# CITY OF PROVIDENCE
# NOTICE OF NONDISCRIMINATION

The City of Providence (the "City") does not discriminate on the basis of race, color, national origin (including limited English proficiency), sex (including pregnancy), age, disability, religion, sexual orientation, or gender identity (including expression), in administration of any of its programs or activities, and does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in or oppose actions protected by applicable laws and regulations, or for the purpose of interfering with such rights.

The City is responsible for coordination of compliance efforts and receipt of inquiries concerning nondiscrimination requirements implemented by 40 C.F.R. Part 5 and 7 (Nondiscrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 13 of the Federal Water Pollution Control Act Amendments of 1972. As well as, those requirements imposed by 49 C.F.R. Part 21 (Nondiscrimination in Federally-Assisted Programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964), including Title II of the Americans with Disabilities Act of 1990.

If you have any questions about this notice or any of the City's nondiscrimination programs, policies, or procedures or if you believe that you have been discriminated against with respect to a City program or activity, you may contact the City's Nondiscrimination Compliance Coordinator:

**Leonela Felix**
**Assistant City Solicitor**
**444 Westminster Street, Suite 220**
**Providence, RI 02903**
**Email: LFelix@providenceri.gov**
**Phone: (401) 680-5333 (TTY/Relay: 771)**

Or you may visit the City's website at *ProvidenceRI.gov* to obtain a copy of the City's procedures to file a grievance/complaint of discrimination.