

# **City of Providence Rhode Island**



## **Fiscal Year 2025 Municipal Ordinances**

# MUNICIPAL LEVY ORDINANCE

## CHAPTER

No.        **AN ORDINANCE PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2024 TAXES IN A SUM NOT LESS THAN THREE HUNDRED EIGHTY ONE MILLION TWENTY-SIX THOUSAND SEVEN HUNDRED TWELVE DOLLARS (\$381,026,712) AND NOT MORE THAN THREE HUNDRED NINETY-SIX MILLION TWO HUNDRED TWENTY-ONE THOUSAND FOUR HUNDRED THREE DOLLARS (\$396,221,403), BEING ONE HUNDRED PERCENT (100%) OF THE 2024-2025 FISCAL YEAR TAX COLLECTIONS, AMENDING SECTION 21-182 OF THE CODE OF ORDINANCES TO SET THE RATES FOR FISCAL YEAR 2024-2025, AND AMENDING SECTION 21-126 OF THE CODE OF ORDINANCES TO SET THE EXEMPTIONS FOR FISCAL YEAR 2024-2025**

*Be it ordained by the City of Providence:*

SECTION 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, in a sum not less than THREE HUNDRED EIGHTY-ONE MILLION TWENTY-SIX THOUSAND SEVEN HUNDRED TWELVE DOLLARS (\$381,026,712) and not more than THREE HUNDRED NINETY-SIX MILLION TWO HUNDRED TWENTY-ONE THOUSAND FOUR HUNDRED THREE DOLLARS (\$396,221,403), being one hundred percent (100%) of the 2024-2025 tax year tax collection. Said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

SECTION 2. The City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of December 31, 2023, at midnight Eastern Standard Time, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the Collector of the City of Providence, on or before June 15, 2023, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) on said real estate, personal estate opposite the name of the person or persons assessed.

The assessment of real estate and personal estate shall appear on separate lists.

Said taxes shall be due and payable on and between July 1, 2024, and July 24, 2024, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate and personal estate.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the July 24, 2024, and the remaining installments as follows:

Twenty-five percent (25%) on October 24, 2024  
Twenty-five percent (25%) on January 24, 2025  
Twenty-five percent (25%) on April 24, 2025

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of twelve percent (12%) per annum on the entire unpaid balance on said real estate and personal estate.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from 8:30 a.m. to 4:00 p.m. to receive taxes.

SECTION 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

SECTION 4. Section 21-182 of the Code of Ordinances, entitled “Apportionment of taxes,” is amended as follows:

Section 21-182—Apportionment of taxes

- (a) The following tax classification plan is hereby adopted with the following limitations:
- (1) The designated classes of property shall be limited to the four (3) classes as defined in subsection (b).
  - (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
  - (3) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.
- (b) The Classes of property within this plan are as follows:
- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection (d):
  - (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling

units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.

(3) *Class 3.* All ratable tangible personal property.

(c) The Tax Rates within this plan are as follows:

(1) The non-owner occupied tax rate applicable to Class 1 shall be \$18.35 per \$1,000 of assessed value. For eligible properties as defined in subsection (d), the owner-occupied rate shall be \$10.46 per \$1,000 of assessed value.

(2) The tax rates applicable to Class 2 shall be \$35.10 per \$1,000 of assessed value.

(3) The tax rates applicable to Class 3 shall be \$53.40 per \$1,000 of assessed value.

(d) *Homestead exemption or owner-occupied eligibility:*

(1) To be eligible for the homestead exemption or the owner-occupied rate, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 an application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the homestead exemption or owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.

(2) Only natural person(s) are qualified to receive a homestead exemption or owner-occupied rate. Real property, which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption or owner-occupied rate.

(3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:

(i) Applications for homestead exemption or owner-occupied rate after the filing deadline for the current or previous year's taxes only

(ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.

- (4) Applicants may only qualify for one (1) homestead exemption or owner-occupied rate in the city at any one point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements to qualify for a homestead exemption or the owner-occupied rate:
- (i) Neither the applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;
  - (ii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption or owner-occupied rate has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption or owner-occupied rate does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption or owner-occupied rate, both prospectively and retroactively as necessary to the enactment of this section.
  - (iii) The homestead exemption or owner-occupied rate attaches to the owner(s) of the real property not to the real property itself.
  - (iv) The city assessor shall deny an application for the homestead exemption or owner-occupied rate if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
  - (v) Upon purchase of a residence, a homeowner may apply for a homestead exemption or owner-occupied rate as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption or owner-occupied rate is claimed, the homestead exemption or owner-occupied rate is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption or owner-occupied rate. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.

- (vi) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application, the city assessor may, in such event, remove the homestead exemption or owner-occupied rate and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption or owner-occupied rate and may impose back taxes up to the full amount owed for the period in question.
- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption or owner-occupied rate.

SECTION 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

- (a) The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:
  - (1) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at eight thousand one hundred eighty-two dollars (\$8,338).
  - (2) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at forty-nine thousand two hundred fifty-one dollars (\$50,191).
  - (3) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at sixteen thousand four hundred seventeen dollars (\$16,730).
  - (4) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-four thousand five hundred ninety-nine dollars (\$25,068).
  - (5) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at eighty-two thousand and thirty-two dollars (\$83,597).
  - (6) For any person sixty-five (65) years of age or over at thirty-two thousand and eighty-six dollars (\$32,698).
  - (7) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad,

federal civil service, postal service, and the Providence police and fire departments) at twenty-six thousand six hundred eighty-four dollars (\$27,193).

- (8) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-four thousand six hundred eighty-four dollars (\$25,068).
  - (9) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at forty-one thousand and sixteen dollars (\$41,798).
- (b) Any such increase in exemption provided for in subsection (a) over the amount heretofore provided by general or special law shall apply only to real property
  - (c) Pursuant to Rhode Island General Laws § 44-5.3.1, there is instituted an exemption on the aggregate amount of all ratable, tangible personal property not otherwise exempt from taxation in the amount of fifty thousand dollars (\$50,000).

SECTION 6. This ordinance shall take effect upon its passage.



# MUNICIPAL APPROPRIATION ORDINANCE

**CHAPTER**

No.        **AN ORDINANCE IN AMENDMENT OF CHAPTER 2023-12, NO. 294, APPROVED JUNE 26, 2023 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF FIVE HUNDRED EIGHTY-THREE MILLION TWO HUNDRED THIRTEEN THOUSAND TWO HUNDRED ELEVEN DOLLARS AND NO CENTS (\$583,213,211), FOR THE FISCAL YEAR ENDING JUNE 30, 2024**

*Be it ordained by the City of Providence:*

WHEREAS, The receipts for the fiscal year ending June 30, 2025, have been estimated to amount to FIVE HUNDRED NEINTY-EIGHT THOUSAND SIX HUNDRED FIFTEEN DOLLARS AND NO CENTS (\$598,642,615) made up as follows:

<b>Summary Revenue Accounts</b>	<b>FY2025 Proposed Revenues</b>
Tax Revenues	378,450,870.00
Tax Stabilizations	18,069,450.00
Payment in Lieu of Taxes	16,156,914.00
State Revenue	126,724,390.00
State Grants	7,500.00
Federal Grants	725,000.00
Investment Income	2,561,663.00
Fines & Forfeitures	12,981,000.00
Departmental Revenue	22,192,251.00
Miscellaneous Receipts	9,063,577.00
Transfers From Funds	11,710,000.00
	<hr/> <b>598,642,615.00</b> <hr/>

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2023, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The City has appropriated \$133,046,611 to the Providence School Department for the fiscal year 2024. Pursuant to Section 808 of the Home Rule Charter, all payments made by the state or federal governments to the City of Providence for the support of public schools, together with tuition fees earned by the school department and all miscellaneous receipts of the school department now available to it for expenditure in accordance with the provisions of state law shall be paid over and credited to the school fund by the city treasurer. Any surplus resulting from excess revenue receipts overestimates and unencumbered balances of appropriations at the end of any fiscal year shall revert to the general fund current operating surplus account and shall be subject to such reservations or other disposition as the city council may direct.

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 91, 758, 934 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

**Section 7.** The City shall make an appropriation for Rainy Day Fund of no less than \$100,000.

**Section 8.** All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

**Section 9.** Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. The Department of Public Works, through its Traffic Engineering Division will produce an annual plan to utilize School Zone Speed Camera funds as designated by the City Council to perform the following activities to help mitigate and reduce speeding throughout the city, with a focus on school safety initiatives:

1. Conduct Traffic Studies to analyze areas where speeding is an issue
2. Install Speed bumps/raised crosswalks
3. Install speed limit and other traffic calming signage
4. Stripe streets in order to reduce speeding
5. Improve traffic signal functionality and install new signals where appropriate
6. Make neighborhoods and areas near schools more pedestrian friendly and safe
7. Employ the use of speed sleds and other devices to slow traffic
8. Where possible coordinate with Police Department to establish radar posts
9. Improve visibility of crosswalks with new striping and portable crosswalk signs
10. Engage in Public Outreach Campaigns to reduce speeding

11. Purchase of marked patrol vehicles

The Department shall provide a quarterly report to the City Council on activities conducted. The program shall rotate throughout the city in order to ensure the funds are spent equitably in each area of the city.

**Section 10.** No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

**Section 11.** If an eligible resident failed to meet the March 15<sup>th</sup> deadline to qualify for a personal exemption, as stated in the Code of Ordinances, Section 21-125, the City Assessor shall qualify the resident up until December 31<sup>st</sup> for which such relief is claimed.

**Section 12.** Any unexpended or unobligated funds from Chapter 2021-25 No. 341 “Relief for Small Business in Providence” shall be made available in this budget as revenue recovery and shall be equally divided by ward for small business infrastructure and other capital improvements.

**Section 13.** If required, \$5,000,000 is available for expenditures for the Industrial Trust Towers (111 Westminster Street) through savings in attrition. Should the attrition not be sufficient, the balance shall be made available from Capital Assets Fund, Fund 856.

**Section 14.** Prospectively, vacation accrual for non-union employees shall follow the Code of Ordinances, Section 17-91. Any amounts in excess of the ordinance shall be deemed as personal time off (PTO) and shall not be entitled to any compensatory value upon separation from city employment.

**Section 15.** Any amount not realized in the Payment in Lieu of Taxes: Colleges, Universities and Hospitals (101-000-48321) line item shall be paid from attrition.

**Section 16.** This ordinance shall take effect upon passage.

**Summary of City Budgeted Expenditures for  
Fiscal Year 2025**

<b>101 - Mayor's Office</b>		<b>3,899,527.00</b>
	Salaries	2,709,469.00
	Employee Benefits	920,004.00
	Services	40,910.00
	Supplies	229,144.00
	Capital	-
<b>104 - City Sergeant</b>		<b>98,661.00</b>
	Salaries	65,725.00
	Employee Benefits	32,936.00
	Services	-

	Supplies	-
<b>105 - Law Department</b>		<b>8,015,752.00</b>
	Salaries	3,371,858.00
	Employee Benefits	1,505,012.00
	Services	2,597,700.00
	Supplies	541,182.00
<b>208 - Board of Tax Assessment&amp;Review</b>		<b>17,224.00</b>
	Salaries	16,000.00
	Employee Benefits	1,224.00
	Supplies	-
<b>205 - City Collector</b>		<b>2,368,182.00</b>
	Salaries	955,686.00
	Employee Benefits	580,996.00
	Services	648,730.00
	Supplies	182,770.00
<b>202 - City Controller</b>		<b>1,644,327.00</b>
	Salaries	1,041,973.00
	Employee Benefits	570,404.00
	Services	19,000.00
	Supplies	12,950.00
<b>207 - City Tax Assessor</b>		<b>2,421,636.00</b>
	Salaries	1,207,910.00
	Employee Benefits	675,999.00
	Services	528,727.00
	Supplies	9,000.00
<b>201 - Finance</b>		<b>1,403,733.00</b>
	Salaries	890,800.00
	Employee Benefits	370,473.00
	Services	114,760.00
	Supplies	27,700.00
<b>901 - Recorder of Deeds</b>		<b>527,395.00</b>
	Salaries	265,862.00
	Employee Benefits	159,693.00
	Services	91,900.00
	Supplies	9,940.00
<b>203 - Retirement Office</b>		<b>576,763.00</b>
	Salaries	351,257.00
	Employee Benefits	204,106.00
	Services	7,200.00
	Supplies	14,200.00
<b>204 - Information Technology</b>		<b>7,433,912.00</b>
	Salaries	1,976,854.00
	Employee Benefits	924,072.00

