Acct-Unit 101-205 (City Collector) TOTAL:	2,360,275
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**Acct-Unit 101-207: City Tax Assessor**

Employee Benefits	775,208
Salaries	1,142,559
Services	477,950
Supplies	4,500

Acct-Unit 101-207 (City Tax Assessor) TOTAL:	2,400,217
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<b>Acct-Unit 101-208: Board of Tax Assessment&amp;Review</b>		
Employee Benefits	1,224	
Salaries	16,000	
<b>Acct-Unit 101-208 (Board of Tax Assessment&amp;Review) TOTAL:</b>		<b>17,224</b>
<b>Acct-Unit 101-901: Recorder of Deeds</b>		
Employee Benefits	283,810	
Salaries	247,163	
Services	98,015	
<b>Acct-Unit 101-901 (Recorder of Deeds) TOTAL:</b>		<b>629,488</b>
<b>FINANCE DEPARTMENTS TOTAL:</b>		<b>9,108,063</b>
<b>INFORMATION TECHNOLOGY (FY-2024 Budget)</b>		
<b>Acct-Unit 101-204: Data Processing</b>		
Employee Benefits	1,112,293	
Salaries	1,886,298	
Services	2,807,128	
Supplies	341,396	
<b>Acct-Unit 101-204 (Data Processing) TOTAL:</b>		<b>6,147,115</b>
<b>INFORMATION TECHNOLOGY TOTAL:</b>		<b>6,147,115</b>
<b>PERSONNEL / HUMAN RESOURCES (FY-2024 Budget)</b>		
<b>Acct-Unit 101-212: Personnel</b>		
Employee Benefits	996,559	
Salaries	1,547,295	
Services	264,100	
Supplies	8,700	
<b>Acct-Unit 101-212 (Personnel) TOTAL:</b>		<b>2,816,654</b>
<b>PERSONNEL / HUMAN RESOURCES TOTAL:</b>		<b>2,816,654</b>
<b>PUBLIC SAFETY (FY-2024 Budget)</b>		
<b>Acct-Unit 101-301: Commissioner of Public Safety</b>		
Employee Benefits	483,905	
Salaries	647,663	
Services	745,944	
Supplies	284,450	
<b>Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:</b>		<b>2,161,962</b>
<b>Acct-Unit 101-302: Police</b>		
Employee Benefits	43,731,918	
Salaries	52,483,864	
Services	7,873,621	
Supplies	2,456,813	
<b>Acct-Unit 101-302 (Police) TOTAL:</b>		<b>106,546,216</b>

<b>Acct-Unit 101-303: Fire</b>	
Employee Benefits	42,754,118
Salaries	46,045,218
Services	572,263
Supplies	2,286,589
<b>Acct-Unit 101-303 (Fire) TOTAL:</b>	<b>91,658,188</b>
<b>Acct-Unit 101-304: Communications</b>	
Employee Benefits	3,838,539
Salaries	5,386,248
Services	1,196,900
Supplies	306,080
<b>Acct-Unit 101-304 (Communications) TOTAL:</b>	<b>10,727,767</b>
<b>Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.</b>	
Employee Benefits	200,568
Salaries	395,429
Services	129,556
Supplies	36,450
<b>Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:</b>	<b>762,003</b>
<b>PUBLIC SAFETY TOTAL:</b>	<b>211,856,136</b>
<b>PLANNING &amp; URBAN DEVELOPMENT (FY-2024 Budget)</b>	
<b>Acct-Unit 101-908: Planning &amp; Urban Development</b>	
Employee Benefits	1,449,518
Salaries	1,852,526
Services	587,819
Supplies	9,500
<b>Acct-Unit 101-908 (Planning &amp; Urban Development) TOTAL:</b>	<b>3,899,363</b>
<b>PLANNING &amp; URBAN DEVELOPMENT TOTAL:</b>	<b>3,899,363</b>
<b>SUSTAINABILITY (FY-2024 Budget)</b>	
<b>Acct-Unit 101-1804: Sustainability</b>	
Employee Benefits	302,292
Salaries	430,125
Services	226,800
<b>Acct-Unit 101-1804 (Sustainability) TOTAL:</b>	<b>959,217</b>
<b>SUSTAINABILITY TOTAL:</b>	<b>959,217</b>



<b>OFFICE OF ECONOMIC OPPORTUNITY (FY-2024 Budget)</b>		
<b>Acct-Unit 101-909: Office of Economic Development</b>		
Employee Benefits	211,408	
Salaries	823,264	
Services	552,414	
Supplies	3,500	
<b>Acct-Unit 101-909 (Office of Economic Development) TOTAL:</b>	<b>1,590,586</b>	
<b>OFFICE OF ECONOMIC OPPORTUNITY TOTAL:</b>		<b>1,590,586</b>
<b>EQUITY INCLUSION BELONGING (FY-2024 Budget)</b>		
<b>Acct-Unit 101-919: DEPT EQUITY INCLUSION BELONG.</b>		
Employee Benefits	105,028	
Salaries	181,355	
Services	38,208	
Supplies	1,200	
<b>Acct-Unit 101-919 (DEPT EQUITY INCLUSION BELONG.) TOTAL</b>	<b>325,791</b>	
<b>EQUITY INCLUSION BELONGING TOTAL:</b>		<b>325,791</b>
<b>DEPARTMENT OF PUBLIC WORKS (FY-2024 Budget)</b>		
<b>Acct-Unit 101-305: Traffic Engineering</b>		
Employee Benefits	529,931	
Salaries	801,441	
Services	249,800	
Supplies	65,000	
<b>Acct-Unit 101-305 (Traffic Engineering) TOTAL:</b>	<b>1,646,172</b>	
<b>Acct-Unit 101-501: Public Works Administration</b>		
Employee Benefits	525,729	
Salaries	721,808	
Services	31,900	
Supplies	9,800	
<b>Acct-Unit 101-501 (Public Works Administration) TOTAL:</b>	<b>1,289,237</b>	
<b>Acct-Unit 101-502: Engineering &amp; Sanitation</b>		
Employee Benefits	403,756	
Salaries	797,921	
Services	92,500	
Supplies	1,500	
<b>Acct-Unit 101-502 (Engineering &amp; Sanitation) TOTAL:</b>	<b>1,295,677</b>	
<b>Acct-Unit 101-506: Environmental Control</b>		
Employee Benefits	455,179	
Salaries	787,211	
Services	13,620,775	
Supplies	142,675	
<b>Acct-Unit 101-506 (Environmental Control) TOTAL:</b>	<b>15,005,840</b>	

<b>Acct-Unit 101-508: Highway</b>	
Capital	100,000
Employee Benefits	2,024,264
Salaries	3,036,329
Services	515,000
Supplies	240,000
<b>Acct-Unit 101-508 (Highway) TOTAL:</b>	<b>5,915,593</b>
<b>Acct-Unit 101-510: Snow Removal</b>	
Salaries	500,000
Services	705,000
Supplies	973,500
<b>Acct-Unit 101-510 (Snow Removal) TOTAL:</b>	<b>2,178,500</b>
<b>Acct-Unit 101-511: Sewer Construction</b>	
Capital	65,000
Employee Benefits	431,556
Salaries	695,038
Supplies	155,000
<b>Acct-Unit 101-511 (Sewer Construction) TOTAL:</b>	<b>1,346,594</b>
<b>Acct-Unit 101-515: Garage R&amp;M Equipment</b>	
Employee Benefits	390,098
Salaries	549,465
Services	6,000
Supplies	250,000
<b>Acct-Unit 101-515 (Garage R&amp;M Equipment) TOTAL:</b>	<b>1,195,563</b>
<b>Acct-Unit 101-516: Parking Administration</b>	
Employee Benefits	148,247
Salaries	245,999
Services	203,891
<b>Acct-Unit 101-516 (Parking Administration) TOTAL:</b>	<b>598,137</b>
<b>DEPARTMENT OF PUBLIC WORKS TOTAL:</b>	<b>30,471,313</b>
<b>RECREATION (FY-2024 Budget)</b>	
<b>Acct-Unit 101-601: Recreation</b>	
Employee Benefits	1,045,660
Salaries	1,908,115
Services	148,000
Supplies	191,000
<b>Acct-Unit 101-601 (Recreation) TOTAL:</b>	<b>3,292,775</b>
<b>Acct-Unit 101-602: Recreation Seasonal</b>	
Employee Benefits	148,716
Salaries	1,694,000
Services	50,000
<b>Acct-Unit 101-602 (Recreation Seasonal) TOTAL:</b>	<b>1,892,716</b>
<b>RECREATION TOTAL:</b>	<b>5,185,491</b>

<b>PARKS (FY-2024 Budget)</b>		
<b>Acct-Unit 101-702: Neighborhood Park Services</b>		
Employee Benefits	2,705,131	
Salaries	4,096,068	
Services	490,100	
Supplies	446,100	
<b>Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:</b>	<b>7,737,399</b>	
<b>Acct-Unit 101-703: Forestry Services</b>		
Employee Benefits	751,452	
Salaries	938,407	
Services	143,106	
Supplies	8,000	
<b>Acct-Unit 101-703 (Forestry Services) TOTAL:</b>	<b>1,840,965</b>	
<b>Acct-Unit 101-706: Zoological Services</b>		
Employee Benefits	1,413,847	
Salaries	2,006,696	
Services	100,000	
<b>Acct-Unit 101-706 (Zoological Services) TOTAL:</b>	<b>3,520,543</b>	
<b>Acct-Unit 101-707: Botanical / Greenhouse</b>		
Employee Benefits	295,494	
Salaries	407,038	
<b>Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:</b>	<b>702,532</b>	
<b>Acct-Unit 101-708: Museum of Natural History</b>		
Employee Benefits	428,423	
Salaries	355,641	
Services	19,200	
Supplies	1,410	
<b>Acct-Unit 101-708 (Museum of Natural History) TOTAL:</b>	<b>804,674</b>	
<b>Acct-Unit 101-709: Superintendent of Parks</b>		
Employee Benefits	611,190	
Salaries	930,895	
Services	179,000	
Supplies	2,688	
<b>Acct-Unit 101-709 (Superintendent of Parks) TOTAL:</b>	<b>1,723,773</b>	
<b>Acct-Unit 101-710: North Burial Ground</b>		
Employee Benefits	372,118	
Salaries	422,116	
<b>Acct-Unit 101-710 (North Burial Ground) TOTAL:</b>	<b>794,234</b>	
<b>PARKS TOTAL:</b>	<b>17,124,120</b>	

<b>DEPARTMENT OF INSPECTIONS &amp; STANDARDS (FY-2024 Budget)</b>		
<b>Acct-Unit 101-401: Building Administration</b>		
Employee Benefits	581,279	
Salaries	792,202	
Services	494,713	
Supplies	2,500	
<b>Acct-Unit 101-401 (Building Administration) TOTAL:</b>	<b>1,870,694</b>	
<b>Acct-Unit 101-402: Structures &amp; Zoning</b>		
Employee Benefits	871,289	
Salaries	1,174,442	
<b>Acct-Unit 101-402 (Structures &amp; Zoning) TOTAL:</b>	<b>2,045,731</b>	
<b>Acct-Unit 101-403: Plumbing Drainage &amp; Gas Piping</b>		
Employee Benefits	234,572	
Salaries	297,869	
<b>Acct-Unit 101-403 (Plumbing Drainage &amp; Gas Piping) TOTAL:</b>	<b>532,441</b>	
<b>Acct-Unit 101-404: Electrical Installation</b>		
Employee Benefits	142,171	
Salaries	214,451	
<b>Acct-Unit 101-404 (Electrical Installation) TOTAL:</b>	<b>356,622</b>	
<b>Acct-Unit 101-406: Zoning Board of Review</b>		
Employee Benefits	1,418	
Salaries	18,540	
<b>Acct-Unit 101-406 (Zoning Board of Review) TOTAL:</b>	<b>19,958</b>	
<b>Acct-Unit 101-407: Building Board</b>		
Employee Benefits	1,024	
Salaries	13,390	
<b>Acct-Unit 101-407 (Building Board) TOTAL:</b>	<b>14,414</b>	
<b>DEPARTMENT OF INSPECTIONS &amp; STANDARDS TOTAL:</b>	<b>4,839,860</b>	
<b>PUBLIC PROPERTY &amp; PURCHASING (FY-2024 Budget)</b>		
<b>Acct-Unit 101-1801: Public Property</b>		
Capital	7,314,900	
Employee Benefits	1,375,542	
Salaries	1,949,875	
Services	3,304,710	
Supplies	1,898,250	
<b>Acct-Unit 101-1801 (Public Property) TOTAL:</b>	<b>15,843,277</b>	

