



CITY OF PROVIDENCE, RHODE ISLAND

**Department: Total Rewards- Department of People & Culture**

**RFP Title: HealthCare Consultant RFP**

**Opening Date: 4/7/2025**

**Addendum #: 2**

**Issue Date: 4/2/2025**

The purpose of this addendum is:

HealthCare Consultant RFP Question Responses

## Responses to Healthcare Consultant RFP Questions:

1. How many active employees does the City of Providence currently have? **Approximately 5,100 combined City and School**
2. Is your existing consultant currently working with your retirees in addition to active employees? **YES**
3. Is it public record what the City's current consultant is being paid for their services? If so, can you share that fee structure? **Fee structure is flat rate.**
4. Is your current consultant getting data from your carrier? If so, can you provide the fields that you are currently receiving data in? **Yes. Reporting data includes but not limited to census files, claims data, utilization records, etc.**
5. Regarding your current pharmacy status – is it carved in or carved out? **RX is carved out. BCBS-Medical; CVS Caremark - RX**
6. Is the City self-funding stop loss or using a 3<sup>rd</sup> party? **Stop-Loss benefits are currently with Blue Cross Blue Shield of Rhode Island**
7. Regarding Addendum 1, question 20 – is the City asking for the amount of clients retained, lost, or added in the past 5 years? **Please include the number of current clients, as well as the total number of clients serviced over the past five years.**
8. Who is the City's current Health Care Consultant? For how long? **Mercer since 2008**
9. What is the total annual compensation received by your current health care consultant from all sources? **N/A**
10. Does the City prefer a fixed fee, hourly rate x hours, or commissions, compensation proposal or a hybrid approach? **Fixed Rate**
11. Under Section E. Compliance and Audits, what type of claims audit (full, random sample, etc.) and how frequent are claim audits performed? **Full and as needed for reporting, utilization etc.,**
12. Does the scope include a dependent eligibility audit? **Yes**