	Services	3,776,624.00
	Supplies	756,362.00
<b>800 - Total Rewards</b>		<b>28,050,700.00</b>
	Salaries	544,520.00
	Employee Benefits	27,506,180.00
<b>919 - Diversity, Equity, Inclusion, &amp; Belonging</b>		<b>100,994.00</b>
	Salaries	58,319.00
	Employee Benefits	30,425.00
	Services	11,000.00
	Supplies	1,250.00
<b>212 - Personnel</b>		<b>1,882,878.00</b>
	Salaries	1,168,609.00
	Employee Benefits	509,827.00
	Services	139,982.00
	Supplies	64,460.00
<b>227 - Workers Compensation</b>		<b>2,507,540.00</b>
	Salaries	245,531.00
	Employee Benefits	1,948,259.00
	Services	308,750.00
	Supplies	5,000.00
<b>301 - Commissioner of Public Safety</b>		<b>1,631,763.00</b>
	Salaries	646,990.00
	Employee Benefits	343,235.00
	Services	-
	Supplies	641,538.00
<b>304 - Communications</b>		<b>11,214,870.00</b>
	Salaries	5,574,627.00
	Employee Benefits	4,001,277.00
	Services	3,624.00
	Supplies	1,635,342.00
<b>907 - Emergency Management</b>		<b>775,603.00</b>
	Salaries	428,518.00
	Employee Benefits	206,668.00
	Services	5,050.00
	Supplies	135,367.00
<b>303 - Fire</b>		<b>99,877,298.00</b>
	Salaries	49,942,020.00
	Employee Benefits	47,067,511.00
	Services	61,530.00
	Supplies	2,806,237.00
	Capital	-
<b>302 - Police</b>		<b>114,050,101.00</b>

	Salaries	55,796,970.00
	Employee Benefits	48,432,815.00
	Services	4,806,007.00
	Supplies	5,014,309.00
	Capital	-
<b>908 - Planning &amp; Urban Development</b>		<b>2,955,290.00</b>
	Salaries	1,652,251.00
	Employee Benefits	905,482.00
	Services	33,500.00
	Supplies	364,057.00
<b>01803 - Heat &amp; Power</b>		<b>4,898,178.00</b>
	Supplies	4,898,178.00
<b>1803 - Heat, Power, &amp; Light</b>		-
<b>1804 - Sustainability</b>		<b>962,359.00</b>
	Salaries	498,256.00
	Employee Benefits	237,303.00
	Services	79,438.00
	Supplies	147,362.00
<b>909 - Office of Economic Development</b>		<b>1,771,498.00</b>
	Salaries	840,577.00
	Employee Benefits	375,007.00
	Services	250,000.00
	Supplies	305,914.00
<b>502 - Engineering &amp; Sanitation</b>		<b>1,505,784.00</b>
	Salaries	933,500.00
	Employee Benefits	486,284.00
	Supplies	86,000.00
	Capital	-
<b>506 - Environmental Control</b>		<b>15,922,003.00</b>
	Salaries	806,885.00
	Employee Benefits	463,733.00
	Services	14,637,385.00
	Supplies	14,000.00
<b>515 - Garage R&amp;M Equipment</b>		<b>1,149,003.00</b>
	Salaries	549,459.00
	Employee Benefits	313,544.00
	Supplies	286,000.00
<b>508 - Highway</b>		<b>5,989,604.00</b>
	Salaries	3,057,001.00
	Employee Benefits	2,041,603.00
	Services	500,000.00
	Supplies	296,000.00

	Capital	95,000.00
<b>516 - Parking Administration</b>		<b>646,935.00</b>
	Salaries	253,062.00
	Employee Benefits	152,873.00
	Services	191,000.00
	Supplies	50,000.00
<b>501 - Public Works Administration</b>		<b>1,291,783.00</b>
	Salaries	847,199.00
	Employee Benefits	402,884.00
	Services	15,000.00
	Supplies	26,700.00
<b>511 - Sewer Construction</b>		<b>1,496,908.00</b>
	Salaries	849,461.00
	Employee Benefits	440,447.00
	Services	-
	Supplies	137,000.00
	Capital	70,000.00
<b>510 - Snow Removal</b>		<b>2,178,500.00</b>
	Salaries	500,000.00
	Services	150,000.00
	Supplies	1,528,500.00
<b>305 - Traffic Engineering</b>		<b>1,594,516.00</b>
	Salaries	834,724.00
	Employee Benefits	440,692.00
	Supplies	319,100.00
<b>601 - Recreation</b>		<b>3,433,723.00</b>
	Salaries	1,958,692.00
	Employee Benefits	1,030,031.00
	Services	170,000.00
	Supplies	275,000.00
	Capital	-
<b>602 - Recreation Seasonal</b>		<b>2,087,716.00</b>
	Salaries	1,874,000.00
	Employee Benefits	148,716.00
	Services	65,000.00
	Supplies	-
<b>707 - Botanical / Greenhouse</b>		<b>672,490.00</b>
	Salaries	415,311.00
	Employee Benefits	257,179.00
	Supplies	-
<b>703 - Forestry Services</b>		<b>1,695,585.00</b>
	Salaries	949,991.00
	Employee Benefits	594,488.00
	Services	140,250.00



	Supplies	10,856.00
<b>702 - Neighborhood Parks Services</b>		<b>7,723,406.00</b>
	Salaries	4,250,889.00
	Employee Benefits	2,526,317.00
	Services	226,900.00
	Supplies	719,300.00
	Capital	-
<b>708 - Museum of Natural History</b>		<b>573,724.00</b>
	Salaries	366,852.00
	Employee Benefits	184,762.00
	Services	2,500.00
	Supplies	19,610.00
<b>710 - North Burial Ground</b>		<b>710,732.00</b>
	Salaries	444,065.00
	Employee Benefits	266,667.00
	Supplies	-
<b>709 - Superintendent of Parks</b>		<b>1,818,956.00</b>
	Salaries	1,099,996.00
	Employee Benefits	522,272.00
	Services	179,500.00
	Supplies	17,188.00
	Capital	-
<b>706 - Zoological Services</b>		<b>3,361,962.00</b>
	Salaries	2,021,922.00
	Employee Benefits	1,290,170.00
	Services	49,870.00
	Supplies	-
<b>401 - Building Administration</b>		<b>1,948,503.00</b>
	Salaries	790,043.00
	Employee Benefits	424,395.00
	Services	401,744.00
	Supplies	332,321.00
<b>407 - Building Board</b>		<b>14,414.00</b>
	Salaries	13,390.00
	Employee Benefits	1,024.00
	Services	-
	Supplies	-
<b>404 - Electrical Installation</b>		<b>372,551.00</b>
	Salaries	237,925.00
	Employee Benefits	134,626.00
	Supplies	-
<b>408 - Housing Board</b>		<b>-</b>
	Services	-
<b>403 - Plumbing Drainage &amp; Gas Piping</b>		<b>488,957.00</b>
	Salaries	311,639.00

	Employee Benefits	177,318.00
	Supplies	-
<b>402 - Structures &amp; Zoning</b>		<b>2,271,333.00</b>
	Salaries	1,378,944.00
	Employee Benefits	892,389.00
	Supplies	-
<b>406 - Zoning Board of Review</b>		<b>19,958.00</b>
	Salaries	18,540.00
	Employee Benefits	1,418.00
	Services	-
	Supplies	-
<b>1801 - Public Property</b>		<b>11,475,840.00</b>
	Salaries	1,932,398.00
	Employee Benefits	1,150,262.00
	Services	2,505,080.00
	Supplies	3,878,100.00
	Capital	2,010,000.00
<b>1802 - Purchasing</b>		<b>723,972.00</b>
	Salaries	443,866.00
	Employee Benefits	237,006.00
	Services	35,200.00
	Supplies	7,900.00
<b>917 - Housing and Human Services</b>		<b>2,767,614.00</b>
	Salaries	748,371.00
	Employee Benefits	378,604.00
	Services	1,454,497.00
	Supplies	186,142.00
<b>916 - Arts, Culture, Film, &amp; Tourism</b>		<b>1,760,333.00</b>
	Salaries	495,939.00
	Employee Benefits	224,383.00
	Services	741,706.00
	Supplies	298,305.00
<b>1311 - PERA</b>		<b>887,287.00</b>
	Salaries	470,169.00
	Employee Benefits	222,068.00
	Services	94,115.00
	Supplies	100,935.00
<b>906 - Human Relations</b>		<b>149,240.00</b>
	Salaries	64,365.00
	Employee Benefits	32,475.00
	Services	36,350.00

	Supplies	16,050.00
	Capital	-
<b>904 - Board of Canvassers</b>		<b>1,153,016.00</b>
	Salaries	794,937.00
	Employee Benefits	241,579.00
	Services	95,500.00
	Supplies	21,000.00
<b>905 - Bureau of Licenses</b>		<b>1,122,721.00</b>
	Salaries	630,954.00
	Employee Benefits	332,567.00
	Services	103,700.00
	Supplies	55,500.00
<b>903 - Vital Statistics</b>		<b>354,112.00</b>
	Salaries	209,682.00
	Employee Benefits	144,430.00
	Services	-
	Supplies	-
<b>913 - Archives</b>		<b>756,453.00</b>
	Salaries	373,308.00
	Employee Benefits	174,475.00
	Services	28,470.00
	Supplies	180,200.00
<b>103 - City Clerk</b>		<b>1,723,772.00</b>
	Salaries	1,027,893.00
	Employee Benefits	523,239.00
	Services	93,240.00
	Supplies	79,400.00
<b>102 - City Council</b>		<b>844,678.00</b>
	Salaries	314,875.00
	Employee Benefits	266,303.00
	Services	46,500.00
	Supplies	217,000.00
<b>910 - City Council Administration</b>		<b>2,621,674.00</b>
	Salaries	1,684,005.00
	Employee Benefits	792,269.00
	Services	85,400.00
	Supplies	60,000.00
	Capital	-
<b>911 - Office of the Internal Auditor</b>		<b>976,831.00</b>
	Salaries	379,738.00
	Employee Benefits	155,473.00
	Services	11,930.00
	Supplies	429,690.00

<b>209 - Treasury</b>		<b>961,540.00</b>
	Salaries	300,789.00
	Employee Benefits	158,451.00
	Services	31,000.00
	Supplies	471,300.00
<b>110 - Housing Court</b>		<b>457,258.00</b>
	Salaries	294,639.00
	Employee Benefits	154,299.00
	Services	5,500.00
	Supplies	2,820.00
<b>106 - Municipal Court</b>		<b>1,508,112.00</b>
	Salaries	942,585.00
	Employee Benefits	439,673.00
	Services	68,300.00
	Supplies	57,554.00
<b>107 - Probate Court</b>		<b>754,894.00</b>
	Salaries	428,004.00
	Employee Benefits	226,690.00
	Services	92,900.00
	Supplies	7,300.00
<b>1500 - Ceremonies</b>		<b>9,330.00</b>
	Supplies	9,330.00
<b>223 - Debt Service</b>		<b>71,326,247.00</b>
	Services	71,326,247.00
<b>1400 - Grants Commissions &amp; Misc.</b>		<b>6,521,850.00</b>
	Supplies	6,521,850.00
<b>1309 - Housing Authority</b>		<b>66,377.00</b>
	Salaries	2,159.00
	Employee Benefits	64,218.00
	Supplies	-
<b>1319 - League of Cities &amp; Towns</b>		<b>69,320.00</b>
	Services	69,320.00
<b>000 - Non Departmental</b>		<b>131,594,914.00</b>
	Salaries	(4,000,000.00)
	Employee Benefits	(241,697.00)
	Services	-
	Supplies	135,836,611.00

# MUNICIPAL COMPENSATION ORDINANCE

**City of Providence**  
STATE OF RHODE ISLAND

**CHAPTER**

No. **AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2023-13, NO. 295, APPROVED JUNE 23, 2023, AS AMENDED**

*Be it ordained by the City of Providence:*

COMPENSATION FOR THE PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2025

<b>Job Title</b>	<b>Compensation</b>
Account Analyst Public Safety	A14
Accounts Payable Clerk	GRADE 16
Accounts Payable Officer - Public Works	GRADE 24
Accounts Payable Supervisor	85,143
Administrative Aide - Assessor	GRADE 21
Administrative Aide - City Council	GRADE 28
Administrative Assistant - Assessor	A10
Administrative Assistant - City Clerk	GRADE 20
Administrative Assistant - City Council	GRADE 27
Administrative Assistant - Emergency Management	980.56
Administrative Assistant - Finance Director	GRADE 30
Administrative Assistant - Inspections & Standards	GRADE 28
Administrative Assistant - Parks	GRADE 28
Administrative Assistant - Planning	GRADE 18
Administrative Assistant - Planning and Development	GRADE 28
Administrative Assistant - Public Property	GRADE 34
Administrative Assistant - Public Works	GRADE 34
Administrative Assistant - Treasury	GRADE 27
Administrative Assistant to City Solicitor	GRADE 28
Administrative Assistant to Commissioner	A13
Administrative Assistant to Director - Planning and Development	1,124.76
Administrative Assistant to Fire Chief	GRADE 24
Administrative Assistant to Fire Chief - Bilingual	GRADE 25
Administrative Assistant to the Superintendent	GRADE 25
Administrative Assistant/Purchasing Clerk	GRADE 20
Administrative Coordinator - Inspections & Standards	GRADE 30
Administrative Crew Chief	1,951.85
Administrator for Elections	A21
Administrator of Community Relations & Diversion	124,370 -146,213
Air Pollution & Mechanical Inspector	GRADE 30