<b>Acct-Unit 101-1802: Purchasing</b>	
Employee Benefits	221,834
Salaries	418,181
Services	38,700
Supplies	1,000
<b>Acct-Unit 101-1802 (Purchasing) TOTAL:</b>	<b>679,715</b>
<b>PUBLIC PROPERTY &amp; PURCHASING TOTAL:</b>	<b>16,522,992</b>
<b>CITY COURTS (FY-2024 Budget)</b>	
<b>Acct-Unit 101-106: Municipal Court</b>	
Employee Benefits	610,167
Salaries	869,032
Services	18,300
Supplies	16,200
<b>Acct-Unit 101-106 (Municipal Court) TOTAL:</b>	<b>1,513,699</b>
<b>Acct-Unit 101-107: Probate Court</b>	
Employee Benefits	269,336
Salaries	347,711
Services	59,800
Supplies	2,200
<b>Acct-Unit 101-107 (Probate Court) TOTAL:</b>	<b>679,047</b>
<b>Acct-Unit 101-110: Housing Court</b>	
Employee Benefits	218,715
Salaries	286,151
Services	2,100
Supplies	7,460
<b>Acct-Unit 101-110 (Housing Court) TOTAL:</b>	<b>514,426</b>
<b>CITY COURTS TOTAL:</b>	<b>2,707,172</b>
<b>HUMAN SERVICES (FY-2024 Budget)</b>	
<b>Acct-Unit 101-1309: Housing Authority</b>	
Employee Benefits	612
Salaries	8,000
<b>Acct-Unit 101-1309 (Housing Authority) TOTAL:</b>	<b>8,612</b>
<b>Acct-Unit 101-1311: PERA</b>	
Employee Benefits	63,629
Salaries	447,963
Services	198,750
Supplies	6,300
<b>Acct-Unit 101-1311 (PERA) TOTAL:</b>	<b>716,642</b>
<b>Acct-Unit 101-1319: League of Cities &amp; Towns</b>	
Services	69,320
<b>Acct-Unit 101-1319 (League of Cities &amp; Towns) TOTAL:</b>	<b>69,320</b>

<b>Acct-Unit 101-906: Human Relations</b>	
Employee Benefits	29,904
Salaries	70,936
Services	46,350
Supplies	6,050
<b>Acct-Unit 101-906 (Human Relations) TOTAL:</b>	<b>153,240</b>
<b>Acct-Unit 101-916: Arts, Culture, Film, &amp; Tourism</b>	
Employee Benefits	260,618
Salaries	418,071
Services	1,064,990
Supplies	15,200
<b>Acct-Unit 101-916 (Arts, Culture, Film, &amp; Tourism) TOTAL:</b>	<b>1,758,879</b>
<b>Acct-Unit 101-917: Human Services</b>	
Employee Benefits	224,901
Salaries	513,070
Services	1,489,398
Supplies	7,200
<b>Acct-Unit 101-917 (Human Services) TOTAL:</b>	<b>2,234,569</b>
<b>HUMAN SERVICES TOTAL:</b>	<b>4,941,262</b>
<b>MISCELLANEOUS DEPARTMENTS (FY-2024 Budget)</b>	
<b>Acct-Unit 101-903: Vital Statistics</b>	
Employee Benefits	159,213
Salaries	199,798
Services	10,000
Supplies	1,500
<b>Acct-Unit 101-903 (Vital Statistics) TOTAL:</b>	<b>370,511</b>
<b>Acct-Unit 101-904: Board of Canvassers</b>	
Employee Benefits	286,038
Salaries	771,502
Services	137,300
Supplies	6,000
<b>Acct-Unit 101-904 (Board of Canvassers) TOTAL:</b>	<b>1,200,840</b>
<b>Acct-Unit 101-905: Bureau of Licenses</b>	
Employee Benefits	311,817
Salaries	612,739
Services	145,850
Supplies	44,500
<b>Acct-Unit 101-905 (Bureau of Licenses) TOTAL:</b>	<b>1,114,906</b>
<b>MISCELLANEOUS DEPARTMENTS TOTAL:</b>	<b>2,686,257</b>

<b>CITY COUNCIL (FY-2024 Budget)</b>		
<b>Acct-Unit 101-102: City Council Members</b>		
Employee Benefits	205,857	
Salaries	314,875	
Services	312,000	
Supplies	1,500	
<b>Acct-Unit 101-102 (City Council Members) TOTAL:</b>	<b>834,232</b>	
<b>Acct-Unit 101-103: City Clerk</b>		
Employee Benefits	516,668	
Salaries	903,920	
Services	163,040	
Supplies	6,000	
<b>Acct-Unit 101-103 (City Clerk) TOTAL:</b>	<b>1,589,628</b>	
<b>Acct-Unit 101-209: Treasury</b>		
Employee Benefits	320,376	
Salaries	311,724	
Services	60,800	
Supplies	2,100	
<b>Acct-Unit 101-209 (Treasury) TOTAL:</b>	<b>695,000</b>	
<b>Acct-Unit 101-910: City Council Administration</b>		
Employee Benefits	587,569	
Salaries	1,392,457	
Services	144,200	
Supplies	21,200	
<b>Acct-Unit 101-910 (City Council Administration) TOTAL:</b>	<b>2,145,426</b>	
<b>Acct-Unit 101-911: Office of the Internal Auditor</b>		
Employee Benefits	174,618	
Salaries	361,948	
Services	419,374	
Supplies	1,800	
<b>Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:</b>	<b>957,740</b>	
<b>Acct-Unit 101-913: Archives</b>		
Employee Benefits	170,306	
Salaries	323,879	
Services	142,830	
Supplies	9,500	
<b>Acct-Unit 101-913 (Archives) TOTAL:</b>	<b>646,515</b>	
<b>CITY COUNCIL TOTAL:</b>	<b>6,868,541</b>	
<b>GENERAL (NON-DEPARTMENTAL) (FY-2024 Budget)</b>		
<b>Acct-Unit 101-000: Non Departmental-General Fund</b>		
Employee Benefits	130,146,611	
Services	2,840,000	
<b>Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:</b>	<b>132,986,611</b>	
<b>Acct-Unit 101-01803: Heat Power &amp; Light</b>		
Services	6,200,000	
<b>Acct-Unit 101-01803 (Heat Power &amp; Light) TOTAL:</b>	<b>6,200,000</b>	
<b>Acct-Unit 101-1400: Grants Commissions &amp; Misc.</b>		
Services	6,404,750	
<b>Acct-Unit 101-1400 (Grants Commissions &amp; Misc.) TOTAL:</b>	<b>6,404,750</b>	



<b>Acct-Unit 101-1500: Ceremonies</b>	
Services	9,330
<b>Acct-Unit 101-1500 (Ceremonies) TOTAL:</b>	<b>9,330</b>
<b>Acct-Unit 101-223: Debt Service</b>	
Services	71,690,208
<b>Acct-Unit 101-223 (Debt Service) TOTAL:</b>	<b>71,690,208</b>
<b>Acct-Unit 101-227: Workers Compensation</b>	
Employee Benefits	1,829,866
Services	330,000
<b>Acct-Unit 101-227 (Workers Compensation) TOTAL:</b>	<b>2,159,866</b>
<b>Acct-Unit 101-800: Benefits</b>	
Employee Benefits	26,525,491
Salaries	-3,300,000
<b>Acct-Unit 101-800 (Benefits) TOTAL:</b>	<b>23,225,491</b>
<b>GENERAL (NON-DEPARTMENTAL) TOTAL:</b>	<b>242,676,256</b>
<b>FISCAL YEAR 2024 BUDGET TOTAL:</b>	<b>583,213,211</b>

IN CITY COUNCIL  
JUN 16 2023  
FIRST READING  
READ AND PASSED  
*Tina L. Mastigian* CLERK

IN CITY  
COUNCIL  
JUN 22 2023  
FINAL READING  
READ AND PASSED  
*Rachel M. Miller*  
RACHEL M. MILLER, PRESIDENT  
*Tina L. Mastigian* CLERK

I HEREBY APPROVE.

*Burt P. Smiley*  
Mayor

Date: 6/26/2023

# MUNICIPAL COMPENSATION ORDINANCE

**CHAPTER<sub>2023-13</sub>**

**No. 295     AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE  
CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER  
2022-29, NO. 222, APPROVED JUNE 24, 2022, AS AMENDED**

**Approved June 26, 2023**

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2023, THROUGH JUNE 30, 2024

<b>JOB TITLE</b>	<b>COMPENSATION</b>
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	GRADE 24
ACCOUNTS PAYABLE SUPERVISOR	82,663
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	GRADE 28
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	952.38
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 23
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	GRADE 34
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 34
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,091.79
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-13
ADMINISTRATIVE CREW CHIEF	1,895

ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF COMMUNITY RELATIONS & DIVERSION	124,370 – 146,213
ADMINISTRATOR OF ELECTIONS	A-21
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	87,686 – 93,406
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	33.08
ANIMAL CONTROL TECHNICIAN	25.95
ANIMAL HANDLER MOUNTED POLICE	22.80
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A-21 - A-24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPRAISER - CERTIFIED	75,759
APPRAISER - COMMERCIAL	83,641
APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29
ARTS CULTURE AND TOURISM COORDINATOR	A-6
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSET & RISK MANAGER	A-16
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	16.50
ASSISTANT CHIEF ENGINEER	A18 - A-21
ASSISTANT CITY ASSESSOR	A-19 - A-21
ASSISTANT CITY COLLECTOR	A-19 - A-21
ASSISTANT CITY SOLICITOR	A-15 - A-19
ASSISTANT CLAIMS EXAMINER	GRADE 23
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A-9 - A-11
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,734
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,725
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	84,791.35
ASSISTANT ELECTRICIAN	30.11
ASSISTANT GYMNASIUM COORDINATOR	15.38
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 30
ASSISTANT PROGRAM COORDINATOR - RECREATION	15.38
ASSISTANT RECREATION CENTER DIRECTOR	A-6 - A-8
ASSISTANT SHOP SUPERVISOR	35.08
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	16.50

ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	GRADE 27
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR	A-20 – A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-20 – A22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	29,023-51,043
ASSOCIATE PROJECT PLANNER – PARKS	GRADE 32
ASSOCIATE VETERINARIAN TECHNICIAN	23.91
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,760
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS ANALYST	A-16
BIOMETRICS CLERK	GRADE 26
BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	24.51
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	62,073
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-6
BUS DRIVER - RECREATION	15.38
BUSINESS & DEVELOPMENT DIRECTOR	143,333
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	20.00
CAPITAL BOND ANALYST AND FISCAL AGENT	A-18

CAPITAL PROJECT MANAGER	A-20
CAREER & EMPLOYMENT COUNSELOR	WFS GRADE 7
CARPENTER	33.50
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	23.93
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662-30,000
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - TREASURY	GRADE 25
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-26
CHIEF FINANCIAL OFFICER	A-33
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF HUMAN RESOURCES OFFICER & DIRECTOR OF HUMAN RESOURCES (SRC)	A-27 - A-29
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A-29-A-31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	41,919-62,142
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	41,919-62,142
CHIEF OF ADMINISTRATION – FIRE	142,270 – 147,990
CHIEF OF ELECTRICAL INSPECTIONS	1,577
CHIEF OF OPERATIONS – FIRE	142,270 – 147,990
CHIEF OF PLUMBING & MECHANICAL	1,615
CHIEF OF STAFF - CITY COUNCIL	A-21 - A-25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PUBLIC INFORMATION OFFICER – PUBLIC SAFETY	A-20
CHIEF RADIO ENGINEER	1,998
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A-16 - A-18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14 – A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25 - A-26
CITY COLLECTOR	A-24 - A-28
CITY COUNCIL MAJORITY / MINORITY	14,953 - 30,000
CITY COUNCIL MEMBER	12,653 - 25,000

CITY COUNCIL PRESIDENT	14,953 - 30,000
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-12
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-30 - A-33
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A-30 - A-32
CITY TREASURER (SALARY REVIEW COMMISSION)	A-14
CIVIL ENGINEER	GRADE 35
CIVIL ENGINEER IN TRAINING	GRADE 30
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-18 - A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	52,252
CLERK PROVIDENCE MUNICIPAL COURT	A-15 – A-16
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310 - 23,000
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS / CONSTITUENT SERVICES	A-9 - A-12
COMMUNICATIONS ASSOCIATE	A-10-A-12
COMMUNICATIONS COORDINATOR	A-13 – A-14
COMMUNITY BASED ORGANIATIONS COORDINATOR	GRADE 28
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	31.26
COMPUTER TECHNICIAN	30.92 – 32.90
CONFIDENTIAL ASSISTANT TO DIRECTOR OF ECONOMIC DEVELOPMENT	A-8
CONFIDENTIAL ASSISTANT TO DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-11
CONFIDENTIAL ASSISTANT TO CHIEF HUMAN RESOURCES OFFICER	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13



CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A-11-A-16
CONFIDENTIAL SECRETARY - PERA	A-14
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16 - A-18
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	53,798
CONSTITUENT SERVICES ASSOCIATE	A-9 - A-12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	25.18
CONTROL SUPERVISOR	GRADE 28
COORDINATOR OF EMPLOYEE BENEFITS	GRADE 33
COORDINATOR OF FORESTRY OPERATIONS	1,763
COORDINATOR OF PUBLIC PROPERTY	A-19
COORDINATOR OF PUBLIC SAFETY	GRADE 28
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	63,772
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 22
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,442 – 1,681
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 15,152
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	15.80
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE OPERATOR	GRADE 17
CUSTOMER SERVICE REPRESENTATIVE - PARKS	15.80
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT FUNDING	27.67
DATA & EVALUATION MANAGER - LIMITED TO GRANT FUNDING	A-12 – A-14
DATA INTEGRATION PROGRAMMER	A-16 - A-21
DATA SPECIALIST - BILINGUAL	975
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPUTY ARCHIVIST	A-11 - A-13
DEPUTY ASSISTANT FIRE CHIEF	118,146 – 123,866

DEPUTY CHIEF ENGINEER	A-24
DEPUTY CHIEF HUMAN RESOURCES OFFICER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF	A-18 - A-21
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21 - A-24
DEPUTY CITY CLERK FIRST	A-21 - A-25
DEPUTY CITY CLERK SECOND	1,380
DEPUTY CITY COLLECTOR	A-21 - A-24
DEPUTY CITY CONTROLLER	A-21 - A-24
DEPUTY CITY SOLICITOR	A-28 - A-31
DEPUTY CITY TREASURER	A-22
DEPUTY CLERK - MUNICIPAL COURT	GRADE 31
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 35
DEPUTY DIRECTOR OF APPLICATIONS	A-26 - A-28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A-17 - A-19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF COMMUNICATIONS – CITY COUNCIL	A-16 – A-19
DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-22
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	36,550
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-30 – A-31
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES’ OFFICE	A-17 – A-18
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-18
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A-26 - A-28
DEPUTY SUPERINTENDENT OF PARKS	A-27
DEPUTY DIRECTOR OF POLICY & RESEARCH	A-16 – A-19
DEPUTY DIRECTOR OF PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-26
DEPUTY DIRECTOR OF PURCHASING	A-17
DEPUTY DIRECTOR OF RECREATION	A-16 - A-23
DEPUTY DIRECTOR OF SUSTAINABILITY	A-16
DEPUTY LICENSE ADMINISTRATOR	A-16
DEPUTY POLICE CHIEF	136,006 – 157,493
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESIGN TEAM MANAGER	A-19

DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,146
DIESEL TRUCK MECHANIC	26.18
DIRECTOR OF ADMINISTRATION – WFS	WFS GR 9
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF ATHLETIC & EVENT FACILITIES	A-19 – A-21
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A-22 - A-24
DIRECTOR OF COMMUNICATIONS – OFFICE OF ECONOMIC DEV.	A-19-A20
DIRECTOR OF COMMUNICATIONS AND EXTERNAL AFFAIRS	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20 – A-22
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-24
DIRECTOR OF ECONOMIC DEVELOPMENT	A-33
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE -SRC	A-32
DIRECTOR OF FIRST SOURCE	A-16
DIRECTOR OF FISCAL OPERATIONS	A-20 – A-24
DIRECTOR OF HEALTHY COMMUNITIES’ OFFICE	A-22
DIRECTOR OF INFORMATION SECURITY	A-28
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20 - A-22
DIRECTOR OF OPERATIONS – WFS	WFS GR 9
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27 - A-30
DIRECTOR OF POLICY & RESEARCH	A-21
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PROJECT MANAGEMENT	A-16 – A-18
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29 - A-30
DIRECTOR OF PURCHASING	A-22
DIRECTOR OF PVD RECOVERY COMPLIANCE - LIMITED TO FEDERAL RECOVERY FUNDING	A-26 – A-30
DIRECTOR OF PVD RECOVERY PROGRAMS - LIMITED TO FEDERAL RECOVERY FUNDING	A-26 – A-30
DIRECTOR OF REAL ESTATE	A-20 – A-22
DIRECTOR OF RECREATION (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14-A-16
DIRECTOR OF SPECIAL PROJECTS	A-15

DIRECTOR OF SUPPORT RECREATION SERVICES	A-18 – A-21
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	116,726 – 122,603
DISPATCHER	1,012
ECONOMIC DEVELOPMENT COORDINATOR	1,267
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	60,223
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	38.92
EMPLOYABILITY CHIEF	WFS GRADE 8
ENERGY AND RESILIENCE INITIATIVES ADMINISTRATOR	A-19
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15 - A-20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	GRADE 26
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	36.03
EQUIPMENT MAINTENANCE SUPERVISOR	37.64
EQUIPMENT OPERATOR	23.17
ETHICS EDUCATION COORDINATOR	A-16
EVALUATION MANAGER/EPIDEMIOLOGIST - LIMITED TO GRANT FUNDING	A-12
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A-8 - A-13
EXECUTIVE DIRECTOR - PERA	A-23 - A-24
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	108,435
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	35,612 – 42,413
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	18.00
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,386
FIRE BATTALION CHIEF	108,607 – 114,327
FIRE CAPTAIN	87,686 – 93,406
FIRE CAPTAIN DIRECTOR OF TRAINING	98,209 – 103,929
FIRE CAPTAIN DISPATCHER	87,686 – 93,406
FIRE CAPTAIN EMS	87,686 – 93,406
FIRE CHIEF (SALARY REVIEW COMMISSION)	175,000 (190,795 – 196,515)

FIRE DEPARTMENT DISPATCHER	38.55
FIRE EQUIPMENT PERSON	25.94
FIRE LIEUTENANT	80,376 – 86,096
FIRE LIEUTENANT – DISPATCHER IN CHARGE	80,376 – 86,096
FIRE MARSHALL	123,534 – 129,254
FIRE PREVENTION CAPTAIN	98,209 – 103,929
FIRE PREVENTION LIEUTENANT – INSPECTION	80,376 – 86,096
FIRE PREVENTION LIEUTENANT – PLAN REVIEW	80,376 – 86,096
FIRE RESCUE CAPTAIN	87,686 – 93,406
FIRE RESCUE LIEUTENANT	80,376 – 86,096
FIRE RESCUE TECHNICIAN	76,631 – 82,531
FIRE TRAINEE	20.00
FIRE TRAINING INSTRUCTOR	87,686 – 93,406
FIREFIGHTER	47,806 – 78,701
FIREFIGHTER CAR 56	79,550 – 85,270
FIREFIGHTER CAR 79	81,740 – 87,460
FIREFIGHTER PLAN REVIEW	75,171 – 80,891
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL ADVISOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-15 – A-16
FISCAL COORDINATOR - SUSTAINABILITY	A-13
FISCAL MANAGER	WFS GRADE 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FLOATING RECREATION CENTER DIRECTOR	A-14
FOREPERSON	28.81
FOREPERSON CABLE CREW	39.70
FOREPERSON LINE CREW	39.70
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	28.54
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	28.28
FORESTRY OPERATIONS TECHNICIAN	31.22
GARDEN CURATOR	A-10
GENERAL FOREPERSON	30.47
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	979
GYMNASIUM COORDINATOR	17.50

HEAVY EQUIPMENT OPERATOR	29.03
HORTICULTURALIST	64,924
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING SUPPORT COORDINATOR	A-15
HUMAN RESOURCES COORDINATOR	A-14
HUMAN RESOURCES GENERALIST I	A-15
HUMAN RESOURCES GENERALIST II	A-16
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	1,045
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 19
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE COORDINATOR	A-14
INTERNAL AUDITOR	A-29 - A-31
INTERNAL AUDITOR - WORKFORCE SOLUTIONS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	37.12
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12
IT PROJECT ASSOCIATE	A-10
JUDGE - HOUSING COURT	28,447-50,539
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	28,447-50,539
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	41,898-71,750
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	23.90
JUNIOR HEARING BOARD COORDINATOR	A-11 – A-13
KENNEL DIRECTOR	A-18
LABORER	21.19
LABORER - RODENT CONTROL	23.58
LABORER / CUSTODIAN	21.19
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GRAPHIC DESIGNER - LTD TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	21.53
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,600
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD INVESTIGATOR	A-17

LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	26.31
LEAD ZOOKEEPER - HERPETOLOGY	25.79
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20 – A-22
LICENSE BOARD CLERK	848
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	18.00
LIGHT EQUIPMENT OPERATOR	22.17
MAILROOM CLERK	941
MAINTENANCE PERSON II	21.38
MAINTENANCE PERSON III	22.71
MAINTENANCE PERSON III POOLS & RECREATION	30.96
MAINTENANCE PERSON IV	27.38
MAINTENANCE PLANNER	1,126
MANAGEMENT TRAINING COORDINATOR	A-14
MANAGER OF EMPLOYEE BENEFITS	A-20 - A-24
MANAGER OF ENGAGEMENT PROGRAMS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19-A-21
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF FISCAL OPERATIONS	A19 - A23
MANAGER OF GRANT WRITING	A-12
MANAGER OF PERSONNEL AND COMPENSATION	A-18
MANAGER OF HUMAN RESOURCES PERFORMANCE	A-21
MANAGER OF RISK AND WORKERS COMPENSATION	A-18
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	153,750.00
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	21.94
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDIA & CONTENT MANAGER	A13 – A15
MEDICAL HEALTH PLAN ADMINISTRATOR	GRADE 30
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000 - 23000
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,075.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF	WFS GRADE 8
MOTOR VEHICLE APPRAISER	GRADE 21



MUNICIPAL COURT ADMINISTRATOR	A-21
MUNICIPAL INTEGRITY OFFICER	A-21
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-12
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OFFICE MANAGER - CITY SOLICITOR	GRADE 35
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	23.87
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARK SYSTEM SPECIALIST	A-18
PARKING ENFORCEMENT OFFICER	21.79
PARKING METER MAINTENANCE PERSON I	21.25
PARKING METER MAINTENANCE PERSON II	24.33
PARKS ELECTRICIAN	1,796
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,150
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 28
PAYROLL SUPERVISOR	82,663
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 25
PERMIT TECHNICIAN I	GRADE 20
PERMIT TECHNICIAN II	GRADE 24
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 33
PLAN REVIEW INSPECTOR - FIRE	1,386
PLANETARIUM PROGRAMMER	A-5 – A-7
PLANNER	GRADE 30
PLANNING PROJECT MANAGER (LTD TO GRANT FUNDING)	A-16
PLANNING TECHNICIAN	GRADE 28
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAYCORPS ASSISTANT DIRECTOR	22.55
PLAYCORPS INTERN	16.00
PLUMBER	GRADE 33
PLUMBING & MECHANICAL INSPECTOR	GRADE 32

PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	97,000 – 112,500
POLICE CHIEF	117,904 - 175,000 (207,192.97)
POLICE DEPARTMENT DISPATCHER	38.55
POLICE INSPECTOR	76,487 - 94,679
POLICE LIEUTENANT	90,107 - 104,820
POLICE MAJOR	121,041 - 142,300
ADMINISTRATOR OF COMMUNITY RELATIONS AND DIVERSION	121,041 - 142,300
POLICE OFFICER	60,208 - 84,481
POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT	82,536 - 96,340
POLICY & OUTREACH ASSOCIATE	A-11 – A-13
POLICY & PUBLIC AFFAIRS COORDINATOR	A-14 – A-16
POLICY ADVISOR	A-19
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	15.38
PRA PROJECT MANAGER	A-16
PRA PROGRAM MANAGER (LTD TO GRANT FUNDING)	A-16
PREPAREDNESS COORDINATOR	A-13
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8 – A-12
PROGRAM COORDINATOR - RECREATION	16.50
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	61,563
PROGRAM MANAGER - COMMUNITY - LIMITED TO GRANT FUNDING	A-13
PROGRAM MANAGER - HUMAN SERVICES	A-12 – A-14
PROGRAM MANAGER - INTERNAL PROGRESS - LIMITED TO GRANT FUNDING	A-13
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A-11 - A-13
PROGRAM VOLUNTEER COORDINATOR	874
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGEMENT ASSOCIATE	A-9 – A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – EQUITY, INCLUSION, & BELONGING	A-12 – A-13

