

QUALIFICATIONS

- Must be at least 18 years of age to apply.
- Must have a valid motor vehicle operator's license upon filing an application.
- Must have a high school diploma or equivalent.
- An applicant cannot be on probation for a criminal offense or have been convicted at any time of a felony offense.
- Applicant must be of good moral character and the highest personal integrity.
- An applicant's background and character are carefully investigated before hiring.
- Any conviction of a crime of domestic violence, including a nolo contendere plea resulting in probation will result in immediate disqualification from consideration.
- Any misdemeanor drug-related convictions will be carefully scrutinized.
- If an applicant has a military background, applicant must have received a discharge under honorable conditions.

SELECTION PROCESS

Candidates who meet the minimum qualifications will be evaluated in the following phases:

1. Physical Fitness Assessment.
2. Written examination (high school level).
3. Oral interview.
4. Background investigation (including all information releases).
5. Psychological evaluation.
6. Medical examination (including drug screening).
7. Physical fitness pre-test prior to entry into the Police Training Academy.

City Code of Ordinances §17-29 - Examinations

The Commissioner of Public Safety shall add ten (10) points to the score of a resident-candidate of the City of Providence who has passed the examination for police and fire candidates for entrance into the police or fire departments. Residency shall be determined at the time the application is filed.

SALARY AND BENEFITS

Recruit: Base pay during Police Training Academy (\$20.00/hr.)

Police Officer-3rd Grade: \$1,157/week; \$60,207/year

Police Officer-2nd Grade: \$1,223/week; \$63,618 (after 18 months)

Police Officer-1st Grade: \$1,342/week; \$69,789 (after 30 months)

- 12 paid holidays
- 15 sick days per year
- Paid vacation days
- Night-shift differential
- \$500 clothing allowance
- Specialized assignment compensation

CAREER OPPORTUNITIES

The Providence Police Department offers a rewarding and challenging career. There are many opportunities for promotion and assignment to specialized units which include:

- Bureau of Criminal Investigation
- Community Relations Bureau
- Intelligence and Organized Crime Bureau
- K-9 Unit
- Motorcycle Unit
- Mounted Command
- Narcotics Bureau
- Patrol Bureau
- School Resource Officer
- Special Victims Unit
- Special Response Unit
- Traffic Bureau
- Weapons Bureau



"SEMPER VIGILANS" - "ALWAYS VIGILANT"

The Providence Police Department is an equal
opportunity employer.



MISSION

The Providence Police Department, united with all citizens, is committed to improving the quality of life in our city by aggressively resolving problems, preserving the peace, protecting human rights, and apprehending criminals consistent with the law.



Welcome to the Providence Police Department.

The Providence Police Department is the largest and most diverse police force in Rhode Island and is a reflection of the community and the citizens it serves. Through hard work and an unwavering commitment to serve, "Providence's Finest" have transformed the department into a nationally recognized police force that relies on strong community partnerships, the latest in technology, and cutting edge crime-fighting strategies.



APPLY NOW

www.providencepolice.com

RECRUITMENT BROCHURE

For more information, please contact the Providence Police Department Human Resources Bureau at 401-243-6411.



Providence Police Department
Public Safety Complex
325 Washington Street
Providence, RI 02903