Air Supply Technician	91,194 - 96,914
Alternate Building Official	A20
Animal Control Officer	34.07
Animal Control Technician	26.73
Animal Handler-Mounted Police	23.48
Application Programmer Analyst	IT5
Application Project Manager	A21 - A24
Applications Administrator	IT8
Appraiser - Certified	78,032
Appraiser - Commercial	86,150
Appraiser - Residential	GRADE 32
Appraiser I	GRADE 29
Archival Clerk/Records Management	GRADE 22
Asset & Risk Manager	A16
Assistant Athletic Coordinator	GRADE 12
Assistant Budget Analyst	A13
Assistant Camp Coordinator	16.50
Assistant Chief Engineer	A18 - A21
Assistant Chief of Fire Department	167,853 -173,721
Assistant City Assessor	A19 - A21
Assistant City Collector	A19 - A21
Assistant City Solicitor	A15 - A19
Assistant Clerk to Deputy Clerks and City Clerk	GRADE 30
Assistant Coordinator - Support Services	A1
Assistant Deputy to City Archivist	A9 - A12
Assistant Director Fiscal Operations	1,176.75
Assistant Director Project Management & Construction	87,335
Assistant Electrician	31.01
Assistant Gymnasium Coordinator	15.38
Assistant Legal Secretary-Housing Prosecution	GRADE 15
Assistant Program Coordinator - Recreation	15.38
Assistant Recreation Center Director	A6 - A8
Assistant Shop Supervisor	35.08
Assistant Supervisor - Structures and Zoning	GRADE 28
Assistant Supervisor of Activities	16.50
Assistant to Accounts Payable Supervisor / Secretary	GRADE 27
Assistant to Chief Information Officer	A15
Assistant to Internal Auditor	A11
Assistant to Payroll Supervisor	GRADE 30
Assistant to Shop Supervisor	36.13
Associate Budget Analyst	A21
Associate City Solicitor	A20 - A24
Associate Director - Environmental Control	A18
Associate Director of Community Development	A17
Associate Director of Fiscal Operations	A20

Associate Director of Purchasing	A20
Associate Director of Special Projects	A20 - A22
Associate Engineer I	GRADE 20
Associate Engineer II	GRADE 24
Associate Engineer III	GRADE 28
Associate Engineer IV	GRADE 31
Associate Justice - Housing Court	29,023 - 51,043 (SRC)
Associate Project Planner	GRADE 32
Associate Veterinarian Technician	24.63
Asst. Claims Examiner/Bilingual	GRADE 24
Asst. Director Business Development ED	1,786.00
Asst. to Pension Admin.	GRADE 35
Athletic Coordinator	GRADE 18
Auditor/Budget Analyst	A24
Automotive Equipment Superintendent	1,812.80
Auxiliary Member Zoning Board	2,500 PER YR
Benefits Analyst	GRADE 31
Benefits Analyst	A16
Biometrics Clerk	GRADE 26
Botanical Center Manager	A19
Botanical Specialist	25.25
Budget Analyst	A23
Building Energy Advisor	63,935
Building Inspector I	GRADE 30
Building Inspector I - Apprentice	GRADE 28
Building Inspector II	GRADE 32
Building Inspector III	GRADE 34
Building Official	A24
Bus Driver	A6
Bus Driver - Recreation	15.84
Bus Driver - Recreation Seasonal	15.38
Business & Development Director	147,633
Business Systems Analyst	IT5
Camp Coordinator	20.00
Capital Bond Analyst & Fiscal Agent	A18
Capital Project Manager	A20
Captain of Emergency Medical Services	91,194 - 96,914
Carpenter	34.51
Cartographer	GRADE 29
Cement Finisher	24.65
Cemetery Office Coordinator - Bilingual	GRADE 23
Chairperson - Board of Tax Assessment	4,120 PER YR (SRC)



Chairperson - Providence Housing Authority	1,620 PER YR (SRC)
Chairperson & Secretary - Board of Licenses	3,090 PER YR (SRC)
Chairperson-Building Board of Review	3,090 PER YR (SRC)
Chairperson-Zoning Board of Review	3,090 PER YR (SRC)
Chief Building Inspector	82,210
Chief Clerk - Commissioners Office	GRADE 24
Chief Clerk - Treasury	GRADE 25
Chief Clerk P & D	GRADE 25
Chief Clerk Vital Statistics	GRADE 25
Chief Clerk-Board of Licenses	GRADE 25
Chief Engineer	A26
Chief Financial Officer	A33
Chief Housing Compliance Official	82,210
Chief Information Officer	A29 - A31 (SRC)
Chief Innovation Officer	A21
Chief Judge - Housing Court	41,919 - 62,142 (SRC)
Chief Judge, Municipal Court	41,919 - 62,142 (SRC)
Chief of Electrical Inspections	1,624.00
Chief of Emergency Medical Services	147,960 - 153,680
Chief of Mechanical & Plumbing Division	1,663.45
Chief of Staff - City Council	A25 - A27
Chief of Structures & Zoning	A19
Chief of Training and Professional Development	112,951 - 118,671
Chief People and Culture Officer & Director of Human Resources	A27 - A29 (SRC)
Chief Public Information Officer - Public Safety	A20
Chief Radio Engineer	2,057.94
Chief Teller	GRADE 29
City & School Controller	A28 - A30
City Archivist	A18 - A21
City Assessor	A28
City Cemetery Director	A14 - A19
City Clerk	A25 - A26 (SRC)
City Collector	A24 - A28
City Council Deputy Chief of Staff	A21 - A23
City Council Deputy Chief of Staff - Operations	A22 - A24
City Council Director of Communications	A22 - A24
City Council Majority Leader	14,953 - 30,000
City Council Member	12,653 - 25,000

City Council President	14,953 - 30,000
City Council Project Manager	A12 - A14
City Council Research Analyst	A11 - A17
City Forester	A20
City Recycling Coordinator	A13
City Registrar of Vital Statistics	A15 (SRC)
City Sergeant	A12 (SRC)
City Solicitor	A33 (SRC)
City Treasurer	A14 (SRC)
Civil Engineer	GRADE 33
Civil Engineer in Training	GRADE 30
Clerk	GRADE 1
Clerk - Floating	GRADE 12
Clerk - Probate Court	53,820
Clerk Bilingual	GRADE 2
Clerk Floating	GRADE 12
Clerk I	GRADE 1
Clerk I - Bilingual	GRADE 2
Clerk II	GRADE 3
Clerk II - Bilingual	GRADE 4
Clerk III	GRADE 5
Clerk III - Bilingual	GRADE 6
Clerk IV	GRADE 9
Clerk IV - Bilingual	GRADE 10
Clerk Liaison	A20
Clerk Limited - Board of Canvassers	GRADE 9
Clerk North Burial Ground	GRADE 11
Clerk Typist II	GRADE 3
Clerk/Prosecution Division	GRADE 24
Code Compliance Inspector	GRADE 28
Commissioner - Board Of Licenses	20,310 - 23,000 (SRC)
Commissioner - Providence Housing Authority	900 PER YR (SRC)
Commissioner of Public Safety	A28 (SRC)
Communications Associate	A10 - A12
Communications Coordinator-City Council	A13 - A14
Communications/Constituent Services	A9
Community Based Organizations Coordinator - Bilingual	GRADE 29
Community Engagement Specialist	A19
Community Liaison	A10
Compliance and Monitoring Officer	GRADE 24
Compliance Officer	32.20
Computer Technician	31.85 - 33.89
Conf.Secretary to City Sol.	A16 - A18

Confidential Assistant to the Business & Dev. Director	A8
Confidential Assistant to the Finance Director	A13
Confidential Assistant to the Fire Chief	A-17
Confidential Executive Assistant	A11 - A16
Confidential Executive Assistant - Parks Superintendent	A13
Confidential Executive Assistant to PERA	A14
Conservation Program Coordinator - Limited to Grant Funding	55,412
Constituent Engagement Coordinator (Ltd to Grant Funding)	A10
Constituent Serv Coord. City Council	A14
Constituent Service Associate	A9 - A12
Construction Project Manager	GRADE 33
Control Center Operator	25.94
Control Supervisor	GRADE 28
Coordinator of Employee Benefits	GRADE 33
Coordinator of Forestry Operations	1,815.89
Coordinator of Public Safety	GRADE 28
Coordinator of Public Safety/Fiscal Officer	65,685
Coordinator/Public Property	A19
Court Clerk	GRADE 15
Court Clerk - Housing Court	GRADE 21
Court Clerk II	GRADE 24
Court Clerk/Bilingual	GRADE 16
Court Clerk-Municipal Court	GRADE 21
Crew Chief Police Dispatcher	1,485 - 1,731
Crime & Information System Specialist	A17
Cultural Affairs Coordinator	A15
Curator Museum	A11
Curatorial Assistant	15,152.00
Curbside Administrator	A22
Custodians - Seasonal	15.80
Customer Service Associate	GRADE 13
Customer Service Associate - Bilingual	GRADE 13
Customer Service Clerk/bilingual	GRADE 19
Customer Service Clerk-Public Safety	GRADE 18
Customer Service Operator	GRADE 17
Customer Service Operator (Bi-Lingual)	GRADE 18
Data & Evaluation Coordinator	28.50
Data & Evaluation Manager	A12 - A14
Data Integration Programmer	A16 - A21
Data Specialist - Bilingual	1,004.25
Database Administrator	IT8
Department Clerk - Bilingual	GRADE 10
Department Clerk - Inspections & Standards	GRADE 9
Department Switchboard Operator - Inspections & Standards	GRADE 11
Deputy Archivist	A13 - A18

Deputy Assessor	A21 - A24
Deputy Assistant Fire Chief	122,871 - 128,592
Deputy Chief Engineer	A24
Deputy Chief Housing Compliance Official	GRADE 34
Deputy Chief of Electrical Inspections	GRADE 35
Deputy Chief of Mechanical & Plumbing	GRADE 35
Deputy Chief People and Culture Officer	A23 -A26
Deputy City Clerk First	A21 - A25
Deputy City Clerk Second	1,421.40
Deputy City Collector	A21 - A24
Deputy City Controller	A21 - A25
Deputy City Solicitor	A28 - A31
Deputy City Treasurer	A22
Deputy Clerk Prov Mun Court	GRADE 31
Deputy Clerk-Bilingual Probate Court	GRADE 32
Deputy Commissioner of Public Safety	A26
Deputy Court Administrator	GRADE 35
Deputy Director DPD-Neighborhood Relations	A26
Deputy Director Economic Development	A18
Deputy Director of Applications - Information Technology	A26 - A28
Deputy Director of Arts, Culture and Tourism	A17 - A19
Deputy Director of Communications	A24
Deputy Director of Healthy Communities Office	A17 - A18
Deputy Director of Inspection & Standards	A25
Deputy Director of Operations - Information Technology	A26 - A28
Deputy Director of Policy	A16 - A20
Deputy Director of PRA	A20
Deputy Director of Public Property	A24 - A26
Deputy Director of Public Works	A26
Deputy Director of Purchasing	A17
Deputy Director of Sustainability	A16
Deputy Director Planning & Policy	A25
Deputy Director Providence Emergency Management	A19
Deputy Director Recreation	A16 - A23
Deputy Finance Director & Budget Officer	A29 - A31
Deputy License Administrator	A16
Deputy Police Chief	136,006 - 157,493
Deputy Superintendent Highway	A17
Deputy Superintendent of the Parks	A27
Deputy Traffic Engineer	A21
Design Team Manager	A19
Desktop Administrator	IT1
Detention Officer	1,146.00