PROJECT MANAGER – CITY CLERK	A-12 – A-14
PROJECT MANAGER - CITY COUNCIL	A-12 - A-14
PROSECUTION COORDINATOR	A-16
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,542
RADIO REPAIR TECHNICIAN	1,386
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECORDS BUREAU CLERK	GRADE 21
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COMMUNICATIONS MANAGER - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 – A-21
RECOVERY SPECIALIST - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 – A-21
RECREATION AIDE	15.38
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	15.38
REFEREE	15.38
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REFERENCE AND RESEARCH ADMINISTRATOR	A-8 – A-10
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-11 – A-17
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RODENT CONTROL SUPERVISOR	A-13
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY – BOARD OF TAX ASSESSMENT	A-4
SECRETARY - RECREATION DEPARTMENT	GRADE 14
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18 - A-22
SECRETARY TO DIRECTOR CITY CLERK	A-20
SECURITY OFFICER - PARK RANGER	1,061
SENIOR ADVISOR – CITY COUNCIL	A-21 – A-25
SENIOR ADVISOR/TREASURER/CITY TREASURER	A-30 - A-33
SENIOR ANIMAL CONTROL OFFICER	33.89

SENIOR ASSISTANT CITY SOLICITOR	A-23 - A-29
SENIOR AUDITOR	A-20
SENIOR AUDITOR / ANALYST	A-13 – A-14
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A-24 - A-26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 33
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 18
SENIOR DIRECTOR OF COMMUNICATIONS	A-22 – A-24
SENIOR DIRECTOR OF CONSTITUENT SERVICES	A-22 – A-24
SENIOR DIRECTOR OF POLICY	A-22 – A-24
SENIOR FISCAL OFFICER	1,226
SENIOR INVESTIGATIVE CLERK	63,731
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	933
SENIOR LIFEGUARD	19.50
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	27.42
SENIOR MECHANIC - FIRE	32.09
SENIOR PARKING ENFORCEMENT OFFICER	25.88
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 - 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 26
SENIOR SECURITY OFFICER - PARK RANGER	1,136
SENIOR SERVICES PROGRAM ASSISTANT	A-9
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,570
SEWER CONSTRUCTION WORKER	21.44
SEWER EQUIPMENT OPERATOR	23.36
SHOP SUPERVISOR - FIRE	47.51
SHOP SUPERVISOR - PARKS	41.85
SHOP SUPERVISOR – PUBLIC WORKS	41.85
SMALL BUSINESS DEVELOPMENT DIRECTOR	A-13 - A-17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	25.12
SOCIAL WORKER	25.00

SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,125
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-17
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER	WFS GRADE 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	28.89
STATIONARY EQUIPMENT OPERATOR	21.82
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	25.00
SUMMER READING YOUTH ASSOCIATE	15.38
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24 -A-26
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27-A-29
SUPERINTENDENT OF SEWER CONSTRUCTION	A-18 – A-20
SUPERVISOR LABORER / CUSTODIAN	1,038
SUPERVISOR OF ACTIVITIES - RECREATION	20.00
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING	GRADE 33
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	57,732
SUPERVISOR OF GENERAL MAINTENANCE	37.19
SUPERVISOR OF GENERAL MAINTENANCE – SEWER	37.19
SUPERVISOR OF GROUNDS MAINTENANCE	37.19
SUPERVISOR OF INSPECTIONS	42.50
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF REAL ESTATE	GRADE 32
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 32
SUSTAINABILITY COORDINATOR - LIMITED TO GRANT FUNDING	A-13
SUSTAINABILITY DIRECTOR	A-19 - A-22
SUSTAINABILITY POLICY ASSOCIATE	A-14
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,386
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,442 – 1,648
TRAFFIC ENGINEERING ELECTRICIAN	35.36
TRAFFIC MARKER & SIGNAL PERSON	22.00
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	39.95
TRAFFIC SIGNAL MAINTENANCE PERSON	24.70

TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	22.59
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	GRADE 33
TRANSPORTATION COORDINATOR	884
TREE INSPECTOR	28.08
TREE RESOURCE MANAGER	31.82
TREE TRIMMER	27.75
TSA COMPLIANCE AUDITOR	A-19
VAN DRIVER - RECREATION	15.38
VETERINARY TECHNICIAN	25.16 – 25.67
VIN STATION CLERK	1,041
VIN STATION INSPECTOR	915
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	15.38
WEBMASTER	IT-5
WELCOME CENTER MANAGER - LIMITED TO GRANT FUNDING	A-16
WELCOME DESK SUPERVISOR	15.38
WELDER	34.96
YOUTH CENTER MANAGER	WFS GRADE 8A
YOUTH EMPLOYMENT COORDINATOR	53,109
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 27
ZOOKEEPER	24.39
ZOO REGISTRAR	24.39

IN CITY COUNCIL  
JUN 16 2023  
FIRST READING  
READ AND PASSED  
*Jina L. Mastromanni* CLERK

IN CITY  
COUNCIL  
JUN 22 2023  
FINAL READING  
READ AND PASSED  
*Rachel M. Miller*  
RACHEL M. MILLER, PRESIDENT  
*Jina L. Mastromanni*  
CLERK

I HEREBY APPROVE.

*Brett P. Smith*  
Mayor  
Date: *6/26/2023*

**CITY OF PROVIDENCE**  
**UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2024 FOR THE PERIOD JULY 1, 2023 THROUGH JUNE 30, 2024**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	<u>ANNUAL SALARY</u> <u>RANGE</u>	
						<u>LOW</u>	<u>HIGH</u>
1	\$636	\$642	\$648	\$659	\$668	\$33,088	\$34,712
2	\$651	\$659	\$665	\$676	\$685	\$33,827	\$35,596
3	\$668	\$673	\$679	\$691	\$699	\$34,719	\$36,337
4	\$685	\$690	\$696	\$704	\$716	\$35,596	\$37,215
5	\$699	\$704	\$712	\$721	\$730	\$36,337	\$37,957
6	\$716	\$721	\$727	\$739	\$747	\$37,215	\$38,844
7	\$730	\$739	\$744	\$753	\$761	\$37,957	\$39,581
8	\$747	\$753	\$758	\$770	\$778	\$38,844	\$40,469
9	\$761	\$773	\$784	\$795	\$809	\$39,581	\$42,089
10	\$778	\$787	\$798	\$812	\$826	\$40,469	\$42,976
11	\$792	\$804	\$815	\$829	\$843	\$41,206	\$43,861
12	\$809	\$821	\$832	\$843	\$858	\$42,089	\$44,612
13	\$826	\$835	\$846	\$858	\$876	\$42,977	\$45,561
14	\$843	\$854	\$876	\$893	\$910	\$43,861	\$47,297
15	\$858	\$876	\$890	\$910	\$925	\$44,612	\$48,093
16	\$876	\$880	\$910	\$925	\$944	\$45,561	\$49,103
17	\$893	\$910	\$924	\$944	\$961	\$46,411	\$49,951
18	\$910	\$925	\$944	\$961	\$980	\$47,297	\$50,961
19	\$925	\$944	\$970	\$980	\$1,000	\$48,093	\$51,980
20	\$944	\$961	\$980	\$1,000	\$1,017	\$49,103	\$52,864
21	\$961	\$983	\$1,006	\$1,027	\$1,058	\$49,951	\$55,015
22	\$980	\$1,003	\$1,024	\$1,058	\$1,090	\$50,961	\$56,666
23	\$1,000	\$1,020	\$1,046	\$1,067	\$1,102	\$51,980	\$57,302
24	\$1,020	\$1,038	\$1,074	\$1,094	\$1,122	\$53,036	\$58,330
25	\$1,032	\$1,070	\$1,114	\$1,138	\$1,169	\$53,674	\$60,811
26	\$1,065	\$1,090	\$1,118	\$1,162	\$1,189	\$55,376	\$61,849
27	\$1,082	\$1,110	\$1,162	\$1,182	\$1,213	\$56,262	\$63,098
28	\$1,102	\$1,142	\$1,166	\$1,193	\$1,237	\$57,302	\$64,334
29	\$1,122	\$1,169	\$1,213	\$1,257	\$1,301	\$58,330	\$67,653
30	\$1,169	\$1,217	\$1,257	\$1,301	\$1,345	\$60,811	\$69,922
31	\$1,189	\$1,237	\$1,277	\$1,321	\$1,373	\$61,849	\$71,377
32	\$1,237	\$1,277	\$1,321	\$1,365	\$1,412	\$64,334	\$73,448
33	\$1,277	\$1,321	\$1,370	\$1,412	\$1,456	\$66,410	\$75,719
34	\$1,316	\$1,373	\$1,412	\$1,456	\$1,500	\$68,423	\$78,003
35	\$1,364	\$1,412	\$1,456	\$1,496	\$1,544	\$70,927	\$80,274

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2024 FOR THE PERIOD JULY 1, 2023 THROUGH JUNE 30, 2024**

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u> <u>RANGE</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
A1	\$33,645	\$34,321	\$35,008	\$35,707	\$36,780	\$33,645	\$36,780
A2	\$35,379	\$36,087	\$36,812	\$37,556	\$38,678	\$35,379	\$38,678
A3	\$37,191	\$37,934	\$38,693	\$39,468	\$40,655	\$37,191	\$40,655
A4	\$39,105	\$39,878	\$40,670	\$41,480	\$42,716	\$39,105	\$42,716
A5	\$41,134	\$41,958	\$42,797	\$43,653	\$44,960	\$41,134	\$44,960
A6	\$43,213	\$44,069	\$44,943	\$45,852	\$47,220	\$43,213	\$47,220
A7	\$45,422	\$46,330	\$47,253	\$48,191	\$49,644	\$45,422	\$49,644
A8	\$47,762	\$48,718	\$49,693	\$50,682	\$52,199	\$47,762	\$52,199
A9	\$50,221	\$51,227	\$52,248	\$53,288	\$54,887	\$50,221	\$54,887
A10	\$52,809	\$53,866	\$54,938	\$56,055	\$57,725	\$52,809	\$57,725
A11	\$55,766	\$56,620	\$57,757	\$58,912	\$60,677	\$55,766	\$60,677
A12	\$58,366	\$59,538	\$60,861	\$61,946	\$63,811	\$58,366	\$63,811
A13	\$61,272	\$62,490	\$63,746	\$65,015	\$66,963	\$61,272	\$66,963
A14	\$64,354	\$65,641	\$66,963	\$68,296	\$70,342	\$64,354	\$70,342
A15	\$67,538	\$69,012	\$70,277	\$71,675	\$74,931	\$67,538	\$74,931
A16	\$70,936	\$72,351	\$73,806	\$75,289	\$77,550	\$70,936	\$77,550
A17	\$74,498	\$75,983	\$77,500	\$79,050	\$81,485	\$74,498	\$81,485
A18	\$78,208	\$79,776	\$80,902	\$83,338	\$85,497	\$78,208	\$85,497
A19	\$82,102	\$83,750	\$85,432	\$87,147	\$89,771	\$82,102	\$89,771
A20	\$86,206	\$87,940	\$89,704	\$91,501	\$94,237	\$86,206	\$94,237
A21	\$90,530	\$92,341	\$94,190	\$96,071	\$98,957	\$90,530	\$98,957
A22	\$95,082	\$96,976	\$98,923	\$100,902	\$103,938	\$95,082	\$103,938
A23	\$99,814	\$101,812	\$103,838	\$105,915	\$108,671	\$99,814	\$108,671
A24	\$104,810	\$106,904	\$109,050	\$111,227	\$114,559	\$104,810	\$114,559
A25	\$110,040	\$112,233	\$114,479	\$116,769	\$120,264	\$110,040	\$120,264
A26	\$115,549	\$117,856	\$120,213	\$122,624	\$126,302	\$115,549	\$126,302
A27	\$121,319	\$123,746	\$126,218	\$128,743	\$132,601	\$121,319	\$132,601
A28	\$127,406	\$129,963	\$132,568	\$135,224	\$139,281	\$127,406	\$139,281
A29	\$133,772	\$136,447	\$139,167	\$141,953	\$146,207	\$133,772	\$146,207
A30	\$140,468	\$143,271	\$146,142	\$149,061	\$153,531	\$140,468	\$153,531
A31	\$146,782	\$152,512	\$158,244	\$164,845	\$169,708	\$146,782	\$169,708
A32	\$152,653	\$158,760	\$165,110	\$171,715	\$178,583	\$152,653	\$178,583
A33	\$158,760	\$165,110	\$171,715	\$178,583	\$185,726	\$158,760	\$185,726