Detention Officer	1,180.38
Diesel Truck Mechanic	26.97
Director Emergency Management	A28
Director of Arts Teaching and Learning	A14 - A16
Director of Arts, Culture Film & Tourism	A24 - A27 (SRC)
Director of Athletic and Event Facilities	A19 -A21
Director of Communications	A27
Director of Communications - City Council	A22 - A24
Director of Communications-Economic Development	A19 - A22
Director of Community Development	A20 - A22
Director of Current Planning	A20
Director of Diversity, Equity, Inclusion & Belonging	A22 - A24
Director of Economic Development	A33
Director of Employee Experience & Equal Employment Opportunity Officer	A20
Director of Finance	A32 (SRC)
Director of First Source	A16
Director of Fiscal Oper. P&D	A20 - A23
Director of Healthy Communities Office	A22
Director of Housing & Human Services	A27
Director of Information Security	A24-A28
Director of Inspections & Standards	A27 (SRC)
Director of Legislative Policy	A28
Director of Neighborhood Parks Services	A20 - A22
Director of Occupational Health and Safety	A22 - A24
Director of Parks Programming	A15
Director of Planning & Development	A27-A30 (SRC)
Director of Policy & Research	A21
Director of Project Management	A19 - A22
Director of Public Property	A27 (SRC)
Director Of Public Works	A29 - A30 (SRC)
Director of Purchasing	A22
Director of PVD Recovery Compliance	A26 - A30
Director of PVD Recovery Programs	A26 - A30
Director of Real Estate	A20
Director of Recreation	A24 - A27 (SRC)
Director of Roger Williams Park Services	A21
Director of Special Projects	A13
Director of Sr. Services	A14 - A16
Director of Support Services	A18 - A21
Director of Sustainability	A22 - A24
Director of Talent	A22 - A24
Director of the Museum of Natural History	A19
Director of Total Rewards	A22 - A24
Director of Workforce Solution Operations	WFS GRADE 10

Director of Workforce Solutions Administration	WFS GRADE 10
Dislocated Worker / Monitor Chief	WFS GRADE 9
Dispatcher	1,042.36
Diversity, Equity, Inclusion, & Belonging Coordinator	A11
Economic Development Coord	1,305.00
Education Assistant	A5
Education Supervisor	62,030
Electrical Inspector I	GRADE 30
Electrical Inspector II	GRADE 32
Electrical Inspector III	GRADE 34
Electrical Inspector III - Bilingual	GRADE 35
Electrician	40.09
Employee Relations Manager	A16 - A20
Energy & Resilience Initiatives Administrator	A19
Energy Manager	GRADE 35
Engineering Aide III	GRADE 19
Engineering Aide IV	GRADE 20
Engineering Project Manager	A19
Engineering Supervisor	A15 - A18
Enterprise Systems Training Specialist	A15 - A20
Environmental Clerk - Bilingual	GRADE 20
Environmental Court Liaison - Bilingual	GRADE 25
Environmental Specialist	GRADE 26
Equipment Body Repairman Senior Mechanic	37.11
Equipment Maintenance Supervisor	38.77
Equipment Operator	23.87
Equipment Operator	24.58
Equipment Operator	24.58
Ethics Commission Coordinator	A16
Evaluation Manager/Epidemiologist	A12
Event Planner	
Events Coordinator	A13 - A14
Every Home Coordinator	A16
Executive Director - PERA	A23 - A24
Executive Director Human Relations Commission	A8 - A13
Executive Director of Workforce Solutions	WFS GRADE 12
Executive Secretary Board of Canvassers	35,612 - 42,413 (SRC)
Facilities Coordinator Casino	A9
Facilities Coordinator Seasonal	18.00
Financial Compliance Officer	A19
Fire Alarm Technician	1,427.58
Fire Battalion Chief	112,951 - 118,671
Fire Captain	91,194 - 96,914

Fire Captain Director of Training	102,137 - 107,857
Fire Captain Dispatcher	91,194 - 96,914
Fire Chief	198,427 - 204,147 (SRC)
Fire Chief of Administration	147,960 - 153,680
Fire Chief of Operations	147,960 - 153,680
Fire Department Dispatcher	39.71
Fire Equipment Person	26.72
Fire Lieutenant	83,591 - 89,311
Fire Lieutenant - Dispatcher in Charge	83,591 - 89,311
Fire Marshal	128,475 - 134,195
Fire Prevention Captain	102,137 - 107,857
Fire Prevention Lieutenant - Inspection	83,591 - 89,311
Fire Prevention Lieutenant - Plan Review	83,591 - 89,311
Fire Rescue Captain	91,194 - 96,914
Fire Rescue Lieutenant	83,591 - 89,311
Fire Rescue Technician	79,697 - 85,417
Fire Trainee	20.00
Fire Training Instructor	91,194 - 96,914
Firefighter	49,719 - 81,621
Firefighter Car 56	82,732 - 83,898
Firefighter Car 79	85,009 - 90,730
Firefighter/Plan Reviewer	75,171 - 80,891
Fiscal & Communications Coordinator	A13 - A15
Fiscal Advisor	A15 - A18
Fiscal and Operations Manager	A10
Fiscal Officer I	GRADE 24
Fiscal Officer II	GRADE 29
Fiscal Officer III	GRADE 31
Fiscal Supervisor	A18 - A19
Fleet Manager	A21
Floating Recreation Center Director	A14
Flood Plain and Project Manager	A20
Foreperson	30.27
Foreperson - Traffic Signal Maintenance	29.40
Foreperson Cable Crew	40.89
Foreperson Line Crew	40.89
Forestry Clerk	GRADE 15
Forestry Crew Leader	29.13
Forestry Operations Technician	32.16
Garden Curator	A10

General Foreperson	31.38
GIS Coordinator	GRADE 32
GIS Program Manager	A24
Grower	1,008.37
Gymnasium Coordinator	17.50
Health Literacy Program Manager	A12
Heavy Equipment Operator	29.90
Horticulturalist	66,871
Housing Court Administrator	A12
Housing Division Director	A20
Housing Officer	GRADE 24
Housing Program Specialist	GRADE 24
Housing Resource Coordinator	A14 - A17
Housing Support Coordinator	A14 - A17
HR Generalist	A15 - A16
Human Resource Business Partner	A16 - A18
Human Resource Manager - Fire Department	A13
Human Services Division Director	A20
Hurricane Barrier Technician	1,076.35
Information Technology Specialist	GRADE 28
Innovation Project Associate	A9
Inspections Coordinator	GRADE 19
Inspector of Public Property	GRADE 33
Intake Coordinator	A14
Internal Auditor	A31
Inventory Control Supervisor	38.23
Investigative Clerk	GRADE 22
Investigator	A12
Investigator - Human Relations Commission	A9
IT Project Associate	A10
Judge - Housing Court	28,447 - 50,539 (SRC)
Judge Probate Court	41,898 - 71,750 (SRC)
Judge-Prov Municipal Court	28,447 - 50,539 (SRC)
Junior Environmental Enforcement Officer	24.62
Junior Hearing Board Coordinator	A11 - A16
Kennel Director	A18
Laborer	21.83
Laborer	22.48
Laborer	39.71
Laborer	40.90
Laborer	
Laborer/Custodian	21.83



Laborer-Rodent Control	24.29
Land Records Clerk	GRADE 15
Land Records Clerk Supervisor	A18
Landscape Architect	A17
Landscape Gardener	22.18
Landscape Graphic Designer	A16
Law Clerk/Courier	GRADE 1
Lead & Healthy Housing Inspector I	GRADE 26
Lead & Healthy Housing Inspector II (Cert	GRADE 30
Lead Abatement Coordinator	1,648.00
Lead Court Clerk	GRADE 13
Lead Investigator	A17
Lead Production Services Operator	IT1
Lead Zookeeper	27.10
Lead Zookeeper Herpetology	26.56
Learning & Development Manager	A16 - A20
Learning & Development Specialist	A16
Legal Secretary	GRADE 32
License Administrator/Registrar of Vital Stat	A20 - A22
License Board Clerk	873.44
License Inspector	GRADE 22
Lifeguard	18.00
Light Equipment Operator	22.84
Mail Room Clerk / Inspector of Public Property	GRADE 33
Maintenance Person II	22.02
Maintenance Person III	23.39
Maintenance Person III - Pools and Recreation	31.89
Maintenance Person IV	28.20
Maintenance Planner	1,159.78
Manager of Engagement Programs	A17
Manager of Events Facilities	GRADE 34
Manager of Facilities & Operations - Parks	A19 - A21
Manager of Facilities and Operations - Public Property	A24
Manager of Fiscal Operations	A19 - A23
Manager of Grant Writing	A12
Managing Engineer	A22
MBE/WBE Outreach Director	A14
Mechanic	22.60
Mechanic	22.60
Media & Content Manager	A13
Medical Health Plan Administrator	GRADE 30
Member - Board of Canvassers	20,000 - 23,000 (SRC)
Member-Board of Tax Assessment Review	3,075 (SRC)

Member-Building Board of Review	2,575 PER YR (SRC)
Member-Zoning Board	2,575 PER YR (SRC)
MIS Director	A20
Motor Vehicle Appraiser	GRADE 21
Municipal Court Administrator	A21
Municipal Integrity Officer	A21
Museum Assistant	A4
Museum Educator	A11
Museum Specialist	A5
Neighborhood Liaison	A12
Network Administrator	IT8
Network Engineer	A20
Occupational Health and Safety Manager	A16 - A20
Office Manager - Fiscal Operations	A15 - A17
Office Manager - Planning & Development	GRADE 35
Office Manager/Legal Secretary	GRADE 35
Outreach Coordinator	24.59
Outreach Coordinator - Human Relations Commission	A7
Paralegal I	GRADE 21
Paralegal II	GRADE 33
Park System Specialist	A18
Parking Enforcement Officer	22.44
Parking Enforcement Officer	23.12
Parking Meter Maintenance Man I	21.89
Parking Meter Maintenance Man II	25.06
Parks Electrician	1,849.88
Payroll Analyst - Public Safety	GRADE 30
Payroll Clerk II	GRADE 13
Payroll Clerk III - Bilingual	GRADE 17
Payroll Clerk/Accounts Payable Officer	1,185.00
Payroll Personnel Assistant - Parks	GRADE 28
Payroll Supervisor	87,697
Pension Administrator	A22
Performance Analyst	A14 - A16
Permit Technician - Lead	GRADE 30
Permit Technician I	GRADE 23
Permit Technician II	GRADE 24
Plan Review Inspector - Fire	1,427.58
Planetarium Programmer	A5 - A7
Planner	GRADE 30
Planning Project Manager	A16
Plans Estimator	GRADE 35
Plans Examiner I	GRADE 30

Plans Examiner II	GRADE 32
Plans Examiner III	GRADE 34
Play corps Assistant Director	23.23
Play Corps Intern	16.00
Plumber	GRADE 33
Plumbing & Mechanical Inspector I	GRADE 30
Plumbing & Mechanical Inspector II	GRADE 32
Plumbing & Mechanical Inspector III	GRADE 34
Plumbing Inspector I	GRADE 30
Plumbing Inspector II	GRADE 32
Plumbing Inspector III	GRADE 34
Police Captain	97,000 - 112,540
Police Chief	117,904 - 175,000 (207,192.97) (SRC)
Police Department Dispatcher	39.71
Police Department Dispatcher	39.71
Police Equipment Coordinator	31.77
Police Inspector	78,781 - 97,519
Police Lieutenant	90,107 - 104,820
Police Major	121,041 - 142,300
Police Person	40.22
Police Person	60,208 - 84,481
Police Person - Trainees	20.00
Police Person - Trainees	
Police Sergeant	82,536 96,340
Police Sergeant	82,536 - 96,340
Policy & Outreach Associate	A11 - A13
Policy & Public Affairs Coordinator	A14 - A16
Policy Advisor	A19
Policy Analyst	A11 - A13
Policy Analyst & Research Coordinator	A10 - A13
Pool Attendant	15.38
PRA Program Manager	A16
PRA Project Manager	A16
Preparedness Coordinator	A13
Press Secretary	A14 - A16
Principal Planner	GRADE 34
Printer	GRADE 23
Process Improvement Strategy Manager	A12
Production Specialist	A3
Program Coordinator	A8
Program Coordinator - Healthy Communities	A8 - A12

Program Coordinator - Recreation	17.00
Program Manager - Human Services	A12 - A14
Program Specialist - Constituent Services	A11 - A13
Program Volunteer Coordinator	900.22
Programming Supervisor I	A12
Programming Supervisor II	A13
Project Management Associate	A9 - A10
Project Manager - Arts & Culture	A13
Project Manager - City Clerk	A12 - A14
Prosecution Coordinator	A16 - A18
Public Information Officer	A12
Public Works Clerk	GRADE 19
Public Works Clerk / Bilingual	GRADE 20
Purchasing Agent II	GRADE 24
Purchasing Agent III	GRADE 30
Purchasing Agent III / Bilingual	GRADE 31
Purchasing Help Desk Support	A9
Purchasing Help Strategy Manger	A12
Quality Control Specialist	A17
Radio Engineer	1,588.00
Radio Repair Technician	1,427.58
Radio Repair Technician	1,427.58
Reader of Deeds/Transferer	GRADE 24
Real Estate Aide II	GRADE 18
Real Estate Coordinator	GRADE 28
Recorder of Deeds	A12 (SRC)
Recording Secretary Boards of Review	GRADE 15
Records Bureau Clerk	GRADE 21
Recovery Fiscal Associate	A16
Recovery Specialist	A18 - A20
Recreation Aid	15.38
Recreation Center Director	A10 - A13
Recreation Leader Seasonal	15.38
Referee	15.38
Reference and Multimedia Admin.	A7 - A8
Reference and Research Administrator	A10 - A11
Rehabilitation Program Manager	GRADE 32
Renewal Inspector I	GRADE 15
Renewal Inspector II	GRADE 18
Renewal Inspector III	GRADE 22
Research Analyst	A11 - A17
Retirement Associate	GRADE 23
Retirement Associate I	GRADE 23
Retirement Associate II	GRADE 30
Retirement Associate II / bilingual	GRADE 30