**CITY OF PROVIDENCE**  
**INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2024 FOR THE PERIOD OF JULY 1, 2023 THROUGH JUNE 30, 2024**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	<u>ANNUAL SALARY</u>	
						<u>LOW</u>	<u>HIGH</u>
IT1	\$1,245	\$1,300	\$1,355	\$1,411	\$1,466	\$64,729	\$76,237
IT2	\$1,355	\$1,411	\$1,466	\$1,521	\$1,577	\$70,483	\$81,990
IT3	\$1,438	\$1,494	\$1,549	\$1,604	\$1,660	\$74,798	\$86,305
IT4	\$1,521	\$1,577	\$1,632	\$1,687	\$1,743	\$79,113	\$90,620
IT5	\$1,604	\$1,660	\$1,715	\$1,770	\$1,826	\$83,428	\$94,936
IT6	\$1,687	\$1,743	\$1,798	\$1,853	\$1,909	\$87,744	\$99,251
IT7	\$1,770	\$1,826	\$1,881	\$1,936	\$1,992	\$92,059	\$103,567
IT8	\$1,853	\$1,909	\$1,964	\$2,019	\$2,075	\$96,374	\$107,882

**CITY OF PROVIDENCE**  
**WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2024 FOR THE PERIOD OF JULY 1, 2023 THROUGH JUNE 30, 2024**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	<u>ANNUAL SALARY</u>	
						<u>LOW</u>	<u>HIGH</u>
Grade 3	\$748	\$787	\$829	\$872	\$915	\$38,884	\$47,585
Grade 4	\$806	\$834	\$893	\$940	\$986	\$41,893	\$51,268
Grade 4A	\$824	\$864	\$914	\$954	\$1,004	\$42,826	\$52,227
Grade 5	\$836	\$881	\$927	\$985	\$1,026	\$43,492	\$53,327
Grade 6	\$977	\$1,028	\$1,082	\$1,139	\$1,196	\$50,791	\$62,185
Grade 7	\$1,094	\$1,152	\$1,212	\$1,276	\$1,338	\$56,891	\$69,590
Grade 7A	\$1,171	\$1,228	\$1,314	\$1,356	\$1,428	\$60,884	\$74,248
Grade 8A	\$1,275	\$1,339	\$1,433	\$1,476	\$1,547	\$66,316	\$80,444
Grade 8	\$1,243	\$1,288	\$1,353	\$1,420	\$1,491	\$64,639	\$77,545
Grade 9	\$1,593	\$1,638	\$1,683	\$1,729	\$1,774	\$82,824	\$92,261
Grade 9A	\$1,615	\$1,709	\$1,808	\$1,906	\$1,965	\$83,980	\$102,173
Unclassified	\$2,009	\$2,094	\$2,225	\$2,343	\$2,419	\$104,471	\$125,810

# MUNICIPAL CLASSIFICATION ORDINANCE

**CHAPTER 2023-14**

No. 296     **AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE  
MAXIMUM NUMBER OF EMPLOYEES, AND THE NUMBER OF  
EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND  
REPEALING ORDINANCE CHAPTER 2022-30, NO. 223, APPROVED JUNE  
24, 2022, AS AMENDED**

**Approved June 26, 2023**

*Be it ordained by the City of Providence:*

**SECTION 1                      CITY SERGEANT**

1   **CITY SERGEANT**  
1

**SECTION 2                      DEPARTMENT OF LAW**

1   **ADMINISTRATIVE ASSISTANT - CITY SOLICITOR**  
14   **ASSISTANT CITY SOLICITOR**  
1   **ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION**  
12   **ASSOCIATE CITY SOLICITOR**  
1   **CITY SOLICITOR**  
2   **CONFIDENTIAL SECRETARY TO CITY SOLICITOR**  
6   **DEPUTY CITY SOLICITOR**  
1   **ETHICS EDUCATION COORDINATOR**  
1   **EVERY HOME COORDINATOR**  
1   **LAW CLERK / COURIER**  
1   **LEGAL SECRETARY - LAW DEPARTMENT**  
1   **MUNICIPAL INTEGRITY OFFICER**  
1   **OFFICE MANAGER/LEGAL SECRETARY**  
2   **PARALEGAL I**  
1   **PARALEGAL II**  
1   **PROSECUTION COORDINATOR**  
11   **SENIOR ASSISTANT CITY SOLICITOR**  
1   **SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS**  
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**SECTION 3                      DEPARTMENT OF FINANCE-ADMINISTRATION**

1   **ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR**  
1   **ASSISTANT BUDGET ANALYST**

1 ASSOCIATE BUDGET ANALYST  
 2 BUDGET ANALYST  
 1 CHIEF FINANCIAL OFFICER  
 1 CLERK - FLOATING  
 1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR  
 1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER  
 1 DIRECTOR OF FINANCE  
 1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT  
 1 MANAGER OF GRANT WRITING  
 3 SENIOR BUDGET ANALYST

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**SECTION 4 CITY CONTROLLER**

5 ACCOUNTS PAYABLE CLERK  
 1 ACCOUNTS PAYABLE SUPERVISOR  
 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR /  
 1 SECRETARY  
 1 ASSISTANT TO PAYROLL SUPERVISOR  
 1 CITY & SCHOOL CONTROLLER  
 1 CLERK - FLOATING  
 1 DEPUTY CITY CONTROLLER  
 4 FISCAL OFFICER I (FIRST 36 MONTHS)  
 4 FISCAL OFFICER II (37 - 84 MONTHS)  
 4 FISCAL OFFICER III (85 MONTHS)  
 1 FISCAL SUPERVISOR  
 1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER  
 1 PAYROLL CLERK II  
 1 PAYROLL CLERK III  
 1 PAYROLL SUPERVISOR

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**SECTION 5 CITY COLLECTOR**

1 ASSISTANT CITY COLLECTOR  
 1 CHIEF TELLER  
 1 CITY COLLECTOR  
 4 CLERK II  
 4 CLERK III  
 1 CLERK IV  
 1 CONTROL SUPERVISOR  
 1 DEPUTY CITY COLLECTOR  
 2 TAX SALE SPECIALIST/FISCAL OFFICER  
 5 TELLER

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**SECTION 6****CITY ASSESSOR**

- 1 ADMINISTRATIVE ASSISTANT - ASSESSOR
  - 1 ADMINISTRATIVE AIDE - ASSESSOR
  - 2 APPRAISER I
  - 1 APPRAISER - CERTIFIED
  - 2 APPRAISER - COMMERCIAL
  - 2 APPRAISER - RESIDENTIAL
  - 1 ASSISTANT CITY ASSESSOR
  - 1 CARTOGRAPHER
  - 1 CITY ASSESSOR
  - 2 CLERK II
  - 1 CLERK III
  - 1 DEPUTY CITY ASSESSOR
  - 1 MOTOR VEHICLE APPRAISER
  - 2 READER OF DEEDS / TRANSFERS
  - 1 SECRETARY - BOARD OF TAX ASSESSMENT
  - 2 SENIOR CLERK ASSESSOR
  - 1 SENIOR READER OF DEEDS
  - 1 STATISTICAL ANALYST - ASSESSOR
  - 1 SUPERVISOR OF REAL ESTATE
  - 1 SUPERVISOR OF TANGIBLE TAX
- 
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**SECTION 7****RETIREMENT OFFICE**

- 1 ASSISTANT TO PENSION ADMINISTRATOR
  - 1 CLERK IV
  - 1 PENSION ADMINISTRATOR
  - 2 RETIREMENT ASSOCIATE I
  - 3 RETIREMENT ASSOCIATE II
- 
- 8

**SECTION 8****RECORDER OF DEEDS**

- 1 CLERK II
  - 3 LAND RECORDS CLERK
  - 1 LAND RECORDS CLERK SUPERVISOR
  - 1 RECORDER OF DEEDS
  - 5 SENIOR LAND RECORDS CLERK
- 
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**SECTION 9****BOARD OF TAX ASSESSMENT REVIEW**

- 1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
- 4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW

**SECTION 10****INFORMATION TECHNOLOGY**

- 1 APPLICATIONS ADMINISTRATOR
- 2 APPLICATION PROGRAMMER / ANALYST
- 4 APPLICATION PROJECT MANAGER
- 1 ASSISTANT TO CHIEF INFORMATION OFFICER
- 1 BUSINESS SYSTEMS ANALYST
- 1 CHIEF INFORMATION OFFICER
- 1 CHIEF INNOVATION OFFICER
- 1 DATA INTERGRATION PROGRAMMER
- 1 DATABASE ADMINISTRATOR
- 1 DEPUTY DIRECTOR OF APPLICATIONS
- DEPUTY DIRECTOR OF OPERATIONS - INFORMATION
- 1 TECHNOLOGY
- 3 DESKTOP ADMINISTRATOR
- 1 DIRECTOR OF INFORMATION SECURITY
- 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
- 1 INNOVATION PROJECT ASSOCIATE
- 1 IT PROJECT ASOCIATE
- 1 GIS PROGRAM MANAGER
- 2 LEAD PRODUCTION SERVICES OPERATOR
- 1 NETWORK ADMINISTRATOR
- 1 NETWORK ENGINEER
- 1 PROCESS IMPROVEMENT STRATEGY MANAGER
- 1 SYSTEMS ADMINISTRATOR
- 1 WEBMASTER

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30**SECTION 11****HUMAN RESOURCES (PERSONNEL)**

- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFITS ANALYST
- 1 BENEFITS TECHNICIAN I
- CHIEF HUMAN RESOURCES OFFICER/DIRECTOR OF HUMAN
- 1 RESOURCES
- CONFIDENTIAL ASSISTANT TO CHIEF HUMAN RESURCES
- 1 OFFICER
- 1 COORDINATOR OF EMPLOYEE BENEFITS
- 1 DEPUTY CHIEF HUMAN RESOURCES OFFICER
- 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
- 1 HUMAN RESOURCES GENERALIST I
- 1 HUMAN RESOURCES GENERALIST II
- 1 MANAGEMENT TRAINING COORDINATOR
- 1 MANAGER OF EMPLOYEE BENEFITS

1 MANAGER OF HUMAN RESOURCES PERFORMANCE  
 1 MANAGER OF PERSONNEL AND COMPENSATION  
 1 MANAGER OF WORKERS COMPENSATION AND SAFETY  
 1 MEDICAL HEALTH PLAN ADMINISTRATOR  
 1 PERFORMANCE ANALYST  
 1 PERSONNEL TECHNICIAN I  
 1 PERSONNEL TECHNICIAN II  
 1 SENIOR BENEFITS ANALYST  
 2 SENIOR CLAIMS EXAMINER - WORKERS COMP  
 1 TRAINING COORDINATOR

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**SECTION 12 COMMISSIONER OF PUBLIC SAFETY**

2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER  
 2 CHIEF CLERK - PUBLIC SAFETY  
 1 COMMISSIONER OF PUBLIC SAFETY  
 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER  
 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY  
 1 INVESTIGATIVE CLERK  
 1 MANAGER OF FISCAL OPERATIONS  
 1 MIS DIRECTOR  
 1 PAYROLL ANALYST - PUBLIC SAFETY  
 2 SENIOR FISCAL OFFICER

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**SECTION 13 FIRE DEPARTMENT**

**Civilian Personnel:**

1 ACCOUNT ANALYST - PUBLIC SAFETY  
 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF  
 1 ASSISTANT SHOP SUPERVISOR  
 1 CLERK III  
 2 CLERK IV  
 1 FIRE EQUIPMENT PERSON  
 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY  
 6 PLAN REVIEW INSPECTOR - FIRE  
 10 SENIOR MECHANIC - FIRE  
 1 SHOP SUPERVISOR - FIRE

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**Uniform Personnel:**

1 AIR SUPPLY TECHNICIAN  
 1 CHIEF OF ADMINISTRATION  
 1 CHIEF OF OPERATIONS  
 5 DEPUTY ASSISTANT FIRE CHIEF

1	DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT
5	DISPATCHER IN CHARGE
16	FIRE BATTALION CHIEF
24	FIRE CAPTAIN
2	FIRE CAPTAIN DIRECTOR OF TRAINING
1	FIRE CAPTAIN DISPATCHER
1	FIRE CAPTAIN EMS
1	FIRE CHIEF
70	FIRE LIEUTENANT
1	FIRE PREVENTION CAPTAIN
1	FIRE PREVENTION LIEUTENANT – PLAN REVIEW
1	FIRE PREVENTION LIEUTENANT - INSPECTION
7	FIRE RESCUE CAPTAIN
1	FIRE MARSHAL
21	FIRE RESCUE LIEUTENANT
30	FIRE RESCUE TECHNICIAN
1	FIRE SAFETY OFFICER
3	FIRE TRAINING INSTRUCTOR
313	FIREFIGHTER
5	FIREFIGHTER CAR 56
3	FIREFIGHTER CAR 79
6	FIREFIGHTER PLAN REVIEW

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**Total Fire            548**

**SECTION 14            POLICE DEPARTMENT**

**Civilian Personnel:**

1	ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE
	ADMINISTRATOR OF COMMUNITY RELATIONS AND
1	DIVERSION
6	ANIMAL CONTROL OFFICER
3	ANIMAL CONTROL TECHNICIAN
5	ANIMAL HANDLER MOUNTED POLICE
1	APPLICATION PROJECT MANAGER - PUBLIC SAFETY
1	AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE
1	BIOMETRICS CLERK
1	CHIEF PUBLIC INFORMATION OFFICER OF PUBLIC SAFETY
1	CLERK IV
2	COMMUNITY ENGAGEMENT SPECIALIST
5	COORDINATOR OF PUBLIC SAFETY
1	CRIME & INFORMATION SYSTEMS SPECIALIST
14	CUSTOMER SERVICE CLERK - PUBLIC SAFETY
16	DETENTION OFFICER
6	INVESTIGATIVE CLERK



1	KENNEL DIRECTOR
3	LABORER
37	PARKING ENFORCEMENT OFFICER
1	PUBLIC INFORMATION OFFICER
4	RECORDS BUREAU CLERK
1	SECRETARY - MOUNTED COMMAND
4	SECURITY OFFICER - PARK RANGER
1	SENIOR ANIMAL CONTROL OFFICER
1	SENIOR INVESTIGATIVE CLERK
2	SENIOR PARKING ENFORCEMENT OFFICER
1	SENIOR SECURITY OFFICER - PARK RANGER
1	STABLE SUPERVISOR MOUNTED COMMAND
1	SUPERVISOR OF PARKING ENFORCEMENT
2	VIN STATION CLERK
2	VIN STATION INSPECTOR
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127	

**Uniform Personnel:**

1	DEPUTY POLICE CHIEF
8	POLICE CAPTAIN
1	POLICE CHIEF
1	POLICE INSPECTOR
20	POLICE LIEUTENANT
4	POLICE MAJOR
395	POLICE PERSON
18	POLICE PERSON - TRAINEE
64	POLICE SERGEANT
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512	

**Total Police        639**

**SECTION 15            DEPARTMENT OF COMMUNICATIONS**

1	ADMINISTRATIVE CREW CHIEF
1	CHIEF RADIO ENGINEER
1	CLERK II
1	COMPUTER TECHNICIAN
24	CONTROL CENTER OPERATOR
7	CREW CHIEF POLICE DISPATCH
3	CUSTOMER SERVICE OPERATOR
1	DEPUTY DIRECTOR OF COMMUNICATIONS
1	DIRECTOR OF COMMUNICATIONS
5	FIRE ALARM TECHNICIAN
12	FIRE DEPARTMENT DISPATCHER
2	FOREPERSON CABLE CREW
1	FOREPERSON LINE CREW

- 1 LABORER
- 12 POLICE DEPARTMENT DISPATCHER
- 1 RADIO ENGINEER
- 2 RADIO REPAIR TECHNICIAN
- 2 TELEPHONE TECHNICIAN
- 1 TERMINAL AGENCY COORDINATOR

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## SECTION 16                      EMERGENCY MANAGEMENT/HOMELAND SECURITY

- 1 ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT
- 1 DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
- 1 DIRECTOR OF EMERGENCY MANAGEMENT
- 2 PREPAREDNESS COORDINATOR

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## SECTION 17                      PLANNING & DEVELOPMENT

- ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT
- 1 DEVELOPMENT
- 3 ADMINISTRATIVE ASSISTANT - PLANNING
- 1 ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
- ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF FISCAL OPERATIONS
- ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION
- 1 CONSTRUCTION
- 1 ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
- 1 ASSOCIATE DIRECTOR SPECIAL PROJECTS
- 1 BUSINESS & DEVELOPMENT DIRECTOR
- 1 BUSINESS RESEARCH ANALYST
- 1 CHIEF CLERK - PLANNING & DEVELOPMENT
- 4 CLERK II
- 2 CLERK III
- 6 COMPLIANCE & MONITORING OFFICER
- 2 CUSTOMER SERVICE ASSOCIATE
- 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS
- 1 DEPUTY DIRECTOR OF PLANNING & POLICY
- DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT
- 1 AGENCY
- DIRECTOR OF COMMUNICATIONS AND EXTERNAL AFFAIRS- PLANNING & DEVELOPMENT
- 1 PLANNING & DEVELOPMENT
- 1 DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 DIRECTOR OF CURRENT PLANNING

1 DIRECTOR OF FISCAL OPERATIONS  
 1 DIRECTOR OF PLANNING & DEVELOPMENT  
 1 DIRECTOR OF REAL ESTATE  
 1 ECONOMIC DEVELOPMENT COORDINATOR  
 2 FISCAL OFFICER I (FIRST 36 MONTHS)  
 3 FISCAL OFFICER II (37 - 84 MONTHS)  
 3 FISCAL OFFICER III (85 MONTHS)  
 1 GIS ANALYST  
 2 GIS COORDINATOR  
 1 GIS MANAGER  
 1 HOUSING OFFICER  
 1 HOUSING PROGRAM COORDINATOR  
 1 HOUSING PROGRAM SPECIALIST  
 1 LEAD ABATEMENT COORDINATOR  
 1 LEAD AND HEALTHY HOUSING INSPECTOR I  
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)  
 1 MANAGER OF ENGAGEMENT PROGRAMS  
 1 NEIGHBORHOOD LIAISON  
 1 OFFICE MANAGER - PLANNING & DEVELOPMENT  
 2 PLANNER  
 1 PLANNING TECHNICIAN  
 1 PLANNING PROJECT MANAGER  
 1 PRA PROJECT MANAGER  
 1 PRA PROGRAM MANAGER  
 9 PRINCIPAL PLANNER  
 1 REAL ESTATE AIDE II  
 1 REAL ESTATE COORDINATOR  
 1 REHABILITATION PROGRAM MANAGER  
 4 SENIOR COMPLIANCE OFFICER  
 1 SENIOR COMPLIANCE OFFICER - BILINGUAL  
 1 SENIOR LOAN ORIGINATION OFFICER  
 1 SENIOR REAL ESTATE OFFICER  
 1 SENIOR SUPERVISOR REHABILITATION SERVICES

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## SECTION 18

### PUBLIC WORKS - ADMINISTRATION

1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS  
 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS  
 1 CLERK IV  
 1 DEPUTY DIRECTOR OF PUBLIC WORKS  
 1 DIRECTOR OF PUBLIC WORKS  
 1 ENVIRONMENTAL COURT LIAISON  
 1 FISCAL ADVISOR - PUBLIC WORKS  
 1 MANAGER OF FISCAL OPERATIONS

<b>3</b>	<b>PUBLIC WORKS CLERK</b>
<b>11</b>	

<b>SECTION 19</b>	<b>PUBLIC WORKS - ENGINEERING</b>
<b>1</b>	<b>ARCHIVAL CLERK / RECORDS MANAGEMENT</b>
<b>1</b>	<b>ASSISTANT CHIEF ENGINEER</b>
<b>1</b>	<b>ASSOCIATE ENGINEER I</b>
<b>2</b>	<b>ASSOCIATE ENGINEER II</b>
<b>2</b>	<b>ASSOCIATE ENGINEER III</b>
<b>2</b>	<b>ASSOCIATE ENGINEER IV</b>
<b>1</b>	<b>CHIEF ENGINEER - PUBLIC WORKS</b>
<b>2</b>	<b>CIVIL ENGINEER</b>
<b>2</b>	<b>CIVIL ENGINEER IN TRAINING</b>
<b>1</b>	<b>DEPUTY CHIEF ENGINEER</b>
<b>1</b>	<b>ENGINEERING AIDE III</b>
<b>2</b>	<b>ENGINEERING AIDE IV</b>
<b>1</b>	<b>ENGINEERING SUPERVISOR</b>
<b>1</b>	<b>GIS COORDINATOR</b>
<b>1</b>	<b>HURRICANE BARRIER TECHNICIAN</b>
<b>1</b>	<b>SENIOR CIVIL ENGINEER</b>
<b>1</b>	<b>SUPERVISOR OF ENGINEERING / PLANNING</b>
<b>23</b>	

<b>SECTION 20</b>	<b>PUBLIC WORKS - ENVIRONMENTAL CONTROL</b>
<b>1</b>	<b>ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL</b>
<b>1</b>	<b>CITY RECYCLING COORDINATOR</b>
<b>1</b>	<b>ENVIRONMENTAL CLERK</b>
<b>7</b>	<b>ENVIRONMENTAL SPECIALIST</b>
<b>2</b>	<b>LABORER</b>
<b>4</b>	<b>LABORER - RODENT CONTROL</b>
<b>1</b>	<b>MAINTENANCE PLANNER</b>
<b>1</b>	<b>RODENT CONTROL SUPERVISOR</b>
<b>1</b>	<b>SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL</b>
<b>1</b>	<b>SUPERINTENDENT OF ENVIRONMENTAL CONTROL</b>
<b>1</b>	<b>SUPERVISOR OF ENVIRONMENTAL CONTROL</b>
<b>21</b>	

<b>SECTION 21</b>	<b>PUBLIC WORKS - HIGHWAY &amp; BRIDGE MAINTENANCE</b>
<b>1</b>	<b>CARPENTER</b>
<b>5</b>	<b>CEMENT FINISHER</b>
<b>1</b>	<b>DEPUTY SUPERINTENDENT HIGHWAY</b>
<b>1</b>	<b>DISPATCHER</b>
<b>22</b>	<b>EQUIPMENT OPERATOR</b>

1	GENERAL FOREPERSON
7	FOREPERSON
6	HEAVY EQUIPMENT OPERATOR
1	JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
23	LABORER
1	MAINTENANCE PERSON II
1	SUPERINTENDENT OF HIGHWAY
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70	

## SECTION 22 PUBLIC WORKS - TRAFFIC ENGINEERING

1	CLERK I - BILINGUAL
1	CLERK II
1	CLERK IV - BILINGUAL
1	DEPUTY TRAFFIC ENGINEER
1	FOREPERSON TRAFFIC SIGNAL MAINTENANCE
1	MANAGING ENGINEER
1	TRAFFIC ENGINEERING ELECTRICIAN
1	TRAFFIC ENGINEERING FOREPERSON
1	TRAFFIC MARKER & SIGNAL PERSON
1	TRAFFIC SIGNAL MAINTENANCE FOREPERSON
5	TRAFFIC SIGNAL MAINTENANCE PERSON
1	TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
3	TRAFFIC SYSTEMS ANALYST
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## SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

2	CEMENT FINISHER
1	EQUIPMENT OPERATOR
2	FOREPERSON
1	HEAVY EQUIPMENT OPERATOR
5	LABORER
5	SEWER CONSTRUCTION WORKER
3	SEWER EQUIPMENT OPERATOR
1	SUPERVISOR OF GENERAL MAINTENANCE – SEWER
1	SUPERINTENDENT OF SEWER CONSTRUCTION
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21	

## SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

1	ASSISTANT SHOP SUPERVISOR
1	DIESEL TRUCK MECHANIC
1	EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
1	EQUIPMENT MAINTENANCE SUPERVISOR
1	MECHANIC

4 SENIOR MECHANIC  
 1 SHOP SUPERVISOR - PUBLIC WORKS  
 2 WELDER  


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**SECTION 25 OFFICE OF PARKING ADMINISTRATOR**