Rodent Control Supervisor	A13
Secretary - Recreation Department - Bilingual	GRADE 14
Secretary Bd Tax Assess Review	A4
Secretary to Boards of Review/Deputy Zoning Official	A22 - A24
Secretary to the Director - City Clerk	GRADE 22
Secretary/Translator - Human Relations Commission	A7
Security Officer - Park Ranger	1,092.83
Security Officer - Park Ranger	1,125.61
Senior Advisor	A21 - A24
Senior Advisor	A30
Senior Animal Control Officer	34.91
Senior Assistant City Solicitor	A23 - A29
Senior Audit Analyst	A13 - A14
Senior Auditor	A20
Senior Budget Analyst	A24 - A26
Senior Capital Project Manager	A22
Senior Civil Engineer	GRADE 35
Senior Claims Examiner-Workers Comp	GRADE 33
Senior Clerk	GRADE 12
Senior Clerk Assessor	GRADE 17
Senior Clerk II	GRADE 17
Senior Compliance Officer	GRADE 28
Senior Compliance Officer -First Source	A15
Senior Compliance Officer -First Source	GRADE 28
Senior Department Clerk - Inspections & Standards	GRADE 23
Senior Department Clerk Bilingual - Inspections & Standards	GRADE 24
Senior Director of Constituent Services	A22 - A24
Senior Director of Communications	A22 - A24
Senior Director of Policy	A22 - A24
Senior Fiscal Officer	1,262.78
Senior Fiscal Officer	1,300.66
Senior Investigative Clerk	67,612
Senior License Board Clerk	GRADE 20
Senior Lifeguard	19.50
Senior Loan Originator Officer	GRADE 30
Senior Mechanic	30.27
Senior Mechanic - Fire	33.05
Senior Parking Enforcement Officer	26.66
Senior Permit Technician	GRADE 28
Senior Plans Examiner	39.71
Senior Preparedness Coordinator	A16
Senior Reader of Deeds	GRADE 29-31
Senior Real Estate Officer	GRADE 28
Senior Secretary - Bilingual	GRADE 26
Senior Security Officer - Park Ranger	1,170.08

Senior Services Program Asst.	A9
Senior Supervisor Rehab Services	1,617.00
Senior Supv. City Council	GRADE 34
Sewer Construction Worker	22.08
Sewer Equipment Operator	24.06
Shop Supervisor - Fire	50.40
Shop Supervisor Park	43.11
Shop Supervisor-Public Works	43.11
Small Business and Development Director	A13 - A17
Small Machine Mechanic/Inventory Control	25.87
Social Worker	25.00
Spec.Asst.to City Sol.Claims	A17 - A18
Special Assistant - Environmental Control	1,158.75
Special Assistant to Chief of Police	A14
Special Events Coordinator - Recreation	A6
Sponsorship & Marketing Coordinator	A6
Sr. Auditor	A20
Sr. Clerk II-Vital Statistics	GRADE 17
Sr. Compliance Monitor Officer	1,570.75
Sr. Compliance Monitor Officer-Bilingual	1,570.75
Sr. Land Records Clerk	GRADE 19
Sr. Land Records Clerk/Bilingual	GRADE 20
Stable Supervisor - Mounted Police	29.76
Stationery Equipment Operator	22.47
Statistical Analyst	A20
Summer Reading Program Manager	25.00
Summer Reading Youth Associate	15.38
Superintendent of Environmental Control	A15
Superintendent of Highway	A24 - A26
Superintendent of Sewer Construction	A18 - A24
Superintendent of the Parks	A27 - A29 (SRC)
Supervisor Laborer/Custodian	1,069.14
Supervisor of Activities - Recreation	20.00
Supervisor of City Council Office	GRADE 30
Supervisor of Code Enforcement	A15
Supervisor of Engineering	GRADE 33
Supervisor of Environmental	59,464
Supervisor of General Maintenance	38.31
Supervisor of Grounds Maintenance	38.31
Supervisor of Inspections	22.18
Supervisor of Park Improvements	A16
Supervisor of Parking Enforcement	A16
Supervisor of Real Estate	GRADE 32
Supervisor of Registration/Canvassers	GRADE 18
Supervisor Tangible Tax	GRADE 32

Sustainability Coordinator	A13
Sustainability Policy Associate	A14
Sustainability Strategy Manager	A12
Systems Administrator	IT8
Talent Acquisition Manager	A16 - A20
Talent Coordinator I - Bilingual	GRADE 24
Talent Coordinator II	GRADE 33
Tax Sale Specialist/Fiscal Officer	GRADE 24
Tax Stabilization Agreement Compliance Officer	A19
Telephone Technician	1,427.58
Teller	GRADE 16
Terminal Agency Coordinator	1,485 - 1,697
Total Compensation Specialist	A16
Total Rewards Coordinator I - Bilingual	GRADE 24
Total Rewards Coordinator II	GRADE 26
Total Rewards Manager	A16 - A20
Traffic Engineer Electrician	36.42
Traffic Engineering Foreperson	30.27
Traffic Marker & Signal Person	22.66
Traffic Sign Maintenance Person	25.44
Traffic Sign Maintenance Person Helper	23.27
Traffic Signal Maint Foreman	41.15
Traffic Systems Analyst	GRADE 24
Traffic Systems Analyst/Bilingual	GRADE 25
Training Coordinator	GRADE 33
Transportation Coordinator	910.52
Tree Inspector	28.92
Tree Resource Manager	32.77
Tree Trimmer	28.58
TSA Compliance Monitor	A19
Van Driver - Recreation	15.38
Veterinary Technician	25.91 - 26.44
Vital Statistics Clerk - Bilingual	GRADE 11
Watchperson - Seasonal	15.38
Webmaster	IT5
Welcome Center Manager	A16
Welcome Desk Supervisor	15.38
Welder	36.01
Workforce Solutions Administrative Assistant	WFS GRADE 5
Workforce Solutions Employability Chief	WFS GRADE 9
Workforce Solutions Fiscal Manager	WFS GRADE 10
Workforce Solutions Intake and Assessment Clerk	WFS GRADE 5
Workforce Solutions Internal Auditor	WFS GRADE 9
Workforce Solutions Job Developer	WSF GRADE 5
Workforce Solutions Monitoring Chief	WFS GRADE 9

Workforce Solutions Program Manager	WFS GRADE 10
Workforce Solutions Project Manager	WFS GRADE 7
Workforce Solutions Senior Job Developer	WFS GRADE 6
Workforce Solutions Special Project Manager	WFS GRADE 7
Workforce Solutions Youth Center Manager	WFS GRADE 8
Workforce Solutions Youth Employment Coordinator	WFS GRADE 10
Zoning Assistant	GRADE 27
Zoning Inspector I	GRADE 30
Zoning Inspector II	GRADE 32
Zoo Registrar	25.12
Zookeeper	25.12



**CITY OF PROVIDENCE**  
**UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2025 FOR THE PERIOD JULY 1, 2024 THROUGH JUNE 30, 2025**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
1	\$655	\$661	\$667	\$679	\$688	\$34,081	\$35,753
2	\$670	\$679	\$685	\$696	\$705	\$34,841	\$36,664
3	\$688	\$693	\$699	\$711	\$720	\$35,760	\$37,427
4	\$705	\$711	\$717	\$726	\$737	\$36,664	\$38,331
5	\$720	\$726	\$733	\$743	\$752	\$37,427	\$39,096
6	\$737	\$743	\$749	\$761	\$769	\$38,331	\$40,009
7	\$752	\$761	\$766	\$775	\$784	\$39,096	\$40,769
8	\$769	\$775	\$781	\$793	\$802	\$40,009	\$41,683
9	\$784	\$796	\$807	\$819	\$834	\$40,769	\$43,352
10	\$802	\$810	\$822	\$837	\$851	\$41,683	\$44,266
11	\$816	\$828	\$840	\$854	\$869	\$42,442	\$45,177
12	\$834	\$845	\$857	\$869	\$884	\$43,352	\$45,951
13	\$851	\$860	\$872	\$884	\$902	\$44,267	\$46,928
14	\$869	\$880	\$902	\$919	\$937	\$45,177	\$48,716
15	\$884	\$902	\$917	\$937	\$953	\$45,951	\$49,536
16	\$902	\$907	\$937	\$953	\$973	\$46,928	\$50,576
17	\$919	\$937	\$952	\$973	\$989	\$47,803	\$51,449
18	\$937	\$953	\$973	\$989	\$1,009	\$48,716	\$52,490
19	\$953	\$973	\$999	\$1,009	\$1,030	\$49,536	\$53,540
20	\$973	\$989	\$1,009	\$1,030	\$1,047	\$50,576	\$54,450
21	\$989	\$1,013	\$1,036	\$1,058	\$1,090	\$51,449	\$56,665
22	\$1,009	\$1,033	\$1,054	\$1,090	\$1,122	\$52,490	\$58,366
23	\$1,030	\$1,051	\$1,078	\$1,099	\$1,135	\$53,540	\$59,021
24	\$1,051	\$1,069	\$1,106	\$1,127	\$1,155	\$54,627	\$60,079
25	\$1,063	\$1,102	\$1,147	\$1,172	\$1,205	\$55,284	\$62,636
26	\$1,097	\$1,123	\$1,151	\$1,196	\$1,225	\$57,037	\$63,705
27	\$1,114	\$1,143	\$1,196	\$1,217	\$1,250	\$57,950	\$64,991
28	\$1,135	\$1,176	\$1,201	\$1,229	\$1,274	\$59,021	\$66,264
29	\$1,155	\$1,205	\$1,250	\$1,295	\$1,340	\$60,079	\$69,682
30	\$1,205	\$1,254	\$1,295	\$1,340	\$1,385	\$62,636	\$72,020
31	\$1,225	\$1,274	\$1,315	\$1,360	\$1,414	\$63,705	\$73,518
32	\$1,274	\$1,315	\$1,360	\$1,406	\$1,455	\$66,264	\$75,651
33	\$1,315	\$1,360	\$1,411	\$1,455	\$1,500	\$68,403	\$77,990
34	\$1,355	\$1,414	\$1,455	\$1,500	\$1,545	\$70,476	\$80,343
35	\$1,405	\$1,455	\$1,500	\$1,541	\$1,590	\$73,055	\$82,682

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2025 FOR THE PERIOD JULY 1, 2024 THROUGH JUNE 30, 2025**