1 CURBSIDE ADMINISTRATOR  
 2 PARKING METER MAINTENANCE PERSON I  
 1 PARKING METER MAINTENANCE PERSON II  


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**SECTION 26 PARKS-NEIGHBORHOOD PARKS SERVICES**

1 ADMINISTRATIVE ASSISTANT - PARKS  
 1 ASSISTANT ELECTRICIAN  
 1 ASSISTANT SHOP SUPERVISOR  
 1 CLERK III  
 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES  
 1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES  
 26 EQUIPMENT OPERATOR  
 7 FOREPERSON  
 1 GENERAL FOREPERSON  
 4 HEAVY EQUIPMENT OPERATOR  
 1 INVENTORY CONTROL SUPERVISOR  
 12 LABORER  
 4 LIGHT EQUIPMENT OPERATOR  
 2 MAINTENANCE PERSON III  
 9 MAINTENANCE PERSON IV  
 1 MANAGER OF FACILITIES & OPERATIONS - PARKS  
 1 MECHANIC  
 1 PARKS ELECTRICIAN  
 3 SENIOR MECHANIC  
 1 SHOP SUPERVISOR - PARKS  
 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL  
 1 SUPERVISOR OF GENERAL MAINTENANCE  
 1 SUPERVISOR OF GROUNDS MAINTENANCE  


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**SECTION 27 PARKS - FORESTRY**

1 CITY FORESTER  
 1 COORDINATOR OF FORESTRY OPERATIONS  
 2 EQUIPMENT OPERATOR  
 1 FORESTRY CLERK  
 2 FORESTRY CREW LEADER

1	FORESTRY OPERATIONS TECHNICIAN
1	GENERAL FOREPERSON
1	HEAVY EQUIPMENT OPERATOR
1	LABORER
1	TREE INSPECTOR
1	TREE RESOURCE MANAGER
9	TREE TRIMMER
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22	

**SECTION 28                      PARKS - ZOOLOGICAL**

1	ASSOCIATE VETERINARIAN TECHNICIAN
6	LEAD ZOOKEEPER
1	LEAD ZOOKEEPER - HERPETOLOGY
1	VETERINARY TECHNICIAN
1	ZOO REGISTRAR
26	ZOOKEEPER
36	

**SECTION 29                      PARKS - BOTANICAL**

1	BOTANICAL CENTER MANAGER
1	BOTANICAL SPECIALIST
2	CUSTOMER SERVICE REPRESENTATIVE - PARKS
1	EDUCATION ASSISTANT
1	EDUCATION SUPERVISOR
1	EQUIPMENT OPERATOR
1	FOREPERSON
1	GARDEN CURATOR
1	GENERAL FOREPERSON
1	GROWER
1	HEAVY EQUIPMENT OPERATOR
1	HORTICULTURALIST
4	LABORER
4	LANDSCAPE GARDENER
1	SUPERVISOR OF INSPECTIONS
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22	

**SECTION 30                      PARKS - ROGER WILLIAMS PARK SERVICES**

2	CLERK IV
1	CURATOR MUSEUM
2	CURATORIAL ASSISTANT
1	EVENT PLANNER
1	FACILITIES COORDINATOR CASINO
4	LABORER

1 MANAGER OF EVENTS FACILITIES  
 2 MUSEUM ASSISTANT  
 1 MUSEUM DIRECTOR  
 1 MUSEUM EDUCATOR  
 1 MUSEUM SPECIALIST  
 1 PLANETARIUM PROGRAMMER  
 1 PRODUCTION SPECIALIST  
 1 PROGRAM VOLUNTEER COORDINATOR  
 1 ROGER WILLIAMS PARK MANAGER

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**SECTION 31                      PARKS - OFFICE OF THE SUPERINTENDENT**

1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT  
 1 ASSOCIATE PROJECT PLANNER  
 1 CLERK III  
 1 CONSERVATION PROGRAM COORDINATOR  
 1 CONSTRUCTION PROJECT MANAGER  
 1 DEPUTY SUPERINTENDENT OF PARKS  
 1 DESIGN TEAM MANAGER  
 1 DIRECTOR OF ATHLETIC & EVENT FACILITIES  
 1 DIRECTOR OF PROGRAMMING - PARKS  
 1 FISCAL ADVISOR - PARKS  
 1 LANDSCAPE ARCHITECT  
 1 LANDSCAPE GRAPHIC DESIGNER  
 1 MANAGER OF FISCAL OPERATIONS  
 1 PARK SYSTEM SPECIALIST  
 1 PAYROLL PERSONNEL ASSISTANT – PARKS  
 1 PLAYCORPS ASSISTANT DIRECTOR  
 2 PROGRAMMING SUPERVISOR I  
 1 PROGRAMMING SUPERVISOR II  
 1 SUPERINTENDENT OF PARKS  
 1 SUPERVISOR OF PARK IMPROVEMENTS  
 2 WELCOME CENTER MANAGER

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**SECTION 32                      PARKS - NORTH BURIAL GROUND**

1 CEMETERY OFFICE COORDINATOR  
 1 CITY CEMETERY DIRECTOR  
 1 CLERK I  
 1 CLERK II  
 1 CLERK NORTH BURIAL GROUND  
 5 EQUIPMENT OPERATOR  
 1 FOREPERSON



1 HEAVY EQUIPMENT OPERATOR  
 4 LABORER  
 2 LIGHT EQUIPMENT OPERATOR  
 1 MAINTENANCE PERSON II  
 2 SENIOR MECHANIC

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**SECTION 33 RECREATION DEPARTMENT**

1 ASSISTANT ATHLETIC COORDINATOR  
 1 ASSISTANT COORDINATOR - SUPPORT SERVICES  
 12 ASSISTANT RECREATION CENTER DIRECTOR  
 1 ATHLETIC COORDINATOR  
 2 BUS DRIVER - RECREATION  
 1 CLERK III  
 1 COMMUNITY BASED ORGANIZATIONS COORDINATOR  
 1 DEPUTY DIRECTOR OF RECREATION  
 1 DIRECTOR OF RECREATION  
 1 DIRECTOR OF SUPPORT RECREATION SERVICES  
 1 FLOATING RECREATION CENTER DIRECTOR  
 1 LABORER / CUSTODIAN  
 1 MEDIA & CONTENT MANAGER  
 1 PROGRAM COORDINATOR  
 11 RECREATION CENTER DIRECTOR  
 1 SECRETARY - RECREATION DEPARTMENT  
 1 SENIOR SECRETARY - RECREATION  
 1 SPECIAL EVENTS COORDINATOR - RECREATION  
 1 TRANSPORTATION COORDINATOR

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**SECTION 34 RECREATION SEASONAL**

11 ASSISTANT CAMP COORDINATOR  
 11 ASSISTANT GYMNASIUM COORDINATOR  
 11 ASSISTANT PROGRAM COORDINATOR - RECREATION  
 11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION  
 2 BUS DRIVER - RECREATION  
 11 CAMP COORDINATOR  
 4 CUSTODIANS - SEASONAL  
 11 FACILITIES COORDINATOR SEASONAL  
 11 GYMNASIUM COORDINATOR  
 30 LIFEGUARD  
 5 PLAY CORPS INTERN  
 34 POOL ATTENDANT  
 11 PROGRAM COORDINATOR - RECREATION  
 36 RECREATION AIDE

36	RECREATION LEADER SEASONAL
30	REFEREE
12	SENIOR LIFEGUARD
1	SOCIAL WORKER
5	SUMMER READING PROGRAM MANAGER
10	SUMMER READING YOUTH ASSOCIATE
24	SUPERVISOR OF ACTIVITIES - RECREATION
1	VAN DRIVER - RECREATION
36	WATCHPERSON - SEASONAL
11	WELCOME DESK SUPERVISOR
365	

## **SECTION 35**

### **INSPECTION & STANDARDS - ADMINISTRATION**

2	ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
1	ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
1	DEPARTMENT SWITCHBOARD OPERATOR
1	DEPARTMENT CLERK - BILINGUAL
4	DEPARTMENT CLERK - INSPECTIONS & STANDARDS
1	DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
1	DIRECTOR OF INSPECTION & STANDARDS
1	INSPECTIONS COORDINATOR
1	LEAD COURT CLERK
1	RECORDING SECRETARY - BOARDS OF REVIEW
1	SECRETARY TO BOARDS OF REVIEW
2	SENIOR DEPARTMENT CLERK - BILINGUAL
5	SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS
1	SENIOR DEPARTMENT CLERK - SWITCHBOARD
1	ZONING ASSISTANT
24	

## **SECTION 36**

### **INSPECTION & STANDARDS - STRUCTURES & ZONING**

1	ALTERNATE BUILDING OFFICIAL
1	ASSISTANT SUPERVISOR - STRUCTURES & ZONING
6	BUILDING INSPECTOR I
4	BUILDING INSPECTOR I - APPRENTICE
6	BUILDING INSPECTOR II
5	BUILDING INSPECTOR III
1	BUILDING OFFICIAL
1	CHIEF HOUSING & COMPLIANCE
1	CHIEF OF STRUCTURES & ZONING
1	LEAD COURT CLERK
1	PERMIT TECHNICIAN - LEAD
3	PERMIT TECHNICIAN I

2 PERMIT TECHNICIAN II  
 1 PLANS ESTIMATOR  
 2 PLANS EXAMINER  
 1 RENEWAL INSPECTOR I  
 1 RENEWAL INSPECTOR II  
 2 RENEWAL INSPECTOR III  
 2 SENIOR PERMIT TECHNICIAN  
 2 SENIOR PLANS EXAMINER  
 1 SUPERVISOR OF CODE ENFORCEMENT

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**SECTION 37                      INSPECTION & STANDARDS – PLUMBING & MECHANICAL**

1 AIR POLLUTION & MECHANICAL INSPECTOR  
 1 CHIEF OF PLUMBING & MECHANICAL  
 1 DEPUTY CHIEF PLUMBING & MECHANICAL  
 1 MECHANICAL EQUIPMENT INSPECTOR I  
 2 MECHANICAL EQUIPMENT INSPECTOR II  
 1 MECHANICAL EQUIPMENT INSPECTOR III  
 1 PLUMBING & MECHANICAL INSPECTOR  
 1 PLUMBING INSPECTOR II  
 1 PLUMBING INSPECTOR III

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**SECTION 38                      INSPECTION & STANDARDS - ELECTRICAL INSTALLATION**

1 CHIEF OF ELECTRICAL INSPECTIONS  
 1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS  
 1 ELECTRICAL INSPECTOR I  
 4 ELECTRICAL INSPECTOR II  
 1 ELECTRICAL INSPECTOR III

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**SECTION 39                      DIVISION COMBINED WITH PLUMBING DIVISION**

**SECTION 40                      ZONING BOARD OF REVIEW**

2 AUXILIARY MEMBER ZONING BOARD  
 1 CHAIRPERSON - ZONING BOARD OF REVIEW  
 6 MEMBER OF ZONING BOARD OF REVIEW

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**SECTION 41                      BUILDING & HOUSING BOARD OF REVIEW**

1 CHAIRPERSON - BUILDING BOARD OF REVIEW  
 4 MEMBER - BUILDING BOARD OF REVIEW

**SECTION 42                    DIVISION COMBINED WITH STRUCTURES & ZONING**

**SECTION 43                    MOVED TO LAW DEPARTMENT**

**SECTION 44                    PUBLIC PROPERTY**

- 1   ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY**
- 1   ASSET & RISK MANAGER**
- 1   ASSISTANT ELECTRICIAN**
- 1   CAPITAL BOND ANALYST AND FISCAL AGENT**
- 2   CAPITAL PROJECT MANAGER**
- 1   CLERK IV**
- 1   COORDINATOR OF PUBLIC PROPERTY**
- 1   DEPUTY DIRECTOR OF PUBLIC PROPERTY**
- 1   DIRECTOR OF PUBLIC PROPERTY**
- 1   ELECTRICIAN**
- 1   FISCAL ADVISOR - PUBLIC PROPERTY**
- 1   FLEET MANAGER**
- 3   FOREPERSON**
- 1   INSPECTOR OF PUBLIC PROPERTY**
- 15   LABORER / CUSTODIAN**
- 2   MAILROOM CLERK**
- 3   MAINTENANCE PERSON II**
- 2   MAINTENANCE PERSON III**
- 1   MAINTENANCE PERSON III POOLS & RECREATION**
- 1   MAINTENANCE PERSON IV**
- 1   MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS**
- 1   PLUMBER**
- 1   PRINTER**
- 1   STATIONARY EQUIPMENT OPERATOR**
- 1   SUPERVISOR LABORER / CUSTODIAN**

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**SECTION 45                    PURCHASING**

- 1   ASSOCIATE DIRECTOR OF PURCHASING**
- 1   DEPUTY DIRECTOR OF PURCHASING**
- 1   DIRECTOR OF PURCHASING**
- 1   PURCHASING - HELP DESK SUPPORT**
- 1   PURCHASING - STRATEGY MANAGER**
- 3   PURCHASING AGENT II**
- 2   PURCHASING AGENT III**