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$34,655	\$35,351	\$36,058	\$36,778	\$37,883	\$34,655	\$37,883
A2	\$36,440	\$37,169	\$37,916	\$38,683	\$39,838	\$36,440	\$39,838
A3	\$38,306	\$39,072	\$39,854	\$40,652	\$41,875	\$38,306	\$41,875
A4	\$40,278	\$41,074	\$41,890	\$42,725	\$43,997	\$40,278	\$43,997
A5	\$42,368	\$43,217	\$44,081	\$44,962	\$46,309	\$42,368	\$46,309
A6	\$44,509	\$45,391	\$46,291	\$47,227	\$48,636	\$44,509	\$48,636
A7	\$46,784	\$47,720	\$48,670	\$49,636	\$51,134	\$46,784	\$51,134
A8	\$49,195	\$50,180	\$51,184	\$52,203	\$53,765	\$49,195	\$53,765
A9	\$51,727	\$52,764	\$53,815	\$54,887	\$56,533	\$51,727	\$56,533
A10	\$54,394	\$55,482	\$56,586	\$57,737	\$59,457	\$54,394	\$59,457
A11	\$57,439	\$58,319	\$59,490	\$60,679	\$62,498	\$57,439	\$62,498
A12	\$60,117	\$61,324	\$62,686	\$63,804	\$65,725	\$60,117	\$65,725
A13	\$63,110	\$64,365	\$65,659	\$66,965	\$68,972	\$63,110	\$68,972
A14	\$66,285	\$67,610	\$68,972	\$70,344	\$72,453	\$66,285	\$72,453
A15	\$69,564	\$71,082	\$72,385	\$73,825	\$77,178	\$69,564	\$77,178
A16	\$73,064	\$74,522	\$76,020	\$77,547	\$79,876	\$73,064	\$79,876
A17	\$76,733	\$78,263	\$79,825	\$81,421	\$83,930	\$76,733	\$83,930
A18	\$80,554	\$82,169	\$83,329	\$85,838	\$88,062	\$80,554	\$88,062
A19	\$84,565	\$86,262	\$87,995	\$89,761	\$92,464	\$84,565	\$92,464
A20	\$88,792	\$90,578	\$92,395	\$94,246	\$97,064	\$88,792	\$97,064
A21	\$93,246	\$95,111	\$97,015	\$98,953	\$101,926	\$93,246	\$101,926
A22	\$97,934	\$99,885	\$101,891	\$103,929	\$107,056	\$97,934	\$107,056
A23	\$102,808	\$104,866	\$106,953	\$109,092	\$111,931	\$102,808	\$111,931
A24	\$107,954	\$110,111	\$112,321	\$114,564	\$117,996	\$107,954	\$117,996
A25	\$113,341	\$115,600	\$117,913	\$120,272	\$123,872	\$113,341	\$123,872
A26	\$119,016	\$121,391	\$123,820	\$126,303	\$130,091	\$119,016	\$130,091
A27	\$124,959	\$127,459	\$130,005	\$132,605	\$136,579	\$124,959	\$136,579
A28	\$131,228	\$133,862	\$136,545	\$139,281	\$143,460	\$131,228	\$143,460
A29	\$137,785	\$140,541	\$143,342	\$146,212	\$150,594	\$137,785	\$150,594
A30	\$144,682	\$147,569	\$150,526	\$153,532	\$158,137	\$144,682	\$158,137
A31	\$151,186	\$157,087	\$162,992	\$169,791	\$174,799	\$151,186	\$174,799
A32	\$157,233	\$163,522	\$170,064	\$176,866	\$183,940	\$157,233	\$183,940
A33	\$163,522	\$170,064	\$176,866	\$183,940	\$191,298	\$163,522	\$191,298

**CITY OF PROVIDENCE**  
**INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2025 FOR THE PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2025**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
IT1	\$1,282	\$1,339	\$1,396	\$1,453	\$1,510	\$66,671	\$78,524
IT2	\$1,396	\$1,453	\$1,510	\$1,567	\$1,624	\$72,597	\$84,450
IT3	\$1,482	\$1,539	\$1,596	\$1,653	\$1,710	\$77,042	\$88,895
IT4	\$1,567	\$1,624	\$1,681	\$1,738	\$1,795	\$81,487	\$93,339
IT5	\$1,653	\$1,710	\$1,766	\$1,823	\$1,880	\$85,931	\$97,784
IT6	\$1,738	\$1,795	\$1,852	\$1,909	\$1,966	\$90,376	\$102,229
IT7	\$1,823	\$1,880	\$1,937	\$1,994	\$2,051	\$94,821	\$106,674
IT8	\$1,909	\$1,966	\$2,023	\$2,080	\$2,137	\$99,266	\$111,118

**WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2025 FOR THE PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2025**

WFS	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
WFS GRADE 1	\$770	\$811	\$853	\$898	\$943	\$40,050	\$49,013
WFS GRADE 2	\$830	\$859	\$919	\$968	\$1,016	\$43,150	\$52,806
WFS GRADE 3	\$848	\$890	\$941	\$983	\$1,034	\$44,111	\$53,794
WFS GRADE 4	\$861	\$907	\$955	\$1,015	\$1,056	\$44,797	\$54,927
WFS GRADE 5	\$1,006	\$1,059	\$1,115	\$1,173	\$1,232	\$52,314	\$64,050
WFS GRADE 6	\$1,127	\$1,186	\$1,249	\$1,314	\$1,378	\$58,598	\$71,678
WFS GRADE 7	\$1,206	\$1,265	\$1,353	\$1,397	\$1,471	\$62,711	\$76,476
WFS GRADE 8	\$1,314	\$1,379	\$1,476	\$1,521	\$1,593	\$68,306	\$82,858
WFS GRADE 9	\$1,280	\$1,327	\$1,393	\$1,463	\$1,536	\$66,578	\$79,871
WFS GRADE 10	\$1,641	\$1,687	\$1,734	\$1,781	\$1,827	\$85,309	\$95,029
WFS GRADE 11	\$1,663	\$1,761	\$1,862	\$1,963	\$2,024	\$86,499	\$105,238
WFS GRADE 12	\$2,069	\$2,157	\$2,292	\$2,414	\$2,492	\$107,605	\$129,584

**MUNICIPAL CLASSIFICATION ORDINANCE**

**CHAPTER**

**No. AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES, AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 2023-14, NO. 296, APPROVED JUNE 26, 2023, AS AMENDED**

*Be it ordained by the City of Providence:*

<b>Section 1 - City Sergeant</b>	<b>1</b>
City Sergeant	1
<b>Section 2 - Law Department</b>	<b>59</b>
Administrative Assistant to City Solicitor	1
Assist City Solicitor	1
Assistant City Solicitor	1
Assistant City Solicitor	12
Assistant Legal Secretary-Housing Prosecution	1
Associate City Solicitor	12
City Solicitor	1
Conf.Secretary to City Sol.	2
Deputy City Solicitor	6
Ethics Commission Coordinator	1
Every Home Coordinator	1
Law Clerk/Courier	1
Legal Secretary	1
Municipal Integrity Officer	1
Office Manager/Legal Secretary	1
Paralegal I	2
Paralegal II	1
Prosecution Coordinator	1
Senior Asst City Solicitor	11
Spec.Asst.to City Sol.Claims	1
<b>Section 3 - Finance - Administration</b>	<b>15</b>
Administrative Assistant - Finance Director	1

Assistant Budget Analyst	1
Associate Budget Analyst	1
Budget Analyst	2
Chief Financial Officer	1
Clerk - Floating	1
Confidential Assistant to the Finance Director	1
Deputy Finance Director & Budget Officer	1
Director of Finance	1
Financial Compliance Officer	1
Manager of Grant Writing	1
Senior Budget Analyst	3
<b>Section 4 - City Controller</b>	<b>28</b>
Accounts Payable Clerk	5
Accounts Payable Supervisor	1
Assistant to Accounts Payable Supervisor / Secretary	1
Assistant to Payroll Supervisor	1
City & School Controller	1
Clerk - Floating	1
Deputy City Controller	1
Fiscal Officer I	4
Fiscal Officer II	4
Fiscal Officer III	4
Fiscal Supervisor	1
Payroll Clerk II	1
Payroll Clerk III - Bilingual	1
Payroll Clerk/Accounts Payable Officer	1
Payroll Supervisor	1
<b>Section 5 - City Collector</b>	<b>21</b>
Assistant City Collector	1
Chief Teller	1
City Collector	1
Clerk II	4
Clerk III	2
Clerk III/Bilingual	2
Clerk IV	1
Control Supervisor	1
Deputy City Collector	1
Tax Sale Specialist/Fiscal Officer	2
Teller	5
<b>Section 6 - City Tax Assessor</b>	<b>26</b>
Administrative Aide	1
Administrative Assistant - Assessor	1

Appraiser - Certified	1
Appraiser - Commercial	2
Appraiser - Residential	2
Appraiser I	2
Assistant City Assessor	1
Cartographer	1
City Assessor	1
Clerk II	1
Clerk II / Bilingual	1
Clerk III	1
Deputy Assessor	1
Motor Vehicle Appraiser	1
Reader of Deeds/Transferer	2
Secretary Bd Tax Assess Review	1
Senior Clerk Assessor	2
Senior Reader of Deeds	1
Statistical Analyst	1
Supervisor of Real Estate	1
Supervisor Tangible Tax	1
<b>Section 7 - Retirement Office</b>	<b>8</b>
Asst. to Pension Admin.	1
Clerk IV-Bilingual -Limited	1
Pension Administrator	1
Retirement Associate	1
Retirement Associate I	1
Retirement Associate II	2
Retirement Associate II / bilingual	1
<b>Section 8 - Recorder of Deeds</b>	<b>11</b>
Clerk II/Bilingual	1
Land Records Clerk	3
Land Records Clerk Supervisor	1
Recorder of Deeds	1
Sr. Land Records Clerk	3
Sr. Land Records Clerk/Bilingual	2
<b>Section 9 - Board of Tax Assessment &amp; Review</b>	<b>5</b>
Chairperson - Board of Tax Assessment	1
Member-Board of Tax Assessment Review	4
<b>Section 10 - Information Technology</b>	<b>31</b>
Application Programmer Analyst	2
Application Project Manager	4
Applications Administrator	1

Assistant to Chief Information Officer	1
Business Systems Analyst	1
Chief Information Officer	1
Chief Innovation Officer	1
Clerk IV	1
Data Integration Programmer	1
Database Administrator	1
Deputy Director of Applications - Information Technology	1
Deputy Director of Operations - Information Technology	1
Desktop Administrator	3
Director of Information Security	1
Enterprise Systems Training Specialist	1
GIS Program Manager	1
Innovation Project Associate	1
IT Project Associate	1
Lead Production Services Operator	2
Network Administrator	1
Network Engineer	1
Process Improvement Strategy Manager	1
Systems Administrator	1
Webmaster	1

**Section 11 - HR Executive Admin (Personnel) 15**

Chief People and Culture Officer & Director of Human Resources	1
Deputy Chief People and Culture Officer	2
Director of Employee Experience & Equal Employment Opportunity Officer	1
Director of Talent	1
Employee Relations Manager	1
HR Generalist	1
Human Resource Business Partner	1
Learning & Development Manager	1
Learning & Development Specialist	1
Performance Analyst	1
Talent Acquisition Manager	1
Talent Coordinator I - Bilingual	1
Talent Coordinator II	1
Training Coordinator	1

**Section 12 - Occupational Safety and Health Administration 4**

Asst. Claims Examiner/Bilingual	1
Director of Occupational Health and Safety	1
Occupational Health and Safety Manager	1
Senior Claims Examiner-Workers Comp	1



<b>Section 13 - Diversity, Equity, Inclusion, &amp; Belonging</b>	<b>2</b>
Director of Diversity, Equity, Inclusion & Belonging	1
Diversity, Equity, Inclusion, & Belonging Coordinator	1
<b>Section 14 - Total Rewards</b>	<b>9</b>
Benefits Analyst	1
Benefits Analyst	1
Coordinator of Employee Benefits	1
Director of Total Rewards	1
Medical Health Plan Administrator	1
Total Compensation Specialist	1
Total Rewards Coordinator I - Bilingual	1
Total Rewards Coordinator II	1
Total Rewards Manager	1
<b>Section 15 - Commissioner of Public Safety</b>	<b>13</b>
Administrative Assistant to Commissioner	2
Chief Clerk - Commissioners Office	2
Commissioner of Public Safety	1
Coordinator of Public Safety/Fiscal Officer	1
Deputy Commissioner of Public Safety	1
Investigative Clerk	1
Manager of Fiscal Operations	1
MIS Director	1
Payroll Analyst - Public Safety	1
Senior Fiscal Officer	2
<b>Section 16 - Fire</b>	<b>601</b>
<b>Civilian Personnel:</b>	<b>27</b>
Account Analyst Public Safety	1
Administrative Assistant to Fire Chief - Bilingual	1
Administrative Assistant to Fire Chief	1
Assistant to Shop Supervisor	1
Clerk III	1
Clerk IV	2
Confidential Assistant to the Fire Chief	1
Fire Equipment Person	1
Human Resource Manager - Fire Department	1
Plan Review Inspector - Fire	6
Senior Mechanic	10
Shop Supervisor - Fire	1
<b>Uniform Personnel:</b>	<b>574</b>
Air Supply Technician	1
Assistant Chief of Department	1

Captain of Emergency Medical Services	1
Chief of Emergency Medical Services	1
Chief of Training and Professional Development	1
Deputy Assistant Fire Chief	5
Fire Battalion Chief	16
Fire Captain	24
Fire Captain Director of Training	2
Fire Captain Dispatcher	1
Fire Chief	1
Fire Chief of Administration	1
Fire Chief of Operations	1
Fire Lieutenant	70
Fire Lieutenant - Dispatcher in Charge	5
Fire Marshal	1
Fire Prevention Captain	1
Fire Prevention Lieutenant - Inspection	1
Fire Prevention Lieutenant - Plan Review	1
Fire Rescue Captain	7
Fire Rescue Lieutenant	21
Fire Rescue Technician	30
Fire Safety Officer	1
Fire Trainee	50
Fire Training Instructor	3
Firefighter	313
Firefighter Car 56	5
Firefighter Car 79	3
Firefighter/Plan Reviewer	6
<b>Section 17 - Police</b>	<b>696</b>
<b>Civilian Personnel:</b>	<b>126</b>
Administrator of Community Relations & Diversion	1
Animal Control Officer	6
Animal Control Technician	3
Animal Handler-Mounted Police	5
Application Project Manager	1
Automotive Equipment Superintendent	1
Biometrics Clerk	1
Chief Public Information Officer - Public Safety	1
Clerk IV	1
Clerk/Prosecution Division	1
Community Engagement Specialist	2
Coordinator of Public Safety	5
Crime & Information System Specialist	1