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**SECTION 46****HOUSING COURT**

- 2 ASSOCIATE JUSTICE - HOUSING COURT**
- 1 CHIEF JUDGE - HOUSING COURT**
- 1 COURT CLERK**
- 2 COURT CLERK - HOUSING COURT**
- 1 HOUSING COURT ADMINISTRATOR**
- 1 JUDGE - HOUSING COURT**

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**8****SECTION 47****OFFICE OF ARTS, CULTURE & TOURISM**

- 1 ARTS, CULTURE, & TOURISM COORDINATOR**
- 1 CULTURAL AFFAIRS COORDINATOR**
- 1 DEPUTY DIRECTOR OF CULTURAL AFFAIRS**
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM**
- 1 DIRECTOR OF SPECIAL PROJECTS**
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE**
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE**
- 1 PROJECT MANAGER - ARTS & CULTURE**
- 1 SPONSORSHIP & MARKETING COORDINATOR**

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**9****SECTION 48****HUMAN RELATIONS COMMISSION**

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION**
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION**
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS**
- 1 COMMISSION**
- 1 SECRETARY / TRANSLATOR - HUMAN RELATIONS**
- 1 COMMISSION**

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**4****SECTION 49****DEPARTMENT OF HUMAN SERVICES**

- 2 BUS DRIVER - HUMAN SERVICES**
- 1 DATA & EVALUATION COORDINATOR**
- 1 DATA AND EVALUATION MANAGER**
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE**
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE**
- 1 DIRECTOR OF SENIOR SERVICES**
- 1 EVALUATION MANAGER/EPIDEMIOLOGIST**
- 1 FISCAL ADVISOR – HUMAN SERVICES**
- 1 HEALTH LITERACY PROGRAM MANAGER**
- 1 HOUSING RESOURCE COORDINATOR**
- 2 OUTREACH COORDINATOR - HUMAN SERVICES**
- 3 PROGRAM COORDINATOR - HUMAN SERVICES**

4	PROGRAM MANAGER - HUMAN SERVICES
1	SENIOR SERVICES PROGRAM ASSISTANT
21	

**SECTION 450 PROVIDENCE EXTERNAL REVIEW AUTHORITY**

1	COMMUNITY LIAISON
1	CONFIDENTIAL SECRETARY - PERA
1	EXECUTIVE DIRECTOR - PERA
1	INTAKE COORDINATOR
2	INVESTIGATOR - PERA
1	LEAD INVESTIGATOR
1	POLICY ADVISOR
8	

**SECTION 51 BOARD OF CANVASSERS**

1	ADMINISTRATOR OF ELECTIONS
4	CLERK BOARD OF CANVASSERS (LIMITED)
2	CLERK IV
1	CLERK IV - BILINGUAL
1	EXECUTIVE SECRETARY - BOARD OF CANVASSERS
2	MEMBER - BOARD OF CANVASSERS
1	SUPERVISOR OF REGISTRATION / CANVASSERS
1	TELLER
13	

**SECTION 52 BOARD OF LICENSES**

1	CHAIRPERSON & SECRETARY - BOARD OF LICENSES
1	CHIEF CLERK - BOARD OF LICENSES
1	CLERK - FLOATING
4	COMMISSIONER - BOARD OF LICENSES
1	DATA SPECIALIST - BILINGUAL
1	DEPUTY LICENSE ADMINISTRATOR
1	LICENSE ADMINISTRATOR
1	LICENSE BOARD CLERK
3	LICENSE INSPECTOR
2	SENIOR LICENSE BOARD CLERK
16	

**SECTION 53 VITAL STATISTICS**

1	CHIEF CLERK - VITAL STATISTICS
1	CITY REGISTRAR OF VITAL STATISTICS
2	SENIOR CLERK II - VITAL STATISTICS

	1	SENIOR CLERK VITAL STATISTICS
	1	VITAL STATISTICS CLERK - BILINGUAL
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**SECTION 54 CITY COUNCIL**

	1	COUNCIL MAJORITY / MINORITY
	13	COUNCIL MEMBER
	1	COUNCIL PRESIDENT
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**SECTION 55 CITY COUNCIL - ADMINISTRATION**

	1	ADMINISTRATIVE AIDE - CITY COUNCIL
	1	ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES
	1	CHIEF OF STAFF - CITY COUNCIL
	1	COMMUNICATIONS / CONSTITUENT SERVICES
	1	COMMUNICATIONS COORDINATOR
	2	COMMUNICATIONS ASSOCIATE
	1	CONFIDENTIAL EXECUTIVE ASSISTANT - BILINGUAL
	1	CONSTITUENT SERVICES ASSOCIATE
	1	CONSTITUENT SERVICES COORDINATOR
	1	DEPUTY CHIEF OF STAFF
	1	DEPUTY DIRECTOR OF COMMUNICATIONS – CITY COUNCIL
	1	DEPUTY DIRECTOR OF POLICY & RESEARCH
	1	DIRECTOR OF PROJECT MANAGEMENT
	1	EVENTS COORDINATOR
	1	INFORMATION TECHNOLOGY SPECIALIST
	1	JUNIOR HEARING BOARD COORDINATOR
	2	POLICY ANALYST & RESEARCH COORDINATOR
	1	POLICY & PUBLIC AFFAIRS COORDINATOR
	1	POLICY & OUTREACH ASSOCIATE
	1	PRESS SECRETARY
	1	PROGRAM SPECIALIST - CONSTITUENT SERVICES
	1	PROJECT MANAGER – CITY COUNCIL
	1	PROJECT MANAGEMENT ASSOCIATE
	1	RESEARCH ANALYST - CITY COUNCIL
	1	SENIOR ADVISOR
	1	SENIOR DIRECTOR OF COMMUNICATIONS
	1	SENIOR DIRECTOR OF CONSTITUENT SERVICES
	1	SENIOR DIRECTOR OF POLICY
	1	SENIOR SUPERVISOR CITY COUNCIL OFFICE
	1	SUPERVISOR OF CITY COUNCIL OFFICE
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**SECTION 56 OFFICE OF THE INTERNAL AUDITOR**

1 ASSISTANT TO INTERNAL AUDITOR  
 1 AUDITOR / BUDGET ANALYST  
 1 INTERNAL AUDITOR  
 1 SENIOR AUDITOR  
 1 TSA COMPLIANCE AUDITOR

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**SECTION 57 CITY CLERK**

1 ADMINISTRATIVE ASSISTANT - CITY CLERK  
 1 CITY CLERK  
 1 CLERK - BILINGUAL  
 2 CLERK I  
 1 CLERK IV  
 1 CLERK LIAISON  
 3 DEPUTY CITY CLERK FIRST  
 1 DEPUTY CITY CLERK SECOND  
 1 PROJECT MANAGER – CITY CLERK  
 1 SECRETARY TO DIRECTOR CITY CLERK  
 4 STENOGRAPHIC REPORTER CITY COUNCIL

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**SECTION 58 MUNICIPAL COURT**

1 CHIEF JUDGE - MUNICIPAL COURT  
 2 CLERK IV  
 1 CLERK PROVIDENCE MUNICIPAL COURT  
 2 CLERK TYPIST II  
 1 COURT CLERK  
 4 COURT CLERK - MUNICIPAL COURT  
 1 COURT CLERK - MUNICIPAL COURT - BILINGUAL  
 2 COURT CLERK II - MUNICIPAL COURT  
 1 DEPUTY CLERK - MUNICIPAL COURT  
 1 DEPUTY COURT ADMINISTRATOR  
 2 JUDGE - PROVIDENCE MUNICIPAL COURT  
 1 MUNICIPAL COURT ADMINISTRATOR

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**SECTION 59 PROBATE COURT**

1 CLERK OF PROBATE  
 3 COURT CLERK  
 1 DEPUTY CLERK - PROBATE COURT  
 1 JUDGE OF PROBATE

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**SECTION 60****CITY TREASURER**

- 1 ADMINISTRATIVE ASSISTANT - TREASURER
- 2 CHIEF CLERK - TREASURY
- 1 CITY TREASURER
- 1 CITY TREASURER & DIRECTOR OF LEGISLATIVE POLICY
- 1 CLERK II
- 2 CLERK IV
- 1 DEPUTY CITY TREASURER
- 1 DIRECTOR OF LEGISLATIVE POLICY
- 1 SENIOR ADVISOR
- 1 SENIOR AUDITOR / ANALYST

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**SECTION 61****ARCHIVES**

- 1 ASSISTANT DEPUTY TO CITY ARCHIVIST
- 1 CITY ARCHIVIST
- 1 DEPUTY ARCHIVIST
- 1 REFERENCE AND MULTIMEDIA ADMINISTRATOR
- 1 REFERENCE AND RESEARCH ADMINISTRATOR

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**SECTION 62****OFFICE OF ECONOMIC DEVELOPMENT**

- 1 BUSINESS RESEARCH ANALYST
- 1 COMPLIANCE OFFICER
- 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DIRECTOR OF COMMUNICATIONS – OFFICE OF ECONOMIC DEVELOPMENT
- 1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY
- 1 DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DIRECTOR OF FIRST SOURCE
- 1 MBE / WBE OUTREACH DIRECTOR
- 1 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE
- 1 SMALL BUSINESS DEVELOPMENT DIRECTOR

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**SECTION 63****WORKFORCE DEVELOPMENT**

- 1 ADMIN ASSISTANT
- 1 ASSISTANT ACCOUNTING OFFICER
- 5 CAREER & EMPLOYMENT COUNSELOR
- 1 DIRECTOR OF ADMINISTRATION

1 DIRECTOR OF OPERATION  
 1 EMPLOYABILITY CHIEF  
 1 EXECUTIVE DIRECTOR - WFS  
 1 FISCAL MANAGER  
 1 INTAKE AND ASSESSMENT CLERK  
 1 INTERNAL AUDITOR  
 1 JOB DEVELOPER  
 1 MONITORING CHIEF  
 4 PROGRAMS MANAGER  
 1 SENIOR JOB DEVELOPER  
 1 SPECIAL PROJECT MANAGER  
 2 WORKFORCE EMPLOYMENT COORDINATOR  
 1 YOUTH CENTER MGR - WFS  
 1 YOUTH EMPLOYMENT COORDINATOR - WFS

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**SECTION 64 OFFICE OF DIVERSITY, EQUITY, INCLUSION, AND BELONGING**

CONFIDENTIAL ASSISTANT TO DIVERSITY EQUITY  
 1 INCLUSION AND BELONGING DIRECTOR  
 DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND  
 1 BELONGING  
 DIRECTOR OF DIVERSITY EQUITY INCLUSION AND  
 1 BELONGING  
 1 PROGRAM MANAGER - COMMUNITY  
 1 PROGRAM MANAGER – INTERNAL PROGRESS  
 1 PROJECT MANAGER

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**SECTION 65**

All positions under this section shall be approved contingent upon American Recovery Plan or COVID-19 relief funding:

1 DIRECTOR OF PVD RECOVERY PROGRAMS  
 1 DIRECTOR OF PVD RECOVERY COMPLIANCE  
 3 RECOVERY SPECIALIST  
 1 RECOVERY COMMUNICATONS MANAGER

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**SECTION 66 SUSTAINABILITY**

1 BUILDING ENERGY ADVISOR  
 1 ENERGY & RESILIENCE INITIATIVES ADMINISTRATOR  
 2 ENERGY MANAGER  
 1 FISCAL COORDINATOR OF SUSTAINABILITY  
 1 DEPUTY DIRECTOR OF SUSTAINABILITY  
 1 SUSTAINABILITY COORDINATOR

1	SUSTAINABILITY DIRECTOR
1	SUSTAINABILITY POLICY ASSOCIATE
1	SUSTAINABILITY STRATEGY MANAGER

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#### SECTION 67

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

#### SECTION 68

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

#### SECTION 69

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

#### SECTION 70

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

#### SECTION 71

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

**SECTION 72**

**This ordinance shall take effect upon passage.**

IN CITY COUNCIL  
JUN 16 2023  
FILED  
JUN 16 2023  
Jina L. Mastrosanni CLERK

IN CITY COUNCIL  
JUN 22 2023  
FINAL READING  
READ AND PASSED  
Rachel M. Miller  
RACHEL M. MILLER, PRESIDENT  
Jina L. Mastrosanni  
CLERK

I HEREBY APPROVE.

Brett P. Smith  
Mayor  
Date: 6/26/2023