Customer Service Clerk/bilingual	1
Customer Service Clerk-Public Safety	14
Detention Officer	16
Investigative Clerk	6
Kennel Director	1
Laborer	3
Parking Enforcement Officer	37
Police Equipment Coordinator	1
Public Information Officer	1
Records Bureau Clerk	4
Security Officer - Park Ranger	5
Senior Animal Control Officer	1
Senior Investigative Clerk	1
Senior Parking Enforcement Officer	2
Senior Security Officer - Park Ranger	1
Special Assistant to Chief of Police	1
Stable Supervisor - Mounted Police	1
Supervisor of Parking Enforcement	1
<b>Sworn Personnel:</b>	<b>570</b>
Deputy Police Chief	1
Police Captain	8
Police Chief	1
Police Inspector	1
Police Lieutenant	20
Police Major	4
Police Person	395
Police Person - Trainees	76
Police Sergeant	64
<b>Section 18 - Communications</b>	<b>80</b>
Administrative Crew Chief	1
Chief Radio Engineer	1
Clerk II	1
Computer Technician	1
Control Center Operator	23
Control Center Operator	1
Crew Chief Police Dispatcher	7
Customer Service Operator	2
Customer Service Operator (Bi-Lingual)	1
Deputy Director of Communications	1
Director of Communications	1
Fire Alarm Technician	5
Fire Department Dispatcher	12
Foreperson Cable Crew	2

Foreperson Line Crew	1
Laborer	1
Police Department Dispatcher	11
Police Department Dispatcher	1
Quality Control Specialist	1
Radio Engineer	1
Radio Repair Technician	1
Radio Repair Technician	1
Telephone Technician	2
Terminal Agency Coordinator	1
<b>Section 19 - Emergency Management</b>	<b>6</b>
Administrative Assistant - Emergency Management	1
Deputy Director Providence Emergency Management	1
Director Emergency Management	1
Preparedness Coordinator	2
Senior Preparedness Coordinator	1
<b>Section 20 - Planning &amp; Urban Development</b>	<b>54</b>
Administrative Assistant - Planning	2
Administrative Assistant to Director	1
Administrative Assistant/Purchasing Clerk	1
Assistant Director Fiscal Operations	1
Assistant Director Project Management & Construction	1
Associate Director of Fiscal Operations	1
Associate Director of Special Projects	1
Business & Development Director	1
Chief Clerk P & D	1
Clerk II	4
Clerk III	2
Customer Service Associate	1
Customer Service Associate - Bilingual	1
Deputy Director DPD-Neighborhood Relations	1
Deputy Director of PRA	1
Deputy Director Planning & Policy	1
Director of Planning & Development	1
Director of Current Planning	1
Director of Fiscal Oper. P&D	1
Director of Real Estate	1
Economic Development Coord	1
Fiscal Officer I	2
Fiscal Officer II	2
Fiscal Officer III	2
Manager of Engagement Programs	1
Neighborhood Liaison	1

Office Manager - Planning & Development	1
Planner	3
Planning Project Manager	1
PRA Program Manager	1
PRA Project Manager	1
Principal Planner	9
Real Estate Aide II	1
Real Estate Coordinator	1
Rehabilitation Program Manager	1
Senior Real Estate Officer	1

**Section 21 - Public Works Administration 13**

Accounts Payable Officer - Public Works	1
Administrative Assistant - Public Works	1
Clerk IV	1
Community Liaison	1
Deputy Director of Public Works	1
Director Of Public Works	1
Environmental Court Liaison - Bilingual	1
Fiscal Advisor - Public Works	1
Laborer	1
Manager of Fiscal Operations	1
Public Works Clerk	1
Public Works Clerk / Bilingual	2

**Section 22 - Public Works -Engineering & Sanitation 25**

Archival Clerk/Records Management	1
Assistant Chief Engineer	2
Associate Engineer I	1
Associate Engineer II	2
Associate Engineer III	2
Associate Engineer IV	2
Chief Engineer	1
Civil Engineer	2
Civil Engineer in Training	2
Deputy Chief Engineer	1
Engineering Aide III	1
Engineering Aide IV	2
Engineering Project Manager	1
Engineering Supervisor	1
GIS Coordinator	1
Hurricane Barrier Technician	1
Senior Civil Engineer	1
Supervisor of Engineering	1

<b>Section 23 - Public Works - Environmental Control</b>	<b>19</b>
Associate Director - Environmental Control	1
City Recycling Coordinator	1
Environmental Clerk - Bilingual	1
Environmental Specialist	7
Laborer	2
Laborer-Rodent Control	2
Maintenance Planner	1
Rodent Control Supervisor	1
Special Assistant - Environmental Control	1
Superintendent of Environmental Control	1
Supervisor of Environmental	1
<b>Section 24 - Public Works - Highway</b>	<b>70</b>
Carpenter	1
Cement Finisher	5
Deputy Superintendent Highway	1
Dispatcher	1
Equipment Operator	22
Foreperson	7
General Foreperson	1
Heavy Equipment Operator	6
Highway of Superintendent	1
Junior Environmental Enforcement Officer	1
Laborer	23
Maintenance Person II	1
<b>Section 25 - Public Works - Traffic Engineering</b>	<b>19</b>
Clerk I - Bilingual	1
Clerk II	1
Clerk IV - Bilingual	1
Deputy Traffic Engineer	1
Foreperson - Traffic Signal Maintenance	1
Managing Engineer	1
Traffic Engineer Electrician	1
Traffic Engineering Foreperson	1
Traffic Marker & Signal Person	1
Traffic Sign Maintenance Person	5
Traffic Sign Maintenance Person Helper	1
Traffic Signal Maint Foreman	1
Traffic Systems Analyst	2
Traffic Systems Analyst/Bilingual	1
<b>Section 26 - Public Works - Sewer Construction</b>	<b>21</b>
Cement Finisher	2

Equipment Operator	1
Foreperson	2
Heavy Equipment Operator	1
Laborer	5
Sewer Construction Worker	5
Sewer Equipment Operator	3
Superintendent of Sewer Construction	1
Supervisor of General Maintenance - Sewer	1
<b>Section 27 - Public Works - Garage R&amp;M Equipment</b>	<b>12</b>
Assistant Shop Supervisor	1
Diesel Truck Mechanic	1
Equipment Body Repairman Senior Mechanic	1
Equipment Maintenance Supervisor	1
Mechanic	1
Senior Mechanic	4
Shop Supervisor-Public Works	1
Welder	2
<b>Section 28 - Public Works - Parking Administration</b>	<b>4</b>
Curbside Administrator	1
Parking Meter Maintenance Man I	2
Parking Meter Maintenance Man II	1
<b>Section 29 - Parks - Neighborhood Parks Services</b>	<b>82</b>
Administrative Assistant - Parks	1
Assistant Electrician	1
Assistant Shop Supervisor	1
Clerk III	1
Director of Neighborhood Parks Services	1
Director of Roger Williams Park Services	1
Equipment Operator	26
Foreperson	7
General Foreman	1
Heavy Equipment Operator	4
Inventory Control Supervisor	1
Laborer	12
Light Equipment Operator	4
Maintenance Man III	2
Maintenance Man IV	9
Manager of Facilities & Operations	1
Mechanic	1
Parks Electrician	1
Senior Mechanic	3
Shop Supervisor Park	1

Small Machine Mechanic/Inventory Control	1
Supervisor of General Maintenance	1
Supervisor of Grounds Maintenance	1
<b>Section 30 - Parks - Forestry Services</b>	<b>22</b>
City Forester	1
Coordinator of Forestry Operations	1
Equipment Operator	2
Forestry Clerk	1
Forestry Crew Leader	2
Forestry Operations Technician	1
General Foreperson	1
Heavy Equipment Operator	1
Laborer	1
Tree Inspector	1
Tree Resource Manager	1
Tree Trimmer	9
<b>Section 31 - Parks - Zoological Services</b>	<b>36</b>
Associate Veterinarian Technician	1
Lead Zookeeper	6
Lead Zookeeper Herpetology	1
Veterinary Technician	1
Zoo Registrar	1
Zookeeper	26
<b>Section 32 - Parks - Botanical / Greenhouse</b>	<b>20</b>
Botanical Center Manager	1
Botanical Specialist	1
Education Assistant	1
Education Supervisor	1
Equipment Operator	1
Foreperson	1
Garden Curator	1
General Foreperson	1
Grower	1
Heavy Equipment Operator	1
Horticulturalist	1
Laborer	4
Landscape Gardener	4
Supervisor of Inspections	1
<b>Section 33 - Parks - Roger Williams Park</b>	<b>20</b>
Clerk IV	2
Curator Museum	1



Curatorial Assistant	2
Director of the Museum of Natural History	1
Event Planner	1
Facilities Coordinator Casino	1
Laborer	4
Manager of Events Facilities	1
Museum Assistant	2
Museum Educator	1
Museum Specialist	1
Planetarium Programmer	1
Production Specialist	1
Program Volunteer Coordinator	1
<b>Section 34 - Parks - Superintendent of Parks</b>	<b>25</b>
Administrative Assistant to the Superintendent	1
Associate Project Planner	1
Clerk IV/Bilingual	1
Confidential Executive Assistant - Parks Superintendent	1
Conservation Program Coordinator - Limited to Grant Funding	1
Construction Project Manager	1
Deputy Superintendent of the Parks	1
Design Team Manager	1
Director of Athletic and Event Facilities	1
Director of Parks Programming	1
Fiscal Advisor - Parks	1
Landscape Architect	2
Landscape Graphic Designer	1
Manager of Fiscal Operations	1
Park System Specialist	1
Payroll Personnel Assistant - Parks	1
Play corps Assistant Director	1
Programming Supervisor I	2
Programming Supervisor II	1
Superintendent of the Parks	1
Supervisor of Park Improvements	1
Welcome Center Manager	2
<b>Section 35 - Parks - North Burial Ground</b>	<b>21</b>
Cemetery Office Coordinator - Bilingual	1
City Cemetery Director	1
Clerk I	1
Clerk II	1
Clerk North Burial Ground	1
Equipment Operator	5
Foreperson	1

Heavy Equipment Operator	1
Laborer	4
Light Equipment Operator	2
Maintenance Person II	1
Senior Mechanic	2
<b>Section 36 - Recreation</b>	<b>41</b>
Assistant Athletic Coordinator	1
Assistant Coordinator - Support Services	1
Assistant Recreation Center Director	12
Athletic Coordinator	1
Bus Driver - Recreation	2
Clerk III	1
Community Based Organizations Coordinator	1
Deputy Director Recreation	1
Director of Recreation	1
Director of Support Services	1
Floating Recreation Center Director	1
Laborer/Custodian	1
Media & Content Manager	1
Program Coordinator - Recreation	1
Recreation Center Director	11
Secretary - Recreation Department - Bilingual	1
Senior Secretary - Bilingual	1
Special Events Coordinator - Recreation	1
Transportation Coordinator	1
<b>Section 37 - Recreation Seasonal</b>	<b>365</b>
Assistant Camp Coordinator	11
Assistant Gymnasium Coordinator	11
Assistant Program Coordinator - Recreation	11
Assistant Supervisor of Activities	11
Bus Driver - Recreation Seasonal	2
Camp Coordinator	11
Custodians - Seasonal	4
Facilities Coordinator Seasonal	11
Gymnasium Coordinator	11
Lifeguard	30
Play Corps Intern	5
Pool Attendant	34
Program Coordinator - Recreation	11
Recreation Aid	36
Recreation Leader Seasonal	36
Referee	30
Senior Lifeguard	12

Social Worker	1
Summer Reading Program Manager	5
Summer Reading Youth Associate	10
Supervisor of Activities - Recreation	24
Van Driver - Recreation	1
Watchperson - Seasonal	36
Welcome Desk Supervisor	11
<b>Section 38 - Inspections &amp; Standards - Building Administration</b>	<b>25</b>
Administrative Assistant - Inspections & Standards	2
Administrative Coordinator	1
Department Clerk - Bilingual	1
Department Clerk - Inspections & Standards	4
Department Switchboard Operator - Inspections & Standards	1
Deputy Director of Inspection & Standards	1
Director of Inspections & Standards	1
Flood Plain and Project Manager	1
Inspections Coordinator	1
Lead Court Clerk	1
Recording Secretary Boards of Review	1
Secretary to Boards of Review/Deputy Zoning Official	1
Senior Department Clerk - Inspections & Standards	6
Senior Department Clerk Bilingual - Inspections & Standards	2
TSA Compliance Monitor	1
<b>Section 39 - Inspections &amp; Standards - Structures &amp; Zoning</b>	<b>55</b>
Alternate Building Official	1
Assistant Supervisor	1
Building Inspector I	6
Building Inspector I - Apprentice	4
Building Inspector II	6
Building Inspector III	6
Building Official	1
Chief Building Inspector	1
Chief Housing Compliance Official	1
Chief of Structures & Zoning	1
Code Compliance Inspector	3
Deputy Chief Housing Compliance Official	1
Lead Court Clerk	1
Permit Technician - Lead	1
Permit Technician I	3
Permit Technician II	3
Plans Estimator	1
Plans Examiner I	1
Plans Examiner II	1

Plans Examiner III	1
Renewal Inspector I	1
Renewal Inspector II	1
Renewal Inspector III	1
Senior Permit Technician	2
Senior Plans Examiner	2
Supervisor of Code Enforcement	1
Zoning Assistant	1
Zoning Inspector I	1
Zoning Inspector II	1

**Section 40 - Inspections & Standards - Plumbing Drainage & Gas Piping** **13**

Air Pollution & Mechanical Inspector	1
Chief of Mechanical & Plumbing Division	1
Deputy Chief of Mechanical & Plumbing	1
Plumbing & Mechanical Inspector I	3
Plumbing & Mechanical Inspector II	2
Plumbing & Mechanical Inspector III	2
Plumbing Inspector I	1
Plumbing Inspector II	1
Plumbing Inspector III	1

**Section 41 - Inspections & Standards - Electrical Installation** **8**

Chief of Electrical Inspections	1
Deputy Chief of Electrical Inspections	1
Electrical Inspector I	2
Electrical Inspector II	2
Electrical Inspector III	1
Electrical Inspector III - Bilingual	1

**Section 42 - Combined with Plumbing Division** **9**

**Section 43 - Inspections & Standards - Zoning Board of Review** **9**

Auxiliary Member Zoning Board	2
Chairperson-Zoning Board of Review	1
Member-Zoning Board	6

**Section 44 - Inspections & Standards - Building & Housing Board** **5**

Chairperson-Building Board of Review	1
Member-Building Board of Review	4

**Section 45 - Combined with Structures & Zoning** **9**

**Section 46 - Combined with Law Department** **9**

<b>Section 47 - Public Property</b>	<b>45</b>
Administrative Assistant	1
Asset & Risk Manager	1
Assistant Electrician	1
Capital Bond Analyst & Fiscal Agent	1
Capital Project Manager	1
Clerk IV	1
Coordinator/Public Property	1
Deputy Director of Public Property	1
Director of Public Property	1
Electrician	1
Fiscal Advisor	1
Fleet Manager	1
Foreperson	3
Inspector of Public Property	1
Laborer/Custodian	14
Mail Room Clerk / Inspector of Public Property	2
Maintenance Person II	3
Maintenance Person III	2
Maintenance Person III - Pools and Recreation	1
Maintenance Person IV	1
Manager of Facilities and Operations	1
Plumber	1
Printer	1
Senior Capital Project Manager	1
Stationery Equipment Operator	1
Supervisor Laborer/Custodian	1
<b>Section 48 - Purchasing</b>	<b>10</b>
Associate Director of Purchasing	1
Deputy Director of Purchasing	1
Director of Purchasing	1
Purchasing Agent II	3
Purchasing Agent III / Bilingual	2
Purchasing Help Desk Support	1
Purchasing Help Strategy Manger	1
<b>Section 49 - Housing Court</b>	<b>8</b>
Associate Justice - Housing Court	2
Chief Judge - Housing Court	1
Court Clerk	1
Court Clerk - Housing Court	2
Housing Court Administrator	1
Judge - Housing Court	1

<b>Section 50 - Arts, Culture, Film, &amp; Tourism</b>	<b>9</b>
Constituent Engagement Coordinator (Ltd to Grant Funding)	1
Cultural Affairs Coordinator	1
Deputy Director of Arts, Culture and Tourism	1
Director of Arts Teaching and Learning	1
Director of Arts, Culture Film & Tourism	1
Director of Special Projects	1
Fiscal and Operations Manager	1
Project Manager - Arts & Culture	1
Sponsorship & Marketing Coordinator	1
<b>Section 51 - Human Relations Commission</b>	<b>4</b>
Executive Director Human Relations Commission	1
Investigator - Human Relations Commission	1
Outreach Coordinator - Human Relations Commission	1
Secretary/Translator - Human Relations Commission	1
<b>Section 52 - Housing and Human Services</b>	<b>52</b>
Administrative Assistant - Planning	1
Associate Director of Community Development	1
Asst. Director Business Development ED	1
Bus Driver	2
Compliance Officer	2
Data & Evaluation Coordinator	1
Data & Evaluation Manager	1
Deputy Director of Healthy Communities Office	1
Director of Community Development	1
Director of Healthy Communities Office	1
Director of Housing & Human Services	1
Director of Sr. Services	1
Evaluation Manager/Epidemiologist	1
Fiscal Advisor - Human Services	1
Fiscal Officer I	2
Fiscal Officer II	2
Fiscal Officer III	1
Fiscal Officer III/Bi- P&D	1
Health Literacy Program Manager	1
Housing Division Director	1
Housing Officer	1
Housing Program Specialist	1
Housing Resource Coordinator	2
Housing Support Coordinator	1
Human Services Division Director	1
Lead & Healthy Housing Inspector I	1

Lead & Healthy Housing Inspector II (Cert	1
Lead Abatement Coordinator	1
Outreach Coordinator	2
Program Coordinator	2
Program Coordinator - Healthy Communities	1
Program Manager - Human Services	1
Program Manager-Human Services	4
Senior Loan Originator Officer	1
Senior Services Program Asst.	1
Senior Supervisor Rehab Services	1
Sr. Compliance Monitor Officer	5
Sr. Compliance Monitor Officer-Bilingual	1
<b>Section 53 - PERA</b>	<b>8</b>
Community Liaison	1
Confidential Executive Assistant to PERA	1
Executive Director - PERA	1
Intake Coordinator	1
Investigator	2
Lead Investigator	1
Policy Advisor	1
<b>Section 54 - Board of Canvassers</b>	<b>13</b>
Administrator for Elections	1
Clerk IV	2
Clerk IV - Bilingual	1
Clerk Limited	4
Executive Secretary Board of Canvassers	1
Member - Board of Canvassers	2
Supervisor of Registration/Canvassers	1
Teller	1
<b>Section 55 - Bureau of Licenses</b>	<b>16</b>
Chairperson & Secretary - Board of Licenses	1
Chief Clerk-Board of Licenses	1
Clerk Floating	1
Commissioner - Board Of Licenses	4
Data Specialist - Bilingual	1
Deputy License Administrator	1
License Administrator/Registrar of Vital Stat	1
License Board Clerk	1
License Inspector	3
Senior License Board Clerk	2
<b>Section 56 - Vital Statistics</b>	<b>6</b>

Chief Clerk Vital Statistics	1
City Registrar of Vital Statistics	1
Senior Clerk	1
Senior Clerk II	1
Sr. Clerk II-Vital Statistics	1
Vital Statistics Clerk - Bilingual	1
<b>Section 57 - City Council</b>	<b>15</b>
City Council Majority Leader	1
City Council Member	13
City Council President	1
<b>Section 58 - City Council Administration</b>	<b>37</b>
Administrative Aide-City Council	1
Administrative Assistant	1
Chief of Staff - City Council	1
City Council Deputy Chief of Staff	1
City Council Deputy Chief of Staff - Operations	1
City Council Director of Communications	1
City Council Project Manager	1
City Council Research Analyst	1
Communications Associate	2
Communications Coordinator-City Council	1
Communications/Constituent Services	1
Confidential Executive Assistant	1
Constituent Serv Coord.City Council	1
Constituent Service Associate	1
Deputy Director of Policy	1
Director of Policy & Research	1
Director of Project Management	1
Events Coordinator	1
Information Technology Specialist	1
Junior Hearing Board Coordinator	1
Office Manager - Fiscal Operations	1
Policy & Outreach Associate	1
Policy & Public Affairs Coordinator	1
Policy Analyst	2
Policy Analyst & Research Coordinator	2
Press Secretary	1
Program Specialist - Constituent Services	1
Project Management Associate	1
Senior Advisor	1
Senior Director of Constituent Services	1
Senior Director of Communications	1
Senior Director of Policy	1



Senior Supv. City Council	1
Supervisor of City Council Office	1
<b>Section 59 - Office of the Internal Auditor</b>	<b>5</b>
Assistant to Internal Auditor	1
Auditor/Budget Analyst	1
Internal Auditor	1
Sr. Auditor	1
Tax Stabilization Agreement Compliance Officer	1
<b>Section 60 - City Clerk</b>	<b>17</b>
Administrative Assistant	1
Assistant Clerk to Deputy Clerks and City Clerk	4
City Clerk	1
Clerk Bilingual	1
Clerk I	2
Clerk IV/Bilingual	1
Clerk Liaison	1
Deputy City Clerk First	3
Deputy City Clerk Second	1
Project Manager - City Clerk	1
Secretary to the Director - City Clerk	1
<b>Section 61 - Municipal Court</b>	<b>19</b>
Chief Judge, Municipal Court	1
Clerk	1
Clerk IV	2
Clerk Typist II	2
Court Clerk	1
Court Clerk II	2
Court Clerk/Bilingual	1
Court Clerk-Municipal Court	4
Deputy Clerk Prov Mun Court	1
Deputy Court Administrator	1
Judge-Prov Municipal Court	2
Municipal Court Administrator	1
<b>Section 62 - Probate Court</b>	<b>7</b>
Clerk - Probate Court	1
Court Clerk	1
Court Clerk/Bilingual	3
Deputy Clerk-Bilingual Probate Court	1
Judge Probate Court	1

<b>Section 63 - Treasury</b>	<b>11</b>
Administrative Assistant	1
Chief Clerk - Treasury	2
City Treasurer	1
Clerk II	1
Clerk IV	2
Deputy City Treasurer	1
Director of Legislative Policy	1
Senior Advisor	1
Senior Audit Analyst	1
<b>Section 64 - Archives</b>	<b>5</b>
Assistant Deputy to City Archivist	1
City Archivist	1
Deputy Archivist	1
Reference and Multimedia Admin.	1
Reference and Research Administrator	1
<b>Section 65 - Office of Economic Development</b>	<b>12</b>
Compliance Officer	1
Confidential Assistant to the Business & Dev. Director	1
Deputy Director Economic Development	1
Director of Communications-Economic Development	1
Director of Economic Development	1
Director of First Source	1
MBE/WBE Outreach Director	1
Research Analyst	1
Senior Compliance Officer	1
Senior Compliance Officer -First Source	2
Small Business and Development Director	1
<b>Section 66 - Sustainability</b>	<b>10</b>
Building Energy Advisor	1
Deputy Director of Sustainability	1
Director of Sustainability	1
Energy & Resilience Initiatives Administrator	1
Energy Manager	2
Fiscal & Communications Coordinator	1
Sustainability Coordinator	1
Sustainability Policy Associate	1
Sustainability Strategy Manager	1
<b>Section 67 - Work Force Solutions</b>	<b>20</b>
Director of Workforce Solutions Administration	1
Director of Workforce Solution Operations	1

Dislocated Worker / Monitor Chief	1
Executive Director of Workforce Solutions	1
Workforce Solutions Administrative Assistant	1
Workforce Solutions Employability Chief	1
Workforce Solutions Fiscal Manager	1
Workforce Solutions Intake and Assessment Clerk	1
Workforce Solutions Internal Auditor	1
Workforce Solutions Job Developer	1
Workforce Solutions Monitoring Chief	1
Workforce Solutions Program Manager	3
Workforce Solutions Project Manager	1
Workforce Solutions Senior Job Developer	1
Workforce Solutions Special Project Manager	1
Workforce Solutions Youth Center Manager	1
Workforce Solutions Youth Employment Coordinator	2
<b>Section 68 - ARPA Grants</b>	<b>6</b>
Director of PVD Recovery Compliance	1
Director of PVD Recovery Programs	1
Recovery Fiscal Associate	1
Recovery Specialist	3

**SECTION 69**

**The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.**

**SECTION 70**

**No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.**

**SECTION 71**

**Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.**

**SECTION 72**

**Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.**

**SECTION 73**

**No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.**

**SECTION 74**

**This ordinance shall take effect upon passage.**